



Division of Human Resources
Frequently Asked Questions-
Insurance & People First

1. Who is eligible?

Full-time and Part-time university employees appointed to a benefits-7UTa]igeesaposii(o)-2(n)-4 maoy(es6(ct()-3ton)-4 ap

No. Employees must enroll in their benefits through the state benefits administrator, People First, within 60 days of the date of hire. The effective date for insurance coverage is the first day of the month following completion and submission of the enrollment forms and the coordination of payment.

3. Is there a waiting period for insurance to begin?

No. Employees are eligible to enroll in state-sponsored insurance coverage to be effective on the first day of the month following their date of hire, subject to guidelines involving submission of enrollment forms and the coordination of premium payment.

4. How long can I keep my children on my insurance?

Children may remain on the insurance plan until the end of the calendar year in which they turn age 26. Additionally, for health insurance only, coverage for children age 26 through the end of the calendar year in which

the child turns 30 may be purchased at an additional premium for an over-age dependent if:

- x They are unmarried, and
- x They have no dependents of their own, and
- x They are dependent on you for financial support, and
- x They live in Florida or attend school in another state, and
- x They have no other health insurance.

Optional coverage for over-age children is not automatic. The employee must enroll these children in an individual

