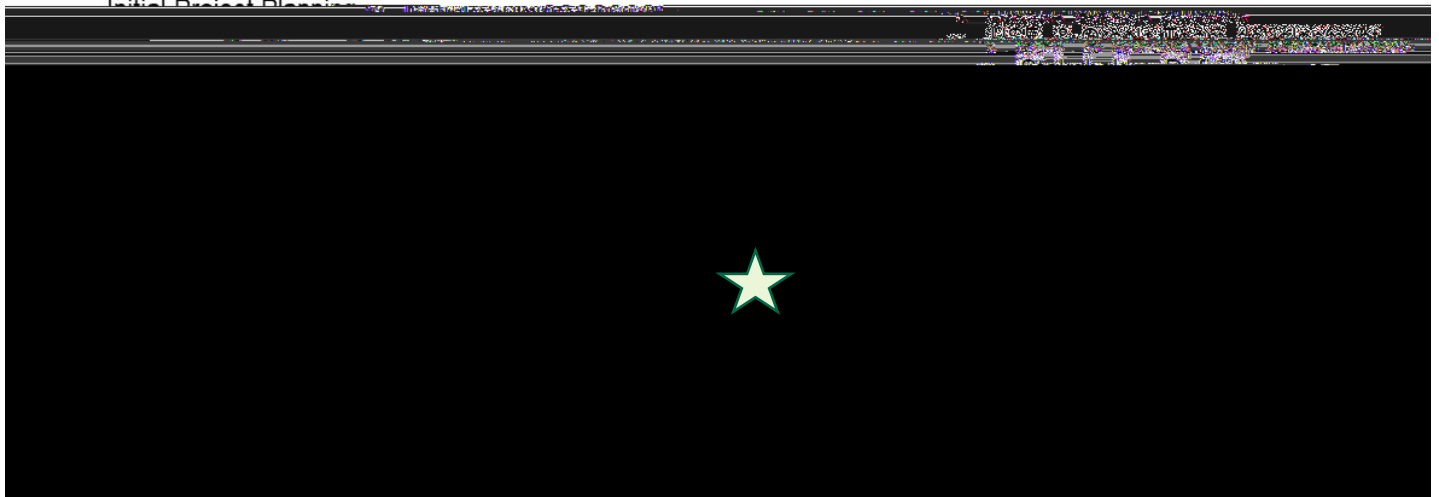




## Road Map

Below is a high-level timeline of Project Drive mapped to USF's calendar year. This section will continue to show Project Drive progress along with milestone project updates.



The Project Drive team has recently completed PP1 activities! PP1 gave us our first glimpse of the system design in Oracle HCM Cloud, which helped the team confirm initial requirements, validate key design decisions, and refine the solution towards its next iteration.

Moving into PP2 gets us closer to the final Oracle Cloud HCM system we will be using at USF at go-live and beyond. A round of applause to everyone involved for investing their time and energy into the success of this program, while also managing their day-to-day work at USF.

## Putting You in the Driver's Seat

Moving many of our day-to-day processes to the Oracle Cloud HCM platform will provide us a fresh approach in how we can create a single source of data and foster collaboration with other teams at USF, including finance and IT—rather than HR operating in a vacuum. Keep reading to discover the benefit highlights for some of Project Drive Wave 1 modules and how they will improve our day -to-day experiences at USF.

\*Above represents a sample of the Oracle Cloud system. This image

## Behind the Wheel

Last month, Angela Badell and Patrick McClain shared why they are thrilled about the Oracle Cloud HCM platform coming to USF. Let us continue to deepen our understanding of the HR/IT perspective of the changes ahead by asking, what excites you most about Project Drive?

Robin Davis, CPP  
Director, HR Data and Payroll

Jesse Rodriguez  
Product Owner, Information Technology

"I am thrilled to be a part of this multi-faceted project and am excited to see it modernize our systems and streamline and standardize what we do. I am most excited to sunset CERTS, ALT and some other disparate systems that currently exist around the University to do what Oracle Time and Labor and Oracle Absence will do for us. Lastly, I am very happy

## Around the Corner

We are continuing to gather feedback from leaders, HR partners, and others at USF in our Stakeholder Team Conversations. In addition, we are building out the Change Ambassador Team, who will communicate the changes and benefits of Project Drive to better support employees at USF.

We are launching our first Change Readiness Assessment. This is tool used to view the awareness of Project