

VOYAGER NEWSLETTER



Spring is here, and so is the May edition of VOYAGER—

In this issue, we will share need-to-know project updates, cover how the Oracle Benefits module will streamline and simplify enrollment, and get to know a Project Drive Change Ambassador who is eager to relay the changes coming to USF.

Every team member lived up to our spirit of *people-powered innovation* by working fearlessly to build a bold future for USF and its employees. Reaching this important milestone bolsters our decisive approach as we build the second prototype (P2) of our new Oracle Cloud system.

Over four days, team



members demonstrated the Oracle Cloud HCM system across the entire employee life cycle, from hire to retire!

with:

- that seamlessly align with USF's business objectives



Working Committee update on May 21

- Delivered the May meeting

To realize our mission of making USF a great place to work, we must combine the Oracle Cloud HCM technology with smarter ways of working—including how we deliver and manage benefits programs across our organization.

Employees use People First, Florida Retirement System (FRS), and other sites to complete benefits enrollment.

In Oracle, employees will access a single place to review a personalized selection of benefits based on their eligibility.

Retiree benefits are managed by People First.

In the Oracle Benefits module, eligibility can be defined at many levels for programs, plans, and options. Employees will only be able to see and choose benefits they're eligible for, reducing the time and effort required to complete tasks.

- [_____](#) to watch a demo of the Oracle Time & Labor module and how it centralizes time and attendance operations while making th-3(r)- 1 g41a8S3(on 2s)-1 (k)-1 (s)-1.1 (.).3(a)-uigeiges ab (o

