

! ""#\$%&'()\*+,#, ("##+)  
-#..(/()#,)O&+%1 (2\$(1\$(  
31%(+"%5)#,)2#6'7)8.#+%D&  
: ;<= )! 4(>)2<)  
2'>)\*('+"?6+/@8A)32! )  
'(.B)=C=>DDE>: : FCG),&HB)=C=>DDE>EFIJG)(K&%B)L+%('1?6\$LM6".>(96))

! ""#\$%&'()\*

C<<<I) N#\$\$#+)#,) \*7%#"#075@P\$(&1)2\$\$(1\$("@31%(+"%5)#,)-&.%#%+1%)2&1'&)-+6Q)R3-2-S@32! )  
R\*+,#, ("##+)T(11('7)U>)V+6.&19@! 94%#%+S)  
C<<<:) V&\$7(.#+)#,)2\$\$(1\$(@-7(K%''+5@\* &\$%\$%)A6'7(+&1)31%(+"%5@W&\$#K&@U! @32! ))  
C<<<:) V&\$7(.#+)#,)! +"@8+(1\$7@\* &\$%\$%)A6'7(+&1)31%(+"%5@W&\$#K&@U! @32! ))  
C<<<<) W(+K)! ?+#&9@31%(+"%5)#,) \* &6@8X! Y-Z)

+,%)&-%)""\*./%,"-\*

C<C:[C<CD) YP! !)\*-O\! VC<@]C: ; @=D)#)V6\$LB!" ##\$%(')\*!+&\$',!\$)&&-\$'(%)\*!+!./O)1'!)#T&+(1%)?+(4%!&/\$\$!  
'\*3!()4%\*2!%15)-(67/2(!8\$).%!'&)'2(' \$!7'(/.29)-#..&?#%+&'##"B)N#1)! 19(+#"1)RU\ P^@.(&9S@T&'(  
\6??&+9)R8U-S@O&'')\_&+(')R8U-S@a(&11()8.(`(.%1/)R8U-S@a%K)-6.'(+RO#'(S@ZK%5)\&..)  
RO#'(S@b%1\$(1')A#4L#)RO#'(S@X%\$7&+9)\*%+\$()RO#'(S@2(+/%#! .4&+(Q)R3-8S@T+% '5)A(`%'R3-8S<)  
C<C<[C<CD) 2'&'()#,)8.#+%9&@]C@D<@<<<R]=EE@IJ)#)V6\$LS&"&)&8.#+%9&8%7)&19)U%9.%()\$#1'+&\$')'#)328B): /7!  
%(/.3%2&#/\$\$%' ,!'##.)' &6/2!()/!./3!(%B/!(.'& ; %<' \*3!+)./&'2(%<!)\*/(6/!=/2(!8\$).%!'!56/\$@)-#..&?#%+&'##"B)O5&  
V+(%?&+@2&.4&'#+()-&O+&+&@-76&1K%1)\6@-7&9)A(K?L(@c#1//&1/)A%6@V#?)U(%'?(+>)  
C<: F[C<C:) 2'&'()#,)8.#+%9&@]D<@<<<)#)V6\$L&"),.#` ['7+#6/7),+#K)8.#+%9&8%7)&19)U%9.% (B)>.'&!O/(' \$!  
O/'2-./O/\*(2!%12-##).(!)#5?@AAB" !/+).2!7%6! !+)&-2!)\*!(6!/CDEF!T&+(1%)?+(4%!/1/\*(9))  
C<: F[C<C<) 2'&'()#,)8.#+%9&@]E: <@<<<)#)V6\$L&"),.#` ['7+#6/7),+#K)8.#+%9&8%7)&19)U%9.% (B): -(.%\*(2!' \*3!%)\*!  
G%<)/&6/O%2(.,/2(-3%2!()/!\*6' \*&!./3!(%B/!O)\*%().%<' \*3!O%%%' (%)\*12.(' /</%29)  
C<: F[C<C<) .A@) RABIP9%5?@qLai D130\$pd @Baf[XRZU@&"5P@I @Z\$=/B7E4KBY'@P@D@MA@U" @D@V@&@E@



C<<I

;C>27(+K&1@Z>@a>T>)O##+(@T>)O%'6K%&19)DEF E\*G#\$H)R%1)+(4%(` S>)

C; >\_&""@a>V>@->V>T+('Q@2>)\_&1("7@\*>)X&1f&1@2>A>2("'#1@DEF E\*G#\$H@U>O>)A&19%1/@\*->A>)O#+'#1@a>U>  
O#,,(''@2>a>)\_%#4&11#1%@T>A>b(+/%1@&19)8>a>2'(` &+')RC<: DS>

=>a#71"#1@T>2>@Z>V#5.(@T>V+6.&19@T>-#&.(@->)O(&"6+("@a>O#,,('!>!) /6%&+[^".&"@T>V&+?(&6@V>)V(+/d6%"'@  
!>)V#`%(DF\*G#\$H@c)-&%@i>-7&"(a)-6..(1@W>)N#%b>Z.+#9@2>8%0`&'(+@O>)\_#+9#1@!>)T%1/@\*>)A&&1@a>  
A&/.(+[V&d6(+@U>)A&19%1/@O>)A#7&1@a>)O(19(0@!>)O%1(@\>)P?&'&a>)P""%19(+@a>\*.&1'@\_>)2&+'7#6@\*>  
2(9`%L@\_>)2K%7@V>)2#7"'@2>)W&11(+@->)4&1)9(1)V(+/@&19)a>)U6)R: E)O&+\$7)C<<=>N(4(.#0%1/)'&19&+9"),#+  
9%""#4(9)%#1)%1)"(&`&'(+>)A5@JJR: : \$B): E: [: EC>

I>)G#\$H8\*DEF E



C<:C)



C<<J)O&+\$7) N(0&+'K(1')#,)O&+%l ()Z14%#1K(1'&.)V%#.#/5@31%#(+ "%5)#,)2#6'7(+1)-&.%#1%&B)G#\$H8"DEF[E@T>)  
V&+?(&6@T>U>)V+6.&19@T>)2(.07@->)O("&6+("@&19)U>)A&19%l />)-#1'+#."#1)9%"#.4(9)%#1)

C<: I)a61[! 6/ ! 19+(^)X#00@31%4(+"%5)#,)2#6'7)8.#+%0&@2'>)\*('+"?6+>)))  
C<: E! 6/[Y#4) Y28[XZ3]""69(1')N(+L)2\$7` (1LK(5(+@#\$[K(1'#+(9)`%7)N+>)\.(1&)X(%1 &+95b)Q/\*)04%!/+/&(2!)#  
/\*1%)\*O/\*('\$!&##/!.!&)\*('O%\*'(%\*!%\*!U/.O-3'>)  
C<: E)a6.[! 6/ V(+K69&)\*#+/+&K)""69(1')U%.%&K)\&..%0&5@#\$[K(1'#+(9)`%7)N+>)! 19+(^)\*('+"B)U'2/\$%!/+)!.('&!  
O/('\$2!%\*!O'&.)'\$&'!/)!(6/15'.<'22)!5/'!\*'/'..!U/.O-3'>)  
C<: C[C<: E) -&V^P2)R2(O'[N(\$)C<: CS)&19)V^P2)Ra&1[a61)C<: ES)^1'(+1)bv+#1%d6()P.97&K@31%4(+"%5)#,) W#++#1'#B)I %22)\$1/3!@-!2#/8% (%\*!%\*!@'2(\$!/T'.G)-.!!U/.O-3'9!)  
C<: C)a61[! 6/ \_\_&. ?+&%7)8(..#` )! 1/(&.)W#K&""%1%0Z\$L(+9)-#..(/(B)U%\$)-% '\$!%&-G' (%\*!4#/.%O/\*(2!+).!(6/!#.)3-&(%)\*!)+!  
) \*RC%\*3%\*<1\$%\* \*329!)  
C<: C)a61[! 6/ \*+%1\$('1)1'(1)T%&)\*%\$L(+%/ @\*+%1\$('1)31%4(+""%5B)U/.O-3'!2/3%O/\*(!&##/!.!()4%(%,!()!#6,()#\$' \*; ()\*!  
&)OO- \*%(%2>)  
C<: :)! 6/[Y#4) Y28[

C<: D)8&..) ^1''+6\$'#+@\*(+/#9%)W&?.()%)'7()O&+%1()Z14%#1K(1')"(K%1&+) \$#6+" (@328>))  
C<: D)20+%1 /) A(&9)^1''+6\$'#+@-7(K%&.)P\$(&1#/+&075)\$#+()\$#6+" (@328>))  
C<: ;)8&..) -#[^1''+6\$'#+@\*+#,('"%#1&.)N(4(.#0K(1')^^@328>))  
C<: ;)20+%1 /) \_6(")A('\$6+("@-7(K%&.)P\$(&1#/+&075)\$#+()\$#6+" (@328B)W+&\$()K('&."&19)075'#0.&1L'#1G)W+&\$()  
K('&.)"&K0.%1 /)&19)'7()\_ZPWX! -Z2)0+#+/&K>))  
C<: E)2(0') \_6(")A('\$6+(@\_#?&.)O&+%1()V%#.#/5),%(9)\$#6+" (@Y(` \$&''.)31%4(+ "%5@V^P2B)\*75'#0.&1L'#1)  
16'+%(1').%K%&'%#1)&19)'7()+#.()#,)'+&5)\$#+()\$#6+

G#\$H8\*D>N%\$6""#1)A(&9(+B)O6.'%(.(K(1')&00+#&\$7(")')\$7(K%\$&.)#\$(&1#/+&075>)\_#+9#1)X("&+\$7)-#1,(+(1\$(@  
-7(K%\$&.)P\$(&1#/+&075@CE[CJ)a6.)C<:=@Y(`)A#19#1@Y\@32! >)

W6+1(+@N>@->)4&1)9(1)V(+/@2>)2&19(+@DE\*G#\$H@X>)27(..(5@\*>)O#+'#1@->)2\$7.#""(+@&19)Z)! \$7'(+?(/>)20(\$%.)  
2("""#1)-W[E: ! B)W+&\$()K('&.)"O(\$%#1)%)("& ` &'(+B)O(&"6+(K(1""@K#9(.%1/)&19)%K0&\$')#1)K&+%1()  
?%#/(#\$7(K%"'+5>)! 2APe! \_3eWP2)P\$(&1)2\$%(1\$(")O((%'1/@C: [C]8(?)C<: l@Y(`)P+.(&1"@A#6%"%1&@32! >)

V&+?(&6@T>@! >)V#`%(@DE\*G#\$H@X>)O%09&/@->)\* (&+\$(@\*>)\*#//()4#1)2'+&19K&11@&19)\_>2&+'7#6>)20(\$%.)2("""#1)  
<C&B)W+&\$()O('&."%)'7()P\$(&1B)N%''+%?6'%"#1"@^"'#0%)b&+%#1)&19)20(\$%#1)>\_#.'9"\$7K%0')O((%'1/@: l[C: )! 6/  
C<: D@\*+&/6(@-i Z- \)XZ\* 3VA^->)

-6''(+@\_>@! >)! /6%&+[".&"@DE\*G#\$H@U>)A&19%1/@&19)O>)A#7&1>)20(\$%.)2("""#1)<FCB)

V6195@X>O@DEF E\*G#\$H@&19)N>a>X(0('&>W7()+#.(#,) "%@(+ #07#+(")%1)'7()+(/(1(+&'%#1)#,)0&+'%\$6.&'()#%#1)?5)  
7('(+ #' + #07%)?&\$'(+%)>\*+ ("('1'&'%#1@! 2AP)! d6&'%)2\$%(1\$("")O((%'1/@C;)8(?[:])O&+)C<: F@2&1)a6&1@\* 3ZXWP)  
X^ - P>

V6+1" @2@\* >N> - 7&00(..@V>a(1L%1"@&19)DEF E\*G#\$H>^14("'%&'%1 /)?%#/(#\$7(K%\$&.), ((9?&\$L)?('` ((1)' +&\$()K('&." )  
&19)9%&' #K)/+ # ` '7B)^1"%/7'),+#K)2#6'7(+1)P\$(&1)075'#0.&1L'#1)%1\$6?&'%#1)(H0(+%K(1'">)\*+ ("('1'&'%#1@! 2AP)  
! d6&'%)2\$%(1\$("")O((%'1/@C;)8(?[:])O&+)C<: F@2&1)a6&1@\* 3ZXWP)X^ - P>

\#.%"' (+@! >\* @T>)\*&.K (+@O>X#? (+'"@O>V+ (%?&+ '@T>)\6??&+9@! >)Nf6+766"@&19)DEF E\*G#\$H>X(K%1 (+&.%@&'%#1)#,) )  
' +&\$()K('&." )&19)K&\$+#16'+%(1'"),+#K)1&'6+&.)075'#0.&1L'#1)&""(K?&./(">)\*+ ("('1'&'%#1@! 2AP)! d6&'%)2\$%(1\$("")  
O((%'1/@C;)8(?[:])O&+)C<: F@2&1)a6&1@\* 3ZXWP)X^ - P>

T1&00@! >Y>@DEF E\*G#\$H@X>V#% (&6@ ->)O%&19&@! >)O\$T(11&@C>)- #+%#@2>)-&0+&@&@&19)\*>N> - 7&00(..)Y#4(.)  
#?" (+4&'%#1)"#,) \$#++ (&'(9)9%"# .4(9)#+ /&1%)1%# / (1)&19)9%"# .4(9)%#1)\$#1\$(1'+&'%#1)"%1)'7()\_6.,)#,)O(H%\$#> )  
\*+ ("('1'&'%#1@! 2AP)! d6&'%)2\$%(1\$("")O((%'1/@C;)8(?[:])O&+)C<: F@2&1)a6&1@\* 3ZXWP)X^ - P>

- 7&00(..@N>@DEF E\*G#\$H@i >O>! ?96..&@X>V6195@2>V6+1"@T>)\*#` (..@! >2' (+.%1/@&19)V>N>a(1L%1">)V# '7)  
9%"# .4(9)%#1)&19)\$#&'&'&.` &'(+)&99%#1)"#)2#6'7(+1)N+&L()\*&'&/'&` &'(+)"%K6.&'() "%<%&+ )/+ # ` '7)+( "O#1" (" )&19)  
"7% "")%1)9%&' #K)\$#KK61%5)\$#K0#" "%#1>\*#"" (+)\*+ ("('1'&'%#1@P\$(&1)-&+?#1)&19)V%# / (#\$7(K%' '+5)O((%'1/@CD[CJ]  
a61)C<: J@U##9")\#. (@O&""&\$76" ('""@32! > )

\#..&19@A>i @! >2' (+.%1/@DEF E\*G#\$H@\*>N> - 7&00(..@X

V+#` 1%1/ @ > @&19)DEF E\*G#\$H>W7()9% (\$')9('\$'#1)#,)76K%\$[50()%#1[?%1 9%1 /).%&19")%1)"&K0.(") ,+#K)  
\_\_ZPWX! -Z2)\$+6%(')\_\*: 1)%1)'7()W+#0%\$&.)Z&"')\* &\$%\$%> \*#"'(+)\*+("(1'&'#1 @\_\_ZPWX! -Z2)26KK(+ )2\$7##. @C<(C1)  
! 6/)C<: =@V+(" @8X! Y-Z>)  
G#\$H8\*DEF[ @W>O(..(' @->W%. @! >)T%1 / @&19)T>V&+?(&6>^+#1[?%1 9%1 /)#+ /&1\$).%&19")%1)'7()#\$( &1"B)^1"%7'"),+#K)

8%7` %L@O>\*>2>a>3""7(+@\*>Y>)2(9` %L@O->)A#7&1@\*>a>U#+",#.9@&19)DEF'E\*G#\$H>W7()%<0&\$')#,)("&` &'(+)  
'(K0(+&'6+(@0\&19)0+("(1\$()#,)#+/&1%)%&19")#1)'7()9%""#.6'##1)#,)(&(+##.#.)%#1>)\*##'"(+@W7()-7&..(1/(+2#\$(5)  
#,)O&+%1()2\$(1\$()-#1,(+1\$(@=)2(0')C<:;@2#6'7&K0'#1@3T>

8%7` %L@O>\*>2>a>3""7(+@\*>Y>)2(9` %L@O->)A#7&1@\*>a>U#+",#.9@&19)DEF'E\*G#\$H>N%""#.6'##1)#,)(&(+##.#.)  
9(+%4(9)%#1)1)Y#+7)!'.&1'%)("&` &'(+)\*##'"(+@X#5&.)2#\$(5)#,) - 7(K%' +5)! 1&.5'%\$&.)X("(&+\$7)8#+6K@=)a6.5)C<:;@  
A#19#1@3T>

8%7` %L@O>\*>2>a>3""7(+@\*>Y>)2(9` %L@O->)A#7&1@\*>a>U#+",#.9@&19)DEF'E\*G#\$H>N%""#.6'##1)#,)(&(+##.#.)%#1)  
%1'#)"6+,&\$() ` &'(+@%1,.6(1\$()#,)("&` &'(+)'(K0(+&'6+(@0\&19)0+("(1\$()#,)#+/&1%)%&19")>)\*+("(1'&'##1@N32W)  
C<:;)s)^1'(+1'##1&.)-#1,(+1\$()#1)! 'K#"07(+%)N6""@: )a61()C<:;@-&"'(..&1('&)O&+%1&@^W! Ac>

G#\$H8\*DEF[@N>V%. (+@T>U>V+6.&19@&19)T> >V&+?(&6>)Z4&.6&%1/)\$#00(+)'#H%5)%1)'7()2&1)8+&1\$%'\$#)V&5)N(. '&  
&19)Z""6&+5B)-#00(+)"0(\$%&'##1)&19)9%""#.4(9)' +&\$()K('&.)\$#1\$(1'+&'##1">)\*##'"(+@! 2APeWP2e! \_\_3)P\$(&1)  
2\$(1\$(")O(('%1/@CE[CJ)8(?)C<:;@ \#1#.6.6@ \^@32! >

! /6%&+[^".&"@! >O>@O>2(/6+('@X>)X(K?(@N>2'#\$L` (..@&19)DEF'E\*G#\$H>^+#1)&19)+(&'(9)0&+&K('+'&.#1/)'7()  
\_6.,)#,)! .&'L&)"7(.,>)\*+("(1'&'##1@! 2APeWP2e! \_\_3)P\$(&1)2\$(1\$(")O(('%1/@CE[CJ)8(?)C<:;@ \#1#.6.6@ \^@  
32! >

V6195@X>O>N>b>V%. (+@