

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y'5Xj UbWVa Ybh'cZ HYUW]b[

7fYUhyX Vm-bgh]hi h]cb'cb * #+ #&\$% " @Ugha cX]Z]YX'cb'(#%) #&\$%- "

5 dd`]WWh]cb'8YUX`]bY

K \Yb'fYdcfh]b['UWXYa]WmYUf XUHUzWla di gYg\ci `X'i gY XUHUZfca 'UWXYa]WmYUf'&\$%+!&\$% " : cfYI Ua
Wta a i b]hmVUgYX Wci fgYg'dYf'mYUf'g\ci `X'W'ffY'Uhy'k]h\&\$%+!&\$% 'XUH"

K \Yb'fYdcfh]b[]bgh]hi h]cbU'XUHUVY'gi fY'hc]XYbh]Zmh\Y'gYa YghYf'UbX'mYUf'k]h\]b'k \]W h\Y XUHU'k UgWc`YWYX"H\UhXUH
g\ci `X'bchVY'c`XYf'h\Ub &\$%+!&\$% " : cfYI Ua d`Yz]Zmci f]bgh]hi h]cb'dUfh]W'dUhYX]b'h\Y'B 5G7 9zB GG9zcf'ch\Yf'UggYgga Ybh
hcc`g]b'h\Y'ZU`cZ&\$% !&\$%- žmci `a Umi gY'h\UhXUH]b'mci f'fYdcfh]b["

K \YfYj Yf'fYei YghYXzd`YUg'dfcj]XY`]b_g'hc fY'Yj UbhWla di gk YV'fYgci fW'g]b UXX]h]cb'hc Yj]XYbW'`dfcj]XYX]b'h\Y
Udd`]WWh]cb"FYj]Yk Yfg'a Umk Ubh'hc YI Ua]bY'k YVg]hYg'hc `dfcj]XY UXX]h]cbU' WUf]Z]WWh]cb'cZ'h\Y'fYgdcbgYg]b'h\Y'Udd`]WWh]cb"
FYj]Yk Yfg'a UmU'gc Ug_Zcf'U'hY'Yd\cbY W'bj YfgU]h]cb'hc WUf]ZmYj]XYbW'`dfcj]XYX"

I gY'cZ8UHJ

H\Y]bZcfa Uh]cb'mci `dfcj]XY'k]`VY'i gYX'hc XYHYfa]bY'mci f]bgh]hi h]cbfg'Wta a i b]hmYb[U[Ya YbhWUgg]Z]WWh]cb"C b`mh\cGy
]bgh]hi h]cbg'Uddfcj YX Zcf'WUgg]Z]WWh]cb'k]`VY]XYbh]Z]YX"5h'h\Y YbX'cZ'h\Y'gi fj Ymžmci `k]`Uj Y'Ub'cddcf'hi b]hm'hc Ui h\cf]nY
cf'dfc\]V]h'h\Y'i gY'cZ'h\]g]bZcfa Uh]cb Zcf'ch\Yf'fYgYUfW'`di fdcgYg"

7ca a i b]hm9b[U[Ya Ybh8YZ]b]h]cb

7ca a i b]hmYb[U[Ya YbhXYgW'VYg'h\Y Wc`UvcfUh]cb VYrk YYb]bgh]hi h]cbgcZ\][\Yf'YXi WWh]cb'UbX'h\Y]f`Uf[Yf'Wta a i b]h]Yg
flcW'žfY[]cbU'#ghUhyz'bh]cbU'ž[`cVU'čZcf'h\Y'a i hi U`mVYbYZ]WU' WYU]h]cb'UbX'YI W'Ub[Y'cZ_bck `YX[Y'UbX'fYgci fW'g]b U
W'bhYI hcZdUf'fbYfg\]d UbX'fYW]dfcW]h'mt

H\Y'di fdcgY'cZWta a i b]hmYb[U[Ya Ybh]gh\Y'dUf'fbYfg\]d fčZ_bck `YX[Y'UbX'fYgci fW'g]b VYrk YYb Wc`Y[Yg'UbX'i b]j Yfg]h]Yg
UbX'h\Y'di V`]WUbX'df]j UhY'gYW'hc'fg'hc Ybf]W'gV'c'Ufg\]džfYgYUfW'žUbX'WYU]h]j Y'UW]j]hmYb\UbW'W'ff]W'`i a žhYUW]b[žUbX
'YUfb]b[/dfYdUfY'YXi WWhYXZyb[U[YX'W]h]nYbg/gh'fYb[h\Yb'XYa c'W'Uh]Wj U'i Yg'UbX'Wj]W'fYgdcbg]V']]hm'UXX'fYggW'`h]WU'`gc'WYHU
]ggi Yg'UbX'W'bh]f]Vi hY'hc'h\Y'di V`]W[ccX"

5 dd`]WWh]cb'7cbhUW'`bZcfa Uh]cb

D`YUgY'dfcj]XY'h\Y W'bhUW]bZcfa Uh]cb'cZ'h\Y]bX]j]Xi U'`gi Va]h]b[h\]gUdd`]WWh]cb

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y '5 Xj UbWYa YbhcZ
HYUW]b[

7 fYUhyX Vm-bgh]hi h]cb'cb * #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$%- "

fZcf'7 UfbY[]Y Zci bXUh]cb i gY'cb`nt

H]hY

8]fYWc fZ7 YbhYf Zcf'7]j]W9b[U[Ya YbhZ8 f" > i X]h\UbbY'GWci fZ]Y'X'A W@ui W\`Ub

~~bgh]hi h]cb~~

I b]j Yfg]hmcZGci h\ : `cf]XU'Gh"DYhYfgvi f[

A U]`b['5XXfYgg%

7c``Y[Y'cZ5fhg'UbX'GWYbWgZ8 5J `&%"

M a i l i n g A d d r e s s 2

% (\$ + # 5) + Y b i 5 j G c i h \ G c i h \ `] b [' 5 X X f Y g g % & f Y g g &

M a i l i n g A d d r e s s 2

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ HYUWX]b[

7 fYUHyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%- "

a Umk Ubhhc Vcbgi `hmc i fWla di gg: d98 G XUHu f\hhdg. ##bWg`gYX"[cj #dYXg#< ca Y#]bXMci f7c`Y[YUUbX`7 UfbY[]Y`6Ug]W 7`Ugg]Z]WWh]cb XUHu f\hhd. #WUfbY[]YWUgg]Z]WWh]cbg]i "YXi #cc_i d#cc_i d"d\dl"

I G: `Gh`DYHyfgvi f[fl G: GDE\UgU`h\Y UXj UbhU[YgcZU`Uf[Y di V`]W b]j Yfg]hmk \]Y`a U]bhU]b]b[h\Y UV`]hmc`c ZYf`ga U` WUgg`glnYg]b U`WcgY!_b]h`YUfb]b[Ybj]fcb a Ybh`K Y UfY`D]bY`Ug`7 ci bhmgc`b`m di V`]WfYgYUfW i b]j Yfg]h mžUbX`k Y VYbY Z]h Zfca VY]b[U] U i YX`a Ya VYf`cZ h\Y I G: GmghYa "@WUHyX`cb h\Y`k UHyfZfcbh]b`h\Y`YUfhcZU`Vi gh]b[Xck bck bžh\Y Wla di g gYh]b[`c ZYfgUa d`Y`cddcfhi b]hmZcf]bbcj Uh]cb UbX`V`UvcfUh]cb k]h\ Vi g]bYggYgUbX`W`hi fU`]bgh]hi h]cbgždfcj]X]b[ghi XYbhgh\Y UV`]hmc`YI d`cfY`h\Y]f`dUgg]cbgžVY`WYUhj YžUbX`[Yh\UbXg]cb YI dYf]YbW`ci hg]XY`h\Y WUggfcca "I G: GD`gYfj Yg h\Y Vta a cb[ccXžk]h`ZUW`hmUbX`ghi XYbhgk cf_]b[hc[Yh\Yf`UbX`k]h`cWU`dUf`bYf`g`hc`gc`j Y Vta d`YI`dfcV`Ya gUbX VYbY Z]hVta a i b]hria Ya VYfg"

I G: GD`k UgZci bXYX`b`%`*) Ug: `cf]XU`gZ]fghfY[]cbU`\[\YfYXi WWh]cb]bgh]hi h]cb`cb`h\Y Zcfa Yf`g]hY`cZ h\Y`K`K` =YfU! "G" A Uf]h]a Y`GYfj]W`HfU]b]b[`GhUh]cb`"8 Yg][bUHyX`U`VfUbW`Wla di g]b`%`*`- žh\Y`i b]j Yfg]h mVY[Ub`c ZYf]b[[fUXi UHy`Vta`i fgYg]b h\Y`%`+\$gžUbX`]b`&\$`&`h\Y: `cf]XU`@Y[]g`Uhi fY`dUggYX`U`Uk`a`cj]b[I G: GD`hck UfXg`gYdUfUHy`UW`WYX]hUh]cb f[fUbhYX`Vm G5`7`G]b`&\$`\$`*`E`"7i ffYbh`mVta`df]gYX`cZ`\$`Vi`]X]b[gcb`*` UW`YgžWla di g[fck`h`k`Ug`UW`W`YfUHyX`k`]h`h\Y`cdYb]b[`cZ F Yg]XYbW`< U`C`bY`]b`&\$`\$`*`k`]h`U`gYVta`bX`fYg]XYbW`U`U`cdYb]b[]b`&\$`&`UbX`[fci bXVfYU_]b[Zcf`U`h`]fX`hc`VY`Y`X`cb`5df]`&) ž&\$`%- "I`dcb`Vta`d`Yh]cbžI G: GD`k`]`Uj`Y`cj`Yf`-`\$`VYXg`Uj`U]`U`Y`Zcf`cb!`Wla`di`g`l`ci`g]b["

5g`cZ`&\$`%`!`%`žI G: GD`Ug`&ž`+,`Z`"!h]a`Y`i`bXYf[fUXi`UHy`ghi`XYbhg`UbX`U`hchU`i`bXYf[fUXi`UHy`dcdi`Uh]cb`cZ(`ž`&`%"5XX]b[]b`)`&`hchU`[fUXi`UHy`ghi`XYbhg`f`%`%)`Z`"!h]a`YU`bX`%`%`bcb!XY[fY`gY`_]b[`ghi`XYbhg`Vf]b[g`h\Y`hchU`ghi`XYbhcdcdi`Uh]cb`hc` (ž`%&"

: U`&\$`%` : H`7`DfcZ]Y`fl`*`-`ghi`XYbhg`L`
5j`YfU[Y`<`"G";`D5`"`,`*`
5j`YfU[Y`G5`H`%&\$`
: `cf]XU`fYg]XYbhg`:-`%`%`

↳ UXX]h]cbž) ()`ghi`XYbhg`hf`UbgZ`ffYX]bhc`I G: GD`Zcf`&\$`%`!`%`-`k`]h`+`&"`i`Vta`]b[Zfca`h\Y: `cf]XU`7c`Y[Y`GmghYa`"H\Y`hchU`bi`a`VYf`cZ]bhYfbUh]cbU`ghi`XYbhg]g`*`"

Ghi`XYbh`8`]j`Yfg]h`midfcZ]Y`.
*`"`,`i`K` \]hY`
%`+`*`i`<`]gdUb]W`
+`)`i`5Zf]W]b`5a`Yf]W]b`
'`"`,`i`Hk`c`cf`A`cfY`F`UW`g`
'`"`,`+`i`5g]Ub`
'`"\$`i`F`UW`!`B`ch`F`Ydc`fhYX`
5`"`,`ch\Yf`Z]Y`Xg`VY`ck`%`

?`bck`b`Zcf]hg`Ya`d\Ug]g`cb`Udd`]YX`fYgYUfW`žYI`dYf]YbhU`"YUfb]b[žUbX`Ybj`]fcb a YbhU`gi`ghU]bUV`]h mžh\Y`i`b]j`Yfg]h m]g`bck`]b`h\Y`dfcW`ggcZ`hf`Ub]g]h]cb]b[`hc`U`dfY`Ya`]bYbžfYgYUfW`!`]bhYbg]j`Y`]bgh]hi`h]cb`"A`U]bhU]b]b[`UbX`gi`ddcfh]b[`h\Y`X]gh]bW]j`Y`

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5Xj UbWVa YbhcZ HYUWX]b[

7 fYUHyX Vm-bgh]hi h]cb'cb* #+ #&\$% " @Ugh'a cX]Z]YX'cb'(#%) #&\$%- "

\hhdg ##k k k "i gZ'YXi #gmghYa #/cUfX!cZ]hfi ghYg#gmghYa !Wcbgc`XUh]cb#

6"7ca a i b]hm

Dfcj]XY UXYgW]dh]cb'cZh\YVta a i b]mf]Ygk]h\]b k \]W Vta a i b]mYb[U[Ya YbhU_Ygd`UWV'h\Uhk]` \Y'd hc'dfcj]XY U
VtbhYi hZcf'i bXYfghUbX]b[\ck Vta a i b]mYb[U[Ya Ybh]gYbUWVX]b U'k Umh\UhZ]hg'h\Y W'hi fY'UbX\]ghcfmcZh\Y
dUfhbYfg\]dVta a i b]mf]Ygk"Mc i 'a Umk Ubhhc]bWi XY'XYgW]dhcf'g'cZgdYW]U' hmdY ffi fU'zi fVUbzVcbgYfj Uhj Yz']VYFU'zYhWz
g]nY'fdcdi 'Uh]cb'zYVcbca]W\YU'h\zi b]ei Y\]ghcfmzXYa c[fUd\]Vg'cZVta a i b]mYb[U[Ya Ybh]gYfj YX#Ya d'cmYXzUbX'ch\Yf
ZYUhi fYg'h\UhX]gh]b[i]g\ h\Y]bgh]hi h]cb'UbX'Vta a i b]mf]Ygk": cf`cWV' Vta a i b]h]YgZnci 'a Umk Ubhhc Vcbgi 'hrci fWVbgi g
XUhu"

H\Y W]m'cZGh"DYhYfgVi f[]g\ca Y'hc'a cfY'h\Ub'&) \$Z\$ \$fYg]XYbhgza U_]b[]h'h\Y Z]Zn`Uf[YghW]m]b h\Y'ghUhy'cZ: `cf]XU"
: ci bXYX]b %- \$' z]h]g_bck b'Zcf'h]gh\]f]]b[Xck bhck bzk UhyfZfcb'h`cWWh]cb'UbX'U'ZcW'gcb UfhgUbX'W'hi fY"

C bWV`_bck b'df]a Uf]`mUgU'fYh]fYa YbhVta a i b]mzGh"DYhYfgVi f[\Ugi bXYf[cbY U'fYa Uf_UV`Y hfUbgZcfa Uh]cb'cY Yf'h\Y'dUgh
) `mYUfg"H\Y W]m'g'fYj]hU']nYX'k UhyfZfcb'h`cWWh]cb]bWi XYg'gYj Yb'a]'Yg'cZdUf_gUbX'U'k U`UV`Y'Xck bhck b'k]h\Y UgmUWV'gg
hc YbhYfhU]ba Ybh'zYWVYUh]cb'UbX'X]b]b[za U_]b[]hU'fY[]cbU'XfUk `Zcf'ghi XYbhg'UbX'mci b['dfcZYgg]cbU'gU']_Y"Gh"DYhYfgVi f[
\cghg'a cfY'h\Ub' - \$ \$Yj YbhgYUWX mYUfzUhfUW]b['%\$'a]`cb'dYcd`Y Zcf'mUWX'hfUWV'gZU; fUbX'Df]! fUWV'zhf]Uh\`cbgZ]Ygh] U'gZ
W'hi fU'Yi \]V]hgZVcbW'fhg'UbX'a cfY"

H\Y W]m]g\ca Y'hc'h\Y`Uf[YghVcbW'bhfUh]cb'cZa Uf]bY'gW]YbW'fYgYUfW'cf[Ub]nUh]cbg]b h\Y'Gci h\YUghUbX: `cf]XU'g`Uf[Ygh
Z]bUbV]U'gYfj]W'g'Wi ghYf"Gh"DYhYfgVi f[U'gc'UbV'c'f'g'h\Y: `cf]XU'<][\ HYVW'7c'ff]Xcf'zk \]W]g'cbY'cZh\Y'hd'g]! \][\!hYVW
Ya d'cma YbhW'bhYfg]b h\Y'bUh]cb'UbX'\cghg'a cfY'h\Ub'\U'ZcZ: `cf]XU'g\][\hYVW'Z]fa'g"

Gh"DYhYfgVi f[\UgU'fY[]cbU'k cf_ZcfW'cZa cfY'h\Ub'%"('a]`cb"H\Y W]m'VcUghgU\][\`mg_]`YX'hU'YbhVUgY fUb[]b[Z'ca
Ybhf'm'Yj Y'hc'h\Y\][\`mhYVW'b]W]`mg_]`YX"H\Y'Uj YfU[Y'k U[Y'Zcf'D]bY`Ug'7ci bhm]g" ((ž+) , "

K \]YI G: Gh"DYhYfgVi f['gYfj YgUgh\Y W]m'gUWVXYa]W\i Vž]h]gU'gc'ca Y'hc'gYj YfU`ch\Yf W'bhYfg'cZ\][\YfYXi WWh]cb"
H\YgY]bWi XY'Gh"DYhYfgVi f['7c`Y[Yž9W_YfX'7c`Y[YžGhYhgcb @Uk '7c`Y[Yž>cV'7cfdgUbX'D]bY`Ug'HYVW'b]W]c`Y H" `Y HX

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa YbhcZ
HYUW\]b[

7fYUhyXVm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$% - "

o

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb `Zcf`h\Y `5 Xj UbWVa Ybh`cZ HYUW\]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ughia cX]ZYX`cb`(#%) #&\$%- "

H\fc i [\ h\]g`dfc[fUa žghi XYbhgk]`VY UV`Y hc Yb[U[Y]b` \YU`h\mXYVUhyg`cb`dc`]VhUbx]a dfcj Y Vj]`X]gWci fgY`5 bX`h\Ym
k]`[fck]bhc`h\Y W`hi fY`cZVj]WfYgdcbg]V])`mh\Uhk Y`gc XYd`mWfY UVci hUhi G: Gh"DYhyfgvi f["

Bcj Ya VYf`&\$% !!7]j]W. Y`ck g`UXXfYggYI Wfdhg`fB f"HUX`cWŁ

5 WcfY`d]`Uf`cZi G: GD`]g]bWi gjj Y Wca a i b]m`K Yk cf`hc WfYUhy V]h]nYb`gWc`Ufgk \c [c VUW`]bhc`h\Y]f Wca a i b]mUbx
Wcbhf]vi hy]b Uj Uf]YhmicZk Umg"

5 bch\Yf`ghfYb[h\`cfj`Ui YcZh\Yi b]j Yfg]hmicf`Ud]`Uf`YfY]g`fY`UhyX`hc` \UbXg]cb`YUfb]b["@UghimYUf`cj Yf` \$ \$`gYb]cfg
dUfh]W]dUhyX`]b`]bhYfbg\]d`cddcfhi b]h]Ygh\UhuFy`dfcj]XYX`bYUf`h\Y Wla di g`Cj Yf`&\$ \$`ghi XYbhg`hfUj Y`YX UVfcUX`UbX
\i bXFYXgcZghi XYbhgk YfY Xc]b[`Z]Y`Xk cf`h\UhuVcb`bYWYX X]fYVh`mhc`h\Y]f WUggfcca YI dYf]YbW`K YXcb`hVY`]Yj Y]b
g]a d`mg]h]b[`UbX`]ghYb]b[`UbX`hU_]b[`bchYg`K Yk Ubhmic`hc [Yh]bj`c]j YX`Ug`U`ghi XYbh`UbX`]b`h\Y Wca a i b]mžk Yk Ubhmic
hc [Yhici hcZh\Y WUggfcca `UbX`Udd`mh\cgY`h\]b[g]mci fY`YUfb]b[`UbX`hU_]b[`UVci h]bg]XY`h\UhuWUggfcca "

5 "&%"%K YV`@]b_`f]ZUj U]`UV`YŁ

7]j]W. Y`ck g`Dfc[fUa `_]W`cZZghfYUa]b[`cZcdYb]b[`fYa Uf`g`8 f"HUX`cW VY[]bgUh`*.) \$`a Uf`_`
\hhdg.##k k k "ZUWVcc`_`Wca #[ci gZgd#]XYcg#%\$%) *) +) *') &* ())' #

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y '5 Xj UbWVa YbhcZ HYUW\]b[

7 fYUHYX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugha cX]ZYX'cb' (#%) #&\$%- "

h\Y]f XYj Y'cda YbhUgci f'Z hi fYj chYfg]UbX'dc`]WVa U_Yfg"

8 YWVa VYf'&\$%+!!5 fh]WY'cb'6i ``6i W_g: ccX'8 f]j Y

5 1 G: GD'ghi XYbh'YX]b]h]Uhj] Y'hc'XcbUhY i bi gYX'a YU'd'Ub Xc``Ufg'hc Vi mZccX Zcf'h\cgy]b'bYXX'h\]g'c`]XUmigYUgcb`UX
fU]gYX'a cFY'h\Ub` &- \$\$\$\$"

8 Uj]X H\ca dgc bZl G: GD'Ghi XYbh; cj Yfba YbhDfYg]XYbh' 9b[U[]b[]b'UW]j]h]Yg`_]Y'h\]g'fYei]fYg'Ub U``UbXg'cb XYW`_hmdY
cZVta a]ha Ybh"=Vt b]bi Y'hc VY'Ua UnYX Vmh\Y\UfX'k cf_žV\Uf]hUV'Y'bUhi fYžUbX'XYX]WWh]cb'cZci f'ghi XYbhg"

>c\b'6]Yg]b[Yfz75G5 f7 ca a i b]m5 W]cb Ghcdg'5 Vi gYta UbU[Yf'Zcf'a U'cf[]Zhg' H\]g]g'h\Y g]b[`Y`Uf[YghZccX'XcbUh]cb
75G5 `UgYj Yf'fYW]j YX]b]hgYbh]fY' (\$'M'Uf`\]ghc'fm'H\Y[YbYfcg]hmcZ'h\Y1 G: GD'ghi XYbhVcXm]g]gla d'm]bWYX]V`Y"

: U``&\$%+ Ufh]WY'cb WYU]cb'cZC D9B

Gcd\]UK]gb]Yk g_UžZcfa Yf1 G: GD'FY[]cbU'7\UbW``cf.' K Y fY'XY][\hYX'hc'd'UmUb]bhY[fU'fc'Y]b Vf]b[]b['bYk
cdccfhi b]h]YgZcf WYU]h] Y'h\]b_]b['UbX'Vt``UVcfUh]cb'hc'ci f'Vta a i b]m' f'd["&+L

Gdf]b[:&\$%+ Ufh]WY'cb'bYk ? UhY H]YXYa Ubb'7c``Y[Y'cZ6i g]bYggVi]X]b[

8 f"K]gb]Yk g_U' H\]gk]``ja dfcj Y\ck 'ghi XYbhg"YUfbž\ck ZUW`hmiYUW\UbX\ck h\Y Vta a i b]mYb[U[Ygk]h'i g"

8 f"Gi bXUfUa . 'K Y fY]b U'fY[]cb'k \YfY'k Y\Uj Y'FUma cbX'>Ja Ygž: fUb_]b'HYa d'Y'hc'b UbX'ch\Yf`Uf[Y'Z]bUbW]U`gYfj]W]g
Z]fa gžgc'k Y'k Ubh'hc'a U_Y'gi fY'k Y\Uj Y'U'gh'fcb[Z]bUbW`dfc[fUa 'h\Uhk]``\Y'd'i gVi]X'h\Y'hU'Ybh'h\Uhk]`gYfj Y'h\Y
Vta a i b]m'H\Y]XYU]g'hc'fU]b'ci f'ghi XYbhg]UbX'gYfj Y'h\Y'hU'Ybh'bYX'g'cZ'h\Y Vta a i b]m'

: fca '&\$% '1 G: GD'M'Uf]b'FYj]Yk .

8 f"HUX'cW` 5a]XghU``h\Y UW]j]mžh\YfY'UfY W'fhu]b'h\]b[g'h\Uh'fYa U]b'i bV\Ub[YX"C i f'Vta a]ha Ybh'hc'ghi XYbhgi WY'gg"
C i f'VYUi h]Z`'k UhYfZ'fcb'h`cWWh]cb"C i f'XYX]WWh]cb'hc'UXj UbW]b['UbX'Udd'm]b[]_bck `YX[Y'h\Uha U_Yg'UX]ZZYfYbW]b'h\Y`j Yg
cZch\Yfg"5``cZ'h\YgY ZUW'c'fg'Vt'bf]Vi hY'hc'ci f'i b]ei Y'WVa di g]XYbh]m'

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5 Xj UbWVa YbhcZ HYUWX]b[

7 fYUhyX Vm-bgh]h]cb`cb`* #+&\$\$% " @Ugha cX]Z]YX`cb` (#%) #&\$\$% - "

5 "&"(
C h\Yf.

G\UFYX I G: `Ub[i U[Y`cb DfYg]XYbh]U`hfUbg]h]cb UbX Wtbgc`]XUh]cb.

I b]j Yfg]hmcZGci h\ : `cf]XU`GmghYa `DfYg]XYbh`i Xmi; Ybg\UZhUbbci bWYX`cb GydhYa VYf%\$z&\$% ` \Yf XYW]g]cb`hc`ghYd`Xck b Zfca ` \Yf`dcg]h]cb`zYZZYW]j Y`> `m%z&\$%- " `h]g]ja dcfhUbbhc`i bXYfghUbX`h\UhU`h\ci [` `8 f"; Ybg\UZh]g]ghYdd]b[`Xck bzh\Y Wtca a]ha Ybhhc Wtca a i b]hmYb[U[Ya YbhfYa U]bghfcb["H\]gWtca a]ha Ybhk UgYj]XYbWYX]b`h\Y gYUfVX XYgW]dh]cb Zcf`h\Y bYI hDfYg]XYbhczh\Y I b]j Yfg]hmcZGci h\ : `cf]XU`GmghYa `UbX]b`h\Y WUbX]XUhY`W`cgYb`hc`gYfj Y`Ug`ci f`bYI hDfYg]XYbh`z8 f" GhYj Y`7 i ffU`"

GYUfVX `8 YgW]dh]cb

H\Yma i ghU`gc`g\ck UWtca a]ha Ybhhc ZcghYf`h\Y [fck]b[`bUh]cbU`fYdi`hUh]cb`cZh\Y I b]j Yfg]hmcZGci h\ : `cf]XU`zk `]W Wtbg]g]hgcZW]a di gYg]b`a i `hd`Y`c`WWh]cbg]b`Hua dUzGh`DYhYfgVi f[zUbX`GUfUgc`hU]A UbUHY`k]h`grnbYf[m]b`U`UgdYW]g`cZ]hg YXi WWh]cb`zYfYgYUfVX`UbX`gYfj]W`a]gg]cb`]b`U`W`Ub[]b[[`cVU`Y`Wtca mUbX` \] ` \Yf`YXi WWh]cb`Ybj]fcb`a`Ybh`]gWtca a]hYX`hc ZcghYf]b[`Ub`YI`W`dh]cb`U`z`k`Y`!`VU`Ub`W`X`Ub`X`j`Uf]YX`ghi`XYbhYI`dYf]Yb`W`z]Y`zi`bXYf[fUXI`UhYz[fUXI`UhYz`UbX`]bhYfbUh]cbU`/]b U`W`X`Ya]Vg/]b`fYgYUfVX/]b`Wt!`W`ff]W`Uf`c`dd`cf`h`i`b]h]Yg/]b`X]j`YfgY`gc`W]U`za`i`h]W``hi`fU`UbX`gYfj]W`YI`dYf]Yb`W`g/UbX`]b`fYg]XYbh]U`UbX`k`cf`_`U`W]j`]h]Yg`"9I`Yf`W]gYg`h\Y` \] ` \Ygh]bhY[f]hmUhU`"h]a`Yg`UbX`XYa`cbghf`UhYg`U`Wtca a]ha`Ybhhc`h\Y`X]j`YfgY`bYX`g`c`Zh\Y`i`b]j`Yfg]hm`Wtca a i b]hm` `5`dfcj`Yb`ghfcb[`Wtca a]ha`Ybhhc`]b`W]`g]cb`z`X]j`Yfg]hm`UbX`YeI`]m` `1`bXYfgh`UbX`g`h\Y`Wtca`d`YI`]m`UbX`]bhYf`Y`Uh]cb`g\`]dgc`Zi`b]j`Yfg]hm`Y`U`h`g`W]Yb`W`W`bhYfg`z`UZZ]`]UhYX`h`Y`U`W]`b[` \cgd]hU`g`UbX`df`U`W]W` [fci`dgz`UbX`h\Y`Wtca a i b]h]Yg`h\Y`mgYfj`Yz`UbX` \Ug`h\Y`j`]g]cb`hc`ZcghYf`gi`W`W`gg]b`h\Y`U`W`X`Y`a`]W`Y`U`h`Yb`XYUj`cf`]b`U`W`Ub[]b[` \YU`h`W`UfY`Ybj]fcb`a`Ybh` `F`YZ`Y`W]g]]g]cb`Uf`m`UbX`hf`Ubg`Zcf`a`Uh]j`Y`h\`b`_]b[`UbX` [`cVU`dYf`gd`Y`W]j`Yg`U`Vci`h\ [` \Yf`YXi`WWh]cb`UbX`]hg`fc`Y`]b`gc`W]Y`m`h\]b`_g`W`Y`Uh]j`Y`m`U`Vci`h\`ck`hc`ZcghYf`U`W`W`ggz`U`Z`c`f`X`U`V`]`hmz`UbX`YI`W`"Yb`W`]b`YXi`WWh]cb`z]b`W]`X]b[`fU`E`Y]`YfU`]b[]b]bc`Uh]j`Y`a`c`XU`]h]Yg`zh`Y`W`b]ei`Yg`UbX`fYgYUfVX`hc`dfca`chY`YZZYW]j`Y`Y`Uf`b]b[`UbX`ghi`XYbhYb[U[Ya Ybhcz`UbX`fV`E`d`f`Y`d`Uf]b[ghi`XYbhg`Zcf`gi`W`W`gg]b`U`UgdYW]g`c`Z`]Z`Y`UbX`hc`a`U`_`Y`a`Y`Ub]b[z` `Wt`bhf]Vi`h]cbg`hc`gc`W]Y`m` <`Ug`h\Y`j`]g]cb`UbX`h\Y`Wtca a]ha`Ybhhc`]b`W]`XY`h\Y`i`b]j`Yfg]hm`Wtca a i b]hm]b`g`Ud]b[`h\Y`i`b]j`Yfg]hm`g`z`hi`fY`"

7 cbgc`]XUh]cb.

C`b`A`UfVX`%`z`&`\$`%`z` :`cj`Yfbcf`G`Wt`h]g]b]bYX`Y []g`Uh]cb`fYeI`]f]b[`h\Y`I`G: `GmghYa`hc`Wt`bgc`]XUhY`i`bXYf`U`g]b[`Y`U`W`W`YX]hUh]cb`" C`b`A`UfVX`)`z`&`\$`%`-`zh\Y`6`c`UfX`c`Z`Hfi`ghY`Yg`Zcf`I`G: `UXcdhYX`Ub]`ja`d`Ya`YbhUh]cb`d`Ub`h`Uhk`]`U`ck` `1`G: `hc`cdYfUhY`i`bXYf`U`g]b[`Y`]bgh]h]h]cbU`U`W`W`YX]hUh]cb`Zfca`h\Y`G5`7`G7`C`7`cb`>`i`m%z&\$&\$%"7`ca`a`i`b]hmYb[U[Ya Ybhcb`YU`W]`W]a`di`gk`]`VY`U`][`bYX`z`d`f`Y`g`f`j`Y`X`z`UbX`YI`d`Ub`XYX`V`U`g`Y`X`cb`h\Y`Wt`bhYI`hc`Zh\Y`Wtca a i b]hmVi`hk`]`VY`U`Wt`c`f`X]b`UhYX`Y`Z`c`f`h`"C`b`Y`c`Zh\Y`_`Ym`d`f]b`W]d`Y`g`c`Z`Wt`bgc`]XUh]cb`]g`h\Y`YeI`]hU`Y`X]g`h]Vi`h]cb`c`Z`g`Y`f`j`]W`g`hc`ghi`XYbhg`Zcf`U`"W]a`di`gYg`" 6Y`ck`UfY`h\Y`d`f]b`W]d`Y`g`X`Y`g]b]bYX`hc` [i]XY`XY`W]g]cb]a`U`_]b[`h\`fci` [`ci`h`h\Y`Wt`bgc`]XUh]cb`d`f`c`W]g`g`UbX`VY`m`c`b`X. C`E`h`f`Y`b[`h\Y`b`1`G: `g`gh`U`h`i`f`Y`U`g`U`D`f`Y`Ya`]b`Y`b`h`f`Y`g`Y`U`f`V`X`1`b]j`Yfg]hm`k`]h`b`Uh]cbU`UbX` [`cVU`d`fca`]b`Y`b`W`/`C`E`a`V`f`U`W`U`a`c`X`Y`c`Z`C`b`Y`1`b]j`Yfg]hm`i;`Yc`f`U`d` \`W]U`m`8`]g`h]Vi`h`Y`X` `k` \`Y`d`f`Y`g`f`j`]b[`W]a`di`g]XYbh]hm`/`C`E`ca`a`]h`hc` `G`h`i`XYbhg` :`f`g`z`h`f`ci` [` \`YI`d`UbX]b[`U`W`W`gg`UbX`f`U`g]b[`Y`Xi`WWh]cbU`U`h]U]ba`Ybhk` \`Y`Wt`bh]bi`]b[`1`G: `g`b`Uh]cbU`VY`gh`d`f`U`W]W`c`Z`g`h`i`XY`bh`g`i`W`W`gg`UbX`X]j`Yfg]hm`/`C`E`gh`U`V`g` \`U`Y`U`X`Y`f`g`]d`g`h`f`i`W`i`f`Y`h`UhU`][`b`g`U`W`Wt`i`b`h`U`V`]]`hm`k`]h`U`i`h`c`f]hm`UbX`j`U`i`Y`g`g`U`f`Y`X` [c]`Y`f`b`Ub`W`/`Ub`X`C`E`b` \`Ub`W`f`Y` []`cb`U`Y`Wt`bca`]W`X`Y`Y`c`da`Y`bh`"

\hhdg`##]g]i`i`"Wtca`#`gZ`Wt`&\$%+`#XcVg`#`!`Z]bU`!X][]hU`!d`f`Y`g]XYbhS`V`f`c`W`i`f`YS`#` *`3Z`
\hhdg`##k`k`k`"i`gZ`Y`Xi`#`g`m`gh`Ya`#`X`c`W`a`Y`bh`g`#`c`U`f`X`#`d`f`Y`g]XYbh]U`!`g`Y`U`f`V`X`!`Wtca`a`]h`h`Y`#`e`i`U`]Z]WWh]cbg`d`XZ`
\hhdg`##k`k`k`"i`gZ`Y`Xi`#`g`m`gh`Ya`#`/`c`U`f`X`!`c`Z`h`f`i`gh`Y`Y`g`#`g`m`gh`Ya`!`Wt`bgc`]XUh]cb`

5 "&"("%K`YV`@]b`_`f]Z`Uj`U]`UV`Yt`

\hhdg`##k`k`k`"i`gZ`Y`Xi`#`g`m`gh`Ya`#`X`c`W`a`Y`bh`g`#`g`m`gh`Ya`!`Wt`bgc`]XUh]cb`#`W`Z`S`[`i`]X]b[`S`d`f]b`W]d`Y`g`d`XZ`

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa Ybh'cZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb`(` #%) #&\$%- "

6 " `bgh]hi h]cbU `XYbh]hmUbX 7i `hi fY.

6 "%%8 cYg`h\Y WVa di g\Uj Y`Ub]bgh]hi h]cb!k]XY XYZ]b]h]cb`cZVta a i b]hmYb[U[Ya Ybh'f'c'Zch\Yf
fY`UHXY`hYfa]bc`c[mZY[" "ZVj]WYb[U[Ya Ybh'zdi V]WYb[U[Ya Ybh'zdi V]WgYfj]WZYhVt3
M'g

6 "%%%D`YUgy]XYbh]Zmh\Y`XcW`a Ybh'c'f'k YVg]hY`k \YfY`h\Y]bgh]hi h]cb!k]XY XYZ]b]h]cb`cZVta a i b]hm
Yb[U[Ya Ybh'UddYUfgUbX`dfcj]XY`h\Y XYZ]b]h]cb.
7]h]nYb`GWc`Uf`Dfc[fUa `Ub[i U[Y]g`Zci bX`cb`h\Y`7 YbhYf`Zcf`7]j]W9b[U[Ya Ybh'f'7 9k YVg]hY`zk \]VW]g
fYgdcbg]V`Y`Zcf`VtX]b[`7]h]nYb`GWc`Uf`Vti fgYg]b`C 5 G-G`fC b]bY`5 WVV`gg`Ghi XYbh`b`Zcfa Uh]cb`GmghYa`Lug
k Y`Ug`gi`fj`Ym]b[`ghi XYbhgYbfc`YX]b`7]h]nYb`GWc`Uf`Vti fgYg"

H\Y`a]gg]cb`cZ`h\Y`7`7`9]g`hc`a`U`_`Y`l`G: `Gh`DY`hY`fg`Vi`f[`X]gh]bW]j`Y`]b`]hg`Vt`a`a`]ha`Ybh'c`Vj`]WUbX
Vt`a`a`i`b]hmYb[U[Ya Ybh'h\fc[[\`h\Y`XY`Y`cda`Ybh'cZ`h\Y`7]h]nYb`GWc`Uf`dfc[fUa "`H\Y`c`V`Y`W]j`Y`cZ`h\Y
W]h]nYb`gWc`Uf`a`cXY`]g`hc`Vt`a`V]bY`UW`X`Y`a]W]bghfi`W]cb`k`]h`]a`d`Ya`YbhUh]cb`cZ`Vt`b`W`dhg`Y`Ufb`YX`]b
h\Y`WUggfcca`]bh`c`h\Y`c`W`Vt`a`a`i`b]hm`H\Y`c`W`Vt`a`a`i`b]m]g`Vfc`UX`m`XYZ]b`YX`hc`]b`Wl`XY`Vi`g]b`Yggz
YXi`WWh]cbU`z`UbX`gc`V]U`g`Yfj`]W`U[`Yb`W]Yg`Ug`k`Y`Ug`c`W`U`V`c`f`U`h`c`f]Yg`Z`UW`hmi`gY`hc`Zi`f`h\Y`f`h\Y`f
fYgYUfVX`U[`Yb`X`Ug`K`Y`Ybj`]g]cb`h\U`h\Y`gY`hmd`Y`g`c`ZYI`dYf]Ybh]U`UbX`gYfj`]W`Y`Ufb]b[`c`d`d`c`f`h`i`b]h]Yg`k`]`
VYVt`a`Y`U`ZY`U`h`fY`]b`Y`Yfm`UW`X`Y`a]Wdfc[fUa `Uh`l`G: `GD"

H\Y`7]h]nYb`GWc`Uf`Dfc[fUa `XYgW]dh]cb`]g`U`gc`]b`h\Y`l`G: `GD`7`UH`U`c[.]

7]h]nYb`gWc`Uf`g\]d`h\U`h`g`Y`hg`l`G: `Gh`DY`hY`fg`Vi`f[`Ud`Uf`h`l`G: `GD`\Ug`Y`Ufb`YX`h\Y`Y`Y`W]j`Y`Vt`a`a`i`b]m
Yb[U[Ya Ybh`WUgg]Z]WWh]cb`Vmih\Y`7`UfbY[]Y: ci bXUh]cb`Zcf`]hg`Yb[U[YX!`W]h]nYb`gWc`Uf`g":`UW`hmi`UbX
ghUZZ`a`U]bhU]b`U`a`i`h]hi`XY`c`Z`d`Uf`hb`Y`fg`]d`g`k`]h`Vt`a`a`i`b]m`c`f[`Ub]nUh]cb`g`hc`Y`bf]VX`h\Y`YXi`WWh]cb`c`Z]hg
ghi`XYbhg`UbX`h\Y`W]m`z`Vt`i`bmi`UbX`fY[]cb":`UW`hmi`a`Ya`VY`f`g`c`Z`Y`f`ghi`XYbhg`V`ch\`WUggfcca`UbX
Vt`a`a`i`b]m`Y`Ufb]b[`c`d`d`c`f`h`i`b]h]Yg`k`]h`]b`h\Y`f`W`ff]W`U`A`Ubm`Vt`i`fgYgYb[U[Y`l`G: `Gh`DY`hY`fg`Vi`f[
ghi`XYbhg`k`]h`Vt`a`a`i`b]m`Vi`g]b`YggYgZ]U[`Yb`W]Yg`UbX`gW`c`c`g]b`Z`c`W`gYX`UW`X`Y`a]WgYfj`]W`"6`mid`U]f]b[
Vt`i`fgYg`k`]h`Vt`f`d`c`f`U`h`Y`UbX`Vt`a`a`i`b]m`d`Uf`hb`Y`fg`Z`c`f]a`a`Y`f`g]j`Y`Y`Ufb]b[`z`d`f`c`Z`Y`g`g`c`f`g]b]c`j`Y`ghi`XYbhg]b
h\Y`k`c`f`X`ci`hg]XY`h\Y`WUggfcca`"

Ghi XYbhg`W]b`gYUfVX`Zcf`h\Y`7]h]nYb`GWc`Uf`Vti fgYg]b`C 5 G-G`f`b`Yk`]g]b`W`&`\$`%`\$`H\Y`m`UfY`Uj`U]`UV`Y`hc
ghi XYbhg]b`h\Y`XY[fYY`dfc[fUa `Uhf]Vi`hYg`Ug]l`G: `GD.`7]h]nYb`GWc`Uf`"

\hd.##k k k "i gZgd"YXi #WbhYf!Zcf!Vj]WYb[U[Ya Ybh#W]h]nYb!gWc`Uf!dfc[fUa #

\hdg.##k k k "i gZgd"YXi #W]hU`c[#Z]Yg#&\$%- # % #

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf h\Y '5 Xj UbWVa Ybh'cZ HYUWX]b[

7 fYUHYX Vm-bgh]hi h]cb'cb * #+ #&\$% " @Ugh'a cX]ZYX'cb '(#%) #&\$%- "

6 "%&"%

A]gg]cb'cfj]g]cb'ghUHYa Ybh

I G: GD'A]gg]cb. 'bgd]fY'gWc`Ufghc `YUX

I G: GD'J]g]cb. I G: 'Gh"DYhYfgVi f['k]`g\]bY" I G: 'Gh"DYhYfgVi f[ZUW `hmUbX Uxa]b]ghfUhc f gk]`k cf`g\ci `XYf!hc!`g\ci `XYf
k]h\`ghi XYbhg UbX Wc'a a i b]hmdUfHbYfghc Vi]X'UVYhYf'k cf'X"K Yk]`WXU`Yb[Y'ci fgY'j Yg hc Yl W`]b fYgYUfWz hYUWX]b[
UbX'gYfj]W"

I G: GD'7 cfY'J U'i Yg

Gh XYbh 7 YbhYfYX'Gi Wwgg!K Y'dfcj]XY'U'dYfgcbU']nYX Yl dYf]YbW Zcf Yj Yfmg h XYbh"K Yk]`[fck VmXYg][b'hc'gi ghU]b
UWUXYa]Wdfc[fUa gh\UhdYdUfY'ci f[FUXl UhY UbX i bXYf[fUXl UhY'ghi XYbhg Zcf k cf`UbX`]Zk \]Y'fYhU]b[]ci f]bh]a UhY
'Ufb]b[Ybj]fcb a Ybh"

F YgYUfW UbX'`bcbj Uh]cb!! C i f ZUW `hma Ya VYfgWc bXi WbUh]cbU`mUbX]bhYfbUh]cbU`mg][b]Z]WbhYfYgYUfW UbX'gWc`Ufg\]d"
: UW `hma Ya VYfgWc b] Yfh]bX]j]Xi U`UbX Wc`UVcfUh] Y YZcfhg]bhc bYk]_bck `YX[Y'hc]a dfcj Y`]j YgZUf VYmcbX'ci f WVa di g
UbX Wc'a a i b]hm`bWl g]cb'cZ8]ZYfYbWg!K Y'gYY_X]j Yf[Ybh]c]WgUbX hY`i bhc'X'ghc]f]Yg"K Y UW]j Y'mfYWfi]hghi XYbhgZ
ZUW `hmZghUZZUbX Uxa]b]ghfUhc f gk \c Vf]b[]`cVU`UbX Xca Ygh]WX]j Yfg]hmhc WVa di gZk]h Ya d\Ug]gcb fYdfYgYbh]b[]ci f
Yj c'j]b[fY[]cbU`XYa c[fUd\]Wg"K Y bch]Wk \YfY Wc bWdhi U`X]ZYfYbWg'gmbh\Yg]hYzWc'a d'Ya Ybh' `cf WUg\`-b WUggYgZ]b
a YH]b[gUbX]b di V`]WZcf a gZk Y]bj]hY X]Z]W `hX]U'c[i Yg hc YbUV Y Yj Yfmc b Y hc VYhYf i bXYfghUbX X]ZYfYbhk cf'X]j Yk g"
K Y'ghf]j Y hc WYUHY'gmbYf[m'

7ca a]ha Ybh'c'7ca a i b]hm!! I G: 'Gh"DYhYfgVi f[WcbbYWgYUa `Ygg'mhc 'Gh"DYhYfgVi f[UbX h\Y'gi f fci bX]b[fY[]cb"C i f
gh XYbhg Ybfc`]b h\Y W]hmUgk Y`Ugl I G: GDZVf]b[]b[]c h\Y W]hmh\Y Yl i VYfUbW h\Uhc b`mUfYg]XYbh]U`WVa di gW`hi fY Wb
dfc]]XY"C i f Wc'a a i b]hmVUgYX'dUfHbYfgUbX'a Ybh'c'f'g'a i `h]d`mcdcfh] b]h]Yg'Zcf'ghi XYbhg UbX WU`Yb[Y ZUW `hmUbX
UXa]b]ghfUhc f g hc fYWc[b]nY bYk UfYUgZcf]bcbj Uh]cb UbX Yl d`cfUh]cb"Hc [Yh\Yf k Y g\]bY"

7UfY Zcf B Uhi fU`9bj]fcb a Ybh!K Y W`YVfUHY'ci f'cf[Ub]WcbbYW]cb hc h\Y k UhYfZ'cbhUbX W]mgWdY"H\fc i [\`ghi XmUbX
gYfj]WZk Y'gYfj Y UgghYk UfXgZcf h\Y d`UbhgZUb]a U'gUbX'gmghYa gh\Uhgi ghU]b i g"K Y hU`Y'gYf]ci g'mci f Wc'a a]ha Ybh'c
VYWc'a Y WfVcb bYi fU"

H\Y'A]gg]cb UbX'J]g]cb GhUHYa Ybh'cZU` h\fY'7c`Y[Yg fYZYWh\Y]a dcfhUbW`cZWj]WUbX Wc'a a i b]hmYb[U[Ya Ybh'

7c`Y[Y'cZ5fhgUbX GWYbWg` C i f'ghi XYbhgk]` \Uj Y h\Y W]h]W]g_]`gZVfcUX'ci h'cc_zUbX Wj]WUk UfYbYgg'h\Uhk]`a U_Y
h\Ya Yb[U[YX UbX d'fcXi W]j Y W]h]nYbg`-b'g\cfhZci f'ghi XYbhgk]` VY fYWc[b]nYX Ug W]h]nYb'gWc`Ufg"

? UhY H]YXYa Ubb'7c`Y[Y'cZ6i g]bYgg'J U'i Yg]bWl XY'UWc'a a]ha Ybh'c Wc'a a i b]hmUbX Wj]Wb[U[Ya Ybh'

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%- "

\hhdg ##X][]hU`i gZgd"YXi #UWVfYX]hUh]cbSgUWgSXcVg#

\hhdg ##k k k "jWfa Y"bYh# d`cUXg#%# \$# #, #%\$- , %- (+\$#] VgcbXYYSfa YSdfcWfYX]b[gSh\YSdfj]Y[YSdfc`YWf`dXZ

\hhd. ##k k k "i gZgd"YXi #VUm!hc!VUm#

6 "%&" "%K YV`@]b_`f]ZUj U]`UV`YŁ

\hhdg ##k k k "i gZgd"YXi #UWUXYa]WUZZU]f#g#Z`Yg#&\$% # \$* # G: GD!eYd"dXZ

6 "%&"(

C h\Yf.

I G: GD gW ffYbhGhfUHy[]WD`Ub`dfcWfgg]g`cb`c`X`dYbX]b[`Z]bU`nUh]cb`cZVb`bgc`]XUh]cb`dfcWfgg]UbX`XYg][b"DfYgybhUh]cbg`
`UVY`YX`K `c`K`Y`5fY`UbX`K` \YfY`8]gWtj`YfmG\]bYg` \Uj`Y`gYfj`YX`Ug[i]X]b[`XcW`a`YbhgZcf`&\$%`!&\$&\$`d`Ubb]b[`UbX`hc`
Ugg]gh]UbX`YXi`WWhY`h\cgy]`bj`c`]YX`]b`Vb`bgc`]XUh]cb`d`Ubb]b["

H\Y`5i [i gh&\$% `XfUZhdfYgybhYX` `d]`Ufgf`bWm`gjj`Y`7ca`a`i`b]mz`F`YgyUfW\`/`b`bcj`Uh]cb`z`UbX`Gi`ghU]bUV`]`hmt`K`]h\]b`
`bWm`gjj`Y`7ca`a`i`b]mz`Gi`V!gYWh]cb`Uf`5`Wf`ggz`bWm`g]cb`z`UbX`Gi`Wf`ggz`]ghg`WfYUhy`a`c`fY]a`a`Yfgj]Y`Y`Ufb]b[`cddcfhi`b]h]Yg`Ug`
Ub`c`V`Y`W`h]j`Y`Gi`V!gYWh]cb`6`f`c`W`D`Uf`hb`Y`fg\]d`gk]g`Ug`Zc``ck`g`

5 Wta`a`]ha`Ybh`hc`W]h]nYb`gWc`Ufg\]d`UbX`Wta`a`i`b]mYb[U[Ya`Ybh`
!!DufhbYf`k`]h`h\Y`b`bcj`Uh]cb`8]ghf]W]h`c`dfca`chY`~]ZY`UbX`\YU`h\`g`WYbW`fYgYUfW`
!!9i`dUbX`h\Y`7]h]nYb`GWc`Uf`Dfc[fUa`
!!9ghU`]g\`7]j`]W`Y`ck`g`dfc[fUa`k`]h\`:`cf]XU`MA`75`
!!8Yj`Y`cd`ZYI`]V`Y`UXi`h`W`b]h]bi`]b[`YXi`WWh]cb`dfc[fUa`g`
!!6i`]X`dUh\`k`Um`gZcf`D]b`Y`Ug`7ci`b]mghi`XYbhg]UbX`h\Y]f`ZUa`]`]Yg`

Gi V!gYWh]cb`7`fi`c`VU`DufhbYfg\]d`gk]g`Ug`Zc``ck`g`

7 fYUh]b[[`c`VU`cddcfhi`b]h]Yg`
!!8Yj`Y`cd`UZZcfXU`Y`Xca`Ygh]WU]bX]bhYfbUh]cbU`]a`a`Yfg]cb`YI`dYf]YbWf`g`
!!b`WfYUgy`ghi`XmUVfcUX`YI`dYf]YbWf`g`
!!9i`dUbX`c`W]`UbX[`c`VU`]bhYfbg\]d`cddcfhi`b]h]Yg`
!!8fUk`]bhYfbUh]cbU`ghi`XYbhg]UbX`ZUW`h`mhc`ci`f`Wla`di`g`

K]h\]b`F`YgyUfW\`/`b`bcj`Uh]cb`z`Gi`V!gYWh]cb`6]g`UVY`YX`9i`dYf]Ybh]U`@YUfb]b[`H\`fci`[\`b`bcj`Uh]j`Y`HYUWX]b[`UbX`]g`Ug`
Zc``ck`g`

6 YWta`Y: `cf]XU`gYI`dYf]Ybh]U`i`b]j`Yfg]hmt`
!!6i`]X`ci`f`fYdi`hUh]cb`Ug`h\Y`ghUHy`g`W`bhYf`Zcf`ZUW`h`mi`UbX`ghi`XYbhXYj`Y`cda`Ybh]b`Wf]h]WU`UbX`WfYU]h]j`Y`h\]b_]b[`
!!Dfca`chY`UbX`fYk`UfX`]bbcj`Uh]j`Y`UbX`YZZY`W]j`Y`hYUWX]b[`
!!Dfcj`]XY`cddcfhi`b]h]YgZcf`ghi`XYbhg`dYfgcbU`z`c`W]U`z`UbX`dfcZygg]cbU`XYj`Y`cda`Ybh`
!!9i`dUbX`gYfj`]Wf`g`dfc]j`]YX`Vmh\Y`7YbhYf`Zcf`b`bcj`Uh]j`Y`HYUWX]b[`UbX`@YUfb]b[`
!!7`cb]h]bi`Y`hc`YUX`h\Y`ghUHy`]b`E`i`U`]h`ma`UhYfg`Wf]h]Z]WWh]cb`Zcf`cb`]bY`Wti`fgYg`

: fca`&\$%`M`Uf]b`F`Yj`]Yk`z`7`UbW`c`f`g`A`YggU[`Y.`

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb `Zcf`h\Y `5Xj UbWVa YbhcZ HYUWk]b[

7 fYUhyX Vm-bgh]hi hjcb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb` (#%) #&\$%- "

!! F YgYUfWk UbX]bbcj Uh]cb. K Y`gYY`hc YI dUbX`ci fi bXYfghUbX]b[`cZh\Y`k cf`X`UbX`i gY`bYk `UbX`gi fdf]g]b[`hYVW]bei Yg`hc X]gVtj Yf`UbX`g\UfY`h\]g`_bck `YX[Y`"

!! `bWi gjj Y`Vta a i b]m`K Y`Ya VfUWV`X]j Yfg]mUbX`UfY`XYX]WWhYX`hc`a`U`_]b[`ci`fi`b]j`Yfg]mUk`Y`Vta`]b[`d`UWV`Zcf`U`"

!! Gi ghU]bUV`]m!`K Y`fYVt[`b]nY`h\Y`j`U`i`Y`c`Zci`f`dfYV]ci`gbUhi`fU`fYgci`fWV`g`UbX`ghf]j`Y`hc`VY`[`cc`X`ghYk`UfX`gc`Zh\Y`d`Ub`Yh`"

: fca `5df]`&\$%-`HfUbg]h]cb`D`Ubb]b[`8cW`a`Ybh`

GhfUHy[]W`cU`) `V`"7`cbh]bi`Y`hc`XYj`Y`cd`]bhYfbUh]cbU`dUf`hbYfg\]dg`UbX`c`ddcf`hi`b]h]Yg`Zcf`ghi`XYbhg`hc`dUf`h]W]dU`hY`]b`U`Zcf`XU`V`Y`ghi`XmUV`fc`UX`VmYI`dUbX]b[`YI`]gh]b[`U[`fYYa`Ybhgk`]h`i`b]j`Yfg]h]Yg]b`7`\]bUZA`U`Umrg]U`UbX`G]b[`UdcfY`"

C`h\Yf`]b]h]U`]bZcfa`Uh]cb. H\YfY`UfY`a`i`h]d`Y`c`ddcf`hi`b]h]Yg`Zcf`Zi`bXfU]g]b[`UbX`fYgYUfWk`dUf`hbYfg\]dg]b`D]bY`"Ug`7`ci`bhmz`k`\]Wk`Ug`h\Y`gYVt`bX`Uf[`YghVUgY`c`Za`Ubi`ZUMV`f]b[`Ya`d`cma`Ybh]b[`cf[XU`"-h]g\ca`Y`hc`:`cf`hi`bY)`\$\$`Vta`dUb]Yg`>UV`]`7]fW`]hZf`Uma`cbX`>Ja`Yg`UbX`HYW`8`UHu`"C`h\Yf`bchUV`Y`Ya`d`cmYfg]bWV`XY`<`ca`Y`G\cdd]b[`B`Y`k`cf`_`UbX`B`Y`gYb`A`YX]U`F`YgYUfWk`"-b`UXX]h]cbzh\Y`Vti`bhmgi`ddcfhg]bi`a`Yfci`gVi`g]bYgg]UWV`YfUhc`fgzgi`Wk`Ug`h\Y`HUa`dU`6`Um`-b`bcj`Uh]cb`7`YbhYfzh\Y` ;`UnY`"Y`@JVZH97` ;`UfU[`Y`UbX`7`YUfk`UhYf`gGD5F`?`"H\YgY`cf[`Ub]nUh]cbg\Uj`Y`a`i`h]d`Y`bY`YXg`h\U`hVti`X`VY`gYfj`YX`VmU`dfYYa`]bYbhZfYgYUfWk!]bhYbg]j`Y`i`b]j`Yfg]m!

8cW`a`Ybh[`cYg]cb`hc`\][\][`h`bchUV`Y`dUf`hbYfg]gi`Wk`Ug`8`i`_Y`9`bYf[`nzh\Y`Gh`DYhYfgVi`f[`b`bcj`Uh]cb`8`]ghf]Wzh\Y`Gh`DYhYfgVi`f[`8`ck`bhck`b`DUf`hbYfg\]dzh\Y`D]bY`"Ug`7`ci`bhm9Vt`bca`]W8`Yj`Y`cda`Ybh`7`ci`bWV`zUbX`h\Y`Dc`mb`hYf`-bgh]hi`hY`"

6"%&"("%K YV`@]b`_`f]ZUj`U]`UV`Yt`

\`hdg`##k`k`k`"i`gZgd`YXi`#`ca`Y#Z]`Yg#&\$%-`#`\$%#`G: GD!&\$%`!`M`Uf!`b`!`F`Yj`]Yk`!&\$%`"dXZ`

6"&%"`

6f]YZ`mX]gW`gg`Ubmg]b[`b]Z]WWhVW`Ub[`Yg]b`a`]gg]cbzd`Ubb]b[`zcf[`Ub]nUh]cbU`ghfi`WVi`fYzdYfgcbbY`zfYgci`fWV`U`c`WWh]cbzYhW`fY`UhYX`hc`Vta`a`i`b]mYb[`U[`Ya`YbhYhWVzg]bWV`h\Y`UghWUgg]Z]WWh]cb.

K`\]Y`h\Y`dfYj`]ci`g`GhfUHy[]Wd`Ub`fDc]bhgcZ: cW`gz&\$-\$-`!&\$%`t]bWV`XYX`Ub[`i`U[`Y`ZcW`g]b[`cb`Vta`a`i`b]mYb[`U[`Ya`Ybhzh\Y`&\$%`!&\$%-`i`dXU`hY`f]j`]g]cb`&\$`#&\$tY`Yj`UhYg`7`ca`a`]ha`Ybh`hc`7`ca`a`i`b]mUg`U`7`cfY`J`U`i`Y`c`Zi`G: GD`"5`gXYgW]VYX`dfYj`]ci`g`mz`Vta`a`i`b]mYb[`U[`Ya`Ybh]g`bch`cb`m]bWt`f`dcf`UfYX]bhc`h\Y`i`b]j`Yfg]m`g`GhfUHy[]W`c`U`g`Vi`hig`dYV]Z]WfY`UhYX`ghfUHy[]Yg`UbX`_Ym`dYf`Zcfa`UbWV`]bX]WWhc`fg`UfY`dfcj`]XYX`"5`g`Ub`YI`Ua`d`Y`Z`GhfUHy[`m%"`Ug`dUf`hc`Z8`]gh]bW]j`Y`-XYbh]m]g]hc`K`YUj`YI`G: GD`g`]XYbh]m`k`]h`h\Y`W]m`gic`h\U`hI`G: GD`UbV`c`fg`h\Y`W]m`UbX`h\Y`W]m`Zc`k`g]bhc`WVa`di`g`@]b`_I`G: GD`"YUXYfg\`d`k`]h`c`WV`[`cj`Yfba`YbhZV]j`]WUbX`Vt`f`dcf`UfY`"YUXYfg]hc`WfYUhy`gYUa`YggYXi`WWh]cbU`UbX`YI`dYf]Ybh]U`c`ddcf`hi`b]h]Yg`Zcf`ghi`XYbhg`UbX`a`Ya`VYfgc`Zh\Y`Vta`a`i`b]m!

H\Y`7`YbhYf`Zcf`7]j`]W9b[`U[`Ya`Ybh`f7`7`9t`Ug`Vt`bh]bi`YX`]hg`fc`Y`]b`Vt`cfX]bUh]b[`WVa`di`g]bZfUghfi`WVi`fY`UbX`\Ug`gYyb[`fck`h\]b`dYfgcbbY`zfYgci`fWV`gZUbX`fYgdcbg]V`]h]Yg`"H\Y`7`7`9]g`bchUV`mh\Y`YUX`Ybh]mUg`dUf`hc`Zi`G: GD`g`7]j`]W`Y`"ck`g`Dfc[`fUa`k`]h`h\Y`:`cf[XUMA`7`5`#`Vti`h\]b`:`cj`Yfba`Ybh`fM#`tzh\Y`Z]fghig`W`i`b]j`Yfg]m`dUf`hbYfg\]d`bUh]cbk`]XY`h\U`k`]`Vf]b[`ghi`XYbhg`Zfca`h\fcI`[`c`i`h`:`cf[XU`cbhc`WVa`di`g`Zcf]bghfi`W]cb]b`Dc`]h]WV`GWYbWV`UbX`@YUXYfg\]d`Ghi`X]Yg`"

H\Y`C`D9B`DUf`hbYfg\]d`9Xi`WWh]cb`bYhk`cf`_`k`Ug`XYj`Y`cd`YX`Xi`f]b[`h\Y`&\$%`!`%+`UWUXYa`]WmYUf`UbX`\Ug`XYj`Y`cd`YX`bi`a`Yfci`g`Yj`Ybhg`UbX`dfc[`fUa`gk`]h`h\Y`f`a`cghfYWVbh\Ya`Y`VY]b[`7]j`]m!`-b`gYUfWk`c`ZVta`a`cb[`fci`bX`h\fcI`[`h`g`c`f`m`h`"b[`zUf`hZ`UbX`Wj`]Wk]U`c[`i`Y`"C`D9B`dfcj`]XYg`Uf]Wk`d`Uh`Zcfa`c`Zcb`]bY`hcc`g`UbX`gYfj`]WVg!`UbX`Vta`V]bYg`h\Ya`k`]h`X]j`YfgY`]b!`dYfgcb`c`ddcf`hi`b]h]Ygk`\YfY`dYcd`Y`W]b`Vt`bbYVtZx]gW`ggz`UbX`XYa`cbghf`Uhy`\ck`]XYUg`VYVta`Y`gc`i`h]cbg`"C`D9B`a`U`Yg]hYUg]Yf`Zcf`h\cgY`k`cf`_]b[`UbX`"j`]b[`k`]h`]b`Gh`DYhYfgVi`f[`hc`VY`]bgd]fYX`zYXi`WWhYX`zhf]b]YX`zZi`bXYX`z`UbX`Yb[`U[`YX`]b`dfUW]h]WV`k`Umrg`hc`UXXfYgg`h\Y`]ggj`Ygk`Y`ZUMV`"

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa Ybh`cZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%- "

5gU`fYgi `hcZd`Ubb]b[`Zcf`J]g]cb`&\$#&\$žUb]bhYfbg\]d V`cFX]bUhc`f`dcg]h]cb` \UgVYyb WYUhyX k]h\]b YUWX`cZl G: GD gh`fYY V`Y`Y [Ygf5fhg/`GW]YbWgž6i g]bYggžUbX`9Xi WWh]cb`E`hc` \Y`d`ZUW]]hUhy`V`bbYWWh]cbgVYrk Yyb`ghi XYbhgUbX`V`a a i b]hm dUf`bYfg#]bhYfbg\]d`g]hYg"5XX]h]cbU`dcg]h]cbg`gi WX`Ug`9Xi WWh]cb`g`7`ca a i b]hm@]U]gcb`UbX`6i g]bYgg`7`UfYfYfGYfj]W]g 5Xa]b]ghfUhc`f` \Y`d`hc`gi dd`Ya YbhWVa di`gk]XYYZcfhgk` \]Y`dfcj]X]b[`gdYW]U]nYX`gYfj]W]g`hc`h\Y`ghi XYbhg]b`h\Y]f`Z]Y`X" H\Y`8`YdUf`ha Ybh`cZ9l hYfbU`5`ZU]f`g`bck V`cbg]ghg`cZ]j Y`dcg]h]cbg`ghUZZYX`Vm]bX]j]Xi`U`g`k` \cgY`dfYj]ci`g`W]fYfYf`Yl`dYf]YbW] dfcj]XYgV`bbYWWh]cbg`hc`W]hm]c] Yfba Ybhžh\Y`Gh"DYhYfgvi f[`8`ck`bhck`b`DUf`bYfg\]džh\Y`cW]`Uf`hgV`a a i b]hmžYhW

C`b`h\Y`V`!`W`ff]W`Uf`Z`cb`hžh\Y`X]fYV`c`fmc`Z`V`a a i b]hmdUf`bYfg]U]U]`UV`Y`hc`ghi XYbhg`Zcf`gYfj]W]`UbX`j`c`i`bhYfYf Yb[U]`Ya`Ybhg]g`bck`a`U]b]h]bYX`cb`]bY`j]U`DYhY`Gmb`Vžl G: GD`g`ghi`XYbhYb[U]`Ya`Ybh`d`Uh`Z`c`f`a`j]U`C`f[`Gmb`W`DYhY`Gmb`W]g`a`UbU[YX`Vm`h\Y`C`Z]W]`cZ`@`UXYfg\]d`UbX`Ghi`XYbh`C`f[`Ub]n]h]cbgk]h\]b`Ghi`XYbh`5`ZU]f`g`k]h\`h\Y`7`7`9`UXa]b]ghYf]b[`h\Y`GYfj]W]`C`ddcf`hi`b]h]Y`g`dc`f`h`U"

6 " "%

GdYW]ZmVXUb[Yg]b`Yl`YW`hij`Y`Y`UXYfg\]d`g]bW]WUgg]Z]WWh]cb`UbX`h\Y`]a`d`]WWh]cbg`c`Z`h`cgY`WX`Ub[Yg`Zcf`V`a a i b]hm Yb[U]`Ya`Ybh

G]bW]`h\Y`&\$%\$`Udd`]WWh]cbžl G: GD` \Ug` \UX`Zci`f`F`Y[]cbU`7` \UbW]`c`f`g`UbX`g]l` WX`Ub[Yg]b`Y`UXYfg\]d`c`Z`h\Y`J]W]`7` \UbW]`c`f`Zcf`5`W]X`Ya]W5`ZU]f`g`

DUf`h]W`Uf`m`VY[]bb]b[`k]h\`h\Y`Y`UXYfg\]d`c`Z`7` \UbW]`c`f`Gcd` \]UK]gb]Yk`g`Užh`YfYk`Ug`U`f`Yb`Yk`YX`Ya`d` \Ug]g`cb`W]j]W]UbX`V`a a i b]hmYb[U]`Ya`Ybh`h`Uh`Ug`gh`f`Yb[`h\Y`b`Y`X`i`b`X`Y`f`h\Y`Y`UXYfg\]d`c`Z`7` \UbW]`c`f`A`Uf`h]b`HUX`c`W`"8`f`"HUX`c`W` \Ug`g`Y`f`j`YX`Ug`h\Y`Y`UX`j`c]W]`c`Zl G: GD`h`f`ci [\`ci`h`h\Y`V`b`gc`]XUh]cb`d`f`c`W]gg`k` \]W]` \Ug`Z`c`W`g`Y`X`U`h`Y`b`h]cb`cb`h\Y`]X`Y`b`h]m`c`Z`h\Y`i`b]j`Y`f`g]h]m]UbX`]hg`V`a a i b]hm]a`d`U`W`h`UbX`]b]j`c`j`Ya`Ybh`"8`f`"HUX`c`W` \Ug`f`ci`h]b`Y`m`Ya`d` \Ug]n`Y`X`ci`f`gh`f`U`h]]W]d`f]c`f]h]Yg`f`gd`Y`W]Z]W]`m`V]j]W]UbX`V`a a i b]hmYb[U]`Ya`Ybh`U`h`W]Va`di`g`UbX`V`a a i b]hmZcf`i`a`g`U`g`k`Y`U`g`hc`h\Y`Uf[Yf]l G: `7`cbgc`]XUh]cb`D`U`bb]b[`Ghi`Xm]UbX`a`d`Ya`Ybh]h]cb`HUg`_`c`f`W]"

FY[]cbU`7` \UbW]`c`f`.

A`Uf[Uf`Y`h`Gi`]j]`Ub`!`>`Ub`i`U`f`m`&`\$`\$`-`!`>`i`[`i`gh`&`\$`%`&`K`]j]`Ua`<`c[Uf`h`f]b`h`Y`f]a`E!`5`i`[`i`gh`&`\$`%`&`!`>`i`b`Y`&`\$`%`Gcd` \]UK]gb]Yk`g`U`!`>`i`m`&`\$`%`!`GYdh`Ya`VYf`&`\$`%`+`A`Uf`h]b`HUX`c`W`!`f]b`h`Y`f]a`GYdh`Ya`VYf`&`\$`%`+`!`5`i`[`i`gh`&`\$`%`E!`7` \UbW]`c`f`5`i`[`i`gh`&`\$`%`hc`d`f`Y`g`Y`bh"

FY[]cbU`J]W]`7` \UbW]`c`f`Zcf`5`W]X`Ya]W5`ZU]f`g`.

B`c`f]b`Y`B`ccb`Ub`!`B`c]`Ya`VYf`&`\$`\$`-`!`>`i`b`Y`&`\$`%`J`j]]Ub: `i`Ymc`!`>`i`b`Y`&`\$`%`!`>`i`m`&`\$`%(`>`c` \Ub`b`Y`g`F`Y]W]`[`Y`h`!`>`i`m`&`\$`%(`!`A`Uf`V`X`&`\$`%)`J`]b`W]b`h`"A`Uf`_`"8`i`f`Ub`X`!`A`Uf`V`X`&`\$`%)`!`>`i`m`&`\$`%`*`A`Uf`h]b`HUX`c`W`!`>`i`m`&`\$`%`!`GYdh`Ya`VYf`&`\$`%`+`C`i`Z`i`b`_`Y: `cb`h`Y`b`ch`!`B`c]`Ya`VYf`&`\$`%`+`!`8`Y`W]a`VYf`&`\$`%`B`c`W`ff`Y`b`h`F`J`7`5`5`ž`7`U`h`Y`f]b`Y`7`U`f`X`k`Y`"j`g`b`h`Y`f]a`5`gg`c`W]U`h`Y`F`J`7`5`5`ž`5`"mg`c`b`K`U`h`g`c`b`]g`7` \]Y`Z`5`W]X`Ya]W]C`Z]W]f`

5`dd`]WWh]cbg`Zcf`h\Y`dcg]h]cb`c`Z`F`Y[]cbU`J]W]`7` \UbW]`c`f`Uf`Y`W`ff`Y`b`h`m`VY]b[`gc`]W]h`Y`X`k]h\`U`X`Y`U`X`]b`Y`c`Z`5`d`f]`%`ž`&`\$`%-`9l`d`Y`f]Y`b`W]`b`V`a a i b]hmYb[U]`Ya`Ybh`UbX`Yl`dYf]Ybh]U`Y`Uf`b]b[]g]Yl`d`]W]h`m]gh`Y`X`Ug`U`d`f`Y`Z`Y`f`Y`X`ei`U`]Z]WWh]cb`"

7""-bgh]hi h]cbU`7`ca`a`]ha`Ybh

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%- "

bZfUghfi Wfi fY

7 "%%"

5gYj]XYbW`Zcf`mci fYUf`]Yf WUgg]Z]WWh]cbžmci `dfcj]XYX`UXYgW`dh]cb`cZ`h\Y WVa di gk]XYW`cfX]bUh]b[]bZfUghfi Wfi fY
fW`bhYfžcZ]W`žYhW`hc`gi ddcfhUbX`UXj UbW`V`a a i b]hmYb[U[Ya YbhUbX`mci `fYdcfhYX`ck`]h]gghUZZYXž`ck`]h]gZ`bXYXžUbX
]hg`fYdcfh]b[`]bY"

: cf fY! WUgg]Z]WWh]cbžXYgW`]VY k \Uh\Ug`VXUb[YXž]ZUbth\]b[žk]h`h\]g]bZfUghfi Wfi fYž]hg`a]gg]cbžghUZZ]b[žZ`bX]b[žUbX
fYdcfh]b[`g]bW`h\Y`UghWUgg]Z]WWh]cb`"Z`h\Y WVa di g`Ug`a cfY`h\Ub`cbY W`bhYf`W`cfX]bUh]b[`V`a a i b]hmYb[U[Ya Ybhž
XYgW`]VY YUWX`W`bhYfžghUZZ]b[žUbX`di fdcgY`UbX`]bX]WWhY`ck`h\Y`a i `h]d`Y`W`bhYfg]bhYfUW`h`k`]h`cbY`Ubch\Yf`hc`UXj`UbW`
]bgh]hi h]cbU`V`a a i b]hmYb[U[Ya Ybh`Dfcj]XY`fY`Yj`Ubh`]b_g`h\Uhg`i ddcfh`h\Y`bUffUh]j`Y"

H\Y`7`YbhYf`Zcf`7]j]W9b[U[Ya Ybhf7`7`9`E`V`bh]bi Yghc`gYfj`Y`Ug`h\Y`i`b]j`Yfg]hmg`W`cfX]bUh]b[W`bhYf`Zcf`W]j]WUbX`V`a a i b]hm
Yb[U[Ya Ybh`H\YfY`Ug`VYyb`U`X`fUa`Uh]W]bW`YUgY`]b`]bj`Yg`a`Ybh`UbX`]bZfUghfi Wfi fY`g]bW`&\$%\$`G]bW`ci`f`Ugh`Udd`]WWh]cbžh\Y
7`YbhYf`bck`Ug`U`]bY`]hYa`]b`h\Y`fYW`ff]b[`5`W`X`Ya`]W5`Z]U]fg`Vi`X`[`Yhžk`]h`U`Vi`X`[`Yh`hc`gi`ddcfh`fY`[`i`Uf`dfc`[`fUa`a`]b[`f`h\Y
Z]W`h`m`V`ci`fgY`XYj`Y`cda`Ybh`[`fUbhd`fc`[`fUa`ž`h\Y`7]j]W9b[U[Ya Ybh: U]fgž`h\Y`dfc`ZYgg]cbU`XYj`Y`cda`Ybhk`cf_g`cd`gYf]YgžU
7`YbhYf`8`]fY`W`cf`žY`h`W`"H\Y`7`7`9`\]fYX`U`d`Yfa`UbYbh`f`b`cb!`C`D`G`E`d`Uf`h`h]a`Y`D`fc`[`fUa`5`gg]gh`Ubh]b`>i`bY`&\$%`/`h`U`h`d`c`g]h]cb`k`Ug
a`UXY`Z`"!`h]a`Y`]b`>`Ubi`Ufm`&\$%`"H\YfY`UfY`tk`c`Z`XYfU`k`cf`_`gh`i`X`m`gh`i`XYbh`Ugg]gh`Ubh`g`k`c`gYfj`Y`Ug`U`d`Uf`hc`Z`h\Y`7`7`9`h`Y`Ua`Ug
k`Y`"9`Z`c`f`hg`UfY`W`ffY`bh`mi`b`XY`fk`U`m`hc`g`Y`W`fY`U`[`f`U`X`i`U`h`Y`gh`i`XYbh`Ugg]gh`Ubh`Z`c`f`&\$%`!`&\$`"H\Y`7`7`9`fYdcfhg`X]fYW`h`m`hc`

F Y! 7 `Ugg]Z]WWh]cb. H\Y`7 UfbY[]Y: ci bXUh]cb Zcf`h\Y`5Xj UbW\ a Ybh`cZ HYUW\]b[

7 fYUHYX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%- "

5ZU]fgZUbX`Ghi XYbh; cj Yfba Ybh`H\Y`7 79Yb[U[Yg]b V]!k YY`_ma YYh]b[g`cb Wj]WUbX W\ a a i b]mYb[U[Ya YbhZcf`d`Ubb]b[
UbX`dfc[fUa a]b[`di fdcgYgk]h\ Ghi XYbh5ZU]fg]ghUZZUbX`h\Yb`U`gc`a`Yfhgfy[i `Uf`mk]h\`ghi XYbh`YUXYfg\]d`k]h\]b`Ghi XYbh
; cj Yfba Ybh`

H\Y`7 79k cf_gk]h\`h\Y`7 UfYf`7 YbhYf`hc`dcgh]bhYfbg\]d`ddcfhi b]h]Yg`hc`h\Y`XUHUUgY` < UbXg\U`Y` UbX`hc`W\`UVcfUHY
k]h\`h\Y`]bhYfbg\]d`W\cfX]bUhcfgUbX`W\ a a i b]m]U]gcbgk]h\]b`YUW`cZ`h\Y`]bX]j]Xi U`W\`Y[Yg`bck`XYX]WWhYX`hc
]bhYfbg\]dgZd`UW\ a YbhZUbX`W\YfYf`fYUX]bYgg"

: i bX]b[

7`&`%`

5gYj]XYbW`dfcj]XYX`Zcf`mci fYUf`Yf`WUgg]Z]WWh]cbZmci`XYgW]VYX`]bhYfbU`Vi X[YhUfmU`c`WWh]cbgXYX]WWhYX`hc`gi`ddcfh]b[
]bgh]hi h]cbU`Yb[U[Ya Yb`X`gh\`W\ a a i b]m`

: cf`fY!`WUgg]Z]WWh]cbZXYgW]VY`k` \U\`Ug`V\`Ub[YXZ]ZUbrh\]b[žk]h\`h\Y`]bhYfbU`Vi X[YhUfmU`c`WWh]cbg]bW`h\Y`Ugh
WUgg]Z]WWh]cb`

H\Y`VY`ck` `bZcfa`Uh]cb`k`Ug`dfcj]XYX`Vm`h\Y`I`G: GD`C`ZZ]W`cZ`5`Xa`]b]ghfUh]j`Y`UbX:]bUbW\U`GYfj]W`g`UbX`C`ZZ]W`cZ`I`b]j`Yfg]m
5Xj`UbW\`a`Ybh`5`g`c`Z`&`\$`%`!`%-`ž`]bhYfbU`Z`bX]b[`Zcf`W\ a a i b]m`UbX`Wj]WYb[U[Ya Ybh`Ug`gi`VghUbh]U`m]bWYUgYX` `b`h`Y`f`b`U`
fYW`ff]b[`Z`bX]b[`h`chU`g` `ž` \$(`ž`+%`UbX`]bhYfbU`bc`b!`fYW`ff]b[`Z`bX`g`h`chU` `) `ž`)*`ž`*`%`f`c`Z`k` \`W\ `&`ž`&`*`ž`\$`\$`]g`b`ch`U`bbi`U`
Z`bX]b[`Vi`h]bghYUX`fYdfYgYbhg`Y[]g`Uh]j`Y`Uddfcdf]Uh]cbg`gdfYUX`ci`hcj`Yf`h\Y`Ugh) `mYUfg`H\]g`Wb`VY`W\ a`dUfYX`hc`h\Y`
dfYj`]ci`g`Udd`]WWh]cb`k` \`W\`W`h`Y`X`Uddfc]`]a`UhY`m`%`a`]`cb`Zcf`fYW`ff]b[`Ubbi`U`Z`bX]b[`k`]h\`gi`VghUbh]U`m`ck`Yf`Z[i`fYg`Zcf`
U`c`WWh]cbg`Y`gYk` \`YfY`fY`hYfbU`#Z`bXfU]g]b[žbc`b!`fYW`ff]b[`E`

6Y`ck`UfY`]ghg`c`Zc`ZZ]W`g#X]j]g]cbg#dcg]h]cbgk` \cgY`Z`bX]b[]gY]h\Yf`Ybh]fY`mZcW`gYX`cb`W\ a a i b]mYb[U[Ya Ybhcf`U
dcf]h]cb`c`Z`h\Y]f`Z`bX]b[\UgVYYb`XYhYfa`]bYX`hc`ZcW`g`c`b`W\ a a i b]mYb[U[Ya Ybh`

`b`h`Y`f`b`U`f`Y`W`f`f]b[`UbX`bc`b!`f`Y`W`f`f]b[. 7YbhYf`Zcf`7]j]W9b[U[Ya YbhZ6]g\cd`7YbhYf`Zcf`9h\]W\ `@YUXYfg\]dZC`D9B`ž
Gi`ghU]bUV`]m`b]h]Uh]j`Yg`

`b`h`Y`f`b`U`f`Y`W`f`f]b[`Z`bX]b[`c`b`m`7`UfYf`7`YbhYfZ7`ca`dUggZ9I`hYfbU`5ZU]fgZ; Yc!GdUh]U`5bU`m]Wg`@UVZ`b`h`Y`f`b`g\]d
7ccfX]bUhcfg`fk`]h\]b`YU`

F Y! 7 `UggjZ]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y '5Xj UbWVa YbhcZ HYUWX]b[

7fYUhyX Vm-bgh]hi h]cb'cb* #+ #&\$% " @Ugha cX]ZYX'cb'(#%) #&\$%- "

9I hYfbU`Vi X[YhUfmU`cWWh]cbg\Uj Y U'gc'gYyb U'g][b]Z]WWh]bWfYUgY Vta dUFYX'hc'ci f&\$%\$ Udd`]WWh]cb WfWVch\]b hYfa'gicZ bi a VYf'cZdfc'YVWg/ Z bX]b["HchU`YI hYfbU`Z bX]b[h]YX'hc'j]bgh]hi h]cbU`Yb[U[Ya Ybhk]h\ Vta a i b]fm\UgVYyb WfW`UhYX Uh` &\$%\$* +z+% fctj Yf hja Y'dYf]cX'cZ'Ugh) mYUfgtVml G: GD gC Z]W`cZF YgyUFWk UbX'6i g]bYgg/ :]bUbW`8 YdUfha Ybh' 9I d`]WWh]Z[i fYgk YfY bchdfcj]XYX]b h\Y &\$%\$ Udd`]WWh]cb VYmcbX'UZYk 'gdYVW]Z]W[fUbhg'hchU]b[~ (\$) %\$ \$ f@Ufb UbX'GYfY Y 5a Yf]Wf/7 Ua di g7ca dUWV`F YgyUFWk [fUbh]Z[i fYgk YfY dfcj]XYX'f &z+&+Z%* (]b: M\$- !%\$&h\ci [\ Ua ci bhg'gdYVW]Z]W`m XYX]WWhYX'hc'Vta a i b]fm\UgYX'dfc'YVWgk YfY bch"

H\Y`Uf[YghVta dcbYbhcZ'h\UhZ[i fY]g` %+\$, +Z) - h]YX'hc'7ca a i b]fm9b[U[YX'F YgyUFWk ; fUbhg'fI + Uk UfXgk`~ * &) %\$ \$]g h]YX'hc'j]b]h]Uhj Ygk]h\]b h\Y? Uh' H]YXYa Ubb'7c`Y[Y'cZ6i g]bYgg'fP H7C 6E]bWi X]b[h\Y]f'K YU'h\A UbU[Ya Ybh7YbhYf dUf'fbYfg\]d'k]h\6Ub_cZ5a Yf]WWh]h\Y'7cbg'a Yf'bg][\h' GU'Yg:@VzUbX'h\Y]f'K ca Yb UbX'@YUXYfg\]d'@h]Uhj] Y"") (, Z - *]b'gi ghU]bUV`]hm]b]h]Uhj Ygf]b UXX]h]cb'hc'byUf'm` %a]b]bhYfbU`Z bX]b[E'h\Ub_g'hc'dUf'fbYfg\]d'gk]h\8i _Y'9bYf[mfgc`Uf UffUmzY'YVWf]Wj Y\]WY Wk Uf[]b['ghU]cbgk'UbX'HYg'U"5XX]h]cbU`Vta dcbYbhg]bWi XY'779ZC D9B ZDf]gcb'@hYfUWmDfc[fUa fVebhfUWk]h\8YdUfha YbhcZ7cffYVW]cbgZ\ci gYX'k]h\]b'7c`Y[Y'cZ9Xi WWh]cb'k cf_]b[k]h\]bWfWfUfYX'mci h\ / UXi 'hgZ YhW

I G: GD g'&\$%\$ Udd`]WWh]cb fYZfYbWfX) Vta a i b]fm\UgYX'dfc'YVWgci hcZ+'hc'hU`Uk UfXg"C j YfU`Z bX]b['Zcf'h\Uhm'UfZ]bWi X]b[h\Y'&dfc'YVWg'h\Uhk YfY bchVta a i b]fm\UgYX'zhchU'YX` &z+&+Z%* ("

BchU`Y'YI Ua d`Yg.

` - Z (%Z \$) !!>cfXUb? bUV'cZ'h\Y'7c`Y[Y'cZ9Xi WWh]cb'a UbU[Yg'h\fY'Y'dfc'YVWgZ bXYX'Vm'h\Y: `cf]XU'8 YdUfha YbhcZ 9Xi WWh]cb UbX'h\Y1 b]j Yfg]hmcZ7YbhFU: `cf]XU'ZcW'g]b['cb'gdYVW]U`YXi WWh]cb'fDfc'YVh%\$#GH+B: 'F5M]b]h]U`mXUh]b[VUW` hc'&\$%\$ZUbX? !%&ghi XYbha YbhU`\YU'h\j]U'h\Y: `cf]XU'8 YdUfha YbhcZ9Xi WWh]cb'hc'XYj Y'cd'bYk 'ghU'hk]XY'fU]b]b[dfc[fUa a]b['hc'\Y'd'gW'cc`dYfgcbbY`]XYbh]Zmg][bgcZYa ch]cbU`X]ghfYggza YbhU`\YU'h\X]Z]W`h]YgZUbX'gi VghUbW`Uvi gy X]gc'fYfg!!UbX'h\Yb VY'UV`Y'hc'VebYVW'ghi XYbhg'k]h\ Udd`]WWh]Y'fYgci fWf'g'fdUf'hcZA Uf'cfm'GhcbYa Ub'8ci [`Ug<][\ GW'cc` Di V`]WGUZYhm5VW"

` (Z ((Z (- !!>Ua YgA Wk U'YzZci bX]b['WU]f'cZ I G: GD g'8 YdUfha YbhcZDgm'W'c'c[m'f5f'fg/ 'GW]YbW'gZ9I YW'hj Y'8]fYW'cf'cZ h\Y1 G: GD'@ZUbh: Ua]m'A YbhU`< YU'h\7YbhYf'Uh>c\bg< cd_]bg'5`7\]XfYb'g< cgd]hU`"8f"A Wk U'Y]g]b'fYW'dhcZ gi VghUb]h]U`]bhYfbU`Z bX]b['fYZYfYX'hc'Uvcj Yj]U`Y[]g'Uh] Y Udd'f'cd'f]Uh]cb'UbX'U'gc'\Ug'a UbU[YX'- [fUbhdfc[fUa g'h\Uh]bWi XY'h\Y'@ZUbh: Ua]m'A YbhU`< YU'h\7YbhYf'fj]U]D]bY`Ug'7ci bhmZ'i j Yb]Y'K Y'ZUFY'6cUf'X'cZD]bY`Ug'7ci bhmZ: ci bXUh]cb Zcf'U< YU'h\m'Gh"DYhYfgvi f[lz'fYgyUFWk]bhc'YUf'mXYj Y'cda YbhX]gdUf]h]Yg]b'5Z]Wb'5a Yf]Wb]bZUbhg'fB =< lz'UbX'fU'i a U

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbW\ a Ybh`cZ HYUWX]b[

7 fYUHYX Vm-bgh]hi]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb` (#%) #&\$% - "

dfc[fUa gZ]b]h]Uhj] YgZUbX Yl dYf]Ybh]U`YUfb]b[`cddcfhi b]h]YgZcf`ci f`ghi XYbhg`Uh`h\]g]bgh]hi]cb]b`dUfbYfg\]d`k]h\ h\Y V`a a i b]m`H\Y`df]j UHY`gi ddcf`hYfW]j YX`Xi f]b[`h\Y`Ughb]bY mYUfg`UgXfUa Uh]WU`mghfYb[h\YbYX V`a a i b]mYb[U[Ya Ybh VmYbf]W]b[U`fYUxmYl]gh]b[`dfc[fUa gUbxYl dUbx]b[`ci f`a]gg]c`cZgYfj]W`hc h\Y[fYUHYf`Gh`DYhYfgVi f[V`a a i b]m`C i f`gi W`YggYgUWX]Yj YX`VmF]g]b[`g[]b]Z]W]bhd]f]j UHY`gi ddcf`h\Ug`dfcj]YX`U`a`nf]UX`cZbYk V`a a i b]mYb[U[Ya Ybh cddcfhi b]h]Yg": cfYl Ua d`Yzh\Y`bUa]b[`cZl G: GD`fj? UhY`H]YXYa Ubb`7`c`Y[Y`cZ6i g]bYggk]h`U` %\$`a]`]cb[]Zhfca `A`g` ? UhY`H]YXYa Ubb`Ug`dfcj]YX`ZYl]V`Y`Z`bX]b[`hc`gi ddcf`hici fYUWX VmZUW`hmUbx`ghi XYbhg]bhc`h\Y V`a a i b]m` 5XX]h]cbU`mZ]H]YXYa Ubb`fj`Z`bX]b[`gi ddcf`hgVf]b[]b[`Vi g]bYgg`YUXYfg`hc`Wla`di`gZcf`]bhYfUW]h] Y`Zcfi`a`gk`YfYVmh\YgY]bX]j]Xi U`gZfca`h\Y V`a a i b]mYb[U[Y`k]h`ci f`ghi XYbhg`-b`&\$%`z6Ub`cZ5a`Yf]W]dfcj]YX`U`)` \$\$z\$\$\$ []Z\U`ZcZ`h\Y` Z`bX]b[`f`i`&` \$z\$\$\$]g`YX]W]hYX`gdYV]Z]W]`mhc`XYj`Y`cd`Z]bUbV]U`]hYfUW]h`k]h`]b`h\Y V`a a i b]m`! G: GD`ZUW`hmUbx`ghi XYbhg` \Uj`Y`W`YUHYX`k`cf`g`cdgZcf`a`Ya`VYfg`cZ`h\Y[fYUHYf`Gh`DYhYfgVi f[V`a a i b]m`! h\Y`Z]fghia`i`h]XUmV`bZ`fYbW`k`Ug`f`gh` \Y`X`Xi`f]b[`gdf]b[`gYa`YghYf`&\$%-`" `b`&\$%+`zk]h`U[`YbYfci`g`~`%"`a`]`]cb`V`a a]a`YbhVm>]a`5`fYghmZl`G: GD`W`YUHYX`UbX` `Ui`bW`YX`C`D9B`fC`dYb`DUfbYfg\]d`9Xi`W]h]cb`B`Yk`cf`_`E`H\Y`C`D9B`dfc[fUa`Yb[U[Ygk]h`h\Y`Gh`DYhYfgVi f[V`a a i b]m`hc]XYbh]Zmh`fYY`hc`Z]j`Y`h`Ya`YgZcf`Z`fh`YfX]gW`gg]cb`Xi`f]b[`YUWX`i`dV`a`]b[`mYUf`5`hYUWX`V`a a i b]mV`b]j`Yfg]h]cb`U`ZY`Uhi`fYX`Yl`dYfhZcW`gYgX]gW`gg]cb`cb`hd]V]g`h`Uh`UfY`Y`X`h`fci [`ci`h`h\Y`UW]XYa`]W]m`Uf`!`k` \]W`UfY`dUf`hC`gdYV]Z]W]h`Ya`Y`H\Ya`Yg`fXy`Y`cd`YX`V`U`c`f`U]h]j`Y`m`VYk`YYb`h\Y V`a a i b]m`UbX`!`G: GD`E`Uj`Y`]bW`XYX`"GYXg`k`]h`h`cd]V]g`dYf]h]b]b[`hc`i`fV`Ub`U[f]W`hi`fYz": fcb]h]Yfg`fY[UFX]b[`gW]YbW`UbX`fYgYUfW`z`UbX`"7]j`]m`XYj`Y`cd]b[V`a a cb[fci`bX`h`fci [`h\Y`Uf`hgZ`ghc`fmh`"]b[`UbX`V]j`]W]U`c[i`Y`K`]h`h\Y`C`D9B`]b]h]Uh]j`Y`Zl`b]j`Yfg]m`5Xj`UbW`a`Ybh`Ug[UfbYfYX`UXX]h]cbU`[]ZhgZfca`8i`_Y`9bYf[m]UbX`h\Y`7ca`a`i`b]m: ci`bXUh]cb`cZ`H`Ua`dU`6Um`!`k` \c`UfY`gdc`bgcf]b[`gyj`YfU`cZ`h\Y`gdYV]Z]W]h`Ya`Yg`" @Ugh`nZdf]j`UhY`gi`ddcf`h`Ug`a`UXY`dcgg]V`Y`h\Y`XYj`Y`cda`Ybh`cZ`@: `cf]XUz5b`b`hYfUW]h] Y`8][]hU`5`fW]j`Yg`cZ`h\Y`5a`Yf]W]g`H\Y`fYgYUfW`V`bXi`W`YX`Ug`"fYj`ci`h]cb]nYX`YUf`m5a`Yf]W]b` \]ghc`fmk` \]W`g`ck`W]gYg]]Ug`c`fhj`]XYcgZ]bhYfUW]h] Y`a`Udg`UbX`X][]hU`fYV`bghfi`W]cb`gh`h\Y`X]j`YfgY`a`Y`h]b[`dchcZ`dYcd`Y`h`Uha`UXY`i`d`YUf`mGd`Ub]g\: `cf]XUzZfca`Gd`Ub]g\`V`bei`]ghU`c`fg`UbX`B`Uh]j`Y`5a`Yf]W]bg`hc`ZfY`UbX`Ybg`Uj`YX`V`UW`g`UbX`9i`fcd`Y`Ubg`Zfca` ;`Yfa`Ubr`z`fY`UbX`UbX`9UghYfb`9i`fcd`Y`F`U]g]b[`gi`ddcf`h`Zfca`h\Y`<`ci [\: `Ua`]m: ci`bXUh]cb`zh`h\Y`@Ugh]b[Yf: ci`bXUh]cb`UbX`h\Y`8i`W`k`U": ci`bXUh]cb`zh`]g`f]W` \]ghc`fm]g`VY]b[V`fci [\`h`c`"]ZY`]b`h\Y`bYl`hd`UgY`k` \]W`k`]`"]bh`f`c`Xi`W`h\Y` \]ghc`fm]bhc`h\Y: `cf]XU?`!`%&`g`W`cc`g`8`f`"A`]W`UY": fUb]W]gzh\Y`<`ci [\: `Ua`]m: ci`bXUh]cb`9b`Xck`YX`7` \U]fzX]fY`W`g`h\Y`dfc[fUa`UbX`Ug`Yb[U[YX`k`]h`h\Y V`a a i b]m`UbX`h\Y`g`W`cc`"gmgh`Ya`hc`XYj`Y`cd`h\Y`Ybf]W]YX`g`W`cc`"W`f]W`"i`a`"I`G: GD`UgZ`fh`Yf`XYj`Y`cd`YX`UbX`XYd`Yb`YX`V`a a i b]mYb[U[Ya`Ybh`h`fci [\]b`W`Y`UgYX`d`]Ub`h`fcdmZfca`ci`f`V`a a i b]m`dUf`hYf`gk` \c`Uj`Y`]bj`YghYX`]b] G: `Gh`DYhYfgVi f[!`UbX`]b`hi`fb] G: `Gh`DYhYfgVi f[`gyfj`Ygh\Y[fYUHYf`Gh`DYhYfgVi f[V`a a i b]m`!

\hhdg##k k k "i gZgd`YXi`#`ca`Y`#&\$%+`#`\$) #&*`#%(\ ,`+`#`#`

\hhdg##k k k "hUa`dUvUmV`a`#YXi`W]h]cb`#]bhf][i`Y!`d`]Ub`h`fcd]gh`_`UhY!`h]YXYa`Ubb![]j`Yg!`Ubch`Yf!`!`a`]`]cb!`hc!`i`gZ`gh`dYh!`&\$%-`\$&\$%#`

7 "&"(

5gYj]XYbW`dfcj]YX`Zcf`mci`fYUf`Yf`WUgg]Z]W]h]cb`znci`XYgW]VYX`k`Um]b`k` \]W`h\Y`]bgh]hi`h]cb]bj`Ygh]hgZ]bUbW]U`fYgci`fW]gYl`hYfbU`m]b`h\Y V`a a i b]mZcf`di`fcd`gYg`cZV`a a i b]mYb[U[Ya`Ybh`UbX`V`a a i b]mXYj`Y`cda`Ybh`38`YgW]VY`h\Y`gci`fW`cZ]bX]b[`zh\Y`dYfW]bhU[Y`cZ`Wla`di`gVi`X[Yhcf`Xc`Uf`Ua`ci`bhZ`UbX`U`ck`]h]gi`gYX`"Dfj`]XY`fY`Yj`Ubh`]b`_g`fY`UhYX`hc`h\Y`fYgi`hg`cZ`h\Y`]bj`Ygha`YbhgZ]Z]j`Uj`UV`Y`"

`%Z`\$(`z`%`cZ]bhYfbU`fYW`ff]b[`Z]bX]b[`XYX]W]hYX`hc`V`a a i b]mYb[U[Ya`Ybh`z`)`z`)*`%`cZ`cb!`fYW`ff]b[`Z]bX]b[`fV`ch`W`ffYbh`#`cb!`[c]b[`UbX`a`i`h]mYUf`XUh]b[`VUW_]`mYUfgZ`UbX`c`j`Yf`~`&\$`a`]`]cb]b`Yl`hYfbU`Z]bX]b[`gyW`fYX`fgUa`Y`h]a`Y`ZfUa`Y`Ug`]bhYfbU`z`cb!`fYW`ff]b[`E`XYa`cbghf`UhYg!`G: GD`g]bW`YUg]b[V`a a]a`Ybh`c`V`a a i b]mYb[U[Ya`Ybh`UbX`XYj`Y`cda`Ybh`Gca`Y`bchU`V`Y`dfc[fUa`gUfY`UgZc`ck`g`

Gi`ghU]bUV`]m`!`Gh`DYhYfgVi`f[`k`Ug`fYV`e[`b]nYX`Ug: `cf]XU`gZ]fgh` ;`fYYb`7]m`]b`&\$\$, `UbX`Ug]g]bW`VYYb`bUa`YX`Uk`]bbYf`]b`

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb `Zcf`h\Y `5 Xj UbW\ a YbhcZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%- "

6`cca VYf[g'5a Yf]W\ b'7]h]Yg'7 `]a UhY `7 \U`Yb[Y" I G: GD` \UgU`][bYX]hgY`Zcb`h\]gZ`cbhj]U]bj Ygha YbhfXYhU]`YX`dfYj]ci g`mž
ghi XYbh]b]h]Uh] Ygfl fYyb'9bYf[m: i bXžGhi XYbh; cj Yfba Ybh'7`Yub'9bYf[mFYgci fW`7`cbgYfj Uh]cb'7`ca a]gg]cbžUbx
Zci bX]b[`h\Y`>c]bh-bgh]hi hY`Zcf; i `ZcZA Yl]W`Ghi X]Yg"

7`ca a i b]hmYj Ybhg!!H\Y`C D9B `DUf`bYfg\]d`B`Yhk`cf_` \Ug`XY`j] YfYX`dfc[fUa a]b[`cb`Wj]]hmžgi ghU]bUV`Yi fVub`U[f]W`hi fYž
UbX`XYj Y`cd]b[`h\Y`ga Ufhž]bWl gjj Y`W`hmcZ`hca`c`f`ck` `t`gh`c`b`Ua`Y`U`Z`k`h`Ya`Y`g`" I G: GD`U`gc`gYfj Yg`Ug`U`f`Y`g`ci`f`W`ž`c`gh`ž`U`b`X`
gi`d`d`c`f`h`f`c`Z`h`Y`G`h`D`Y`h`f`g`vi`f[`G`W`Y`b`W`:`Y`gh]j`U`ž`H`Ua`d`U`6`U`m`H]a`Y`g;`Y`gh]j`U`c`Z`F`Y`U`X]b[ž`U`b`X`h`Y`G`h`D`Y`h`f`g`vi`f[`7`cb`Z`Y`f`Y`b`W`
cb`K`cf`X`5`Z`U]f`g"

GH9A `9Xi WWh]cb!!`b`C`W`c`V`Y`f`&\$% ž`h\Y`7`c`Y`Y`[`Y`c`Z`9`Xi`W`Wh]cb`c`d`Y`b`Y`X`U`gh`U`h`!`c`Z`h\Y`!`U`f`h`GH9A `B`E` `U`V`W`e`a`d`Y`h`Y`k`]h`h\Y`
`U`h`Y`gh`ia`i`h]X]gW]d`]b`U`f`m`h`c`c`g`f`U`b[]b[`Z`f`ca`f`c`V`ch]W`g`h`c`j`]f`hi`U`U`b`X`U`i`[`a`Y`b`h`Y`X`f`Y`U`]m`i`H\Y`gd`U`W`]g`g`Y`Y`b`U`g`b`c`h`c`b`m`U`b`U`gg`Y`h`
Z`c`f`W`la`d`i`g`Vi`h`U`gc`Z`c`f`c`i`f`c`b[!ghUbx]b[`d`U`f`b`Y`fg\]d`g`k`]h`D]b`Y`U`g`7`ci`b`h`m`G`W`c`c`g`k`]h`U`bb`i`U`g`i`a`a`Y`f`W`la`d`g`b`c`k`V`Y]b[
`Y`X`Z`c`f`[`f`U`X`Y`g)! , `W`e`b`X`i`W`h`Y`X`V`m`l`G: GD`Z`U`W`h`m`ž`D]b`Y`U`g`7`ci`b`h`m`h`Y`U`W`X`Y`f`g`ž`U`b`X`A`]W`c`g`c`Z`h`f`U]b`Y`f`g"

6]g\cd`7`Y`b`h`Y`f`Z`c`f`9`h\]W]`@`Y`U`X`Y`f`g\]d!!`b`U`X`X]h]cb`h`c` \`ci`g]b[`I`G: GD`g`@`Y`U`X`Y`f`g\]d`G`h`i`X]Y`g`A`]b`c`f`U`b`X`h\Y`9`h\]W]g`c`k` `/
8`Y`V`U`h`Y`h`Y`Ua`k` \]W`d`i`h`g`c`b`k`Y`Y`_`m`d`f`c[`f`Ua`a`]b[`#`X]g`W`g`g]c`b`g`U`b`X`W`e`a`d`Y`h`Y`g`b`U`h]c`b`U`m`ž`h`Y`6]g\cd`7`Y`b`h`Y`f`U`g`U`i`b`W`Y`X`
f`G`d`f]b[`&\$%-`L`U`b`Y`k`d`f`c[`f`Ua`]b`W`e`f`d`c`f`U`h`Y`h`f`U]b]b[`U`b`X`d`f`c`Z`Y`g`g]c`b`U`X`Y`j`Y`c`d`a`Y`b`h`"

7]j]W`Y`c`k`g`D`f`c[`f`Ua`!!H\]g`d`U`f`b`Y`fg\]d`k`]h`h\Y: `c`f]X`U`M`A`7`5`k`j`V`f]b[` \][` \]g`W`c`c`g`h`i`X`Y`b`h`g`Z`f`ca`U`f`c`i`b`X: `c`f]X`U`h`c`
I`G: GD`Z`c`f`h`k`c`k`Y`Y`_`g`U`g`d`U`f`h`c`Z`U`m`Y`U`f]c`b[`d`f`c[`f`Ua`X`Y`j]Y`f]b[`W`e`Y`[`Y`W`Y`X]h`g]b`@`Y`U`X`Y`f`g\]d`U`b`X`D`c`]h]W]`G`W`Y`b`W`"I`G: GD`

F Y! 7 `UggjZ]WWh]cb. H\Y 7 UfbY[]Y: ci bXUh]cb Zcf h\Y 5Xj UbWVa Ybh'cZ HYUWX]b[

7fYUHYX Vm-bgh]hi h]cb'cb * #+ #&\$% " @Ugha cX]ZYX'cb' (#%) #&\$%- "

I G: GD]g]b h\Y d'fcWgg'cZ]a d'Ya Ybh]b[Ub UggYgga Ybh'fUW]b['gmghYa žB i j Ybh]j Y'a d'fcj Y fZcfa Yf'mHfUW8 Uhžk \]Wk k]' d'fcj]XY U'd'UhZcfa 'c \c'X'UggYgga Ybh'fYW'fXgZcfW'ca a i b]hmYb[U[Ya YbhXUHU"H\]gd'UhZcfa žk \Yb Z' "mXYj Y'cdYXžk]' YbU'Y Yb\UbWVX W'ca a i b]WWh]cb Ua cb[h\Y'a UbmXYdUfha Ybhg]bj c'j YX]b W'ca a i b]hmYb[U[Ya Ybh]b]h]Uh]j Yg'hUhk]' gi ddcf'h\Y]bgh]hi h]cb g[cU'cZV'bh]bi ci g]a d'fcj Ya Ybh'

' "&
8 YgW]VY h\Y'a YWU]b]ga gi gYX Zcf'gmghYa Uh]WVWa di g!k]XY UggYgga Ybh'UbX'a YUgi fYa Ybh'cZ h\Y'ci hW'ca YgUbX]a dUW'g'cZ]bgh]hi h]cbU'Yb[U[Ya Ybh'K \c]g'fYgdc'bg]V'Y Zcf [Uh\Yf]b[XUHž\ck UfY h\Y XUH'a UbU[YXž\ck 'cZ h\Yb]g]h[Uh\YfYXžUbX \ck UfY XUH'i gYX3K \UhUggYgga Ybh'UbX'a YUgi fYa Ybh'a YWU]b]ga g'XcYg'h\Y W'a di g'gh]' bYYX hc XYj Y'cd3Df'c]XY fY'Yj Ubhk YV']b_g"

H\Y 7 Ybh'fZcf'7]j]W9b[U[Ya Ybh\Ug'h\Y'd]a Uf'mfYgdc'bg]V]']hmZcf W'cbXi W]b[U'7]j]W9b[U[Ya Ybh-b] Ybh'cfmYUWX gYa YghYf"9UWX UWXYa]Wd'fc [fUa ž]bX]j]Xi U'ZUW 'hma Ya VYfžUbX XYdUfha Ybh]b'Ghi XYbh'5ZU]f'g'fYd'c'f'g'c'cb W'ca a i b]hm Yb[U[Ya Ybh'Ugk Y' "fGYU'Vc'j Y'žH\Y]a d'Ya YbhUh]cb'cZ h\Y'bYk]bgh]hi h]cbU' UggYgga Ybh'fUW]b['gmghYa žB i j Ybh]j Yza Um]a d'fcj Y W'ca a i b]WWh]cb VYhk Y'Yb UbX Ua cb[XYdUfha Ybhg]bj c'j YX]b W'ca a i b]hmYb[U[Ya Ybh]b]h]Uh]j Yg"

5ggYgga Ybh'a YWU]b]ga g'hc VY'XYj Y'cdYX.

9j YfmgYa YghYfžh\Y 7 7 9'gi fj Ymg'ghi XYbhg]b 7]h]nYb'GW'c'Uf W'ca i fgYgžUbX h\YgY XUH\Uj Y'd'fYgYbh'YX U'd'c'g]h]j Y'gbUdg\ch'cZ h\Y]a dUW'cZ h\Y W]j]WUbX W'ca a i b]hmYb[U[Ya Ybh'c'bh'ghi XYbh'YUfb]b['ci hW'ca Yg'gi W' Ug W'ca a i b]WWh]cb'g_] 'gžW]h]W' h\]b_]b[ži bXYf'gh]UbX]b[W'ca a i b]hmYbYXgžUdd'n]b[W'cbW'd'hc'cZ UWXYa]W]gW]d']bY hc h\Y 'cW] W'ca a i b]hmžUbX h\Y ']_Y' \c'c'c'Z ži h' fY'dUf]h]W]dUh]cb UbX Yb[U[Ya Ybhk]h W'ca a i b]hm]ggi YgUbX'cf [Ub]nUh]cb'g"5bYWX'chU'mžk Y'_bck h\Uh a Ubmighi XYbhg'Xc W'cb]bi Y'h\Y]fYb[U[Ya Ybh' "X'YXžk Y'_bck 'a Ubmighi XYbhg'k \c [c'cb'hc [Yh]bh'f'bg\]d'g'c'f'c'Vg]b k \Uh k Ug'h\Y]f'g'fj]W' YUfb]b[d'UW'a Ybh'<ck Yj Yfžk Y'k ci 'X']_Y hc Udd'fcUWX h\]g'a c'fY'gmghYa Uh]W' "m' h\Y'a]gg]cb'cZ I G: GD]g hc [fUXi UhY W]h]nYb'gW'c'Uf'gk \ca 'k Y\cdYk]' VY XYX]WWhYX'hc U']Z]h]a Y'cZgYfj]W'žVi hk Y'Xcb hm'YhYi Ua]bY h\]gVmk UmicZ U'cb[]h X]bU'ghi Xn'D'UbgUfYi bXYfk UmZcf'h\Y 7 7 9'hc k cf_k]h h\Y 5'i a b]F'Y'Uh]cb'g'cZ]W'hc'gi fj Yml G: GD U'i a b] fY[UfX]b[W'cb]bi YX W'ca a i b]hmYb[U[Ya Ybh'5fY1 G: GD U'i a b]k \c \Uj Y'dUf]h]W]dUhYX]b'ci f'7]h]nYb'GW'c'Uf'd'fc [fUa a c'fY']_Y'mhc VY fY[]ghYfYX'hc j chY3Hc W]ghU'VU'ch3Hc j c'i bhYf3Hc X'cbUhY hc W'Uf]hm3Hc VY U'a Ya VYf'cZUW'ca a i b]hm'c'f W]j]W'cf [Ub]nUh]cb'3Hc Uh'YbX U'di V]W'a Y'h]b[3Hc k cf_k]h bY[\V'c'f'hc Z] W'ca a i b]hm'd'fcV'Ya g3K Y'UfYk cf_]b['cbU' ghi Xmgc h\Uhk Y'WUb Z]bX'ci h'

fH\Y 7 7 9 X]X'dUf'hbYf'k]h h\Y @YU[i Y'cZK 'ca Yb'J chYf'g'cZ h\Y'Gh"DYhYfgVi f['5fYU'cb h\Y]f'7]j]W< YU'h'Gi fj YmcZ h\Y fYg]XYbh'g'cZ G'h"DYhYfgVi f["5 1 G: GD ZUW 'hma Ya VYf'UbX @K J GD5 '6cUfX'A Ya VYf'k UgUW'! YUX Zcf h\Y d'fc [fUa "H\Y I G: GD]g'hi XYbh'd'fYg]XYbh'cZ h\Y @K J GD5 UZZ]]UhY U'cb[k]h h\Y 7 7 9 \Y'dYX X]ghf]Vi hY h\Y'gi fj Ymhc h\Y W'a di g W'ca a i b]hm'F'Ygi 'hgUfY VY]b[W'ca d] YX Uh h\Y]a Y'cZ h\]gk f]h]b["ž

\hhd.##Zcf]XUW]j]WXYU'h'cf[#

\hhdg##k j gdU'cf[#Yb[U[Y]gh'dYhY#

' ..
K \UhUfY h\Y W'ffYbhZ]bX]b[g'Z'ca h\Y'a YWU]b]ga gi gYX Zcf'gmghYa Uh]WVWa di g!k]XY UggYgga Ybh'UbX'a YUgi fYa Ybh'UbX \ck UfY h\YgY X]Z]ZYfYbh'Z'ca h\Y Z]bX]b[g]g]bW' h\Y'UghWUggjZ]WWh]cb3

B Yk 'g]bW' h\Y &\$%\$ Udd']WWh]cb. '5gU'fYgi 'hcZ'gh'UHY []Wd'Ubb]b['Zcf'J]g]cb '&\$#&\$žUb]bh'f'bg\]d W'cfX]bU'c'f'd'c'g]h]cb k Ug W'YUHYX k]h]b YUWX cZ I G: GD g'h\fY Y W'Y Yg'f5 f'gh/ 'GWYbW'gž6i g]bYggžUbX '9Xi W]h]cb'c'hc \Y'd ZUW]]hUhY W'cbY W]h]cb'g

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5Xj UbWYa Ybh'cZ

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb` (#%) #&\$%- "

' ")

C i hVta YgUbX`a dUMVg]cb ghi XYbhg

8 YgW]VY`cbY`_YmZ]bX]b[Zfca` W ffYbhXUHU`UbX`]bX]WWhY` \ck` mci` Uff]j YX`Uh\]gZ]bX]b[.

9j YfmgYa YghYfzh\Y`7 YbhYf`Zcf`7]j]W9b[U[Ya YbhUXa]b]ghYfg]gi fj Ymg]cZghi XYbhgYbfc`YX]b`7]h]nYb`GWc`Uf`Vti fgYg`f]h`YgY UfY`dYbW]`UbX`dUdYf`Zcf`ZUW]!hc]ZUW`Vti fgYg`UbX`cb`]bY`Zcf`ghi XYbhgYbfc`YX]b`cb`]bY`7]h]nYb`GWc`Uf`Vti fgYg`

5gU`gbUdg\chZXi f]b[`h\Y: U` `&\$%+`gYa YghYfz(%)`ghi XYbhg`fYgdc`bXYX`hc`h\Y`gi fj Ym`H\cgY`ghi XYbhg`k`cf`_YX`+z`%%&)\`ci fg]b`X]fYW]gYfj]W`fU`b`Uj`YfU[Y`cZ`+)`dYf`ghi XYbh`UbX`Ub`UXX]h]cbU`)`z`+`\$`&)`fYZYW]h]cb` \ci fg`

- & i`cZ`h\Y`ghi XYbhg`fYdc`f]hYX`h\Uh`h\Y`V]j]W]b[U[Ya YbhVta`dcb`Ybhc`Z`h\Y`Vti fgY`Yb`UbW`X`h\Y]fi bXYfgh]UbX]b[`cZ`Vti fgY`V`bhY`bh`

+ + i`cZ`h\Y`ghi XYbhg`fYgdc`bXYX`h\Uh`h\Y`mZ`Y`a`cfY`Vta`Zcf`h`U`V`d`Uf`h]W]d`U]b[]b`h\Y`Vta`a`i`b]m]U`Z`hY`f`h`U`_]b[`h\Y`7]h]nYb`GWc`Uf`Vti fgY`

, % i`cZ`h\Y`ghi XYbhg`fYdc`f]hYX`h\Uh`h\Y`mid`Ub`hc`V`bh]bi`Y`gYfj]b[k]h`h\Y`Vta`a`i`b]m]d`f`c[fUa`fY`UhYX`hc`h\Y`Vti fgY`Ugg][`ba`Ybhg`U`Z`hY`f`Vta`d`Y`h]b[`h\Y`W]h]nYb`gV`c`Uf`Vti fgY`

- * i`cZ`h\Y`ghi XYbhg`fYdc`f]hYX`h\Uh`h\Y`mi`bXYfgh]UbX]b[`cZ`Vta`a`i`b]m]b`Y`Y`X`g]a`d`f`c`j`Y`X`

8 i`f]b[`h\Y`G`d`f]b[`&\$%+`gYa YghYfz` * +`ghi XYbhg`Vta`d`Y`hYX`h\Y`gi fj Ym`H\cgY`ghi XYbhg`k`cf`_YX`(`z`'`&)` \ci fg]b`h\Y`Vta`a`i`b]m]fU`b`Uj`YfU[Y`cZ`&`)(`X]fYW]gYfj]W` \ci fg]z`UbX`Ub`UXX]h]cbU` `&z`-`'`fYZYW]h]cb` \ci fg`

- ' i`cZ`h\Y`ghi XYbhg`fYdc`f]hYX`h\Uh`h\Y`V]j]W]b[U[Ya YbhVta`dcb`Ybhc`Yb`UbW`X`h\Y]fi bXYfgh]UbX]b[`cZ`Vti fgY`V`bhY`bh`

, % i`cZ`h\Y`ghi XYbhg`X]gU[fY`Y`X`k]h`h\Y`gh`U`h`Ya`Ybh`h\Uh`h\Y`mk`ci`X` \Uj`Y`U`f`b`Y`X`a`cfY`Z`f`ca`h\Y`W`U`gg]Za`cfY`h]a`Y`k`U`g`d`Y`bh]b`h\Y`W`U`gg`f`cca]b]ghY`U`X`c`Z`X`c]b[`gYfj]W]b`h\Y`Vta`a`i`b]m`

, ' i`cZ`h\Y`ghi XYbhg`d`Ub`b`Y`X`hc`V`bh]bi`Y`gYfj]b[k]h`h\Y`Vta`a`i`b]m]d`f`c[fUa`U`Z`hY`f`h\Y`gYa YghYf`k`U`g`c`j`Y`f`

- * i`]bX]W]hYX`h\Uh`h\Y]f`UV`]m]hc`U`dd`m`V`b`W`d`h`g`c`Z`h\Y]f`U`W`X`Y`a]W]g]V]d`]bY`hc`h\Y`c`W]`Vta`a`i`b]m]a`d`f`c`j`Y`X`

- % i`]bX]W]hYX`h\Uh`h\Y]f`i`bXYfgh]UbX]b[`cZ`UbX`U`dd`f`Y`W]h]cb`Zcf`X]j`Y`f`g]m` \U`X`]a`d`f`c`j`Y`X`

' **

C i hVta YgUbX`a dUMVg]cb ZUW`hm

8 YgW]VY`cbY`_YmZ]bX]b[Zfca` W ffYbhXUHU`UbX`]bX]WWhY` \ck` mci` Uff]j YX`Uh\]gZ]bX]b[.

9j YfmgYa YghYf`h\Y`7`7`9`gi`fj`Ymg`U`ZUW`hm`Ug`d`Uf`hc`Z`h\Y`7`j]W9b[U[Ya Ybh`b`j`Ybhc`f`m]c`]XYbh]Zn7]h]nYb`GWc`Uf`Vti fgYg`h\Uh`UfY`VY]b[`h]i [\h`U`g`7]h]nYb`GWc`Uf`Vti fgYg`fU`b`X`hc`]XYbh]Zn`h\Y`Vta`a`i`b]m]d`Uf`h`b`Y`f`g`k]h`k` \ca`h\Y`ZUW`hm`UfY`Vti`U`V`c`f`U]b[`h\Y`7`7`9`U`gc`]b`h`f`j]Yk`g`h\Y`8`Y`d`U`f`h`a`Ybh`7` \U]f`g`U`b`X`D`f`c[fUa`7`c`c`f`X]b`U`h`c`f`g`Y`j`YfmgYa`YghYfz]b`V`b`↑`b`W]c`b`k]h`]XYbh]Zn]b[`h\Y`Vti fgYg`hc`VY`V`c`X`Y`X`U`g`7]h]nYb`GWc`Uf`]b`C`5`G`-`9`j`Yfm`W]Y`b`X`U`f`m`U`f`h\Y`ZUW`hm]bdi`h`X`U`h`U`f`Y[`U`f`X]b[`h\Y]f`Vta`a`i`b]m]i`Y`b[U[YX`h`Y`U`W]b[`z`f`Y`g`Y`U`f`V`X`z`U`b`X`g`Y`f`j]W]bhc` : 5`F`U`g`U`d`U`f`h`c`Z`h\Y]f`5`b`bi`U`F`Y`j]Yk`Y`j`U`i`U`h]cb`Ub`X`U`g`d`U`f`h`c`Z`h\Y`h`Y`bi`f`Y`Ub`X`d`f`ca`c`h]cb`d`f`c`W`gg`6]Ubbi`U`n`z`h\Y`7`7`9`V`b`X`i`W`g`U`a`c`f`Y`Vta`d`f`Y` \Y`b`g]j`Y`gi`fj`Ymc`Z`ZUW`hm`Vta`a`i`b]m]i`Y`b[U[Ya Ybh`h`U`h`V`j`Y`f`g`h`Y`U`W]b[`z`f`Y`g`Y`U`f`V`X`z`U`b`X`g`Y`f`j]W`

: cf`h\]g]f`Y`g`d`c`b`g`Y`z`k`Y`k`ci`X` \Y`hc`g` \U`f`Y`h\Y`Z]bX]b[`g`ic`Z`U`gi`fj`Ym`h\`U`h`h\Y`7`7`9`U`Xa`]b]ghYfYX`c`Z`U`ZUW`hm`k` \c`f`Y`W]j`Y`X`U`7`7`9` : U`W`hm`7`ci`fgY`8`Y`j`Y`c`da`Y`bh` : f`U`b`h`X`i`f]b[`h\Y`U`gh`Y`b`m`Y`U`f`g`-`b`h`]g`-`cb[]h`X]b`U`g`h`i`X`n`z`k`Y`Z`ci`b`X`h\`U`h`h\Y`a`U`c`f]m]c`Z`h\Y`Vti`fgY`g`f`)*`i`k`Y`f`Y`c`Z`Y`f`Y`X`g`i`V`g`Y`e`i`Y`b`h`m`U`b`X`h\`U`h`c`Z`h\`c`g`Y`k` \c`X]b`c`h`c`Z`Y`f`h\Y`g`U`a`Y`Vti`fgY`U[`U]b`z`V`ta`d`cb`Y`bh`g`k`Y`f`g`d`f`Y`U`X`h`f`ci [\`c`h` \Y`f`Vti`fgY`g`f`G`ca`Y`h]a`Y`g`h\Y`Vti`fgY`k`U`g`b`c`h`c`Z`Y`f`Y`X`U[`U]b`V`Y`W]i`g`Y`U`X]Z`Y`f`Y`b`h`ZUW`hma`Ya`V`Y`f`k`U`g`Ugg][`b`Y`X`hc`h`Y`U`W`h\Y`Vti`fgY`c`f`V`Y`W]i`g`Y`X`i`Y`hc`W`U`b[`Y`g]b`d`f`c[fUa`f`Y`e`i]f`Y`a`Y`bh`g`h\Y`g`d`Y`W]Z]W`Vti`fgY`bc`-`cb[`Y`f`c`Z`Y`f`Y`X`U`h`I`G`GD`E` : cf`h\Y`a`c`g`h`d`U`f`h`z`h\Y]b]j`Y`g`h`a`Y`bh`c`X`Y`j`Y`c`d`h\Y`V]j]W]b[U[Ya YbhVta`dcb`Ybhc`g`c`Z`h\Y`g`Y`Vti`fgY`g`d`U`X`X]j]XYb`X`g]b`Z`h`i`f`Y`g`Ya`Y`gh`Y`f`g`z`U`g`h\Y`Vta`a`i`b]m]i`V`b`h`U`W]g`U`b`X`U`gg][`ba`Y`bh`g`h\`U`h`k`Y`f`Y`X`Y`j`Y`c`d`Y`X`d`i`f`g`i`U`b`h`c`h\Y`7`7`9` : U`W`hm`

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa Ybh`cZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(` #%) #&\$%- "

8 Yj Y`cda Ybh; fUbhDfc[fUa `k YfY i gYX]b`ch\YfVti fgYg"

-b h\Y`cdYb!YbXYX`ei Ygh]cb`h\UhUg_YXUVci h\ck`h\Y[fUbhdfc[fUa `Y`dYX ZcghYfVta a i b]hmYb[U[Ya YbhZUW`hm fYgdc bXYX`h\Uh]h

< Y`dYX`ghi XYbhgYb[U[Yk`]h`cWV`Vi g]bYggYg`cb`dfc`YWh`h\UhVYbYZ]hgU`]b`h\YVta a i b]hm

H\Y`ghi XYbhgk YfYj Yfma i Wk YI W]hYX`hc`gYY`h\Y]fYZcFhg\Uj]b[Ub YZYVh`cb`h\YX i WWh]cbU`Vta a i b]hm

6i]X`dUf`bYfg\]dgZcghYfW]h]WV`fYZYVh]cbZUbX`Y`d`ghi XYbhg`hc`ghfYb[h\Yb`Vta a i b]WWh]cbgUbX`YUXYfg\]d`g_]`g

-h\Y`dYX`a YZcfa`fY`Uh]cbg\]dgk]h\Vta a i b]hmdUf`bYfg"

A`cfYcj Yfzh\]fmi]gYj Yb`dYfWVbh`cZ`h\Y[fUbhfYV]d]YbhgU`fYUXm\UX`di V`]g\YX`gWc`Uf`mUfh]WYgUbX`dYgYbhYX`Uh VtbZYfYbWVgUgU`fYgi`hcZ`h\Y`7`9`[fUbhdfc[fUa` "

H\Y`7`9`Vtb]bi Yg`hc`cZYf`h\]g`7`ci`fgY`8`Yj`Y`cda`Ybh; fUbhYj YfmGdf]b[žGi`a`a`YfzUbX: U`"5`bX`h\Y`7`9`Vtb]bi Yg`hc`cZYf`dfcZYgg]cbU`XYj`Y`cda`Ybhk`cf`g`c`dg`fY"["žfci`bXhU`V`X]gW`gg]cbgZUhi`f]b[`dUbY`]ghg`cZdfYj`]ci`g[fUbhk`]bbYfg`hc`X]gW`gg`W`ff]W`Uf`Yb[U[Ya`Ybh`hc`YbVti`fU[Y`ch\Yf`ZUW`hm`hc`Udd`mUbX`hc`XYj`Y`cd`Ub`bYk`W]h]nYb`gWc`Uf`Vti`fgYzdfYZYfU`m]b`U` ; YbYfU`9`Xi`WWh]cbžgYb]cf`W]dghc`bYzcf`Vti`fgY`fYei`]fYX`Zcf`h\Y`a`U`cf"

\hnd.##k`k`k`"i`gZgd`YXi`#W`bhYf!Zcf!Wj`]WYb[U[Ya`Ybh`Vti`fgY! [fUbhg#

'`"+

Ci`hVta`YgUbX`a`dUW]g`cb`Vta`a`i`b]hm

8 YgW]VY`cbY`_YmZ]bX]b[Zfca`W`ffYbhXU`h`UbX]bX]WWhY`ck`mci`Uff]j`YX`Uh\]gZ]bX]b[.

9j`YfmigYa`YghYf`h\Y`7`9`gi`fj`Ymg`ci`f`Vta`a`i`b]midUf`bYfg`f`h\Y`- , `dUf`bYfg]bW`i`XYX]b`h\Y`7`9`g`7`ca`a`i`b]hmDUf`bYf`UbX`GYfj`]W`@Ufb]b[`D`UW`a`Ybh8`]fYV`c`f`m]b`Ux`UbW`cZ`h\Y`7`j`]W9b[U[Ya`Ybh: U]f`f`hc`"YUfb`a`cfY`Uvci`h]bhYfb`UbX`j`ci`bhYf`bYX`gzW`ffYbhdfc`YVhgzYhW`UbX`U[U]b`UZhYf`h\Y: U]f`f`hc`"YUfb`a`cfY`Uvci`h\ck`a`Ubmigh`XYbhg]b[bYX`i`dZ`ck`a`Ubm]`G`GD`UfY`bck`k`cf_]b[`Uh`h\Y`U[YbW`h`YhW`"h\Y`7`9`U`gc`c`g`hg`Yj`Ybhg`Zcf`Vta`a`i`b]midUf`bYfgk`Yb`h\YmUfY`cb`Wla`di`g`Zcf`h\Y`7`j`]W9b[U[Ya`Ybh: U]f`fY"["žbYrk`cf_]b[Yj`Ybhgk`]h`ZUW`hm`hc`]bgd]fY`Z`hi`fY`Vti`UvcfUh]cbZdfYgYbhUh]cbgVm7`UfYf`GYfj`]W]g`cb`ck`hc`[Yh]bhYfbg\]d`c`ddcf`hi`b]h]Yg`dcghYX]b`<`UbXg`U`_YzYhW`Z`UbX`7`9`ghUZZ`cVhU]b`ZYXVUW`Zfca`Vta`a`i`b]hm`dUf`bYfgk`Yb`a`YYh]b[`k`]h`h\Y`a`cb`Wla`di`g"

-b`UXX]h]cbž]b`&\$%+`h\Y`7`9`Ui`bW`YX`Ua`cfY`Vta`dfY`Ybg]j`Y`gi`fj`YmcZ]`G: GD`Vta`a`i`b]midUf`bYfg]b`h\fc]`[\`U`Vti`UvcfUh]cb`k`]h`h\Y`Ghi`XYbh5`ZU]fg`8`]fYV`c`f`cZ5`ggYgga`Ybh`H\Y`gi`fj`Ymk`Ybh`hc`U`Uf[Yf[fci`d`cZ`Vta`a`i`b]midUf`bYfg`fV`mYa`U]`E": -b`UXX]h]cb`hc`h\cgY]b`ci`f`D`UW`a`Ybh8`]fYV`c`f`m]k`Y`gYbh`h\Y`gi`fj`Ymhc`U`dUf`bYfg]XYbh]Z]YX]b`h\Y`Vta`dfY`Ybg]j`Y`Wj`]WYb[U[Ya`Ybhgi`fj`YmgYbh`hc`ZUW`hmUgk`Y`Ug`hc`UXX]h]cbU`dUf`bYfg]XYbh]Z]YX`Xi`f]b[`h\Y`7`9`g`7`j`]W9b[U[Ya`Ybh:-b]Ybhcfm]fUbX`fYj`]Yk`cZ`Vti`fgY`gm`UV]UbX`Ugg]`ba`Ybhg`E"

6Y`ck`UfY`_YmZ]bX]b[gZfca`h\Uhgi`fj`Ymfk`\]W`k`Y`]bhYbX`hc`UXa`]b]ghYfV]Ubbi`U`ma`cj`]b[Zcfk`UfX`E

H\Y`XY[fYY`hc`k`\]W`h\Y]f`cf[Ub]nUh]cbgVYbYZ]hYX`Zfca`dUf`bYf]b[`k`]h`l`G: GD`fDYfW`bhk`\c`]bX]WWhYX`h\Uh`h\Y`cf[Ub]nUh]cb`VYbYZ]hYX`Vtb]g]XYfU`m`cf`U[fYU`h`XYU`E

< Uj`]b[`h\Y`c`ddcf`hi`b]mhc`dfc]j`XY`fYU`!`k`cf`X`YI`dYf]YbW`UbX`YUfb]b[`c`ddcf`hi`b]h]YgZcf`ghi`XYbhg`j`-`(`

< Y`d]b[`h\Y`cf[Ub]nUh]cb`UWX]Yj`Y`]hg`a`]gg]cb`y` ;`%`

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y '5Xj UbWVa Ybh'cZ HYUWx.]b[

7fYUHYX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb '(#%) #&\$%- "

I bXYfghUbX]b[#UddfYWUh]b['X]j Yfg]hmÿ; , , i
5dd`n]b[`Vci fgY!fY`UHXY VcbWVdhg'hc h\Y`cWV`Vca a i b]hmÿ; , , i
5ddfYWUh]b[h\Y]a dcfhUbW`cZj c'i bhYYf]ga `UbX'gYfj]W]b'h\YVca a i b]hmÿ; , , i
I bXYfghUbX]b[`Vca a i b]hmbYYXgÿ; ' i
7cbXi W]b[`cbYgY`ZdfcZYgg]cbU`mcb'h\Y`cVÿ'+, i

E i U]hmcZVc`UVcfUh]cb VYrk YYb'l G: GD UbX`Vca a i b]hmidUfHbYf`fDYfWVbhk `c]bX]WWhYX`U[fYY `cf`ghfcb[`mU[fYY `hc'h\Y
Zc`ck]b[`WUFUWVYf]nUh]cbgjcZVc`UVcfUh]cbL

7ca a i b]hmidUfHbYfgUFY Uq_YXUVci h\h\Y]f'dYfWVdh]cbgjcZ'h\Y]bgh]hi h]cb gYb[U[Ya Ybhk]h\ UbX]a dUWicb'h\YVca a i b]hm
ft) i L
H\Y`dUfHbYfg\]dk]h\ h\]g]bgh]hi h]cb `UX Udcg]hj Y]a dUWicb'a mVca a i b]hmf (i L
H\Y ZUW `hmUbX#cf ghUZZh\Uhici fVca a i b]hmidUfHbYfg\]dk cf_gk]h\ h\Y`gdYV]Z]WUW]cbgjc Ybgi fY'a i hi U]hmUbX
fYV]dfcW]hm]b`dUfHbYfg\]dgf] - i L
7ca a i b]hmidUfHbYfgUFY fYVc[b]nYX Vmh\Y VVa di gfl ' i L

' ;
C i hVca Yg=a dUWicb]bgh]hi h]cb

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ HYUWX]b[

7 fYUHYX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%-"

\hd.##k k k "i gZgd"YXi #WfYfYf!WbhYf#]bbcj Uh]cb!gVxc`Ufg#

' "_

h\Y`dUgh) mYUfgZ\UgmcifWVa di gi bXYfhU_Yb`UbmWVa di g!k]XY`UggYgga YbhcZVta a i b]hmYb[U[Ya YbhU]a YX Uh
UXj UbW]b[]bgh]hi h]cbU`Vta a i b]hmYb[U[Ya Ybh3

Mfg

' "- "U! `8YgW]VY`k \Uh`k Ug`h\Y`bUhi fY`cZ`h\Y`UggYgga YbhcZ`k \Yb`k Ug]hXcbYzUbX`k \UhX]X`mci `YUfb
Zfca]h"

H\Y`UghUggYgga YbhcZVta a i b]hmYb[U[Ya Ybh\UhVYgh]Z]hg`h\Y`Uvcj Y`XYZ]b]h]cb`k ci `X`VY`h\Y`J]g]cb
&\$#&\$`GhfUHY[]WD`Ubb]b[`dfcWVgg`k \cgY`fYdcfhUbX`fYVta a YbXUh]cbgk YfY`Uddfcj YX`Vmh\Y`I G: GD
7Ua di g`6cUfX`]b`i `m&\$%(`UbX`Vmh\Y`I G: `6cUfX`cZ`Hfi ghYYg]b`GYdhYa VYf`&\$%("FY[]cbU`7\UbWV`cf
Gcd\]U`K]gb]Yk g_U`ghUHYX`h\Uh]hk Ug`Yf[`cU`hc`XY`]j Yf`Ud`Ubb]b[`dfcWVgg`h\Uhk ci `X`]ghYb`hc`U`
ghU_Y`c`XYfgz]bhYfbU`UbX`YI hYfbU`z`hc`VYghU`][b`bYYXg`UbX`Ugd]fUh]cbg`cZ] G: GD`k]h\`h\Y`Vta a i b]hm`

H\]gk UgYj]XYbWVX`Vmh\Y`]bW] g]cb`cZVta a i b]hmi Ya VYfg`cb`h\Y`Vta a]hY`Yg`h\Uh[i]YX`h\Y`dfcWVgg
Ugk Y`Ug`h\Y`gc`]W]h]cb`cZVta a i b]hmZYXVUW`Vch`hUf[YhYX`UbX`[YbYfU`k \]W]b`hi`fb[YbYfUHYX
h\Ya Yg`UbX`dUhYfbg`h\UhYf]bZcfWVX`h\Y`bYYX`UbX`XYg]fY`Zcf`I G: GD`hc`XYdYb`]hg`dUf`hbYfg\]dg`UbX
Vt`UVcfUh]cbg"5gXYhU]YX`dfY]]ci`g`mZVta a i b]hmYb[U[Ya YbhUbX`]hg]a`dcfhUbW`UddYUfg`h\fc] [\ci`h
h\Y`XcW`a Ybh]b`]hg[`cU`gZghfUHY[]YgZ`_YmdYfZcfa`UbW`]bX]W]hcf`gZ`UbX`]b`k \Uh`Vt`bh]bi`Yg`hc`gYfj`Y`Ug`ci`f
A]gg]cbzJ]g]cbzUbX`7cfY`J`U`i`Yg"l G: GD`g`Vta a]ha`Ybh`hc`Vta a i b]hmk ci `X`VY`Ybf]WVYX`UbX
ghfYb[h\YbYX`gc`h\Uh]hk ci `X`gYfj`Y`Ug`U`XYZ]b]b[`V`UfUWYf]gh]WcZ`h\Y`i`b]j`Yfg]hm`l`b]j`Yfg]hm
]bZfUghf] W]i`fY]a`dfcj`Ya`Ybhg`gi`W`Ug`ghUZZ]b[`f7`7`9`YI`dUbg]cbz]bhYfbg\]d`Vt`cfX]bU`hcf`dcg]h]cbgZ
Vi`X[YhUfmiU`c`W]h]cbg`fg\Ufd`m]bWYUgYX`UW`cgg`h\Y`VcUfX`cb`Vta a i b]hmYb[U[Ya Ybh]b]h]Uh]j`Yg`Ug
XYhU]YX`]b`Vi`X[Yh#Z]`bX]b[`ei`Ygh]cbgZ`UbX`h\Y`WYU]cb#]bhY[fUh]cb`cZ`bYk`dfc[fUa`g`UbX`]b]h]Uh]j`Yg`hc
Vccgh`ghi`XYbh`gi`WVgg`UbX`fYhYbh]cb`h\UhZYUhi`fY`Vta a i b]hmYb[U[Ya YbhUbX`YI`dYf]Ybh]U`YUfb]b[
cddcf`hi`b]h]Yg`f]bbcj`Uh]cb`GVxc`Ufgz`7`ca`dUgg#.`]fgh]M`Uf`9I`dYf]YbW`zGH9A`-B`E`@J`zYhW`L`U`dc]bh`hc
h\Y`Ugd]fUh]cbg`cZ`&\$%(`VY]b[`Vt`bW`dhi`U`]nYX`UbX`]a`d`Ya`YbhYX"

F Yj]Yk]b[W]hYf]U`fYZfYbWVX`h\fc] [\ci`h\]g`Udd`]W]h]cb`]bX]W]hYg`h\Uh`dfc[fYgg`Ug`VY`b`a`UXY`]b
bYUf`mU`U`fYUg`H\Y`Vt`bgc`]XUh]cb`dfcWVgg]b`gca`Y`k`Umg`Ug`ZcfYghU`YX`U`a`cfY`Vta`d`hY`fY`Yj`U`i`Uh]cb
cZ]]g]cb`&\$#&\$`UbX`]hg[`cU`g`UbX`c`V`Y`W]j`Yg`fU`cb[`k`]h\`h\Y`XYj`Y`cda`YbhcZ`Ub`i`dX`UHYX`ghfUHY[]Wd`Ub
dcgh`&\$%-`L`Vi`h]b`ch`Yf`k`Umg`Ug`Vt`bZ]fa`YX`h\Y`dcg]h]j`Y`a`ca`Ybh`a`UWX]Yj`YX`]b`fYW`bhmi`Ufg`K`]h\
]bhYfbU`UbX`YI`hYfbU`ZUW]b[`Vta a]hY`Yg`UbX`k`cf`_`fci`dg]bj`c`j`]b[`h\Y`Ybh]fY`I G: `UbX`c`W`Vta a i b]hmz`

F Y! 7 `UggjZjWWh]cb. H\Y 7 UfbY[]Y: ci bXUh]cb Zcf h\Y 5Xj UbWVa Ybh'cZ HYUWX]b[

7 fYUhyX Vm-bgh]hi hjcb'cb * #+ #&\$% " @Ugha cX]ZYX'cb '(#) #&\$%- "

("%

5gYj]XYbW`dfcj]XYX Zcf nci fYUf`Yf WUggjZjWWh]cbžnci XYgWf]VYX h\Y k Umgh\Y]bgh]hi hjcb'c ZYfgdfcZYgg]cbU`XYj Y`cda Ybh gi ddcfhZcfZUW`hm]b UbmYa d`cma Ybhgh]hi ghYbi fYX#hYbi fY hfUW`žZi ``hja Y bcb!hYbi fY hfUW`žUbX`dUfh]ja Y ZUW`hmtžghUZZ UbX#cfVč`a a i b]hmdUfhhYfgk \c UfY]bj c] YXk]h\ WVa di g!Vč`a a i b]hmYb[U[Ya Ybh` : cf fY!WUggjZjWWh]cbžXYgWf]VYk \Uh\UgVWUb[YXž]ZUbnt\]b[žk]h\`dfcZYgg]cbU`XYj Y`cda YbhZcfVč`a a i b]hmYb[U[Ya Ybh` <ck \Uj Y h\Y Vč`bYbžždfc[fUa žUddfcUWXgžcfUi X]YbW`Zcf`dfcZYgg]cbU`XYj Y`cda YbhVWUb[YX`g]bWV`h\Y`Ugh7 UfbY[]Y WUggjZjWWh]cb3K \Uh\Uj Y VYb h\Y fYgi `hg3

H\Y 7 7 9 Vč`bh]bi Ygh'c'cf[Ub]nY ZUW`hmXYj Y`cda Ybhk cf_g\cdg`fW ff]W`i a`XYj Y`cda Ybhžgm`UV]k cf_g\cdgžGWc`Ufg\]d`cZ HYUWX]b[UbX`@Ufb]b[žVč`a a i b]hmdUfhhYf!ZUW`hmbYhk cf_]b[Yj YbhgžYhWV`H\Y 7 7 9 U`gc Vč`bh]bi Ygh'c`a U]bhU]b h\Y 7 ca a i b]hmdUfhhYf#GYfj]W`@Ufb]b[D`UW`a Ybh8]fYVc`fmUbX`cghg7]j]W9b[U[Ya Ybh: U]fgYj YfmgYa YghYfgk \]WVf]b[dUfh]Yfgk WVa di gh'c ZUW`hUhY`gYfj]W`YUfb]b[d`UW`a Ybhg]b7]h]nYb`GWc`UfVč`i fgYg"

5gVYZcfYžh\Y 7 7 9 Uxa]b]ghYfg h\Y: UW`hm7]h]nYb`GWc`Uf7 ci fgY`8 Yj Y`cda Ybh: fUbhd'cf[fUa `k \]W`dfcj]XYgUk UfXgZcf Vč`i fgY`XYj Y`cda YbhUgk Y`Ug`f]b[cZgh] XYbhUgg]ghUbhgžfY]a Vi fgYa YbhZcfZUW`hm#gh] XYbh]fUj Y`fY`UhYX`hc Vč`a a i b]hm Yb[U[Ya Ybhdfc`YVgžUbX`bYW`ggUfmg] dd]Ygh'c h\Y V]j]WYb[U[Ya YbhVč`a dcbYbh'cZ h\Y Vč`i fgY`5`cb[]hi X]bU`gh] XmicZ h\Y [fUbhd'cf[fUa `f7 7 9 žGi a a Yf`&\$% `fYj YU`YX`h\UhU`a U`cf]hmcZfYV]d]YbhgVč`bh]bi YX`hc`cZYf`h\Y Vč`i fgY`h\Uhk UgXYj Y`cdYX UbX`h\Uh\Y`a U`cf]hmcZ[fUbhYg`]ghYX`gWc`Ufg\]d`di V]g\YX UgU`fYgi `hcZ h\Y`dfc[fUa "

9UWX`cZ h\Y 7 c`Y[YgU`gc`UgZi bXgh'c`gi ddcfhZUW`hmfYgUfWV`žgca Y`cZk \]W`]gUk UfXYX`hc Vč`a a i b]hmlVUgYX`fYgUfWV`UbX`dUfh]V]dUh]cb]b Vč`bZYfYbW`g`hc`dfYgYbhGcH`fYgUfWV`"

G]bW`&\$%žhk c UXX]h]cbU`W`bhYfgk YfY`ghUV`]g\YX`h\Uhd'cfj]XY`dfcZYgg]cbU`XYj Y`cda Ybh'c ZUW`hmUbX`ghUZZ`hc]a`dfcj Y hYUWX]b[UbX`YUfb]b["

č`&\$%` h\Y 8]ghUbW`@Ufb]b[`ghUZZ`Ui bW`YX`h\Y`C`b`]bY`@Ufb]b[UbX`č`ghfi W]cbU`HYW`bc`c[mGYfj]W`gfc`@HG`C`@HG ZUW`]hUhYgUbi a VYf`cZk cf_g\cdgYj YfmgYa YghYf"C`@HG`U`gc Uxa]b]ghYfgU[fUbhd'cf[fUa `hc`gi ddcfhZUW`hmXYj Y`cda Ybh cZbYk`cb]bY Vč`i fgYgž]bW`X]b[`h\cgY`k]h\ V]j]WYb[U[Ya YbhVč`a dcbYbhg"

č`&\$%) h\Y: `cf]XU`Y[]g`Uhi fY`Udd'cf]d]UhYX`fi &* \$ž`% `hc`XYj Y`cd`U7 YbhYf`Zcf`č`bcj Uh]j Y`HYUWX]b[UbX`@Ufb]b[f7`H`č`Uh I`G: GD`5`7`H`@6cUfX`UbX`9i YW`h] Y`6cUfX`k YfY`ghUV`]g\YX`]b`&\$%) žUbX`h\Y`6cUfXg`Uj Y`VYb`fYgdc]bg]V`Y`Zcf`U``dfc[fUa`a]b[UbX`UW]j]h]Yg`5`bYk`8]fYVc`f`Ug`VYb`b`]fYX`UbX`k]`VY[]b`i`bY`ž&\$%- "

7`H`@dfc[fUa`a]b[]bW`i XYgUk YY`cZdfc[fUa`a]b[UbX`k cf_g\cdg`fIk YY`cZHYUWX]b[`df]cf`hc`h\Y`ghUf`hcZ`h\Y: U`gYa YghYf`fVY[]bb]b[`5i [i`gh`&\$%+`L`K` cf_g\cdg`Uj`Y]bW`i XYX`gYgg]cbgXYj`chYX`hc`Yb`UbW]b[V]j]WYb[U[Ya YbhUW`cgg`h\Y W`ff]W`i a`"6Y[]bb]b[]b: YVfi Ufm`&\$%* ž7`H`@UbX`C`@HG`Uj`Y`cf[Ub]nYX`h\Y`6Umhc`6Um@Ufb]b[`Gma`dcg]i`a`" č`&\$&\$`h\Y h\Ya Y`cZ`h\Y`6`&6`k]`VY`W`bhYfYX`Ufci bX`V]j]WYb[U[Ya YbhUW`cgg`h\Y`W`ff]W`i a`"

č`&\$%+!% ž7`H`@`Ui bW`YX`h\Y`Z]fgh: UW`hm@Ufb]b[`7ca`a`i`b]h]Yg`H\Y`gY`UW`UX`Ya]W`mYUf`i`cb[: @7`g`Uj`Y`Yi`d`c`fYX`h\Ya`Yg`fY`UhYX`hc`W]j]W`UbX`Vč`a`a`i`b]hmYb[U[Ya Ybh`": cf`Yi`Ua`d`Yž]b`&\$%`!%`ž`h\Y`fY`k`Ug`Ub: @7`Gc`W]U`i`gh]W`UbX`A`]bXž`b`Ygg`C`bY`cZ`h\Y: @7`g`Udd'cfj`YX`Zcf`&\$%-`!&\$`gXYj`chYX`hc`7]j]W9b[U[Ya Ybh5`W`cgg`h\Y`7i`ff]W`i`a``h\Uhk]`Vč`cfX]bUhY`k]h\`h\Y`6Umhc!6Um@Ufb]b[`Gma`dcg]i`a`cZ`h\Y`gUa`Y`h\Ya`Y"

@ji bW`YX`]b`&\$%+`k`Ug`h\Y`7`UbW`c`f`g`5`k`UfX`Zcf`9i`W`Y`bW`]b`7]j]W9b[U[Ya YbhZcf`U`ZUW`h`ma`Ya`VYf`H\`]g`Uk`UfX`]g`g]a]Uf`hc`ch\Yf`ZUW`h`mUk`UfX`g`h`UhYfVč`[b]nY`Yi`W`Y`bW`]b`hYUWX]b[žfYgYUfWV`žUbX`gYfj]W`žUbX`Vč`a`Ygk]h\`U`~) žž\$`df]nY`5`g]a]Uf`7`UbW`c`f`g`5`k`UfX`Zcf`ghUZZ`k`Ug]b]h]UhYX`]b`&\$%-`k]h\`U`YggYf`a`cbYhUf`mUk`UfX`"

7`Ua`di`g`Vč`i`bW]g#Vč`a`a]hY`Yg`fY`UhYX`hc`Vč`a`a`i`b]hmYb[U[Ya Ybh]bW`i XY`h\Y`Gh`UfY[]Wd`Ubb]b[`7ca`a]hY`Ygž`h\Y`7`UfbY[]Y

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa Ybh`cZ
HYUWX]b[

7fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb`(#%) #&\$%- "

dcg]h]cb`XYgW]dh]cbg.

Df]cf`hc`UbmbYk ` \]fYgZUb`UWUXYa]W] b]hia i ghV`ca d`YhY`Ub` 5WUXYa]W5ZU]fg: UW`hmFYei Ygh: cfa
U`cb[k]h`U` DYfgcbbY`5W]cb`FYei Ygh" `b`f`gh]Zm]b[`h\Y`bYYX`Zcf`h\Y`bYk `dcg]h]cb`zh\Y`UWUXYa]W] b]h
a i ghUbGk Yf`h\]g`ei Ygh]cb.` <ck`k`ci`X`Z`]b[`h\Y`fYei YghYX`ZUW`hm`]bY`V`bhf]Vi`hY`hc`I`G: GD`g
ghfUhy[]Wd`Ub`UbX`#cf`dYfZcfa`UbW`a`Yhf]Wg3`5g`XYhU]`YX`Y`gk` \YfY`]b`h\]g`5dd`]WWh]cb`zh\Y`I`G: GD
GhfUhy[]WD`Ub`f]]g]cb`&\$#&\$L]bW] XYg7ca`a`]ha`Ybh`c`7ca`a`i`b]hmUg`U`7cfY`U`i`Y"

A`cfYcj`Yf`zh\Y`A`]gg]cb`UbX`J`]g]cb`GhUhYa`YbhgcZU` `h\`fYY`7c` `Y[YgfYZYWh`h\Y`]a`dcfhUbW`cZW]j`]WUbX
V`ca`a`i`b]hmYb[U[Ya`Ybh"

7c` `Y[Y`cZ5fhg`UbX`GW]YbW]g.` C`i`f`ghi`XYbhgk`]` `Uj`Y`h\Y`W]h]W]`g_]`gZVfcUX`ci`h`cc`_z`UbX`W]j`]W
Uk`UfYbYgg`h\Uhk`]` `a`U`_`h\Ya`Yb[U[YX`UbX`dfcXi`W]j`Y`W]h]nYbg" `b`g`cfhZci`f`ghi`XYbhgk`]` `VY
fYV`[b]nYX`Ug`W]h]nYb`gV`c`Ufg"

? UhY`H]YXYa`Ubb`7c` `Y[Y`cZ6i`g]bYgg`fP`H7C`6E`J`U`i`Yg`]bW] XY`U`V`ca`a`]ha`Ybh`c`V`ca`a`i`b]hmUbX`W]j`]W
Yb[U[Ya`Ybh"

7c` `Y[Y`cZ9Xi`WWh]cb. H\Y`A`]gg]cb`]g`hc`dfca`chY`hfUbGZcfa`Uhj`Y`YXi`WWh]cb`UbX`gc`W]U` `f`gh]W]`h\`fci` [\
f][`cfci`g`fYgYUfVX`z]bbcj`Uhj`Y`hYUWX]b[zUgk`Y` `Ug`c`W]`m`UbX` [`c`VU`m`Yb[U[YX`dUf`bYf`g\]dg" `5bX`h\Y`
7C`9`XYWUfYg`h\Uh` @YUXYfg\]d`]b`YXi`WWh]cb`YbV`ca`dUggYg` V`c` `UVcfUh]cb`h\UhigYfj`YgV`ca`a`i`b]h]YgZ
]bgh]hi`h]cbgZ`UbX`]bX]j`]Xi`U`g` `h\`Uh`V`bhf]Vi`hY`g`hc`U` `f`gh`UbX`dfcXi`W]j`Y`gc`W]Y`hm`

: cf`gdYW]Z]W]Ua`d`YgcZ`Ub[i`U[Y`]b`c`V`dcgh]b[g.

? H7C`6`]bW] XYg`Ug`U`df]a`UfmdfYZYffYX`ei`U`]Z]WWh]cb`Zcf`U` `dcg]h]cbg.` 9I`dYf]YbW]`hYUWX]b[`WUggYg`h\Uh
]bV`c`dfc`Uhy`W]Ybh`#dfc`YW]V`UgyX`V`ca`a`i`b]hmYb[U[Ya`Ybh`YUfb]b[" `5`gc`Ya`d`Ug]nYX`]g`h\Y`UV`]hmhc
Zcf`Y`V`c`dYf`Uhj`Y`dUf`bYf`g\]dg`UbX`U`]UbW]gk`]h`U`i`a`b]zdfcZYgg]cbU`V`cbgh]hi`YbW]YgZ`UbX`h\Y
fY[]cbU`Vi`g]bYggV`ca`a`i`b]hm

: fca`h\Y`7c` `Y[Y`cZ9Xi`WWh]cb. H\Y`dcg]h]cb`XYgW]dh]cb`Zcf`bghfi`V`c`fZ: ci`bXUh]cbg]b`HYUWX]b[z
YI`d`U]bg`h\Uh`H\Y`7c` `Y[Y`cZ9Xi`WWh]cb`Uh]G: GD`]gV`ca`a`]hhYX`hc`ghi`XYbh]W]bhYfYX`gi`W]YggZ]j`Yfg]hmZ
UbX`]bW]g]cbzUgk`Y` `Ug`h\Y`c`W]`V`ca`a`i`b]hmUbX`VYmc`bX"

H\Y`<F`5Xa`]b]ghfUhc`f`Zcf`h\Y`7c` `Y[Y`cZ5fhg`UbX`GW]YbW]g`a`YYhgk`]h`U` `GYUfVX`7ca`a`]hY`Yg`df]cf`hc
h\Y`V`ca`a`YbW]a`Ybh`c`Zh\Y]f`k`cf`_`"K` \]Y`fYj`]Yk`]b[`h\Y`FYW]i`]ha`Ybh`Dfc`W]Xi`fYgZ`g\Y`Ya`d`Ug]nYg`h\Y
i`b]j`Yfg]hmA`]gg]cb": fca`h\Y`dck`Yf`dc]b]h`dfYgYb`hUh]cb.` H\Y`a`]gg]cb`ghUhYa`Ybh`c`Zh\Y`I`b]j`Yfg]hmcZ
Gci`h\`:`cf]XU`]bX]WWh]g`h\Uh`h\Y`I`b]j`Yfg]hm]g`YXX]WWhYX`hc`YI`W` `YbW]`]b`hYUWX]b[z`fYgYUfVX`z`gYfj`]Wz`UbX
V`ca`a`i`b]hmYb[U[Ya`Ybh`H\Y`I`b]j`Yfg]hm]g`U`a`i`h]!W]a`di`g`b`Uh]cbU`fYgYUfVX`i`b]j`Yfg]hm`h\Uhgi`ddc`fhg
h\Y`XYj`Y`cda`Ybh`c`Zh\Y`a`Yhf`c`dc`]h`Ub`HUa`dU`6`Um`F`Y[]cb`zh\Y`GhUhY`cZ: `cf]XU`zh\Y`I`b]hYX`GhUhYg`UbX`h\Y
k`cf`X`H\Y`I`b]j`Yfg]hmj`U`i`YgW` `hi`fU`UbX`Y`h\`b]WX]j`Yfg]hmUbX` [`c`VU`i`bXYfgh`UbX]b["

7i`ffYbh`mh\YfY`]g`U`gYUfVX`]gi`bXYfk`UmZcf`h\Y`W]Y`YZUWUXYa`]Wc`ZZ]W]f`Uh]G: GD`zh\Y`FY[]cbU`J`]W
7\UbW` `cf`Zcf`5WUXYa`]W5ZU]fg`UbX`J`]W`Dfcj`cgh": fca`h\Y`dcgh]b[.`H\Y`F`J`755!J`D`c]j`YfgYg`h\Y
UWUXYa`]W]b]hg`UbX`W]bhYfgZ`Y`U`i`UhYg`ZUW`hm`UbX`ghUZZ`dUf]h]W]dUhYg]b`h\Y`Vi`X[Yh`dfc`W]gg`gYfj`Yg`cb
h\Y`FY[]cbU`7\UbW` `cf`g`WUV]bYh`Yb[U[Yg]b`V`ca`a`i`b]hmci`hYUWX]b]gi`ddc`fhc`Zc`ddc`fhi`b]h]Yg`hc` [`fck

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y'5Xj UbW\ a YbhcZ
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7 fYUhYX Vm-bgh]hi h]cb'cb`* #+ #&\$% " @Ugh'a cX]Z]YX'cb`(#%) #&\$%- "

h\Y' l b]j Yfg]hmg'fYdi hUh]cbžfYgci fW\gžUbX]a dUW\]b'h\Y'fY[]cb" H\Y'dfYZYffYX'ei U`]Z]WWh]cbgZcf'h\]g
dcg]h]cb]bWi XY' W\ a a i b]hmYb[U[Ya Ybh'UbX'YI dYf]Ybh]U`"YUfb]b['UbX' UXj UbW\]b['gi ghU]bUV`]]hm
]b]h]Uh]j Yg'h\ fci [\ W\ `UVcfUh]cb'k]h\ ghi XYbh'UbX W\ a a i b]hm[fci dg"

\hdg.##k k k "i gZgd"YXi #UXa]b]ghfUh]j Y!UbX! Z]bUbW\U!gYfj]W\g#Z`Yg#&\$% #%\$#55!: UW`m]F Yei Ygh"dXZ
\hdg.##k k k "i gZgd"YXi #W\Ug#W\`Y[Y!a]gg]cb#
\hd.##k k k "i gZgd"YXi #_UhY!h]YXYa Ubb!W\`Y[Y!cZ]Vi g]bYgg#UVci h!h\Y!_hW\V#
\hdg.##k k k "i gZ"YXi #YXi WWh]cb#UVci h!i g#a]gg]cb!j]g]cb"UgdI
\hdg.##W\ fcb]WYj]hUY"W\ a #cVg#\$\$\$\$ (&- &- \$!\$%)

) "&

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5Xj UbWYa YbhcZ
HYUW]b[

7fYUhyXVm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugha cX]Z]YX'cb '(#%) #&\$%- "

GYU'gc h\Y! G: GD'5WXYa]W5ZZU]fgk YVg]hY fY[UfX]b['HYbi fY'UbX'Dfca ch]cb.
\hd.##k k k "i gZgd"YXi #UWXYa]WUZZU]fg#ZUW`hmfYgci fWg#hYbi fY!dfca ch]cb

)"

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y'5Xj UbWYa Ybh'cZ HYUW]b[

7fYUhyX Vm-bgh]hi h]cb'cb`* #+ #&\$% " @Ugh'a cX]Z]YX'cb'(#%) #&\$%- "

)") U7ca a i b]hmYb[U[Ya Ybh]gfYk UfXYX'Ug'U'Zcfa 'cZHYUW]b[
Mg

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Dfcj]XY`]b`cf'XYgV[dh]i Y hYI h

: fca h\YI G: GDHYbi fYUbX Dfca ch]cb; i]XY`]bYg&\$%* žYj U'i Uh]cb'cZHYUW]b[

""YZZYVh]i Y hYUW]b[UbX]hg]a dUW'icb`YUfb]b[W]b hU_Y'd'UW]b Uj Uf]YhmicZVt bhYI hg]b WUggfcca g/hYUa hYUW]b[/cb`]bY/
]b h\Y Z]Y'X/]b W]b]W]gYh]b[g/k cf_g\cdg/dUbY'g/h\fc i [\gYfj]WY'YUfb]b[UW]j]h]YgžVt'a a i b]hmYb[U[Ya YbhUbX
]bhYfbg\]dg/]b`UVcfUhc]f]Yg/k]h\]b'cb!UbX'cZ]W]a di gVt'a a i b]h]Ygž]b'cf[Ub]nUh]cbgž]b YXi W]h]cb UVfcUX'gYh]b[gžgi W] Ug
Z]Y'X'gW'cc`gžUbX h\fc i [\a Ybhcf]b[cZgri XYbhgž]bWi X]b[i bXYf[FUXi UHY'UbX [FUXi UHY'ghi XYbhFYgYUfW"9j U'i Uh]cb'cZ
hYUW]b[YZZYVh]i YbYgg]b Zcfa Uhg'UbX'gYh]b[g'ci hg]XY h\Y WUggfcca g\ci `X]bWi XY Vt'bg]XYfUh]cb'cZ h\Y]a dUW'icZgri XYbh
`YUfb]b[`cb'dfUW]VWžUdd`]W]h]cbžUbX'dc`]Wt'

\hdg ##k k k "i gZgd"YXi #UWXYa]WUZZU]fg#Z]Yg#&\$%(#-\$- # G: GD!; i]XY`]bYg]Zcf!HYbi fY!UbX!Dfca ch]cb!&\$%*"dXZ

)") V7ca a i b]hmYb[U[Ya Ybh]gfYk UfXYX'Ug'U'Zcfa 'cZfYgYUfW
MgU7c YUfW

Dfcj]XY`]b`cf'XYgV[dh]i Y hYI h

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa Ybh'cZ
HYUW]b[

7 fYUhyX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb '(#%) #&\$%- "

)") W7ca a i b]hmYb[U[Ya Ybh]g'fYk UfXYX UgU'Zcfa 'cZgYfj]W
M'g

)") WGYfj]W
Dfcj]XY`]b_c'f'XYgW]dh]j Y'hYi h

: fca 'h\Y' G: GD; i]XY`]bYgZcf'HYbi fY UbX'Dfca ch]cb '&\$%*

H\Y h\]fX W'a dcbYbh'c VY Yj U'i U'hYX]bW'i XYg'h\Y W'hY[cf]Yg'cZgYfj]W'hc 'h\Y'i b]j Yfg]h'z'h\Y'dfcZYgg]cbU' Z]Y'X'cf

F Y! 7 `Ugg]Z]WJh]cb. H\Y `7 UfbY[]Y : ci bXUh]cb `Zcf`h\Y `5 Xj UbWYa Ybh`cZ
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7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(` #%) #&\$%- "

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\hhdg##k k k "i gZgd`YXi #UWUXYa]WUZZU]fg#Z]`Yg#&\$%(#-\$- # G: GD!; i]XY`]bYg!Zcf!HYbi fY!UbX!Dfca ch]cb!&\$%*"dXZ

)") "&V`7ca a i b]hmYb[U[Ya Ybh]g`fYk UfXYX UgU`Zcfa `cZfYgYUfVW

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Dfcj]XY`]b_c`f`XYgW]dhj] Y hYI h

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)") "&W7ca a i b]hmYb[U[Ya Ybh]g`fYk UfXYX UgU`Zcfa `cZgYfj]W

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Dfcj]XY`]b_c`f`XYgW]dhj] Y hYI h

\hhdg##k k k "i gZgd`YXi #UWUXYa]WUZZU]fg#Z]`Yg#&\$%(#-\$- # G: GD!; i]XY`]bYg!Zcf!HYbi fY!UbX!Dfca ch]cb!&\$%*"dXZ

)") " `8YdUfha Ybh

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7ca a i b]hmYb[U[Ya Ybh]g`fYk UfXYX UgU`Zcfa `cZhYUWX]b[

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Dfcj]XY`]b_c`f`XYgW]dhj] Y hYI h

\hhdg##k k k "i gZgd`YXi #UWUXYa]WUZZU]fg#Z]`Yg#&\$%(#-\$- # G: GD!; i]XY`]bYg!Zcf!HYbi fY!UbX!Dfca ch]cb!&\$%*"dXZ

)") " V`7ca a i b]hmYb[U[Ya Ybh]g`fYk UfXYX UgU`Zcfa `cZfYgYUfVW

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Dfcj]XY`]b_c`f`XYgW]dhj] Y hYI h

\hhdg##k k k "i gZgd`YXi #UWUXYa]WUZZU]fg#Z]`Yg#&\$%(#-\$- # G: GD!; i]XY`]bYg!Zcf!HYbi fY!UbX!Dfca ch]cb!&\$%*"dXZ

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5Xj UbWVa YbhcZ
HYUWx]b[

7fYUhyXVm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugha cX]Z]YX'cb' (#%) #&\$%- "

)") " W7ca a i b]hmYb[U[Ya Ybh]gfYk UfXYX'Ug'U'Zcfa 'cZgyfj]W
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Dfcj]XY`]b_'cf'XYgW]dhj] Y'hYI h

F Y! 7 `Ugg]Z]WUh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb `Zcf`h\Y `5 Xj UbW\ a YbhcZ HYUW\]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb` (#%) #&\$%- "

"YUXYf`]b fY[]cbU`zbUh]cbU`UbX`]bhYfbUh]cbU`YXi WUh]cb"@YUXYfg\,]d`]b`YXi WUh]cb YbW\ a dUggYg` W\`UVcfUh]cb h\UhYgf] Yg W\ a a i b]h]YgZ]bgh]hi h]cbgZUbX`]bX]j]Xi U`g` h\UhW\ bhf]Vi hYg`hc U`f`ghUbx`dfcXi W\j] Y`gcW\Yhm`

\hhdg.##k k k "i gZgd"YXi #W\Ug#W\`Y[Y!a]gg]cb#
\hhd.##k k k "i gZgd"YXi #_UhY!h]YXYa Ubb!W\`Y[Y!cZ]Vi g]bYgg#UVci h\h\Y!_hW\V#
\hhdg.##k k k "i gZ"YXi #YXi WUh]cb#UVci h\i g#a]gg]cb!j]g]cb"UgdI

) "+
@ghh\Y W\`Y[Yg#gW\cc`gUbX`#cf`XYdUfha Ybhg`

B #5

) ";
K \UhdYfW\bhicZ`hchU` W\`Y[Yg#gW\cc`gUbX`#cf`XYdUfha Ybhg`Uh\h\Y`]bgh]hi h]cb]g`fYdfYgY`bhYX`Vm\h\Y`]ghUVcj Y3

%\$ \$

) "-
D`YUgY W\h\ h\ fYY`YI Ua d`YgcZV\`Y[Y#gW\cc`UbX`#cf`XYdUfha Ybh`Yj Y`dc`]W\YgZ]h_U`b`X]fYW\hmZ`ca`dc`]W\hXcW`a YbhgZ`h\ Uh gdYW]Z]W\`mfYk UFX`ZUW`hm]gW\c`Uf`mk cf`_i]g]b[W\ a a i b]hm]Yb[U[YX`UddfcUW\YgUbX`a Yh\cXg]Z]h\YfY UfY`dc`]W\Yg gdYW]Z]W\`mZcf`hYbi fYX`#hYbi fY`hfUW`Z]Z` h]a Y`bcbl`hYbi fY`hfUW`Z]UbX`dUfh]h]a Y`ZUW`hmZ`d`YUgY W\h\`cbY`YI Ua d`Y"

B #5

) "%\$
D`YUgY XYgW\]VY UbmidfcZYgg]cbU`XYj Y`cda YbhicZFY]b[gh\Uhmc]i f`]bgh]hi h]cb`dfc]]XYgZcf`ZUW`hm]UbX`UXa]b]ghfUh]cb`hc ZUW\]hUhY W\bg]ghYbW\hm]b UddfcUW\Yg`hc h\Y`XcW`a YbhUh]cbZ`fYj]Yk Z`UbX`Yj U`i Uh]cb`cZV\`a a i b]hm]Yb[U[YX`gW\c`Uf`mk cf`_Ug Ub`UgdYW\h`cZdfca ch]cb`UbX`hYbi fY`fUhYbi fY[fUbh]b[]bgh]hi h]cbgZ`dfcW\ggYg`

5W\XYa]W5 ZU]fgcf[Ub]nYgHYbi fY`UbX`Dfca ch]cb`K` cf`_g\cdgY] YfminYUfZUh\h\Y`VY[]bb]b[`cZ`h\Y`HYbi fY`UbX`Dfca ch]cb` W\W\Y"

H\Y`7 YbhYf`Zcf`7]j]W9b[U[Ya Ybhicf[Ub]nYgU`ZUW`hmXYj Y`cda Ybhk cf`_g\cd`gYf]Yg`h\Uh` ZUW\]hUhYgW\bg]ghYbW\hm]b UddfcUW\Yg`hc h\Y`XcW`a YbhUh]cbZ`fYj]Yk` UbX`XcW`a YbhUh]cb`cZgW\c`Uf`mk cf`_ " H\YgY`k cf`_g\cdg]bW\ XY`gYgg]cbg XYj`chYX`hc`h\Y`GW\c`Uf`g\]d`cZHYUW\]b[`UbX`@Ufb]b[ZUggYgga YbhicZ7]h]nYb`GW\c`Uf`W\`i fgYgZ`UbX`W`ff]W`i a`XYj Y`cda Ybh k cf`_g\cdg"GdYU`Yfg`Uj Y`]bW\ XYX`W\`YU[i YgZ`fca : `cf]XU7 Ua di g7ca dUW\Ugk Y`UgbUh]cbU`mfYW\`[b]nYX`gW\c`Uf`gZ`UbX W\`YU[i YgZ`fca 1 G: GD"
fB`chY. K \Yb 1 G: GD`hfUbg]h]cbYX`hc`UbYk`k`YVg]hY`d`UhZ`fa`Zk`Y`cg`h\Y`]bZ`fa`Uh]cb`cb`ci`f`7`9`dU[YZ`fca`&\$%\$`h\fc] [\ UVci h&\$%+"K`Y`UfY`gh`h`f]m]b[`hc[c`VUW`UbX`hc`fYW\bg`f]i`W\h\Y`a`]gg]b[`9] YbhgdU[Y`Ugk Y`Ug`hc`i`dXUhY`ci`f`W`ffYbh k`YVg]hY`E

H\Y`7`7`9`UXa]b]ghYfgU: UW`hm7`ci`fgY`8`Yj`Y`cda`Ybh;`fUbhd`fc[fUa`h\Uh]bW\ XYgU`XcW`a`YbhUh]cb`UbX`Yj`U`i`Uh]cb` W\ a`dcb`Ybh`h\Uh]gi`gYZ` `Zcf`ZUW`hm`k`Yb`W\ a`d`]b[`h\Y]f`Udd`]WUh]cb`dUW`Yh`

H\Y`C`Z]W`cZF`YgYUfW\`U`gc`cf[Ub]nYgk`cf`_g\cdg`Zcf`ZUW`hm`hc`Ugg]gh]b`gYW`f]b[]bhYfbU`UbX`YI`hYfbU`gi`ddc`fh`Zcf`h\Y]f` fYgYUfW\`dfc`Y`W\g`5`g`XYHJ`YX`]b`h\Y`YI`hYfbU`Z`bX]b[`gYW\]cb`cZ`h`]g`Udd`]WUh]cb`Z] bX]b[`Zcf`W\ a a i b]hm]Yb[U[YX`fYgYUfW\`dfc`Y`W\g`Ug`XfUa`Uh]W\`m]bW\YUgYX`Xi`f]b[`h\Y`Ugh]Z] Y`mYUf`gZ`Ug`h\Y`]bZ`Ughfi`W\i`fY`cZ`h\Y`C`Z]W`cZF`YgYUfW\`Ug[fck`b`5`g`k`Y`a`cj`Y`Zcfk`UfX`Ug`U`W\bgc`XUhYX`1`G: `gmrghYa`Zk`Y`Ubh]W\`d`UhY`UXX]h]cbU`Z`bX]b[`UbX`fYgci`fW`g`hc`VY`W\ a`Y`Uj`U]`UV`Y`hc`

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5Xj UbWYa YbhcZ
HYUW]b[

7fYUhyXVm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$% - "

I G: GD ZJW `m'

7Uhy[cf]YgicZ7ca a i b]m9b[U[Ya Ybh

5"7i ff]W`Uf'9b[U[Ya Ybh

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbW\ a Ybh'cZ
HYUW\]b[

7 fYUhyX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb '(#%) #&\$%- "

Gm`UVi gfYj]Yk !!Dfc[fUa `Ugg]ghUbhg'UbX ZUW `hmiUfY Ug_YX hc 'dfcj]XYWtd]YgcZ'h\Y]f'gm`UVi g'hc'h\Y'779 Zcf'fYj]Yk "=-ZU
WYUf UggYgga YbhVWb VY'a UXY'cbY'k Umicf'h\Y'ch\Yfzh\Y Wti fgY#gYW\]cb]gWtXYX'Uddfcd]UHY`m": UW `hma Ya VYfgUFY
Wt'bhUW\YX hc 'dfcj]XY'a cfY XYhU]'YX]bZcfa Uh]cb]Zgm`UVi gfYj]Yk]gi bWYUf"

7ci fgYg'h\UhVWb `VY dfY!]XYbh]Z]YX'UbX'j Yf]Z]YX'Ug'7]h]nYb'GV\c`Uf'Wti fgYg'UfY Wt'XYX'Ug'gi W\]b'C 5G-Gj]U'779

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5Xj UbWYa Ybh'cZ

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa Ybh'cZ
HYUW]b[

7 fYUHYX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb '(#%) #&\$%- "

a YYh]b['XYZ]b]h]cb'cZ7]h]nYb'GWc'Uf": cf'di fdcgYg'cZh\]gUdd']WWh]cbžXUHu'k Ug"]a]hYX'hc h\Y '&\$%+!% 'UWUXYa]WWhYUf" HchU'
bi a VYf'cZ7]h]nYb'GWc'Uf'Vči fgYgUbX'hchU' bi a VYf'cZVči fgYgk YfY XYhYfa]bYX VmUbU'm]b[YUW i b]ei Y'gi V'YV'Vči fgY
bi a VYf" -ZU'gYVh]cb'cZh\UhVči fgY'k Ug'cZYfYX Ug'7]h]nYb'GWc'Uf'Xi f]b['&\$%+!% ž]hk Ug]bW' XYX]b'h\Y'7]h]nYb'GWc'Uf'
Vči bh"FY[UfX'Ygg'cZh\Y bi a VYf'cZgYVh]cbg'cZU'Vči fgYžYUW' gi V'YV'Vči fgY bi a VYf'k Ug'Vči bhYX'cb'mcbW":]Y'X'k cf_ž

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa YbhcZ
HYUW]b[

7 fYUhYX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$% - "

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y'5Xj UbWVa Ybh'cZ
HYUW]b[

7 fYUHYX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugha cX]ZYX'cb' (#%) #&\$%- "

7i ff]W `Uf'5W]j]hm" "%Ghi XYbh@YUXYfg\]d'7ci fgYg

<p>-g]7ca a i b]hm 9b[U[Ya Ybh]bhY[fUHYX]bhc'h\]g UFYU3</p>	<p>M'g</p>
<p>K \Uh\Ug\W\Ub[YX g]bW h\Y`Ugh WUgg]Z]WWh]cb3</p>	<p>5g'YI d'U]bYX]b h\Y'@8F'7cbW'dhi U': fUa Yk cf_';]j Yb'h\Y'bUhi fY'cZ'h\Y'W ff]W`i a ž dUfh]W`Uf'm]hgYa d\Ug]g'cb W'ca a i b]hmYb[U[Ya Ybh'cddcfhi b]h]Yg'UVci bX'hc'UXj UbW h\Y'7cfY J U'i Yg'`bW] g]cb'cZ8]ZYfYbW'gž7ca a]ra Ybh'hc'7ca a i b]hmUbX'h\Y'6c'X'; cU'GhfUHY[]W DUfhbYfg\]dg"</p> <p>B Yk 'g]bW &\$%\$. `b: U`&\$%) h\Y'@j]b['@Ufb]b['7ca a i b]hmfb@7E@YUXYfg\]d'<ci gY'k Ug YghUV`]g\YX" @YUXYfg\]d'<ci gY'g\ck g'ghi XYbhg'\ck hc'hUd]bhc'h\Y]f'ck b"YUXYfg\]d'dchYbh]U UbX WYUHYgd'fUW]W] YI dYf]YbW'gZcf'h\Ya hc'g\UfdYb'h\cgY'UV]'h]Yg"5gdUfhcZ'@8F'&\$%\$</p>

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa YbhcZ
HYUW]b[

7fYUhyXVm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$% - "

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb `Zcf`h\Y `5 Xj UbWVa Ybh`cZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(` #%) #&\$%- "

	<p>\hhdg.##k k k "i gZgd"YXi #\ca Y#&\$%) #%%#&\$# gZgd!ZUW `hmlUa cb[!fYVt[b]nYX!Uh!i gZk cf`X![`cVU! UWX]Yj Ya Ybh#</p> <p>\hhd.##k k k "i gZgd"YXi #YXi WWh]cb!UVfcUX#</p> <p>\hhdg.##k k k "i gZgd"YXi #_UhY!h]YXYa Ubb!Wt`Y[Y!cZVi g]bYgg#dcfhZc`c!]hYa #_Uf]b!VfUi bgVYf[Yf#</p> <p>\hhdg.##k k k "i gZgd"YXi #\ca Y#&\$% #\$, #%- #YXi WWh]cb!UVfcUX!]b!j]YhbUa !dfcj]XYgl`ghi XYbhg! XYXd!W `hi fU!]ja a Yfg]cb#</p>
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7i ff]W `Uf `5 WWh]]hm`* "%5 `hyfbUh]j Y `6fYU_ h]YX`hc UVt`i fgY

<p>-g]7ca a i b]hm 9b[U[Ya Ybh]bhY[fUhyX]bhc h\]g UfYU3</p>	B c
<p>K \Uh\Ug`WXUb[YX g]bW`h\Y`Ugh WUgg]Z]WWh]cb3</p>	
<p>K YV`@]b_`f]ZUj U]`UV`Yt</p>	

7i ff]W `Uf `5 WWh]]hm`+ "%C h\Yf" fD`YUgY`gdYWZm]b h\Y/ ei chK \Uh\Ug`WXUb[YX`"/ ei ch/hYI hVcl `hc
h\Yf][\h`t

<p>-g]7ca a i b]hm 9b[U[Ya Ybh]bhY[fUhyX]bhc h\]g UfYU3</p>	B c
<p>K \Uh\Ug`WXUb[YX g]bW`h\Y`Ugh WUgg]Z]WWh]cb3</p>	
<p>K YV`@]b_`f]ZUj U]`UV`Yt</p>	

&%"

: cfYUWX W ff]W `i a UfYU`]ghYX`VY`ck z]bX]WWh]k \Yh\Yf`cf`bchWt`a a i b]hmYb[U[Ya YbhVYYb]bhY[fUhyX]bhc h\Y W ff]W `i a
Uh\Y]bgh]hi h]cbU`Yj Y`zUbX h\Yb XYgW]VY`k \Uh\Ug`WXUb[YX`g]bW`h\Y`UghWUgg]Z]WWh]cb`Dfcj]XY fY`Yj Ubh`]b_g]ZUj U]`UV`Y`

7i ff]W `i a .&%"7cfY`7ci fgY

F Y! 7 `UggjZ]WWh]cb. H\Y 7 UfbY[]Y: ci bXUh]cb Zcf h\Y 5 Xj UbWVa YbhcZ
HYUWX]b[

7 fYUHyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb` (#%) #&\$%- "

<p>g7ca a i b]hm 9b[U[Ya Ybh]bhY[fUHYX`]bhc`h\]g UFYU3</p>	<p>Mrg</p>
<p>K \Uh\UgWUUb[YX g]bW`h\Y`Ugh WUggjZ]WWh]cb3</p>	<p>K \Uhk ci `XVY`XYgW]VYX`Ug`7cfY`7ci fgYg`UFY`Vej YfYX`]b`h\Y; YbYFU`9Xi WWh]cb`gYWWh]cb`Ugh\Y hYfa]bc`c[mi gYX`UhI G: GD`]gh\UhcZ; YbYFU`9Xi WWh]cb`fYei]fYa Ybhg`-b`&\$% žh\Y`GhUHy`cZ : `cf]XU`a UbXUHyX`UWUUb[Y`hc; YbYFU`9Xi WWh]cb`k \]W`YX`hc`h\Y I G: GD; YbYFU`9Xi WWh]cb XYj Y`cd]b[`UbYk`W`ff]W`i`a`d`Ub`f]a`d`Ya`YbhYX: U`&\$%) lzd\`]cgcd`nž`UbX`ghi XYbh`YUfb]b[ci hW`a Yg`:]j Y`UFYUg`UddY`UFYX`]b; YbYFU`9Xi WWh]cb. V`ta`a`i`b]WWh]cbgža`Uh\Ya`Uh]Vgž `i`a`Ub]h]Ygž`b`Uhi`FU`g]V]YbW`gž`UbX`gc`V]U`g]V]YbW`g`: fca`h\Y`&\$%`I`G: GD; YbYFU`9Xi WWh]cb D\]cgcd`m</p> <p>H\Y`Vei fgYg]b`ci`f; YbYFU`9Xi WWh]cb`Dfc[fUa`dfcj`]XY`ghi XYbhgk`]h`U`Vfc`UX`]VYFU`Ufhg YXi WWh]cb`h\UhYI`dcgYg`h\Ya`hc`Ub`Uff`Umic`ZX]g]V]d`]bYg`UbX`dYfgdYVWh] Ygh`Uh`UFY`Vch`]bg]XY`cf ci`hg]XY`c`Zh\Y]f`a`U`cf`5XX]h]cbU`nžh`]ga`i`h]X]g]V]d`]bUfmW`ff]W`i`a`c`ZZYfgZUW`hma`Ya`VYfg k`]h`h\Y`cddcfri`b]hmhc`Yb[U[Y`k`]h`g`ghi XYbhg`Zfca`Uj`Uf]Yhmhc`Za`U`cf`g`UbX`YI`dcgY`h\Ya`hc`h\Y]f X]g]V]d`]bY`g`gi`V`Y`W`gž`V`b`W`d`hgž`Udd`f`c`U`W`Y`gž`UbX`Y`h`]W]`V`b`g]XYf`Uh]cbg`: i`fh\Yfa`cfYž; YbYFU` 9Xi WWh]cb`Vei`fgYg`UFY`a`Y`Ub`h`c`XYj`Y`cd`UbX`#`c`f`cb`Y`ghi XYbhg`]bhY`V`Vh`U`X]gdcg]h]cbgž ei`Ubh]h]h]j`Y`UbX`ei`U`]h]h]j`Y`dfc`Z]W]YbW`ž`fYUX]b[`]hYfUW`ž`UbU`nt]W]`fYUgcb]b[ž`UbX V`ta`a`i`b]WWh]cb`g_]`g`</p> <p>8`i`b]b[`h\Y`&\$%`+`!`%`U`W`U`X`Y`a`]W`m`Y`U`f`ž`%`%`V`ei`fgYg`h\U`hei`U`]Z]YX`Zcf`h\Y`7`]h]nYb`G`W`c`U`f`XYg]b`U`h]cb k`YfY`U`gc; YbYFU`9Xi WWh]cb`fYei]fYX`Vei fgYg`C`bY`c`Zh\Y`gY`Vei fgYg]g`DC`G`&`\$`(%ž5`a`Yf]W]b B`Uh]cbU`; cj`Yfba`Ybhžk`\]W`]g`Ub`Yb[U[]b[`UbX`fcVi`ghVei fgY`h\U`hd`fYd`UFY`g`ghi XYbhg`hc`VY U`W]j`Y`W]h]nYbg`H\fcI`[\`WUggX]gW`gg]cb`UbX`g]a`i`Uh]cbgž`ghi XYbhg`\Uj`Y`a`Ubmicddcfri`b]h]Yg`hc ghfYb[h\Yb`h\Y]f`k`f]h`Yb`UbX`cfU`V`ta`a`i`b]WWh]cb`g_]`g`UbX`Z]f`m`V`b`g]XYf`h\Y`dYfgdYVWh] YgcZ ch\Yfg`H\Y`b`Uhi`fY`c`Zh\Y`V`b`h`Y`b`h`c`Z`h`]g`V`ei`fgY`Y`b`X`g]h`gY`Z`hc`U`X]gW`gg]cb`c`Z`V`b`h`Y`a`dcf`Ufm dc`]h]W]`]ggi`Yg`Zfca`X]j`YfgY`dc]bhg`c`Zj`]Yk`"H\Y`hc`d]Vg`Vej`YfYX`]b`5`a`Yf]W]b`B`Uh]cbU` ; cj`Yfba`Ybh`f`Yei`]fY`XYV`U`h`Y`UbX`X]gW`gg]cb`fY`U`h`Y`X`g]b[b]Z]W]b`h`Y`h`]W]`]ggi`Yg`fY`["ž`W]a`dU]b Z]b`UbW`fY`Z`fca`ž`W]d]h`U`di`b]g`a`Y`bhž`fY`dfc`Xi`W]h]`Y`f][\`hg`k`Zfca`X]j`YfgY`W`hi`FU`dYfgdYVWh] Yg`fY`["ž k`\Yb`X]gW`gg]b[]a`a`][fU]h]cb`fY`Z`fca`ž`UZZ]fa`Uh]j`Y`U`W]h]cbžI`G`ZcfY][b`dc`]V`V`k`</p> <p>5XX]h]cbU`nžh\Y`Y[]g`Uhi`fY`f`&\$%`+`L`YI`h`Yb`XYX`h\Y`W]j`]W]hYfUW`nifYei]fYa`Ybhhc: `cf]XU`W`Y`Y[Yg UbX`i`b]j`Yfg]h]Ygža`UbXU]b[`h\U`hž`VY[]b]b]b[]b`h\Y`&\$%`!`&\$%-`U`W`U`X`Y`a`]W`m`Y`U`f`ž`Y`bhYf]b[`ghi XYbhg a`i`gh`XYa`cbgh`f`U`h`Y`V`ta`d`Y`h`Y`b`W`h]b`W]j`]W]hYfUW`nifYgY: `cf]XU`G`h`Uhi`hY`%`\$`+`&`)`L`C`b`Y`k`U`m`gh`i`XYbhg UFY`U`V`Y`hc`a`Y`Y`h`h`]g`f`Yei]fYa`Ybh]g`h`fci`[\`DC`G`&`\$`(%`</p>
<p>K YV`@b_f]ZUj`U]UV`YŁ</p>	<p>\`hd.##k`k`k`"i`gZgd`YXi`#`V`Ug`#Z]`Yg`#&\$%`+`#`%`#; YbYFU`9Xi WWh]cb!`7cfY!`7ci fgY!`5ggYgga`Ybh!; i`]XY! I`dXUHy!,`!%(`!%`+`dXZ</p> <p>\`hd.##k`k`k`"Y["ghUHy`Z"i`g#ghUhi`hYg#]bXYI`WZa`3a`cXY1J`Yk`i`&\$GhUhi`hYg`Gi`VA`Ybi`1%`5ddSa`c XY18]gd`UmSGhUhi`hY/`GYUfVW`SGhf]b[1`%`\$`+`&`) / I`F`@1`%`\$`\$`!`%`\$`-`-`#`%`\$`\$`+`#`GYVh]cbg#`%`\$`\$`+`&`)`"h`a`</p>

7i ff]W`i`a`. " %; YbYFU`9Xi WWh]cb

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5 Xj UbW\ a Ybh`c Z
HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb * #+ #&\$% " @Ugha cX]Z]YX`cb` (#%) #&\$% - "

<p>g7ca a i b]hm 9b[U[Ya Ybh]bhY[fUHYX]bhc`h\]g UfYU3</p>	<p>Mrg</p>
<p>K \Uh\ UgW\Ub[YX g]bW\ h\Y`Ugh WUgg]Z]WWh]cb3</p>	<p>5gdUfhcZ`h\Y W`bgc`]XUh]cb`dfcW`ggZl G:]g'a UbXUHYX`hc`gYY`_cbY`UW`WYX]hUh]cb`Zfca`G57G7C7 Vm>i`m&\$&\$"DUfhcZ`h\Uh]g]b[`Y`UW`WYX]hUh]cb`]g`h\Y`fYeI]fYa`Ybh`cZ`cbY`W`bgc`]XUhYX; YbYfU` 9Xi`WWh]cb`Zcf`h\Y`I`G: `GmghYa`" `b`&\$%`Zl`G: `HUa`dU`\UX`i`bXYf[`cbY`U; Yb`9X`Yb\UbW\ a`Ybh`5 W`bgc`]XUhYX; Yb`9X`W`a`a`]hY`Y`j`chYX`hc`UW`W`dH`Ua`dUg; Yb`9X`Yb\UbW\ a`Ybh`Ug`h\Y W`bgc`]XUhYX; Yb`9X`Zk`]h\`h\Y`Yl`dY`W`Uh]cb`h\Uh]`hk`ci`X`a`U]bhU]b`gca`Y`]bX]j`]Xi`U`W\ a`di`g]X`Y`bh]`hm`</p> <p>H\Y`bYk`9b\UbW\X; YbYfU`9Xi`WWh]cb`h\Uhk`]`VY`UX`cdhYX`dcgh`W`bgc`]XUh]cb`gdY`W]Z]W`m UXX`fY`ggY`g`9h\]W`F`Y`U`gcb]b[`UbX`7]j`]W9b[U[Ya`Ybh`f9F`7`9L` Ghi`XY`bhgk`]`hU`_Y`U`h`fYY`W`YX]hV`e`i`fgy`]b`9h\]W`F`Y`U`gcb]b[`UbX`7]j`]W9b[U[Ya`Ybh`f9F`7`9L` 7`ci`fgY`g]b`h\]g`h]Y`f`c`Z`h\Y`9b\UbW\X; YbYfU`9Xi`WWh]cb`UhI`G: `g\ci`X`W`bhY`f`cb`ghi`XY`bh Yb[U[Ya`Ybhk`]h\`[`cVU`_UbX`bUh]cbU`dfcV`Ya`gk`]h\`fY`Y`j`UbW\`hc`h\Y`HUa`dU`6`Um`UfY`U`k`]h\` bUh]cbU`_UbX`[`cVU`_g]`[b]Z]W`bW`Ug`XYZ]bYX`Vm`h\Y`I`B`Gi`ghU]bU`V`8`Yj`Y`cda`Ybh;`cU`g` H\Y`Zi`bX`Ua`YbhU`[`cU`_]g`hc`Y`Y`d`dfY`dUfY`ghi`XY`bhg`Zcf`h\Y`f`di`V`]W]j`Yg`Ug`W`h]nY`bgza`Ya`VY`fg`c`Z W`a`a`i`b]h]Y`g`Z`UbX`dfc`Z`Y`gg]cb`U`g]b`gc`W`Y`hm`5`a`cb[`h\Y`V`Ug]W`fYeI]fYa`Ybhg`UfY`Zcf`ghi`XY`bhg`hc XYa`cbgh`f`U`hY`Ub`i`bXY`f`gh`UbX]b[`c`Z`h\Y`f`ck`b`j`U`i`Yg`Z`Ub`UV`]`]hmhc`Uf`h]W`_`UhY`h\c`gY`j`U`i`Yg`Z`Ub`X Yl`dY`fg`g`h\Y`f`fY`U`gcb]b[`Ug`hc`k`h\m`h\Y`m`l`c`X`h\Y`gY`j`U`i`Yg`Ghi`XY`bhgk`]`U`g`c`XYa`cbgh`f`U`hY Uk`UfY`bY`gg`c`Zy`UbX`fY`gdY`W`h`Zcf`y`W`a`dY`h]b[`j`U`i`Yg`A`cfY`c`j`Yf`z`ghi`XY`bhgk`]`Yl`dY`fg`g`h\Y`f`j`U`i`Yg]b`U`W`h]cb`k`]h\]b`ci`f`W`a`a`i`b]h]Y`g]b`U`dfc`W`gg`c`Z`dc`g]h]j`Y`W]j`]W`b[U[Ya`Ybh` 9UW`9F`7`9`W`e`i`fgY`g\ci`X`VY`]bhY`fX]g`W`d`]bUf`m`b`hY`fX]g`W`d`]bUf`m`W`e`i`fgY`g`UfY`W`Uf`U`W`Y`f`nY`X`Ug Zc`ck`g`c`Zcf`dY`f`h]b]b[`hc`hk`c`cf`a`cfY`X]g`W`d`]bY`g`cf`Vf`Ub`W`Y`g`c`Z`Y`Uf`b]b[`fC`98`Lz`Ug XY`hY`fa`]bYX`Vm`h\Y;`97`Zk`Y`h\Y`f`h`f`ci`[`h\Y`f`Ugg`Y`gga`Ybh`c`ZYl`dY`fg`g`Y`X`W`e`i`fgY`XY`g]`[`b`c`f]bgh`fi`W`h]cb`Vm`k`c`cf`a`cfY`Z`W`_`hm`H\Y;`YbYfU`9Xi`WWh]cb`7`ci`bW`fY`W`a`a`YbX`g`h\U`hY`U`W` W`e`i`fgY`]b`h\Y`9F`7`9]b`j`c`j`Y`U`gi`V`gh`Ub]U`d`cf`h]cb`f&\$;`c`f`a`cfY`L`c`Z`W`Ugg`h]a`Y`Yb[U[YX`k`]h\` dfcV`Ya`g]b`h\Y`HUa`dU`6`Um`UfY`U`h]g`U`gc`fY`W`a`a`YbXYX`h\U`hY`U`W`W`e`i`fgY`]b`h\Y`9F`7`9`VY W`f`h]Z]YX`Zcf`h\Y;`cVU`7`]h]nY`bg`D`fc`Y`W`h]f`G: `fj`cb[c]b[`E`9D`E` 5gk`]h\`W`e`i`fgY`g]b`h\Y`b`hY`Y`W`h]U`/`D`f`U`h]W`G_]`g`h]Y`f`z`V`e`i`fgY`g`W`f`h]Z]m]b[`Ug`9F`7`9`a`i`gh]b`W`i`XY h\Y`Zc`ck`]b[`gh`Ub`X`U`f`X]nY`X`ghi`XY`bh`Y`U`f`b]b[`ci`h`W`a`Yg. Ghi`XY`bhgk`]`VY`UV`Y`hc`Y`j`U`i`UhY`h\Y`]a`dU`W`h`c`Z]b`X]j`]Xi`U`W`c]W`g`c`b`c`W`_`UbX`[`cVU` W`a`a`i`b]h]Y`g` Ghi`XY`bhgk`]`VY`UV`Y`hc`W`a`a`i`b]W`h]Y`]XY`Ug`UbX`]b`Z`c`f`a`Uh]cb`hc`X]j`Y`fgY`U`i`X]Y`b`W`g` 9F`7`9`b`X]W`h]c`f`g`c`Z`5`W`]Y`j`Ya`Ybh`f`a`i`gh`W`c`c`gY`h`f`Y`Y`L` Ghi`XY`bhgk`]`XYa`cbgh`f`U`hY`h\Y`W`d`U`W`h]m`hc`W`e`Y`W`h]X`U`h`U`k`]h\]b`UbX`U`dd`m`Yl`d`Ub`U`h`c`f`m`Ub`X d`f`Y`X]W`h]j`Y`a`c`XY`g`hc`c`W`_`W`a`a`i`b]h]Y`g` Ghi`XY`bhgk`]`W`e`bb`Y`W`h]UbX`Yl`hY`b`X`_`b`ck`Y`X[`Y`f`Z`U`W`h]g`z`h`Y`c`f]Y`g`z`Y`h`W`e`Z`f`c`a`h\Y`f`ck`b`U`W`X`Y`a`]W Z]Y`X`g`c`Z`g`h`X`m`hc`W]j`]W`b[U[Ya`Ybh`UbX`h\Y`f`ck`b`d`U`f`h]W`d`Uh]cb`]b`W]j`]W]Z`Y`z`dc`]h]V`g`Z`Ub`X [`c]`Y`f`ba`Y`bh` Ghi`XY`bhgk`]`XYa`cbgh`f`U`hY`h\Y`UV`]`]hmhc`W`a`d`f`Y`Y`b`X`Z`Yl`d`f`Y`gg`Z`Ub`X`U`X`U`d`h`c`]X`Y`U`g`V`U`g`Y`X`c`b c`h\Y`f`g`f`d`Y`f`g`d`Y`W`h]j`Y`g` Ghi`XY`bhgk`]`k`c`f`_`U`W`c`gg]UbX`k`]h\]b`W`a`a`i`b]m`W`e`bhYl`hg`hc`U`W`]Y`j`Y`U`W]j`]W]j`a`" Ghi`XY`bhgk`]`]b`X`Y`d`Y`b`X`Y`b`h`m`Ub`X`U`W`W`f`U`hY`m`U`dd`m`Y`h\]W]`d`Y`f`g`d`Y`W`h]j`Y`g`Ub`X`W`e`b`W`d`hg`hc`Y`h\]W]` ei`Y`gh]cb`g`c`f`W]j`]W`d`fc`Y`W`h]g`U`g`U`dd`f`c`d`f]U`hY`Ub`X`XYa`cbgh`f`U`hY`h\Y`UV`]`]hmhc`W`e`bg]X`Y`f`h\Y`Zi`]a`d`]W`h]cb`g`c`Z`h\]g`U`dd`]W`h]cb`" Ghi`XY`bhgk`]`XYa`cbgh`f`U`hY`Ub`UV`]`]hmhc`fY`W`e`[`b]nY`Y`h\]W]`_`UbX`dfc`Z`Y`gg]cbU`fY`g`d`c`b`g]V`]`]h]Y`g`</p>
<p>K YV`@b`_f]ZUj`U]UV`Y`L`</p>	<p>\h`dg`##`k`k`"i`g`Z`Y`X`i`#`b`X`Y`f`[`f`U`X`#`]Y`b`Y`f`U`!`Y`X`i`W`h]cb!`W`e`i`b`W`#`[`Y`b`Y`X`i`f`Y`j`g]cb`#`d`f`c`d`c`g`Y`X`I` d`f`c`[`f`U`a`"U`gd`l` \h`dg`##`k`k`"i`g`Z`Y`X`i`#`g`m`gh`Y`a`#`X`c`W`a`Y`b`h`g`#`g`m`gh`Y`a`!`W`e`b`gc`]X`Uh]cb`#`a`Y`Y`h]b[`!` b`ch`Y`g`#`g]`h`S`%`\$`&`"%`S`b`ch`Y`g`d`X`Z`</p>

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y : ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa Ybh'cZ
HYUW]b[

7 fYUhyX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$%- "

<p>\hhdg ##k k k "i gZ'YXi #gmghYa #VcUfX!cZ]hfi ghYYg#gmghYa !Wtbgc`]XUh]cb#</p> <p>\hhd. ##hYghg]hY"i gZ'YXi #gmghYa #XcW a Ybhg#gmghYa !Wtbgc`]XUh]cb#fYZYfYbh]U'S[i]X]b[SXcW a Ybh g# gZ]hUg_]Zc fW!gi VWt a a]hhYY!fYWt a a YbXUh]cbg! Z]bU'!U`"dXZ</p>
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7i ff]W`i a .("%:]fgh]MUF'9I dYf]YbW'7ci fgYg

F Y! 7 `Ugg]Z]WWh]cb. H\Y 7 UfbY[]Y: ci bXUh]cb Zcf h\Y 5Xj UbWVa YbhcZ
HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb'cb * #+ #&\$% " @Ugha cX]ZYX'cb' (#%) #&\$%- "

<p>g7ca a i b]hm 9b[U[Ya Ybh]bhY[fUHYX]bhc'h\]g UFYU3</p>	<p>M'g</p>
<p>K \Uh\UgWUUb[YX g]bWV h\Y Ugh WUgg]Z]WWh]cb3</p>	<p>-b h\Y'gdf]b['cZ&\$%) žh\Y1 G: GD'GhFUHY[]WD'Ub YbXc'fgYX h\Y'ghFUHY[mhc WfYUHY U'g] bUhi fY:]fgh M'UF 9l dYf]YbWV d'fc[fUa Zcf ZFYg\ a Yb'ghi XYbhg'hc UbW'cf h\Ya Uhi G: GD'UbX]a d'fcj Y Yb[U[Ya YbhžfYhYbh]cbžUbX'h]a Y'hc [fUXi Uh]cb"H\Y]a d'Ya YbhUh]cb Vč a a]hY YXYhYfa]bYX h\Uhi G: GD'g\ci 'X'Ui bWV h\Y: M9'dfc[fUa Zcf: H=7 ZFYg\ a Yb'UXa]hYX'Zcf h\Y'gi a a Yf'6 hYfa gžUbX: H=7 ZFYg\ a Yb'UXa]hYX'Zcf ZU' hYfa g'H\Y: M9'Y'Ya Ybhg'XY] Y'cdYX Vmh\Y]a d'Ya YbhUh]cb Vč a a]hY Y]bW VXY U'dYf Vč UWX]b[#a Ybhcf]b['d'fc[fUa žZUW 'hmVč bbYVh]cb cddcfhi b]h]Ygžk cf_g\cdg'gi ddcf]b['UWX'Ya]WVWfYfZ]bUbVU'"]hYfUWžUbX Vč!W ff]W 'Uf Yb[U[Ya YbhžUbX Yl dUbXYX Vč!W ff]W 'Uf d'fc[fUa a]b['hc]bhfcXi W'ghi XYbhg'hc Wla di g h'fUX]h]cbg'UbX Yb[U[Y'h\Ya]b'Wla di g"]ZY"</p> <p>H\Y: M9'W ff]W 'Uf Vč a dcbYbh]gXY"]j YfYX h'fci [\ h\Y 7 c""Y [Y'cZ9Xi WWh]cb i g]b['ZUW 'hmUbX ghUZZ'Zca 'UW'cgg'h\Y i b]j Yfg]hm'1 b]j Yfg]hmGi W'W'gg]g'U" W'YX]hVč i fgY Zcf bYk 'ghi XYbhg'UbX]bW VXYg'h\Y Z'ck]b['gYfj]W Vč a dcbYbh</p> <p>G'Yfj]W @YUfb]b[H\Y B Uh]cbU' G'Yfj]W @YUfb]b['7 YUf]b[\ ci gY XYZ]bYg'gYfj]W "YUfb]b['Ug U'hYUWX]b['UbX "YUfb]b[ghFUHY[mih\Uh]bhY[fUHYg'a YUb]b[Z 'Vč a a i b]hmigYfj]W'k]h\]bghfi W]cb UbX fYZYVh]cb hc Ybf]W h\Y "YUfb]b[Yl dYf]YbWV žhYUWX V]j]WfYgdc'bg]V"]hmžUbX'ghfYb[h\Yb Vč a a i b]h]Yg"5gdUf'hcZ'h\]g WUggžghi XYbhg'k]" VY fYei]fYX hc j c'i bhYf'k c hc Zj Y'ci fgUhU'cW'cf[Ub]nUh]cb UbX'gi Va]h U'cbY'cf'a cFY'dU[Y fYZYVh]cb h\Uh]bW VXYg'h\Y k \Ybžk \YfYZUbX'k]h\ k \ca ža]gg]cb cZ'h\Y cf[Ub]nUh]cbžXYhU]gUVci h'nci fYl dYf]YbWVžUbX'k \mVč a a i b]hmYb[U[Ya Ybh]g]a dcfhUbh' Ghi XYbhg'a UmigY'ci h\h\Y]f'ck b'cf[Ub]nUh]cb hc VY Udd'fcj YX Vmh\Y]bghfi W'cf UbX'cf UhhYbX h\Y 7]j]W9b[U[Ya Ybh: U]f Uh'h\Y VY[]bb]b['cZ'h\Y hYfa 'hc Vč bbYVh]k]h\ U'cW' [fci d]b b'YXX" Mč i 'a Umk cf_]b['fci dg'cb h\]gUgg]ba Ybhcf h\Y WUgga Umcdh'hc k cf_]UgUk \c'Y"</p> <p>H\Y]bhfcXi Vh]cb cZ'h\Y1 b]j Yfg]hmGi W'W'ggVč i fgY UWVč a dUb]YX h\Y XYj Y'cda YbhcZ7ca dUgg UbX h\Y]f:]fgh M'UF 9l dYf]YbWV d'fc[fUa a]b['XYX]WWhYX hc]a d'fcj]b['ghi XYbhg fYhYbh]cbž dYf]g]hYbWV UbX'gi ddcf]b['ghi XYbhgi W'W'gg"A U'cf UWVč a d']g\ a Ybhg]bW VXY.</p> <p>: U"!hc!: U": H=7 fYhYbh]cb]bW'YUgY" 9b[U[Ya Ybh]b U7ca dUgg'dfc[fUa 'UbX'cf gYfj]W]bW'YUgY" 7 fYUh]cb UbX'XYj Y'cda YbhcZU'XYX]WWhYX d'fc[fUa a]b['hYUa " -bW'YUgYX'dUfh]V]dUh]cb]b'G][bUhi fY'9j Ybhg'f]]fgh M'UF / : Ua]m6fYU_ZUghž:]fgh M'UF 7cbj cWWh]cb'č" 7 fYUh]cb UbX'XYj Y'cda YbhcZU'm'UF'mgdYU_Yf'gYf]Yg"</p> <p>7ca dUgg'fYW'bh'mYl dUbXYX]hg'ZcW'gZ'ca :]fgh M'UF 9l dYf]YbWVžhc UV'fcUXYfj]Yk 'cZ'ghi XYbh UW'W'gg'UbX h'fUbg]h]cbg]bhc \[\Yf'YXi WWh]cbžUg'k Y" Ug]bW'YUgYX'ghi XYbhYb[U[Ya Ybhž dYf]g]hYbWV UbX d'fc[fYgg]cb"H\Y fYW'bh'mYl dUbXYX 7ca dUgg'Ghi XYbh9l dYf]YbWV 'C Z]W'k cf_g hc'gi ddcf]h'ghi XYbhg'h'fci [\ h\Y]f h'fUbg]h]cb]bhc h\Y1 G: GD'Vč a a i b]hmhc Ybgi fY'h\YmXYj Y'cd UbX'a U]bU]b dYf'gcbU' UbX UW'XYa]W] cU'g"H\Y XYdUf'ha YbhVf]b[g'hc[Yh\Yf'dYcd'Yžd'fc[fUa g UbX fYgci fW'g'hc d'fcj]XY'ghi XYbhg'k]h\ Ub Yl W'dh]cbU Yl dYf]YbWV 'cb Wla di g]b'cfXYf'hc W'YUHY h\Y Zci bXUh]cb cZ'h\Y]f'gi W'W'ggžUbX'UbW'cf h\Ya U'h\Y i b]j Yfg]hm'H\Y 7ca dUgg'Ghi XYbh 9l dYf]YbWV 'C Z]W' d'fcj]XYg'gYfj]W'g'h\UhUFY]bhY[fU'hc h\Y'cbVcUfX]b['UbX fYhYbh]cb cZ ghi XYbhgžUbX h\Y fYgci h]cb cZ]gg' Yg'h\Uh'YcdUfX]nY h\Y]f'gi W'W'gg"</p>
<p>K YV@b_f]ZUj U]UV'Yč</p>	

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y '5 Xj UbWYa YbhcZ
HYUW]b[

7 fYUhyX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugha cX]Z]YX'cb' (#%) #&\$% - "

7i ff]W`i a .) "%7 UdghcbY fGYb]cf'@j Y` Dfc ^W

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y'5Xj UbWVa YbhcZ
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<p>-g'7ca a i b]hm 9b[U[Ya Ybh]bhY[fUhYX']bhc'h\]g UFYU3</p>	<p>M'g</p>
<p>K \Uh\UgWU]b[YX g]bW' h\Y`Ugh WUgg]Z]WWh]cb3</p>	<p>DfYj]ci g'mžk Y'fYdcfhYX'h\UhcZh\Y'a U'c'fg#dfc[fUa g'cb'WJa di g'z%&'cZ&+ f((i Ł]bWl XYX 7]h]nYb'GW'c`Uf'XYg][bUhYX W'ci fgYg'Ug'dUfhcZh\Y]f'fYei]fYX W'ci fgYk cf_": cf'h\Y'&\$%+!% 'mYUfž</p>

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y '5 Xj UbWVa Ybh'cZ
HYUWk]b[

7 fYUhyX Vm-bgh]hi h]cb'cb * #+ #&\$% " @Ugha cX]ZYX'cb' (#%) #&\$%- "

<p>g'7ca a i b]hm 9b[U[Ya Ybh]bhY[fUHYX']bhc'h\]g UfYU3</p>	<p>M'g</p>
<p>K \Uh\ UgVXUb[YX g]bW' h\Y' Ugh WUgg]Z]WWh]cb3</p>	<p>I G: GD W ffYbh'mcZZYfg&, 'a]bcfgk]h\ 'a cghVY]b['gW'YX'Xck b'cZZYf]b[g'cZa U'c'f'cZZYf]b[g" K \]Y'gca Y'a]bcfgUfY'ghfi W'i fYX'k]h\ 'a UbXUhc'fmV'ci fgYgza UbmUfY'ZYI]V'Y]b'dUf'h'c'f]b'hchU' UbX'Wb]bW'i XY'Uj Uf]Yh'mcZi ddYf'Yj Y'c'ZZYf]b[g"C Z'h\Y'&, ž&('a]bcfg]bW'i XY'7]h]nYb'GVX'c'Uf XYg[]bUHYX'V'ci fgYg'h\Uha UmVY'h_U'b'hck UfX'Z' 'Z]'b['dfc[fUa 'fYei]fYa Ybhg'fUgcZ'h\Y &\$%+!% 'UWUXYa]WmYUf'c'Dfc[fUa gh\UhX]X'bch\Uj Y'ei U]Zn]b[V'ci fgYg]bW'i XYX'7\Ya]ghf'nž <]ghc'f'nž5ZZ']UHYX'9V'cbca]VgžUbX'6i g]bYgg'9V'cbca]Vg'5gghUHYX'Uvcj Yž7'9'd'Ubb]b['cb'Z'hi'fY dfc[fUa a]b['UbX'ZUW' 'h'mci hfYUWk]' 'cc_'hc'fY!YghUV']g\ 'c'ZZYf]b[g]b'h\YgY'gyW]c'bg'f'c'f YghUV']g\ h\Ya]b'h\Y'WUgY'cZ7\Ya]ghf'nž"</p> <p>C bY'a]bcf'dfc[fUa 'cZdUfh]W' 'Uf']bhYfYgh]gh\Y'@YUXYfg\]d'Ghi X]Yg'a]bcf'XYhU]YX'Uvcj Y f'@YUXYfg\]d'Ghi X]Yg'7ci fgYg'c"</p>
<p>K YV'@]b_]ZUj U]'UV'YŁ</p>	

7i ff]W' i a .; "%; fUXi Uhy'Ghi X]Yg

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf h\Y `5Xj UbWVa YbhcZ
HYUWX]b[

7 fYUHYX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%- "

<p>g7ca a i b]hm 9b[U[Ya Ybh]bhY[fUHYX]bhc`h\g UFYU3</p>	<p>M'g</p>
<p>K \Uh\UgVXUb[YX g]bWV`h\Y`Ugh WUgg]Z]WWh]cb3</p>	<p>; fUXi UhY W ff]W`i a`XYj Y`cda Ybh]gU][bYX`k]h\ h\Y`ghUHYX[cU`g`cZJ]g]cb`&\$#&\$zdUfh]W`Uf`m h\UhicZ`7ca a]ha Ybhic`7ca a i b]hm`</p> <p>-b UXX]h]cb`hc`a YUgi f]b[`gi Z]WVYbhghi XYbhXYa UbXzh\Y]bhYfbU`j Yfh]b[`dfcWVgg`U`gc`hU`Yg]bhc UWVti bh`cWV`UbX`fY[]cbU`Ya d`cma YbhXYa UbX`Zcf`h\Y`g_]`g`ghi XYbhgk]` \Uj Y UWei]fYX`i dcb XY[fYU`Vta d`Yh]cb`H\YfY`UFY`bi a`Yfci`gYI`Ua d`Yg`cZ`bYk`#FYj]gYX`W`ff]W`i a`XYj Y`cdYX]b fYgdcbgY`hc`h\Y`bYX`g`cZ`h\Y`Vta`a`i`b]hm`H\Y`A`UghYf`g`cZ`G`V`Y`b`W`V`b`7`cb`g`f`j`U`h]cb`6]c`c[m dfc[fUa`k`Ug`fYj`Yk`YX`Zcf]a`d`Ya`YbhU]cb]b`Gdf]b[`&\$%*`k]h\ Gdf]b[`&\$%-`gY]b[]hg]Z]fgh [fUXi`UhYg`Hc`XYj Y`cd`h\Y`dfcdcgU`ZU`7ca a i b]hm5Xj]gcfm6cUfX`k`Ug`W`Y`U`H`Y`X`V`m`h\Y 8`Yd`U`f`h`a`Y`b`h`c`Z`6]c`c[]WV`G`V`Y`b`W`g`-b]h]U`a`Ya`VYf`g\`d`V`b`g]ghYX`cZ`dfc`Z`Ygg]cbU`g`k`cf_]b[`k]h\ h\Y`h`f`Y`a`U]b`Ybj]fcb`a`YbhU`U[Yb`W`Y`g]b`W`c`g`Y`d`f`c`l`]a`]hmhc`I`G: GD: : K`7`f`l`c`f]XU:]g\`UbX K`]X`]Z`Y`7`cb`g`f`j`U`h]cb`7`ca`a`]gg]cb`l`Z`I`G: G`f`l`"G": Yc`c[]WV`G`i`f`j`Ym`z`UbX`B`C`5`5`f`B`U`h]cb`U` C`W`U`b]W`U`b`X`5`h`a`c`g`d`Y`f]W`5`X`a`]b]ghf`U`h]cb`l`H\Y`V`c`U`f`X`g`d`f]a`U`f`m`a`]gg]cb`k`U`g`hc`gi`ddc`f`h`h\Y ci`h`V`e`a`Y`c`Z`d`f`c`j`X]b[`k`cf`_`Z`c`f`W`g_]`g`b`Y`Y`X`Y`h`c`V`b`g`Y`f`j`Y`U`b`X`a`U`b`U[Y: `c`f]XU`g`b`U`h`i`f`U` f`Y`g`c`i`f`W`g`k` \]W`k`]`V`Y`b`Y`Z]h[fUXi`UhY`g`U`b`X`U[Yb`W`Y`g`U`]_`Y`"D`f`c[fUa`^`t`gh]Z]WWh]cb]bWi`XYX`U b`U`h]cb`U`g`l`c`f`h`U[Y`c`Z`V]c`c[]ghg`k]h\ h\Y`b`Y`W`V`g`U`f`m`h`f`U]b]b[`z`gh`U`f]b[`g`U`U`f]Y`g`z`V`e`b`W`f`b`g`f`Y[U`f`X]b[b`U`h`i`f`U`f`Y`g`c`i`f`W`g]b`h\Y`Z`U`W`c`Z`V`e`b]bi`YX`d`c`d`i`U`h]cb[`f`c`k`h\`U`b`X`X`Y`j`Y`c`d`a`Y`b`h`z`V`e`b`b`Y`W`h]cb V`Y`h`k`Y`b`!`G: GD`Z`U`W`h`m`Y`l`d`Y`f`h]g`Y`U`b`X`]a`a`Y`X]U`h`Y`b`j`f`c`b`a`Y`b`h`U`b`Y`Y`X`g`z`U`b`X`g`i`f`j`Y`m`f`Y`g`i`h`g]b`X]W`h]b[`g][b]Z]W`U`b`h`X`Y`g]f`Y`c`Z`I`G: GD`i`b`X`Y`f[fUXi`UhY`V]c`c[`m`a`U`e`f`g`f`U`f[Y`g`h`i`b`X`Y`f[fUXi`UhY d`c`d`i`U`h]cb`l`h`c`V`e`b]bi`Y`c`b]b`U[fUXi`UhY`d`f`c[fUa`]b`V`e`b`g`Y`f`j`U`h]cb`V]c`c[m`</p> <p>9`g`Y`k` \Y`f`Y`z[fUXi`UhY`g`h`i`XY`bh`g`k` \c`g`Y`Y`W`h`U`b`c`b`i`h\Y`g]g`h`f`U`W`_`U`f`Y`Y`l`d`Y`W`Y`X`h`c`Y`b`f`c`"]b`U`b`U`d`d`]Y`X f`Y`g`U`f`W`_`d`f`c`Y`W`h`D`f`c`Y`W`h`g`a`U`m`V`e`b]g]h`c`Z`U: `g`i`V`g`h`U`b`h]j`Y`k`Y`V`g]h`Y`Z`W`ff]W`i`a`z`c`f`d`f`c[fUa`XY`g][b/ g`i`V`g`h`U`b`h]j`Y`Y`l`d`c`f`h`Z`c`]c`/g`i`V`g`h`U`b`h]j`Y`U`f`h]W`Y`Z`c`f`U`h`f`U`X`Y`d`i`V`]W`h]cb`/c`f`U`W`Y`U`h]j`Y`#`U`f`h]g]h]W k`cf`_`#`I` \V]h]cb`"H\Y`g`Y`d`f`c`Y`W`g`c`Z`h`Y`b`g`i`ddc`f`h`V`e`a`a`i`b]hm]b]h]U`h]j`Y`g`z`Y`b`j`f`c`b`a`Y`b`h`U`U`k`U`f`Y`b`Y`g`g`z U`b`X`I`G: GD`g`V`e`a`a`]ha`Y`b`h`c`X]j`Y`f`g]h`m`i`5`b`Y`l`U`a`d`Y`V`Y]b[`U` \c`k`h`c` [i`XY`Z`c`f`c`W`V` a`i`b]W`d`U`]h]Y`g`h`c`g`Y`h`i`d`U`8`ca`Y`g]h]W`D`U`f`h`b`Y`f`Y`[]ghf`m`Z`c`f`V`e`a`a`]h`h`Y`X`V`i`h`i`b`a`U`f`f]Y`X`V`e`i`d`Y`g]b c`f`X`Y`f`h`c`d`f`c`j`]X`Y`Y`U`f`Y`V`e`[b]h]cb`/ `d`f`c`h`V`h]cb]b`Y`j`Y`b`h`c`Z`X`Y`U`h`z]b`W`U`d`U`W`h]cb]b`Z`c`f \c`g`d]h`U`n]h]cb`c`Z`U`d`U`f`h`b`Y`f`"7`f`Y`U`H`Y`X`V`m`U`A`U`g`h`Y`f`g`c`Z`@`V`Y`f`U`5`f`h`g`h`i`XY`b`h`z`g`Y`U`b`X` \Y`f`k`cf`_ k`Y`f`Y`]b`g`h`f`i`a`Y`b`h`U`]b`Y`g`h`U`V`]g` \b[`g`i`W`U`f`Y[]ghf`m]b`b`Y`U`f`V`m: i`Z`d`c`f`h`</p> <p>G`Y`f`j`]W`Y`U`f`b]b[`U`b`X`d`f`U`W`h]W`V`U`d`d`]W`h]cb`g`U`f`Y`Z`c`i`b`X]b`g`h`U`b`X`U`f`X`W`ff]W`i`a`U`g`k`Y`"U`g]b`h`Y`f`b`g` \d`g`U`b`X`W`U`d`g`h`c`b`Y`d`f`c`Y`W`h`g`>`c`i`f`b`U`]g`a`U`b`X`A`Y`X]U`G`h`i`X]Y`g[fUXi`UhY`g`h`i`XY`bh`g`c`d`Y`f`U`h`U k`cf`_`b[`b`Y`k`g`f`c`c`a`f`i`B`Y][\V`c`f` \c`c`X`B`Y`k`g`6`i`f`Y`U`i`l`]b`A`]X`h`c`k`b`G`h`D`Y`h`Y`f`g`V`i`f[`z`U`b` \]g`h`c`f]W 5`Z`f]W`U`b!`5`a`Y`f]W`U`b`V`e`a`a`i`b]hm`z`U`b`X`g` \U`f`Y`h\Y`V`e`a`d`Y`"b[`g`h`c`f]Y`g`U`b`X`f]W` \]g`h`c`f`m`c`Z`A`]X`h`c`k`b f`Y`g]X`Y`b`h`g`V`m`V`e`b`X`i`V`h]b[]bhYfj`Y`k`g`U`b`X`k`U`_]b[`h\Y`b`Y][\V`c`f` \c`c`X`"A`6`5`U`b`X`A`U`g`h`Y`f`g`c`Z 5`W`V`e`i`b`h`U`b`V`h`g`h`i`XY`bh`g`V`e`b`h`f]V`i`h`Y`X; `\$`h`c`h`U` \c`i`f`g]b`G`d`f]b[`&\$%*`h`l`f`c`i` [\h\Y`f`G`J`#`5`H`U`l]b`h`Y`f`b`g` \d`"K`cf`_`b[`X]f`Y`W`h`m`k`]h`l`e`i`U`]Z`h]b[]b`X]j`]X`i`U`g]b`h\Y`V`e`a`a`i`b]hm`z`f`Y`Y`h`U`d`f`Y`d`U`f`U`h]cb g`Y`f`j`]W`Y`g`k`Y`f`Y`d`f`c`j`]X`Y`X`h`l`f`c`i` [\c`i`h`D]b`Y`"U`g`7`c`i`b`h`m`k`]h`U`"g`h`i`XY`bh`g`j`c`i`b`h`Y`f`b]b[`V`Y`m`c`b`X`h\Y f`Y`e`i`]f`Y`X` \c`i`f`g`"C`i`f`U`f[Y`g`h[fUXi`UhY`d`f`c[fUa`f`A`6`5`k`Y`a`d`c`m`g`d`Y`f`g`c`b`b`Y`]b`]h`g`A`6`5`7`U`f`Y`Y`f A`U`b`U[Ya`Y`b`h`c`Z]W`h`c`U`g]g]h`W`ff`Y`b`h`g`h`i`XY`bh`g`U`b`X`U`i`a`b]k`]h\`f`Y`g`i`a`Y`f`Y`j`Y`k`z`b`Y`h`k`cf`_`b[g`h`f`U`h]Y`[Y`g`U`b`X`g`Y`U`f`W`]b[`Z`c`f]b`h`Y`f`b`g` \d`U`b`X`c`e`V`c`d`d`c`f`h`i`b]h]Y`g`"C`h\Y`f`Y`l`U`a`d`Y`g]b`W`i`XY`X`f`Y`e`i`]f`Y`X 9`X`i`W`h]cb`d`f`U`W`h]W`a`g]b`g]X`Y`W`U`g`g`f`c`c`a`g`c`Z`c`W`V`d`i`V`]W`g`W`c`c`g`U`b`X`h\Y`-b`Z`U`b`h`l: `Ua`]m`A`Y`b`h`U` <`Y`U`h\`W`f`h]Z]W`h]Y`d`f`c[fUa`f`B`f`">`U`a`Y`g`A`W`k`U`Y`E`"</p>
<p>K YV`@b`_f]ZUj`U]UV`Yk</p>	<p>\h`d`g`##`k`k`"i`g`Z`g`d`"Y`X`i`#`c`a`Y`#`&\$%`-`#`\$`[`#`\$`#`U`g]h`U`l`!`X`U`m`t`b`Y`U`f`g]U`W`V`e`i`b`h]b[!`g`h`i`XY`b`h`g]c`Z`Y`f`!`Z`f`Y`Y`! h`U`l`!`d`f`Y`d`!`h`c`!`d]b`Y`"U`g]V`e`i`b`h`m`t`f`Y`g]X`Y`b`h`g`#`</p> <p>\h`d`g`##`k`k`"i`g`Z`g`d`"Y`X`i`#`b`Z`U`b`h`Z`U`a`]m`a`Y`b`h`U`!\`Y`U`h\`#`U`V`c`i`h`h\Y`!`]Z`a` \!`[fUXi`UhY`!`W`f`h]Z]W`h]Y`#`</p>

F Y! 7 `Ugg]Z]WWh]cb. H\Y 7 UfbY[]Y: ci bXUh]cb Zcf`h\Y 5Xj UbWVa Ybh'cZ HYUWX]b[

7 fYUHYX Vm-bgh]hi h]cb'cb`* #+ #&\$% " @Ugha cX]Z]YX'cb`(#%) #&\$%- "

7 i ff]W`i a .- "%C h\Yf" fD`YUgY'gdYVW]Zm]b h\Y' ei chK \Uh\UgVXUb[YX"" ei ch/hYI hVcl hc h\Y f][\hŁ

=g7ca a i b]hm 9b[U[Ya Ybh]bhY[fUHYX]bhc h\g UfYU3	Bc
K \Uh\UgVXUb[YX g]bWV`h\Y`Ugh WUgg]Z]WWh]cb3	
K YV`@b_f]ZUj U]UV`YŁ	

&"&"

Dfcj]XY`Ugi a a UfmbUffUhh] YXYgW]V]b[`cj YfU` WXUb[YgUbX`hfYbXg`h\Uh\Uj Y hU_Yb`d`UWV`fY`UhYX`hc W`ff]W`Uf`Yb[U[Ya Ybh
 cb WLa di g]g]bWV`h\Y`UghWUgg]Z]WWh]cb`"b`mci f`bUffUhh] YZUXXfYgg`h\Y`hfU`YWV`c`fmcZ`W`ff]W`Uf`Yb[U[Ya Ybh'c`b`mci f`WLa di gÿ
 k \YfY`Uj Y`mci `VYYbz`k \YfY`UfY`mci `bck`z`k \YfY`UfY`mci `ghfUhh]]WV`md`Ubb]b[`cb[c]b[3Dfcj]XY`fY`Yj Ubh`]b_g"

FY[UFX]b[`W`ff]W`Uf`Yb[U[Ya YbhUga YUgi fYX`Vm7]h]nYb`GWc`Uf`f7`GŁVŁi fgYgzh\Y`bi a VYfgWb`VY`]bhYfd`fYhYX`UgghYUXmhc
]a`dfcj YX`g]bWV`ci f`UghUdd`]WWh]cb`H\Y`cj YfU`bi a VYf`cZ7`GŁVŁi fgYg]gXck`b`Vm(`Vi`hg\`ck`g`Ug][\h]bWVYUgY`]b`dYfW`b`hU[Y
 hYfa`g`UbX`]ga`]ffc`fYX`VmU]ga`]Ufi`dh]W`]b`bi a VYf`cZ`g`h`XYbhg`Ybfc`Y`YX`]b`7`GŁVŁi fgYg`Dcg]h]j`Yg`cb`h\]g`Z`f`cbh]bW`XY`h\Y
 X]gdYfgU`cZ7`GŁVŁi fgYgUW`c`gga`cfY`XYdUfha`Ybhg#a`U`c`fgz`k`h\`U`Vi`h5`Z]]UhYX`9VŁbca`]Vg`Uj`]b[`Uh`YUghcbY`7`GŁVŁi fgY
 a`YUgi`fYX`VmY`Y`W]j`Yg`UbX`cb`m)`a`U`c`fg`UW]b[`7`GŁVŁi fgYgUgUfYei`]fYa`Ybh]b`&\$%+!%`"K` \Yb`UXXYX`hc`h\Y`g`Uf`d`]b`WVYUgY
]b`bi a VYf`cZ`d`Uf`h]W`d`Uhh]b[`ZUW`h`m`UbX`h\Y`f`]gY`]b`Zcf!`WYX]h]bhYfbg\`d`c`dd`c`f`h`b]h]Ygzh\]g`XYa`cbghf`UhYg`h`Uh]bhY[`fUh]c`b`cZ
 VŁa`a`i`b]mYb[U[Ya YbhUbX`YI`dYf]Ybh]U`Y`Uf`b]b[`k`h\]b`W`ff]W`i`a` \Ug]a`dfcj YX`H\Y[`cU`fYa`U]bg`hc`Uj`Y`7`GŁVŁi fgYg
 fYdfYgYbhYX`]b`Yj`YfmX]gW]d`]bY`k` \]W`z]Z]Y`U`i`UhYX`cj`Yf`Ua`i`h]mYUf`VUg]gZ`Ug`VYYb`UWX]Yj`YX`6`c`ghYf]b[`bi a VYfg]b`YUWX
 a`U`c`f`Z`a`]bc`f`k` \]Y`Ybgi`f]b[`Ubbi`U`fYd`fYgYbh]h]cb]g`h\Y`bYI`h`b`Uhi`fU`ghYd`UbX`k`]`VY`U]XYX`Vm`d`Ubg`U`fY`UX`m]b`d`UW`Zcf
 &\$%-!&\$`f7`9`g: `UW`h`m`@`Ufb]b[`7`ca`a`i`b]m`cb`7`j`]W9b[U[Ya Ybh5`W`c`gg`h\Y`7`i`ff]W`i`a` `UbX`h\Y`6`Umhc`6`Um`@`Ufb]b[
 Gra`dcg]i`a`W`bhYfYX`cb`Vj`]WUbX`VŁa`a`i`b]mYb[U[Ya YbhŁ"

C`VhU]b]b[`h\Y`UV`]m]b`&\$%+!%`hc`]XYbh]Zm`UbX`VŁ`XY`VŁi`fgYg]b`C`5`G`G`Zcf`g`h`XYbh]hc`]XYbh]Zm7`]h]nYb`GWc`Uf`VŁi`fgYg`k`Ug`U
 a`U`c`f`ghYd`hc`k`UfXg`h\Y`]a`d`Ya`YbhUhh]cb`cZ`U`7`]h]nYb`GWc`Uf`hf`UbgW]dhXYg[`bUh]cb`H\]gk`Ug`]XYbh]Z]YX`Ug`U`cb[`!`hYfa`[`cU`]b
 h\Y`d`fYj`]ci`g`Udd`]WWh]cb`UbX`h\Y`fY`k`Ug`Ubh]W]d`Uhh]cb`h\Uh`Vm`h\]g`Udd`]WWh]cb`h\Y`]a`d`Ya`YbhUhh]cb`d`fc`W`ggk`ci`X`Uj`Y`VYYb
 VŁa`d`YhYX`Ug`d`fc[`fUa`W]hYf]U`UX`VYYb`XYj`Y`cd`YX`UbX`XY`hU]`g`Xck`b`hc`h\Y`VŁ`c`f`cZ`VŁ`f`X`Uk`Uf`XYX`Zcf`VŁa`a`Yb`WVa`Ybhk`YfY
 XYW]XYX`H\Y`I`G: `VŁbge`X]Uh]cb`d`fc`W`gg`U`hYX`d`fc[`fYgg`cb`h\]g`Z`f`cbh`Ug`Udd`fcj`U`W]bbchVY[`fUbhYX`Zcf`U`b`Yk`WLa`di`g`Yj`Y`
 d`fc[`fUa`h\`Uhk`ci`X`bchVY`Uj`U]UV`Y`gmg`hYa`k`]XY`H\]g`Y`Uj`Yg`cd`Yb`dcgg]V`]mhcZU`gmg`hYa`k`]XY`]b]h]Uhh]Y`c`f`U`WLa`di`g
 gdYVW]Z]Wd`fc[`fUa`g`V`c`f`h`cZ`U`hf`UbgW]dhXYg[`bUh]cb`7`Uf]m`cb`h\]g`a`UhYf`k`]`VY`U]XYX`Vm`Z]b`U`ci`hVŁa`Y`Ug`hc`k` \Y`h\Y`f`c`f`b`ch
 I`G: `GD]g`c`f[`Ub]nYX`Ug`U`V`f`Ub`W`WLa`di`g`c`f`]b`gh`fi`W]h]cb`U`g]hY`Zcf`U`W`VYX]h]h]cb`di`f`dcgYg"

7`cbgc`X]Uh]cb`U`gc`d`fYgYbhg`ch\Yf`W`U`Yb[`Yg]b`U`W`UX`Ya`]M`a`UhYf`g`Ug`W`ff]W`i`a` `W`Ub[`Yg`UbX`i`d`X`Uh`Y`g`U`f`Y`c`b` \`c`X`Ug
 d`Ubb]b[`VŁ`bh]bi`Yg`G`c`f`h`hYfa`W`ff]W`Uf`Yb[U[Ya Ybh[`cU`ga`Ybh]cb`YX`Uvcj`Y`UfY`W`bhYfYX`cb`UfY`Ug`h\`Uh`W]b`VY`]a`d`U`W`VYX

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ HYUW]b[

7 fYUHYX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb` (#%) #&\$%- "

UbX]a dfcj YX fY[UFX`Ygg`cZgdYYX`UbX`X]fYVh]cb`cZV`bgc`]XUh]cb`< ck Yj YfzfU]gYX`ghUbXUfXg`cb`fYhYbh]cb`UbX`UWUXYa]W
dfc[fYggf`a UbXUHYX`VmbYYX`hc`a`U]bU]b]1 G: gdfYYa]bYbhghUhi`gUg`XYhYfa]bYX`Vm`Y[]g`Uh] Y`a`Yhf]Wg`U`cb[k]h\ [cU`cZ
fYVW]j]b[UXX]h]cbU`dYfZcfa`UbW`VUgYX`Z`bX]b[E\Uj`Y`YX`hc`]bW`YUgYX`YZc`fhg`hc`dfcj]XY]bhYfbg\]dg`UbX`Yi`dYf]Ybh]U`
cddcfhi`b]h]Yg`hc`U`ghi`XYbhg`f`fYg`va`Ub`Yj`Y`UbX`UVcj`Y`E`UbX`h`fci` [\ci`h`WUa`di`g`7`cbj`YfgUh]cbg`Ua`cb[XYdUfha`Ybhgž
]bWi`X]b[h\Y`7`7`9ž`UFY`cb[c]b[`UbX`d`Ubb]b[`gYgg]cbg`UFY`g`W`YXi`YX`Zcf`h\`g`gi`a`a`Yf`Dfc`Xi`W]j`Y`UbX`W`U`UVcf`Uh]j`Y
X]gW`gg]cbg`UFY`U`gc`cb[c]b[`VYhk`YYb]1 G: GD`g`7`7`9`UbX]1 G: HUa`dU`g`C`Z]W`c`Z7`ca`a`i`b]hm9b[U[Ya`Ybh`UbX`DUf`hb`Yfg\]dg
UbX`k`Y`cc`_`Zcfk`UFX`hc`VY]b[`UV`Y`hc`dUf`hb`Yf`k`]h`h`Ya`a`cf`Y`Wcg`Y`mXi`f]b[`UbX`d`c`gh`V`b`gc`]XUh]cb`"

6"7c!7i ff]W`Uf`9b[U[Ya Ybh

7c!W ff]W`Uf`9b[U[Ya YbhXYgW]VYgghfi`W`fi`fYX`Y`Ufb]b[`h`Uh`U`dd`Ybg`ci`hg]XY`h`Y`Zcfa`U`UWUXYa]WV`ff]W`i`a`h`fci` [\
hfU]b]b[gžk`cf`_`g\`cdgž`UbX`Yi`dYf]Ybh]U`Y`Ufb]b[`cddcfhi`b]h]Yg`7c!W`ff]W`Uf`9b[U[Ya YbhYfei`]fYg`ghfi`W`fi`fYX`fY`ZY`W]cb`UbX`
V`bb`Y`W]cb`hc`UWUXYa]W`_`bck`YX[Y]b`h`Y`W`b`h]i`hc`Z`f`Y`V`d`f`c`W`U`ž`Ugg`Y`h`V`Ug`Y`X`V`c`a`a`i`b]h`md`Uf`hb`Yfg\]dg`"

7c!7i ff]W`Uf`9b[U[Ya Ybh	GY`Y`W`Y`X`	8 YgW]dh]cb
GcWU]`-`b`bcj`Uh]c`b`#`Y`bh`f`Y`d`f`Y`b`Yi`f`g\`d	M`Y`g`	<p>K]h\]b`h`Y`b`Yk`m`V`b`gh`fi`W`Y`X`@`m`b`D]d`d`Y`b[Yf`< U`f`c`d`Y`b`YX`>`U`bi`U`fm`&`\$`%`+`E]g`h`Y`b`Yk`9`b`h`f`Y`d`f`Y`b`Yi`f`g\`d`G]]h`Y`k` \]W]b`Wi`XYg`U`ghi`XYbh]b`W`V`U`h`c`f`g`d`U`W`UbX`Z`U`W`h`m`c`Z]W`g`h`c`Z`U`W]]h`U`h`Y`UbX`Y`b`U`b`W`Y`b[U[Ya YbhVYhk`YYb`ghi`XYbhgž`Z`U`W`h`mž`UbX`h`Y`c`W`Y`b`h`f`Y`d`f`Y`b`Yi`f]U`Y`V`c`g`r`g`h`Y`a`f`V`]h`m`c`Z`G`h`D`Y`h`Y`f`g`V`i`f[;`f`Y`Y`b`l`c`i`g`Yž`H`U`a`d`U`6`U`m`-`b`bcj`Uh]cb`7`Y`bh`Y`fž`G`h`U]cb`< ci`g`Yž`C`b`Y`A`]`cb`7i`dgž`Y`h`W`"</p> <p>H\Y?`H`7`C`6`f`P`Uh`Y`H]Y`X`Y`a`U`bb`7`c`Y`[`Y`c`Z`6`i`g]b`Y`gg`k`9`b`h`f`Y`d`f`Y`b`Yi`f`g\`d`7`i`V`U`W]j`Y`m`d`U`f`h]W`d`U`h`Y`g]b`d]h`W`V`c`a`d`Y`h]h]c`b`g`UbX`c`f[`Ub]n`Uh]cb`a`Ya`V`Y`f`g`\`U`j`Y`U`gc`U`h`Y`b`X`Y`X`h`Y`7`9`C`7`c`b`Z`Y`f`Y`b`W`UbX`h`Y`5`bbi`U`7`c`b`Z`Y`f`Y`b`W`c`Z`h`Y`7`f`Y`U`h]j`Y`D`f`c`V`Ya`G`c`j`]b[`b`gh]h`i`h`Y`?`H`7`C`6`\`U`g`gi`d`d`c`f`h`Y`X`h`Y`d`U`f`h]W`d`U`h]cb`c`Z`c`Y`f`)`\$`g`h`i`XYbhg`Uh]j`U`f]c`i`g`V`c`b`Z`Y`f`Y`b`W`g`g]b`W`&`\$`%`" `C`h`Y`f`g`h`i`XYbhcf[`Ub]n`Uh]c`b`g`f`Y`V`c`a`a`Y`b`X`Y`X`Z`c`f`Y`b`h`f`Y`d`f`Y`b`Yi`f`g\`d`a`U`c`f`g]b`Wi`XY`8`Y`h`U`G][`a`U`D]`UbX`h`Y`A`UbU[Ya`Ybh`7`i`V`"</p> <p>G`h`U`f`h]b[]b`&`\$`%`ž`i`G: `GDž`H`Y`W`8`U`h`ž`U`b`X` ;`Y`U`b`h`U`b`X`5`g`g`c`W]U`h`Y`g`W`c`U`V`c`f`U`h`Y`X`h`c`c`Z`Y`f`h`Y`9`i`d`c`f`U`h`c`f`m`@`U`g`6`c`c`h`7`U`a`d`f`P]`@`U`V`g`c`Z`Y`f`Y`X`X`i`f]b[`G`d`f]b[`g`Y`a`Y`g`h`Y`fž`g`h`i`XYbhg`U`f`Y`Y`i`d`c`g`Y`X`h`c`h`Y`U`h`Y`g`h`f`Y`b`X`g`U`b`X`g`h`f`U`h`Y[]Y`g]b`h`Y`h`Y`W`b`c`c[m]b`Xi`g`h`f`m`f`U`X]`U`b`W`X`h`f`U]b]b[`dfcj]X`Y`X`V`m`7]g`W`c`U`b`X`Y`b[U[Y`k`]h`]b`Xi`g`h`f`m`a`Y`b`h`c`f`g`Z`c`a`H`Y`W`8`U`h`U`b`X`X`Y`j`Y`c`d`j`U`i`U`V`Y`g`_`]`g]b`d`f`c`V`Ya`g`c`j`]b[ž`Y`U`X`Y`f`g\`d`ž`X]j`Y`f`g]h`m`U`b`X`]b`Wi`g]c`b`ž`b`Y`h`k`cf`_`]b[ž`X`U`h`U`b`U`n]h]W`ž`U`b`X`a`cf`Y`"</p> <p>H\Y`a`]gg]cb`c`Z?`H`7`C`6`]g`h`c`d`f`Y`d`U`f`Y`ci`f[`f`U`X`i`U`h`Y`g`h`c`V`Y`Z`Y`W]j`Y`]b`h`Y`]f`ž`i`h`i`f`Y`a`UbU[Ya`Ybh`UbX`Y`U`X`Y`f`g\`d`f`c`Y`g]b`U[`c`V`U`Y`bj`]f`c`b`a`Y`b`h`K`Y`g`h`f]j`Y`Z`c`f`e`i`U`]m`Y`X`i`W`h]cb`ž`a`Y`U`b]b[ž`f`Y`g`Y`U`f`W`ž`Y`h`]W`U`k`U`f`Y`b`Y`g`gž]b`h`Y`W`h`i`U`b`X`W`h`i`f`U`X]j`Y`f`g]h`mž`U`b`X`d`f`U`h]W`g`Y`f`j`]W`h`c`h`Y`V`c`a`a`i`b]h`m`k`]h`U`Z`c`W`g`c`b`g`i`g`h]U]b`U`V`]h`m`U`b`X`]b`bcj`Uh]cb`]b`U`g`h]a`i`U`h]b[Y`bj`]f`c`b`a`Y`bh`"</p> <p>G`h`U`f`h]b[]b`&`\$`%`ž`h`Y`C`D`9`B`D`U`f`h`b`Y`f`g\`d`B`Y`h`k`cf`_`\`U`g`V`Y`Y`b`U`\`c`g`h`c`h`Y`9`h`7`i`h`i`f`U` :`Y`g`h]j`U`"H\Y`Z`Y`g`h]j`U`]g`V`]Y`X`U`g`U`a`i`h]!`X`U`m`Z`Y`g`h]j`U`]b`j`]h]b[`b`U`h]c`b`U`#]b`h`Y`f`b`U`h]c`b`U`]b`bcj`U`h`c`f`gž`ž`i`h`i`f`Y`h\`b`_`Y`f`gž`a`i`g]W]U`b`gž`ž`]a`a`U`_`Y`f`gž`U`b`X`U`f`h]g`h`g`h`c`Y`i`W`U`b[Y`]X`Y`U`gž`V`c`U`V`c`f`U`h`Y`ž`U`b`X`g`l`c`k`W]g`Y`h`Y`]f`k`cf`_`U`cb[g]X`Y`c`W`U`f`h]g`h`g`U`b`X`V`c`a`a`i`b]h`m`Y`U`X`Y`f`g]b`U`g]l`b`U`h`i`f`Y`Y`j`b`h`\`c`g`h`Y`X`]b`G`U]b`h`D`Y`h`Y`f`g`V`i`f["H\`f`c`i` [\`h`Y`]f`5`f`Y`g`h`m`G`d`Y`U`_`Y`f`G`Y`f]Y`g`U`b`X`U`X`h]c`b`U`d`f`c[f`U`a`a`]b[ž`C`D`9`B`\`U`g`d`i`h`Z`c`f`h`Y`j`Y`bh`g`g`i`W`U`g`U`V`c`a`a`i`b]h`m`X]g`W`g`g]cb`cb`6]h`W`]b`ž`6`c`W`U`U]b`U`b`X`h`Y` :`i`h`i`f`Y`c`Z` :`]b`U`b`W`f`l`c`g`h`Y`X`]b`d`U`f`h`b`Y`f`g\`d`k`]h`?`H`7`C`6`E`"</p>

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa YbhcZ
HYUWx.]b[

7fYUhyXVm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$% - "

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ
HYUWX]b[

7fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb` (#%) #&\$%- "

		<p>h\Y`K cf`X`J]`U[YzU`bcdbdfcZ]hj UWh]cbj]`U[Y Zcf`WX]`XfYb`k]h\ hYfa]bU`m]` X]gYUgYg/UbX B Yk `C f`YUbgz@ci]g]UbUzVt`UVcfUh]b[`cbW`a cfY`k]h\ MFB`C hc fYVi]`X`ca Yg"</p> <p>\hhdg.##k k k "i gZgd`YXi #\ca Y#&\$% #\$(#`\$ #ghi XYbhg]UbX]Vt`a a i b]h]Yg]XYYd`m]ja dUWXYX! Vmi b!Vi `!]j] UV`Y!gdf]b[!VfYU`_hf]dg#</p> <p>\hhd.##k k k "i gZgd`YXi #ghi XYbh]ZY#YUXYfg\]d#, hc[[`Y!]X!-</p>
<p>5`hyfbUh]j Y VfYU`!]bhYfbUh]cbU`</p>	<p>Bc</p>	
<p>Ghi XYbh `YUXYfg\]d</p>	<p>M/g</p>	<p>H\Y`C ZZ]W`cZ@YUXYfg\]d`UbX`Ghi XYbh`C f[Ub]nUh]cbgVt`cfX]bUhYg`@YUXYfg\]d`Dfc[fUa`g`hc ghi XYbhg`h\Uh]bWi XY`h\Y`8]gbYm@YUXYfg\]d`GYf]YgZ9a Yf[]b[`@YUXYfg`F`YhfYUhzA]fUWY 8 UbW`A`UFU`h`cbz`H\Y`F`c`W`mg`f`Uk`UfX`g`hc`f`Y`Vt`[b]nY`Yi W`Y`bW`]b`ghi XYbh`YUXYfg\]d`Z Ghi XYbh@YUXYfg\]d`@ bW`Y`cbgz`UbX`I b!6! @@]j] UV`Y`Gdf]b[`6fYU`_g"</p> <p>H\Y`8]gbYm@YUXYfg\]d`GYf]Yg]g`U`YUXYfg\]d`XYj Y`cda Ybhdfc[fUa`UbX`Yi hYfbU`hfU]b]b[Ufa`cZ`H\Y`K`U`h`8]gbYm7`ca`dUbm`H\Y`Vt`a`dUbm`g`c`k`W]g`Yg`@YUXYfg\]d`9i W`Y`bW` h\fc i [\ `U`hfU]b]b[`dfc[fUa`Vt`bXi W`Y`X`cb`m`Uh`U`K`U`h`8]gbYm`k`cf`X`DUf`_"H\Y]f`VY`]YZ]g h\UhYj Yfm`YUXYf`Ug`h\Y`cdd`cf`h`b]h`m`hc`gYfj`Y`Ug`U`fc`Y`a`c`X`Y`Z`cf`Z`hi`fY[YbYfUh]cbg`UbX h\Uh`h\Y`k`Um`m`c`i`Y`UX`h`Y`g`U`g`hc`fm`U`V`ci`h`m`c`i`f`j`U`i`Y`g`UbX`W`Y`U`h`Y`g`U`Y`UX`Y`fg\]d`Y[U`W`h` H\Ub`_g`hc`I`G`GD`g`d`f`c`l`]a`]h`m`hc`8]gbYm`z`h\]g]g`c`ZY`f`Y`X`U`g`U`X`U`m`h`f]d`Ub`bi`U`m`i`</p> <p>9a Yf[]b[`@YUXYfg]g`U`YUXYfg\]d`XYj Y`cda Ybhdfc[fUa`k` \]W`Y`b`U`V`Y`gi`d`Vt`a`]b[`YUXYfg]b`h\Y`I`b]j`Yfg]h`m`hc`d`U`f`h]W`d`U`h`Y`]b`d`f`c`V`Y`a`!`g`c`j`]b[`zh`Y`U`a`Vi`]`X]b[`zb`Y`tk`cf`_]b[`k`]h\`d`Y`Y`fg`z UbX[`U]b]b[`U`V`Y`h`Y`f`i`b`X`Y`f`g`h`U`b`X]b[`c`Z`k` \`U`h`g`h`f`Y`b[`h`g`U`b`]b`X]j`]Xi`U` \`U`g`hc`c`Z`Y`f`"H\Y d`f`c[fUa`]g`U`b`c`j`Y`f`b][\`h`f`Y`h`f`Y`U`h`c`Z`Z`W`a`di`g`Ghi XYbhg`d`U`f`h]W`d`U`h`Y`]b`c`k`UbX` \] \`f`c`d`Y`g Vt`i`fg`Y`g`U`g`k`Y` \`U`g`c`h`Y`f`U`W]j`]h]Y`g`hc`XYj Y`c`d`h\Y`g_]`g`]gh`Y`X`U`V`c`j`Y`UbX`a`cf`Y`"</p> <p>A]fUWY`8`UbW`A`UFU`h`cb`]g`U`b`Uh]cbk]XY`a`c`j`Ya`Ybh]bj`c`j`]b[`Vt`Y[Y`UbX` \] \`g`W`cc` ghi XYbhg`U`h`a`cf`Y`h\`Ub`&) \$`g`W`cc`g`U`W`c`gg`h\Y`Vt`i`b`h`f`n`z`U`f`U]g]b[`a`cb`Y`m`Z`c`f`h\Y`7` \]`X`f`Y`b`g` A]fUWY`B`Y`tk`cf`_`<`c`gd]hU`]b`h\Y]f`Vt`a`a`i`b]h`m`i`H\Y`g`Y`ghi XYbhg`gd`Y`b`X`U`m`Y`U`f`Y`U`f`b]b[]bj`U`i`UV`Y`Y`UX`Y`fg\]d`UbX` `ZY`g_]`g`k` \]Y`f`U]g]b[`Z`b`X`g`UbX`]b`h`f`U`W]b[`k`]h\`W`X`f`Y`b`g` \`c`gd]hU`d`U`h]Y`bhg`UbX`Z`J`a`]j]Y`g`"H\Y`n`Y`U`f`W`a`]b`Uh`Y`g`k`]h\`U`!`(\$` \`ci`f`c`b[`Yj`Y`bhk` \`Y`f`Y`h\Y`</p>

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa Ybh`cZ
HYUW]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb` (#%) #&\$% -"

<p>Ghi XYbh]bhYfbg\]dg</p>	<p>M/g</p>	<p>7 c!W ff]W `Uf`]bhYfbg\]dgbchZcf`UWUXYa]WVYX]hUFY W`cfX]bUHXY`h`fci [\ h\Y `7 UfYYf 7 YbhYf`9UW: U`/ `Gdf]b[`gYa YghYfgzh\YmccZYf`U`7 UfYYf: U]f`k]h\ Vch\ Ya d`cma Ybh cddcfhi b]h]YgUgk Y`Ug]bhYfbg\]d`cddcfhi b]h]YgUj U]UV`Y`h`fci [\ UhYbX]b[Ya d`cmYfg UbX`cf[Ub]nUh]cbg`-bhYfbg\]d`cddcfhi b]h]Yg`h`fci [\ ci hh\Y mYUf`UFY`dcghYX`hc < UbXg\U_YzI G: GD`gk YV`d`UhZcfa `k \YfY`cb!`UbX`cZZWla di gYa d`cmYfgWUb`dcghdU]X UbXi bdU]X`cddcfhi b]h]Yg`-Zcfa Uh]cb`gYgg]cbgUFY`Y`X`Zcf`]bXj]Xi U` Ya d`cmYfg#cddcfhi b]h]Yg`GhUZZ]b[]bWm XYg` Z `!hja YYa d`cmYfgUbX` `ghi XYbh Ugg]ghUbhg`</p> <p>H\Y `7 YbhYf`Zcf`7 j]W9b[U[Ya Ybh`a UbU[Yg`h\Y`GYfj]W`C`ddcfhi b]h]midcfhU`cZDYHYGrbVz I G: GD`gghi XYbhYb[U[Ya Ybh`d`UhZcfa "K \]Y`h\Y`a U`cf]hmcZdcgh]b[g`YfY`UFY`Zcf` j`c`i`bhYf`cddcfhi b]h]Yg`cf`gdYVWZ]Wj Ybhg`gYfj]W`cddcfhi b]h]Yg`zh\YgY`W`a`a`i`b]h]m dUf`bYfgXc`U`gc`fYWi`]hZcf`]bhYfbgUh`h\Y: U`#Gdf]b[`7 j]W9b[U[Ya Ybh: U]fg`</p> <p>A]gg]cbzJ]g]cbzUbX`A`chc`cZ7 UfYYf`7 YbhYf.</p> <p>A`-GG`-C`B` .9Xi WWh`UbX`Ya`dck`Yf`ghi`XYbhg`hc`]XYbh]ZnWUfYYf[`cU`g`UbX`YI`W` `]b`h\Y`f` dfcZ]gg]cbU`Ugd]fUh]cbg`h`fci [\ YI`d`cfUh]cbzYb[U[Ya YbhzUbX`W`ghca`]nYX`WUfYYf` d`Ubb]b["</p> <p>J`-G`-C`B` .6mUW]j`Y`mYb[U[]b[k]h\`h\Y`7 UfYYf`7 YbhYfzI G: `Gh`DYhYfgVi`f[`ghi`XYbhg`k`]` VY`W`a`Y`ja`dUWz` `]`cVU`W]h]nYbg`7 UfYYf`7 YbhYf`ghUZZk`]`VY`_bck`b`Ug`_bck`YX[YU`V`Y` YXi`W]h`c`fgk` \c`UFY`W` `UV`cfUhj`YzV`a`dUgg]cbUhYzgi`dYf]cf`mg`_`YXzUbX`gi`ddcfh]j`Y`H\Y` I G: GD`7 UfYYf`7 YbhYf`gYfj`YgUg`h\Y`W]hU`mghZcf`]bbcj`Uhj`Y`W`bbYVW]cbg`h`Uh]bgd]fY` ghi`XYbhgzYa`d`cmYfgzZUW`h`mzU`i`a`b]zUbX`W`a`a`i`b]h]mia`Ya`VYfg`hc`WYU`h`a`Yub]b[Z` `dUf`bYfg\]dgh`Uh]a`dUW`ici`f`k`cf`X`"</p> <p>A`C`HHC` .9I`d`cfY`9b[U[Y`9I`W`"</p> <p>H\YgY`h`fY`k`cfXg`VfYU`_Xck`b`h\Y`7 UfYYf`9I`d`cfUh]cb`UbX`>cV`#bhYfbg\]d`GYUfW` dfcW`ggYg]bhc`a`UbU[YU`V`Y`ghYdg`H\Ybzk`Y`dfcj`XY`hcc`g`UbX`[i]XUbW`hc`Y`Y`d`mci`W`ccgy` h\Y`f][\hdUh`"</p> <p>\hd.##k`k`k`"i`gZgd`YXi`#WUfYYf!WbhYf`#</p>
<p>K`cf`_!ghi`Xm`d`UW`a`Ybhg</p>	<p>M/g</p>	<p>: YXYfU`K`cf`_!Ghi`XmiU`bX`U` `ghi`XYbhYa`d`cma`Ybh`c`ddcfhi`b]h]Yg`UFY`W`cfX]bUHXY`VmiU` k`cf`_!`fci`d`cZa`Ya`VYfgZ`fca`h\Y`C`ZZ]W`cZ:]bUbW]U`5]Xz7 UfYYf`7 YbhYfzUbX`<i`a`Ub` F`Ygci`fW`g`8`YdUfha`YbhgUbX`cZ]W`gh`h`fci [\ ci`h`W]a`di`g`dcghc`ddcfhi`b]h]Yg`hc`<`UbXg\U`_Y` UbX`dUf]h]V]dUHy`]b`U`W]a`di`g`k`]XY`-bhYfj`]Yk`8`Um`Y`X`Uh`h\Y`VY[]bb]b[`cZ: U`GYa`YghYf`" F`YW`bhc`ZYf]b[g`dcghYX`hc`<`UbXg\U`_Y`]bWm`XYX`dcg]h]cbgk`]h\]b`h\Y`6]g\cd`7`YbhYfz` 7`UfYYf`7`YbhYfz7`YbhYf`Zcf`7`j]W9b[U[Ya Ybhz7`ca`dUggz8`YUb`cZGhi`XYbhgfGhi`XYbh` 5a`VUggUXcf`Dfc[fUa`lz: `cVU`-b]h]Uhj] Ygz?`UhY`H]YXYa`Ubb`7`c`Y[Y`cZ6i`g]bYggzC`ZZ]W`cZ` @YUXYfg\]d`UbX`Ghi`XYbh`C`f[Ub]nUh]cbgzb`Y`gcb`Dc`nb`hYf`A`Ya`cf]U`@]VfUfmzC`ZZ]W`cZ` A`i`h]W`hi`fU`5`ZZU]fgzC`ZZ]W`cZ`C`f]YbhUh]cbzUbX`Ghi`XYbh@Z]`/`9b[U[Ya Ybh`"</p> <p>K`cf`_!ghi`Xmicddcfhi`b]h]Yg`UFY`U`gc`Uj`U]UV`Y`h`fci [\ h\Y`8`YdUfha`Ybh`cZJ`YhYfUbg`5`ZZU]fg` f]j`5`E`hc`h`c`gY`Y`][]V`Y`ghi`XYbhgfYW]j`]b[]J`5`9Xi`W]h]cb`6`YbYz]hg`H\Y`I`G: GD`A`]]hUfmiUbX` J`YhYfUbg`Gi`WV`gg`7`YbhYf`Ugg]ghg`ghi`XYbhgk`]h\`h\YgY`UbX`U` `ch\Yf`VYbYz]hg]Uj`U]UV`Y`hc` J`YhYfUbgzUW]j`Y!Xi`h`mia`]]hUf`mz`b`Uh]cbU`[i`UfXga`YbzfYgYfj`]ghgzUbX`Y`][]V`Y`XYdYbXYbhg`"</p> <p>\hdg.##k`k`k`"i`gZYXi`#ghi`XYbh]UZZU]fg#]YhYfUbg#WUfYYf!dfYd#k`cf`_!ghi`XmiUgdI` \hd.##k`k`k`"i`gZgd`YXi`#a`]]hUfmiUbX!j`YhYfUbg!gi`WV`gg!WbhYf`#</p>
<p>C`ddcfhi`b]h]Yg`hc`a`YYhk`]h\`Ya`d`cmYfgk` \c`</p>	<p>M/g</p>	<p>H\Y`I`G: GD`?`UhY`H]YXYa`Ubb`7`c`Y[Y`cZ6i`g]bYggf?`H7C`6`E`UgVY`Yb`fY[i`Uf`mfUb`_YX`]b` h\Y`[`cVU`h`cd`%\$`g`W`cc`g`Zcf`]bhY[fUh]b[]ggi`Yg`cZgc`W]U`UbX`Ybj`]f`cba`YbhU`ghYk`UfXg\]d`]bhc`h\Y`A`65`dfc[fUa`Vmi`h\Y`5`gdYb`-bgh]hi`hY`g`6`YmcbX` ;`fYmD]bghf]dYg`fYgYUfW`gi`fj`Ym`"</p>

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y '5 Xj UbWYa YbhcZ
HYUWx]b[

7fYUhyXVm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$% - "

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf h\Y '5 Xj UbWVa Ybh'cZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb'cb * #+ #&\$% " @Ugha cX]ZYX'cb' (#%) #&\$%- "

gdYVZnt		
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6 "&"-bX]WWhY k \Yh\Yf'ghi XYbhg\Uj Y UWWgg'hc Uvč!W ff]W`Uf Yb[U[Ya Ybh'fUW_]b['gmghYa h\UhWlb
gYfj Y UgUvč!W ff]W`Uf hfUbgW]dhicf'fYvč'fX'cZvč'a a i b]hmYb[U[Ya Ybh'Ubx]Zgi Vx U'gmghYa Yl]ghgž
XYgW]VY h\Y'gmghYa i gYX UbX\ck]h]gi gYX"

I G: GD i gYg'c f[GmbWUg'ci f'ghi XYbhYb[U[Ya Ybhd`UhZcfa`UbXžUg'cZ&\$% !%- ž]h]bWi XYg'Uvč!
W ff]W`Uf hfUW_]b['gmghYa "Ghi XYbhg'UfY'UV`Y'hc`č]b'dcfhU'g'fWč'a a i b]h]Yg]bWi XY ghi XYbh
cf[Ub]nUh]cbg'UbX'gYfj]W`cddcfhi b]h]Ygč'UbX'fYei Ygh'Uvč!W ff]W`Uf hfUbgW]dh" H\Y '7 7 9 Xi d`]WWhYX]hg
7 ca a i b]hmdUf'hbYf X]fYvč'f'hc`DYhY'GmbWUbx`Ug'dfcj]XYX'dUf'hbYf'gk]h\]bZcfa Uh]cb'UbX'hfU]b]b['hc
cdYfUhy h\Y]f'dfYgYbW`#dcfhU`cb`DYhY'GmbW7 ca a i b]hmdUf'hbYf'g]bhYfYghYX]b`č]b]b['UfY'UV`Y'hc
fY[]ghYf'fk]h\ I G: GD`Uddfcj U`č'h\Y]f'cf[Ub]nUh]cb"Ghi XYbhg'UfY'h\Yb'UV`Y'hc`"YUfb'UVci hj c`i bhYf'
cddcfhi b]h]Yg'UbX'h\Y'cf[Ub]nUh]cbg'dfcj]X]b['h\Ya "J c`i bhYf'UbX Wj]WYb[U[Ya Ybh'ci fg'fY[]ghYfYX
Vmghi XYbhg'UbX Yj Ybhg'UfY h\Yb'UV`Y'hc`VY]bWi XYX'cb h\Y'ghi XYbhg'vč!W ff]W`Uf hfUbgW]dh"

HfU]b]b[]gW ffYbh'mi bXYfk UmZc'f'a]fU]b]b['Zfca`C f[GmbW'hc`9b[U[Y f7 Ua di g@Uvgč'UbX]bWi XYg'ghUZZ
Zfca`h\Y`C ZZ]W`cZ@YUXYfg\]d`UbX'Ghi XYbh'c f[Ub]nUh]cbgž7 ca dUggžGhi XYbh; c] Yfba Ybh'Ubx h\Y
7 7 9 "K \]Y'h\Y bUa Yk]`fYa U]b'h\Y'gUa Yžh\Y'd`UhZcfa`k]`g\]ZhXi f]b['h\]gi dVč'a]b['gi a a Yf"5g'h\]g
a c] Y`UgVYyb'd`UbbYX'fXi Y'hc`7 Ua di g@Uvg'Uvč'i]f]b['C f[GmbW'Zc'f'k Y`c] Yf'U'm'Ufž'U'a cfY vč'a d`YhY
fc`ci h'UbX]bhY[fU]cb'dfc'Wgg'hc vč'a a i b]hmdUf'hbYf'gk]`VY vč'bXi WYX]b'h\Y`UhYf`U`ZcZGi a a Yf
&\$%- "I gY'cZ\ci fg'fYvč'fXYX'cb`DYhY'GmbW'a UmYj Ybhi U`mVY'UV`Y'hc`VY i gYX'hc'k UfXg'h\Y`7]h]nYb
GW'c`Uf'dfc[fUa`f'hfUbgW]dhXYg][bUh]cb'c'f'ch\Yfk]gYčVi h'Wlb W ffYbh'mVY i gYX'Zc'f'dfc[fUa`g'gi W'Ug
h\Y`7`UbW`cf g@UXYfg\]d`7 ci bW`fZ]fgh]h]a Y]b vč`Y[Y gW'c`Uf'g\]d'dfc[fUa`k \]W]bWi XYg'U'gYfj]W
\ci f'fYei]fYa Ybh"

6 " "-bX]WWhY k \Yh\Yf'vč!W ff]W`Uf'dfc[fUa a]b['dfcj]XYg'ghi XYbhgk]h\ WUf XYj Y`cda YbhU
dUh\k Umg'h'fci [\ k \]W h\YmWUbd'fc[fYgg'hc]bWYUg]b[`mVč'a d`Yl`Zcfa g'cZvč'a a i b]hm
Yb[U[Ya Ybh'c] Yf'h]a Y"D`YUgY'XYgW]VY h\Y dUh\k Umg'UbX\ck`ghi XYbhg`_bck`UVci h'h\Ya "
Ghi XYbhg'Uh! G: GD`Uj Y'a i`h]d`Y'k Umg'hc`dfc[fYgg'hc vč'a d`Yl`Zcfa g'cZvč'a a i b]hmYb[U[Ya Ybh`-Z'h\Ym
UfY]bj c`j YX'Ug'Ub'UW]j Y dUf'h]W]dUb'hc'bY`mYUfž'h\Yb h\Y'bYl h'mYUf'h\YmUfY Y`][]V`Y'hc`Udd`mZc'f'U
`YUXYfg\]d'dcg]h]cb]b'h\UhYj Ybh": cfYl Ua d`Yž]ZU'ghi XYbh'UhYbXg'Ub`U'hYfbUh]j Y'gd]b['VfYU`_hf]d'f! b!
6l @@]Yj UV`Y'Gdf]b['6fYU`_Hf]dž'h\Y'bYl h'mYUf'h\YmWUbd`Udd`mZc'f'UG]hY`@YUXYf'dcg]h]cb'k \]W`fYei]fYg

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5 Xj UbWVa YbhcZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb`(#%) #&\$%-"

cf[Ub]nUh]cb"

H\YfY]g`U`gc Ub`Uk UfX`Ybh]h`YX`@YUXYfg\]d`@Y[UWh`d`fYgYbhYX`hc`h\Y`ghi`XYbh`YUXYfzfY[UfX`Ygg`cZ`WUgg`ghUbX]b[žk` \c` \UgYI W`YX`VYmc`bX`h\Y]f`d`YfYg]b`dfcj`]X]b[]`j` U`i` UV`Y`V`bhf]Vi`h]cbgcZ`V`a`a`i`b]hm`gYfj`]W`hc`h\Y`I`G: GD`ž`c`W`ž`UbX`#`c`f`bUh]cbU`V`a`a`i`b]hm`H\Y`@YUXYfg\]d`@Y[UWh`Uk`UfX`U`gc`fYV`[`b]nYg`U`ghi`XYbh`YUXYf`k` \c`gY`cb[!h`Yfa`YX]WWh]cb`UbX`V`a`a`]ha`Ybh`Uj`Y`a`UXY`U`dcg]h]j`Y`]a`dUWh`icb`gi`ghU]b]b[`h\Y`V`a`a`i`b]hmcZ`I`G: GD"

6") "8 YgW]VY` \ck`]bgh]hi`h]cbg`Uj`Y`XYg][`bYX`bYk`d`fc[`fUa`g`UbX`]b]h]Uh]j`Ygž`c`f`Y!`XYg][`bYX`YI`]gh]b[`cbYgž`hc`V`ch`]bW`Y`UgY`ghi`XYbhg`U`W`V`gg`hc`UbX`d`Ufh]W]d`Uh]cb]b`V`a`a`i`b]hm`Yb[`U[`YX`U`W]j`]h]Yg`f`d`Ufh]W`U`f`m`ghi`XYbhg`k` \c`UfY`b`ch`W`f`f`Ybh`m`Yb[`U[`YX`E`gc`h\`Uh`U`f`Y`Uh]j`Y`m`Uf[`Yf`d`cfh]cb`c`Z`gh`XYbhg`Uj`Y`h\Y`c`dd`cf`hi`b]hm`Z`c`f`XY`Y`c`d]b[`h\Y`W`hi`fU`V`a`d`Yh`b`W]gž`UggYh`V`UgYX`U`dd`fc`U`W`Ygž`UbX`j`U`i`Yg`c`Z`f`Y`W]d`fc`W]m`Z`c`f`Yb[`U[`]b[`k`]h`V`a`a`i`b]h]Yg"

6Y[]bb]b[]b`Gi`a`a`Yf`&\$%`žž]fgh]h]a`Y]b]V`e`Y[`Y`ghi`XYbhg`U`X`h\Y`c`dd`cf`hi`b]hm`c`d`Ufh]W]d`UhY`]b`h\Y`bYk`m`W`Y`UhYX`K`]bXk`UfX`Gi`W`V`gg`7`Ua`d`5`h`k`]bXk`UfX`ž`gh`XYbhg`d`Ufh]W]d`UhYX`]b`h`Y`Ua`Vi`]X]b[`U`W]j`]h]Ygž`Y`Ufb`YX`U`V`ci`h`f`Y`g`ci`f`W`g`Uj`U]`U`V`Y`hc`h\Y`a`U`h`I`G: GD`ž`UbX`a`UXY`V`e`bb`Y`W]cb`g`k`]h`Z`Y`ck`ghi`XYbhg`K`]bXk`UfX`c`g`h`YX`*`&`Z]fgh]h]a`Y`]b`V`e`Y[`Y`ghi`XYbhg`Uh`h]g`Yj`Ybh`8`YgW]d]h]cb`d`fcj`]XYX`V`Y`ck`.

K`]bXk`UfX`Gi`W`V`gg`7`Ua`d`]g`h\Y`d`Yf`ZY`W`h`c`dd`cf`hi`b]hm`c`f`a`d`gh`Ufh]b]hc`U`gi`W`V`gg`Z`U`b`X`YI`W]h]b[`V`e`Y[`Y`W]f`Y`Y`f`U`h`I`G: GD`8`i`f]b[`h\Y`!`X`U`mž`&!`b][` \`hž`c`Z]`W]a`di`g`YI`d`Yf]Y`b`W`ž`m`ci`k`]`c`]b`U[`f`ci`d`c`Z`m`ci`f`Z`Y`ck`W]U`g`ga`U`h`Y`g`Z`c`f`U`Z`Yk`X`U`m`g`c`Z]`b`U`b`X` \][` \`!`Y`b`Y`f[`m`h`Y`Ua`Vi`]X]b[`U`W]j`]h]Ygž`k` \]Y`U`f`b]b[`U`V`ci`h`h\Y`]b`W`YX]V`Y`c`dd`cf`hi`b]h]Yg`Uj`U]`U`V`Y`hc`m`ci`U`h`I`G: GD`5`c`b[`h\Y`k`U`mž`m`ci`k`]`Y`U`f`b`U`V`ci`h]j`U`i`U`V`Y`f`Y`g`ci`f`W`g`h\`Uh`k`]`g`Y`h`m`ci`U`d`U`f`h`U`b`X` \`Y`d`m`ci`Z`Y`V`e`b`Z]X`Y`b]h]b`h\Y`W]U`g`g`f`c`c`a`U`b`X`U`h`m`ci`f`b`Yk` \`c`a`Y`H` \]g]g`h\Y`d`Yf`ZY`W`h`k`U`m`h`c`Y`b`c`m`h\Y`ci`h`X`c`c`f`g`ž`a`U`_`Y`b`Yk`Z]f]Y`b`X`gž`UbX`Y`U`f`b` \`ck`hc`U`W`V`a`d`]g`l`m`ci`f`[`c`U`g]b`V`e`Y[`Y`"

U`b`Y`Z`c`f`h`c`g`i`d`d`Y`a`Y`b`h`d`f`c[`f`U`a`a`]b[`U`b`X`c`i`h`f`Y`U`W`[`Y`U`f`Y`X`h`c`k`U`f`X`Z]f`g`h`m`Y`U`f`g`h`i`XY`b`h`gž`@`G`C`]g`d`U`f`h`b`Y`f]b[`k`]h`7`c`a`d`U`g`G`h`i`XY`b`h`9`I`d`Y`f]Y`b`W`V`5`W`V`g`gž`H`f`U`b`g]h]c`b`gž`U`b`X`C`i`h`f`Y`U`W`hc` \`c`g`h`h\Y`]b`U`i`[`i`f`U`G`c`d` \`c`a`c`f`Y`G`i`a`a`]h`H\Y`Y`j`Y`b`h`Z`c`W`g`Y`g`c`b`d`U`f`h]W]d`U`b`h`g`7`]Z`h`c`b`G`h`f`Y`b[`h`gž`V`e`bb`Y`W]b[`hc`Z`U`W`h`m]b`h\Y]f`X`Y`d`U`f`h`a`Y`b`h`U`b`X`Z`Y`ck`ghi`XY`b`h`gž`U`k` \]Y`Y`b[`U[`]b[]b`h`Y`Ua`Vi`]X]b[`U`W]j`]h]Yg`Z`c`W`g`Y`X`c`b`h\Y]f`d`Y`f`g`c`b`U`j`U`i`Y`g`"

\`h`d`g`##`k`k`k`i`g`Z`g`d`Y`X`i`#`V`e`a`d`U`g`g`#`]b`X`k`U`f`X`!`W]a`d`#`"

7`D`f`c`Z`Y`g`g]c`b`U`5`W]j`]h`m`U`b`X`G`W`c`U`f`g` \]d`"

7`%`"

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y '5 Xj UbW\ a Ybh'cZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$%- "

< ck `Uj Y ZUW `hmcZUmYa d`cma Ybh'gh]hi gfhYbi fYX#hYbi fY hfUW_zZi ``h]a Y'bcbl'hYbi fY hfUW_zUbX'dUfh'h]a Y ZUW `hmt
Vc`UVcfUHXYk]h\ Vc'a a i b]hmdUfhbYfg'hc'dfcXi WY gVXc`Uf`mdfcXi Wg'cZVYbYZ]h'c h\Y Vc'a a i b]hmi\UhUfY fYdfYgYbhUh]j Y
cZVc!WfYUhyX`_bck `YX[YVYk YYb`UWXYa]Vg'UbX Vc'a a i b]hmdUfhbYfg'fYgi `h]b[`Zfca `ci hfYUWX UbX'dUfhbYfg\]dg'fY["z
hYVXb]W] fYdcfhgZw ff]W `i a žfYgYUfVX fYdcfhgZdc`]Wri fYdcfhgZdi V]WWh]cbgZyHwL3Dfcj]XY'Zj Y Yl Ua d`YgcZUW `hm
gVXc`Ufg\]d Vc'bXi WYX k]h`dUfhbYfg'Zcf Vc'a a i b]hmVYbYZ]h'c'hc]a d'fcj YZw]h]ei YZdfca chYžcf fYZYW]cb dUfhbYfg\]dg"
5`gcZXYgV]VY `ck `h\]g'gVXc`Ufg\]d `UgVYYb'gi ddcfhYX'g]bW] mci f`UghWUgg]Z]WWh]cb"

I G: GD ZUW `hm`Uj Y Vc'bXi WYX Ubi a VYf'cZg][b]Z]WWh]cb Vc'a a i b]hmVUgYX fYgYUfVX d'fc`YVg'h\Uh`Uj Y VYYb Z] bXYX Vm

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb` (#%) #&\$%- "

5 bi a VYf`cZ]b]h]Uh] Yg\Uj Y VYyb i bXYfhU_Yb`hc]a dfcj Y ghi XYbhfyhYbh]cb UbX`gi Wwgg! UbX`Wta a i b]mYb[U[Ya Ybh]gUb]bhY[fU`dUfhcZ`h\cgY YZcfhg`

-b h\Y`gdf]b[`cZ&\$%) zh\Y! G: GD`GhfUhy[]WD`UbzJ]g]cb`&\$#&\$zGhfUhy[]W` cU`Zcf`Ghi XYbhGi WwggUbX`7i `hi fY YbXc fgyX`h\Y ghfUhy[mhc WYUhy U`g][bUhi fY:]fghi MUF`9I dYf]YbW`dfc[fUa` Zcf`ZfYg\`a Yb`ghi XYbhg`hc UbW`cf`h\Ya` Uhi G: GD`UbX`]a dfcj Y Yb[U[Ya YbhfYhYbh]cbz`UbX`h]a Y`hc [fUXi Uh]cb`H\Y: M9`Y`Ya YbhgXYj`Y`cdYX`Vmih\Y`]a d`Ya YbhUh]cb`Wta a]hY Y]bWi XYX`U dYf`Wta`UWX]b[#a Ybhc]b[`dfc[fUa` zZUW`hmVt`bbYVh]cb`cdccfhi b]h]Ygzk`cf`_g\`cdgji`ddcfh]b[U`WUXYa]W`WfYfYfzZ]bUbW]U`]hYfUW`z`UbX`Wt`!W`ff]W`Uf`Yb[U[Ya Ybhz`UbX`Yi dUbXYX`Wt`!W`ff]W`Uf`dfc[fUa` a]b[`hc]bhfcXi W`ghi XYbhg`hc Wta`di`g` hfUX]h]cbgUbX`Yb[U[Y`h\Ya`]b`Wta`di`g`]ZY"

7 fYUh]b[U:]fghMUF`9I dYf]YbW`7ci fgy. H\Y`Z]fghmYUf`Vti fgy]bWi XYgUgyfj]W`YUfb]b[fYei]fYa Ybh

Gyfj]W`@YUfb]b[H\Y`B`Uh]cbU`GYfj]W`@YUfb]b[`7`YUf]b[\ci gy XYZ]bYggyfj]W`YUfb]b[`UgU`hYUWX]b[`UbX`YUfb]b[`ghfUhy[m`h\Uh]bhY[fUhyg`a`YUb]b[Z` `Wta`a`i`b]mgyfj]W`k`]h\`]bghfi`W]cb`UbX`fYZYVh]cb`hc`Ybf]W`h\Y`YUfb]b[`Yi`dYf]YbW`zhYUWX`W]]W`fYgdcbg]V`]`hmz`UbX`ghfYb[h\Yb`Wta`a`i`b]h]Yg`5`gdUfhcZ`h\]g`WUggzghi`XYbhg`k`]`VY`fYei`]fYX`hc`j`c`i`bhYf`fk`c`hc`Z]j`Y`ci`fg`Uh`U`c`W]`cf[`Ub]nUh]cb`UbX`gi`Va`]h`U`cbY`cf`a`cfY`dU[Y`fYZYVh]cb`h\Uh]bWi`XYg`h\Y`k`Yb`zk`YfYz`UbX`k`]h`k` \ca`za`]gg]cb`cZ`h\Y`cf[`Ub]nUh]cb`z`XYhU]`g`UVci`hmci`f`Yi`dYf]YbW`z`UbX`k` \m`Wta`a`i`b]mYb[U[Ya Ybh]g]a`dcfh`Ubh`Ghi`XYbhg`a`UmigY`Y`_`ci`h\Y]f`ck`b`cf[`Ub]nUh]cb`hc`VY`Uddfcj`YX`Vmih\Y`]bghfi`W`cf`UbX`#`cf`UhYbX`h\Y`7`j`]W9b[U[Ya Ybh:]Uf`Uh`h\Y`VY[]bb]b[`cZ`h\Y`hYfa`hc`Wt`bbYVh`k`]h`U`c`W]`[fci`d`]b`bYX`"M`ci`a`Um`k`cf`_]b[fci`dg`cb`h\]g`Ugg][`ba`Ybhcf`h\Y`WUgg]a`Umcd`h`c`k`cf`_`Ug`U`k` \c`Y`"

5XX]h]cbU`7ca`dUgg`Dfc[fUa`g/`F`Ygci`fW`g`C`ddcfhi`b]h]Yg`Zcf`Wt`!W`ff]W`Uf`Yb[U[Ya Ybh`Uj`Y`]bWi`XYX`h\Y`Zc`ck`]b[.

!!GYfj]W`9j`YbhUh`YUghc`bW`U`gYa`YghYf`

!!8Yj`Y`cda`Ybh`UbX`dUfh]V]dUh]cb`cb`ci`f`ck`b`XYX]W`hYX`I`b!6I`@@]Yj`UV`Y`gdf]b[`VfYU`_`hf]dg`

7\`UbW` ``cfhg]@YUXYfg\]d`7`ci`bW`fZci`bXYX: U` `&\$%`E`5`ghi`XYbhUk`UfX`dfc[fUa` WYUhyX`hc`UhfUW`h\][\!UWX]Yj]b[`ghi`XYbhg`UbX`Wt`bbYVh`h\Ya`hc`h\Y`Wta`di`g`UbX`Wta`a`i`b]mz`UbX`k` \]W`]bWi`XYgU`Wta`a`i`b]mgyfj]W`Wta`dcbYbh`-b`]hg`Z]fghmYUfz`ghi`XYbhg`Wt`bXi`WYX`j`c`i`bhYf`c`ddcfhi`b]h]Yg`h\Uh]bWi`XYX. Ugg]gh]b[`Ug`ZUW]`]hUc`fg]b`7`j`]`]m#7`ca`a`cb;`fci`bX`k`YY`_]b`h\Y`Wta`a`i`b]mz`c`i`bhYf]b[`Uha`i`h`d`Y`Yj`Ybhg`gyfj]b[>c`b`g`<`cd`_]bg`5` ``7` \]`XfYbfg`<`cgd]hU`z`UbX` \c`X]b[`U`W`ch\]b[`Xf]j`Y`cb`Wta`di`g`UbX`U`ghi`XYbhj`c`i`bhYf`g`Ygg]cb`h\Uh`hi`fbYX`c`X`h`g\]f`hg]b`hc`hc`mg`h\Uh`h`Y`mgi`Vg`Yei`Ybh`mXY`]j`YfYX`hc`UfYU`Xc[`g\`Y`hYfg`H\Y`ghi`XYbhg]bhYbX`hc`[fck`h\Y`Wta`a`i`b]mgyfj]W`Wta`dcbYbh`bYi`hmYUf`"

-bbcj`Uh]cb`GW`c`Ufg. -bhfcXi`WX`]b`&\$%-`k`]h\`Gi`a`a`Yf`&\$%-`ghi`XYbhg`VY]b[`Z]fghY`][]V`Y`[fci`d`H\Y`-bbcj`Uh]cb`GW`c`Ufg`7`UfYf`9I`d`c`fUh]cb`Dfc[fUa`dfcj]XYgi`b]ei`Y`c`V`g\`UX`ck`]b[`cdccfhi`b]h]Yg`Zcf]b`Wta`a`]b[\][\!UWX]Yj]b[`Z]fgh`mYUf`ghi`XYbhg`Uhi`G: `Gh`DY`hYfgvi`f[`Vmd`Uf`hYf]b[`h\Ya`k`]h\`Wta`dUb]Yg`UbX`dfc`Z]gg]cb`U`g]b`UbX`Ufci`bX`8`ck`b`ck`b`Gh`DY`hYfgvi`f[`UbX`k`]h]b`h\Y`Gh`DY`hYfgvi`f[-bbcj`Uh]cb`8`]ghf]W`"H\]g`dfc[fUa`k`]`dfcj]XY`ghi`XYbhg`Ub]bhfcXi`W]cb`hc`cbY`cf`a`cfY`]bXi`ghf]Yg`cf`c`V`Z]Y`Xg`Ugh`Y`mg\`UX`ck`a`Ybhcf`g`UbX`hYgh`WfYfYf`c`dh]cb`g`hc` \Y`d`gc`X]Zma`U`cf`V`k`c]W`g`UbX`U`W`UX`Ya`]W`d`Uh`g`Y`Uf`m]b`h\Y]f`i`b]j`Yfg]mYi`dYf]YbW`"

\hhdg`##k`k`k`"i`gZgd`YXi`#`ca`Y`#&\$%`#`\$`#&\$`#`gZ]gh`dY`hYfgvi`f[!]b`WYUgYg]ghi`XYbh`fY`hYbh]cb]fUhy!`Vmi`%\$!`dY`fW`bhU[`Y!`dc]`bhg!`]b!`cbY!`mYUf`#`

\hhd.##k`k`k`"i`gZgd`YXi`#`Wta`dUgg`#`

\hhd.##k`k`k`"i`gZgd`YXi`#`WfYfYf]W`bhYf]#]bbcj`Uh]cb]gW`c`Ufg`#`

\hhdg`##k`k`k`"V]n`ci`fbU`g`Wta`#`hUa`dU`Um`#`bYk`g`#&\$%-`#`\$`#&-`#`gh`dY`hY!]`bbcj`Uh]cb]X]ghf]W]k`Ubhg]hc!`hYUa`!`i`d!`i`gZ`h`a` `zVW]X1`k`5`F`\$`9`C`5`9`K` :`6`(`c`[:`<`>`@8`(`&8`j`(`Z`(`F`XL``,`Y`:`7`Uh`D`ci`j`-`&C`+`I` \5`(`) `F`\$?`gM`W`

\hhdg`##k`k`k`"i`gZgd`YXi`#`W`UbW` ``cfhg]`YUXYfg\]d]Vti`bW]`#`

* ""

-bX]WWh`k` \Y`h\Yf`h\Y`Wta`di`g]bgh]hi`h]cbU`fYj`JYk`Vc`UfX`f#`6`E`cf`gca`Y`dUfhcZ`h\Y`Wta`a`i`b]mYb[U[Ya Ybh]bZfUghfi`Wi`fY`dfcj]XYg`gdYV]Z]W]i]X`UbW`Zcf`fYgYUfW`YfgfY[UfX]b[` \i`a`Ub`gi`V`Y`Vh`g`df`ch`Vh]cb`g`Zcf`Wta`a`i`b]mYb[U[YX`fYgYUfW`z`UbX`XYg`W]VY`k` \Uh\`Ug`W`Ub[YX`g]bW`h\Y`Ugh`WUgg]Z]WWh]cb`"Dfcj]XY`fY`Yj`Ubh`]b`_g]ZUj`U]`UV`Y`"

F Y! 7 `UggjZ]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf h\Y `5Xj UbWVa YbhcZ
HYUWX]b[

7 fYUHyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb` (#) #&\$% - "

H\Y `5ggcW]UHy `8]fYWcf Zcf FY[i `Uhc fm5 ZU]fgz]gXYg[bUHyX Ug`c] YfU` `5Xa]b]ghfUhc fZcf h\Y `1 b] Yfg]hmcZGci h\ : `cf]XU
GmghYa `f! G: E`F 6 UbX` < F DDZk \c`Ua cb[`ch\Yf`Xi h]YgYbgi fYg! G: `a U]bhU]bgW ffYbhfY[]ghfUh]cb Zcf U` `cZ]hg`F 6gzUbX
Ybgi fYg h\YfY]gU`d`Ub hc`dfcj]XY YXi WWh]cb fY[UFX]b[` \i a Ub gi V`YVhg fYgYUfWV `dfchYVWh]cb Zcf D-gzfYgYUfWV ghUZZUbX`F 6
ghUZZUbX Uxa]b]ghfUhc fg"

H\Y E i U]m5ggi fUbW`#E i U]m`a dfcj Ya YbhfE 5#E `Dfc[fUa Ugg]ghgWla di gYg]b`h\Y1 G: `GmghYa z]hgUZZ]UHy`dUf hYfgz
UbX`fYgYUfWV Yfg]b`dYfZcfa]b[` \i a Ub gi V`YVhfYgYUfWV `cZh\Y`][\YghYh\]WV`ghUbXUfXgUbX`dfca ch]b[`V`bZ]XYbWV]b`h\Y
]bhY[f]hmcZ` \i a Ub gi V`YVhfYgYUfWV `Uhci f`]bgh]hi h]cb`H\]gd fcf[fUa `V`bXi Vhg fUbXca `UbX`Zcf`WVi gY`Y U`i Uh]cbgicZ! G: `F 6
Uddfcj YX fYgYUfWV `hc Ybgi fY UX\YfYbWV`k]h\ ZYXYFU`fY[i `Uh]cbg`zghUHy UbX`cWV` `Uk g`zUbX]bgh]hi h]cbU`dc`]WYgUbX
dfcWVXi fYg[c] Yfb]b[`h\Y1 G: `< i a Ub`F YgYUfWV `DfchYVWh]cbg`f`F DD`Dfc[fUa "`b`UXX]h]cbzh\Y`E 5#E `=Dfc[fUa `dfcj]XYg
hfU]b]b[`UbX`YXi WWh]cb`hc fYgYUfWV Yfg]UbX`h\Y]f`ghi XmhYUa g`UbX`dfcj]XYg h\Ya `k]h\`hcc`g`hc ZUW]hUHy`h\Y`V`bXi`V`hcZh\Y]f
fYgYUfWV`"H\Y`E 5#E `=Dfc[fUa `]g]bXYdYbXYbhcZh\Y1 G: `F 6`UbX`gYf] YgUgU`_YmV`a dcbYbhcZci f`55 < F DD! UWWYX]hYX
< i a Ub`F YgYUfWV `DfchYVWh]cb`Dfc[fUa "`H\Y`E 5#E `=Dfc[fUa `fYdcf`hg`hc h\Y`5ggcW]UHy `8]fYWcf Zcf FY[i `Uhc fm5 ZU]fgk]h\]b
F YgYUfWV `b`hY[f]hm/ `7ca d`]UbWV"

I G: `hfU]bg`ZUW` `hmzghUZZUbX`ghi XYbhfYgYUfWV YfgUh`h\Y`][\Ygh`Yj`Y`k]h\`bc`X]gh]bWWh]cb VYhk YYb`V`bhY! hi U`gYrh]b[g`H\Y
9Xi WWh]cb UbX`hfU]b]b[`Dfc[fUa `d`Ub`g`z`XYj`Y`cdg`z]a d`Ya Ybhg`z`UbX`Yj`U`i UhYg` \i a Ub gi V`YVhg `dfchYVWh]cb`YXi WWh]cb
dfc[fUa g`H\YgY`dfc[fUa g`UfY`XYg][bYX`hc Ybgi fY YXi WWh]cbU`cddcf`hi b]h]Yg`h\Uhd`fcj]XY]bZcfa Uh]cb`cb`h\Y: `f`g`Yh\]WV`
df]b]Vd`Yg`cZ` \i a Ub gi V`YVhg fYgYUfWV`z`f`E`Z`Y`X`Y`FU`fY[i `Uh]cbg`UbX`ghUHy`UbX`cWV` `Uk g`z`f! E]U[YbW`h`f`i`Y`g`UbX`[i]XY]bYg`z`f[E
[ccX`W]b]WV`dfUWWh]Wg`UbX`f] E! b] Yfg]hmidc`]WYgUbX`dfcWVXi fYg`Zcf`h\Y`Udd`f`c`d`f]UhY`V`bXi`V`hcZ` \i a Ub gi V`YVhg fYgYUfWV`
H\Y` \i a Ub gi V`YVhg`YXi WWh]cb UbX`hfU]b]b[`dfc[fUa `fYdcf`hg`hc h\Y`F 6`5Xa]b]ghfUh]cb`UbX`]g` \ci gYX]b`F YgYUfWV `b`hY[f]hm
/ `7ca d`]UbWV"

H\Y `9Xi WWh]cb UbX`hfU]b]b[`Dfc[fUa g`V`bXi WYX`mYUf`fci bX`Vml G: `< F DD`Zcf! G: ZUW` `hmzghUZZghi XYbhg`z`UbX`ci`f`UZZ`]UHy
cf[Ub]nUh]cbg]bW! XYzcb`]bY`hfU]b]b[g`cb` \ck` `hc`gi`Va]h`fYgYUfWV`Udd`]WWh]cbg`f`g]Y`YfU`h]a Yg`U`nY`Uf`l`za`cb`h`m`ZUWV!hc!ZUWV
hfU]b]b[g`XYhU]`]b[`dfcdYf`fYgYUfWV`Yh\]Wg`UbX`dc`]W`h`f`Yei]fYa Ybhg`fU`h] Uf]ci gYj Ybhg`z`V]!Ubbi U`ghi X`m`V`c`f`X]b`Uhc`f`fY`h`fY`Uhg`z
V]!Ubbi U`ghi XYbhfYgYUfWV`Yf`k`cf_g`cdg`z`V]!Ubbi U`F 6`A Ya VYf`UbX`ghUZZ`fY`h`fY`Uhg`z`UbX`a`cb`h`m`W`ghca]nYX`WUgg`f`cca
dfYgYb`hU]cbg`cb`F 6`fY`UhYX`]ggj`Yg`UbX`fYgYUfWV`hcd]Wg"

C bY`cZh\Y`[cU`g`cZh\Y` < F DD]g`hc`dfcj]XYz`V`bXi Wz`UbX`UhY`bX`V`a`a`i`b]hmc`i`hfYUWV`UbX`YXi WWh]cb`Yj`Ybhg`"b`UXX]h]cb`hc
h\Y`WVfY`hU`_Yb`hc`Uggi`fY`h\Y`Yh\]Wg`UbX`ei`U]hmc`Zh\Y`fYgYUfWV`Yf`UbX`h\Y`fYgYUfWV`zh\]g[cU` \Y`dg`UXX`fYgg`UbX`]bZcfa`h\Y
di`V`]WUVCi`h`h\Y`f]f[\`hg`Ug`fYgYUfWV`dUfh]W]d`Ubhg`"H\Y`fY`Zc`fY`zei`UfhY`f`m`zh`Y`m`dfcj]XY`V`a`a`i`b]hmY] Ybhg`hc`dchYbh]U
dUfh]W]d`Ubhg`h`fci [\ci`h`h\Y`H`Ua`dU`6`Um`F`Y[]cb`"k` \]Y`h\Y`F 6`k`cf_g`W`c`gY`mik]h\ ZUW` `hmUfci bX` \i a Ub gi V`YVh`dfchYVWh]cbz
C 79D`UbX`h\Y`7`7`9`YXi WWh]g`ZUW` `hmc`b`W` `hi`fU`gY`bg]h]]hm`UbX`a`i`hi`U`m`V`Y`b`Y`Z]W]U`Udd`f`c`UWV`g`hc`Yb[U[YX`fYgYUfWV`k]h\]b
h\Y`V`a`a`i`b]hm"

\hhdg`##k`k`k`"i`gZYXi`#fYgYUfWV!]bbcj`Uh]cb`#fYgYUfWV!]bhY[f]hm]V`a`d`]UbWV`#]Wd`f`c[fUa`g#e`U`e]#fYgci`fW`g`l`i`gYz`"i`]b_g`UgdI
\hhdg`##k`k`k`"i`gZYXi`#fYgYUfWV!]bbcj`Uh]cb`#fYgYUfWV!]bhY[f]hm]V`a`d`]UbWV`#]Wd`f`c[fUa`g#e`U`e]#fYgYUfWV`Yf!hc`c`g`UgdI
\hhdg`##UfW`fYgYUfWV`"i`gZYXi`#DfcX`#8`cW`\$`#8;`6GE`+HA`BE`5?`+&5<C`&?;`':`6`(`%#`G: i`&\$<F`DDi`&\$Dc`]Vh`&\$U`bX`i`&\$D`f`
cWVXi`fYi`&\$A`Ubi`U`i`&\$J`%&"dXZ

*"(
bX]WWh]k` \Yh\Yf`V`a`a`i`b]hmYb[U[Ya Ybh]g`V`b`b`Y`W`Y`X`hc`Wla`di`gY`Zc`f`hg`h\U`h`gi`d`d`c`f`h`Z`Y`X`Y`FU`m`z`b`X`Y`X`[`f`U`b`hg`Z`c`f`6`f`c`U`X`Y`f`
a`d`U`W`g`c`Z`F`Y`g`Y`U`f`W`V`U`W`h]`h]`Y`g`c`Z`Z`U`W` `h`m`U`b`X``g`h`i`X`Y`b`h`g`z`U`b`X`X`Y`g`W`]V`Y`k` \U`h` \U`g`W`U`b[`Y`X`g]b`W`h\Y`"U`gh`W`U`g`z]Z]W`h]cb`"D`f`c`j`]X`Y`
fY`Y`j`U`bh`]b_g]ZUj`U]`U`V`Y"

H\Y1 G: GD`C`Z]WV`cZF`YgYUfWV`V`bXi`WYX`UfYj`Yk`cZ[fUbhg`c] Yf`h\Y`dfYj`]ci`g)`mYUf`g`UbX`ci`hc`Z`*`%`Yi`hYfb`U`m`z`b`X`Y`X`
dfc`Y`W`g`z`+`UfY`V`a`a`i`b]hmV`UgYX`#Yb[U[YX`"A`cghz]ZbchU`z`Zh`h\Y`W]hYf]U`Zc`f`6`f`c`U`X`Y`f`a`d`U`W`g`c`Z`F`Y`g`Y`U`f`W`V`h`ci`[\`c`b`m`ic`b`Y
]g]h]YX`hc`U`Z`Y`X`Y`FU`m`z`b`X`Y`X`[`f`Ubh"

8`f`"6`UfbU`]8]]cbz`k` \ci`gYg;`-G`a`Udd]b[k`cf`_Y`X`k]h\`h\Y`GYa]bc`Y`b`X]Ub`hf]VY`cZ: `cf]XU`hc`a`Ud`fYgYf] Uh]cb`UbXg`UbX
j`Y[YhU]cb`W`Ub[Yg`c] Yf`h]a`Y`hc`Ugg]gh`h\Y`hf]VY]b`VY`hYf`UbX`i`gY`"8`f`"8]]cb`U`gc`k`cf`_Y`X`k]h\`b`Y][\`V`c`f` \`c`X`U`ggc`W]Uh]cb
`Y`U`X`Y`f`g`X`c]b[]b[X`Y`d`h`g] f] Ym`g`z`d`U`f`h]W]d`Uh]cb`c`V`gYf] Uh]cb`UbX`]bhYf] Yk`g`hc`UggY`gg`h\Y`V`a`a`i`b]hm`g`_`b`ck` `YX[Y`UbX

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y '5Xj UbWVa YbhcZ HYUW]b[

7 fYUhyX Vm-bgh]hi h]cb'cb * #+ #&\$% " @Ugha cX]Z]YX'cb' (#%) #&\$%- "

Uk UfYbYgg'cZW]a Uhy W\Ub[Y]a dUWg]bWm X]b['gYU`Y] Y`f]gY fG@F Ł\YUhzUbX ZccX]b["

8 f">Ua YgA W UYk \c \UgX]fYVWYX h\Y: Ua]mGhi X]Yg'7YbhYf'Zcf'h\Y`Ugh%) mYUfgk cf_gk]h\`a i `h]d`Y W`a a i b]hm
U[YbW]YgUbX'cf[Ub]nUh]cbgUfci bX`bZUbh: Ua]m`A YbhU`< YU'h\ UbX'W ffYbh'm\ Ug'Ub F \$%Zfca `B < `hc YI d`cfY W`!dUfYbh]b[
a cXY`g"

8 f">cUb F Y]Xk \cgY'fYgYUfW]gWVbhYfYX'cb'hfUi a U'UbX'fYhfUi a Uh]nUh]cb"G\Y\UgW`bXi WYX'fYgYUfW'cb\`i a Ub
hfUZZ]W_]b[žW`a a YfW]U`gYI i U`YI d`c]hUh]cbžgYI i U`j]W]a]nUh]cbžZJa]m]]c`YbW'žUbX'† gh]W!]bj c]j YX'mci h\žG\Yk cf_gk]h\`
a i `h]d`Y W`a a i b]hmVUgYX'cf[Ub]nUh]cbg\YfY]b'D]bY`Ug'7ci bhmUgk Y`Ug'bcbl'dfcZ]hg'UW'cgg'h\Y bUh]cb"

8 f"@]bXgYmF cXf][i Ynk \c i gYg'bcfa Uh]j Y'ZYXVUW_]bhYfj Ybh]cbg]b'a i `h]d`Y]bj Ygh][Uh]j Y'UfYUg]bWm XYX'hc'fYXi W`U'W`c`
i gY'Ua cb[W`Y[Y'ghi XYbhg'UbX'Ua cb[`a]]hUfmdYfgcbbY`žUgk Y`Ug'Xca Ygh]W]]c`YbW]bhYfj Ybh]cbg"G\Y'U'gc'k cf_gk]h\`U
`cW] bcbdfcZ]hž< YY'g'hc < YU`h\Uhdfc]]XYgW`i bgY`]b[`hc]]W]a g'cZXca Ygh]W]]c`YbW]UbX'gYI i U`UggUi `h"

8 f"A Y`Ub]Y F]YX]b[Yf!K \]ha cfY'UbX'8 f"H\ca UgK \]ha cfYf]ghi X]Yg'k cf_k]h\`cW]UbX'fY[]cbU`k Uhyf'a UbU[Ya Ybh

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf h\Y '5 Xj UbWVa Ybh'cZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb'cb * #+ #&\$% " @Ugha cX]Z]YX'cb' (#%) #&\$% -"

D6G\cgh5`YI UbXYf< YZbYf'cb h\Y dchYbh]U`ja dUWh'cZh\Y mci h\j chY"

C D9B ga cghfYVWbh\hYa Y`_]W_YX'cZZ]b'GYdhYa VYfz&\$% " 7]j]]hm`dfYgYbhg'dfc[fUa a]b[UbX\Y'dg'gi ddcfhYj Ybhg]b gYUfW'cZVta a cb[fci bX'h'fci [\ ghcfmhY`]b[žUfhžUbXWj]WX]U'c[i Y`-b: YVfi Ufm&\$%- žUk YY_]'cb[Yj YbhYbh]hYX 7ca a cb; fci bX`k Ug\Y'X Ug'dUfh'cZC D9B g'7]j]]hmh\Ya Y`8 Yg[bYX Ug'UgYf]Yg'cZ]b]h]Uhj] YgU]a YX'UhZcghYf]b[a cfY Vj] ž]bW' g]j YžUbX Vta dUgg]cbUhY Vta a i b]h]Ygž7 ca a cb; fci bX ZYUhi fYX? i Ubm?]]f? i Ubmždfc'YVW'icZZ]VW'Uh'h\Y i b]hYX B Uh]cbg'9Xi WWh]cbU'žGWYbh]Z]WUbx'7 i`hi fU`C f[Ub]nUh]cbžA U\Uha U; UbX\]-bgh]ri hY'cZ9Xi WWh]cb Zcf'DYUW' UbX Gi ghU]bUV'Y'8 Yj Y`cda Ybh'f] B 9G7 C A ; -9DŁk \cgY'k cf_ ZcW'gY'g'c'UW]h] Uh]b[UbX'hfU]b]b[mci h\ Ufci bX'h\Y'k cf'X'hc YbVti fU[Y'dcg]h]j Y'UW]h]cb UbX'YUXYfg\]d'hc k UfX [fYUhyfVj]]]hm'H\]gk Ug'h\Y Z]fgh]ja Y? i UbmVfci [\h\]gk cf_ UbX dYfgcbU`YI dYf]YbW'g'hc h\Y i b]hYX GhUhYg"

-b UXX]h]cb'hc Vta dYh]b[Uh'9h\]Vj'6ck`h'ci fbUa Ybhgžh\Y'9h\]Vj' 8 YVUhY HYUa \c`X'k YY_`m[YbYfU`a YYh]b[gVW'bhYfYX Ufci bX'U'X]gW'gg]cb h\Ya Y'fY["Dc`h]WU`7 cffYVWbYggž5bUfVX]ga UbX'h\Y'9h\]Vj'cZK cf_ž'i a Ub [YbY'YX]h]b[žYhW"

\hhdg ##V'ck gbYghgdYhY`Vta #&\$% #&#%- #XY`W]ci g'X]U'c[i Yg'dfcj]XY!ZccX!Zcf!h\ci [\h#

\hhdg ##V'c["gdVc`Y[Y"YXi #Vj]WYb[U[Ya Ybh#]Yh'cZ]gcUdVcl!UfhVj]!Vj]WX]U'c[i Y#

\hhdg ##cdYb`i gZgd"YXi #[i]XY!WWhY[cfm#Vj]]]hm#

\hhdg ##k k k "i gZgd"YXi #ca Y#&\$%- #&#\$(#Ji h\cf!Zcfa Yf!fYZ [YY!UbX!mci h\!Ua VUggUXcf!hc!`YUX!Vta a cb![fci bX] Vj]]]hm]b]h]Uh]j Yg#

\hhdg ##k k k "ZUW'Vcc_`Vta # gZgdVWY#d\chcg#U`&+ (- +&* (* \$ # % \$ %) (% + & & () + (* \$ % # 3mdY1' / h\YUhyf

\hhd. ##k k k "i gZgd"YXi #ca Y#&\$%* #&#%+ # gZgd!hc!\cghYj Ybh'UVci h'h\Y!dck Yf!cZ'mci h\!j chYfg#

\hhdg ##k k k "i gZgd"YXi #V]g\cd#Yh\]Vj!Vck`#

*"+
-bX]WWhY'k \Yh\Yf' mci fWUa di g\UgW'ff]W`Uf'UbX#c'f'Vt!W'ff]W`Uf'dfc[fUa a]b[]b'gc'WU']bbcj Uh]cb'cf'gc'WU' Ybh'fYdfYbYi fg\]d h\Uh'fYZYV'g'h\Y'df]b]W]d'Yg'UbX'dfUW]V'g'cZVta a i b]mYb[U[Ya Ybhci h]bYX'Vm'h\Y'XYZ]b]h]cb'cZ Vta a i b]mYb[U[Ya Ybhdfc]]XYX'UVcj YžUbX'XYgW]VY'k \Uh\Ug'VX'Ub[YX'g]bW' h\Y`Ugh'WUgg]Z]WWh]cb"Dfcj]XY'fY'Yj Ubh`]b_g]ZUj U]UV'Y"

K \]Y'h\Y'ghfUhY[]Wd'Ub Zcf'h\Y? H7C 6 YI d:]W]hm'fYZfYbW'gXYj Y'cd]b[]bbcj Uh]j YW'ff]W`i a UbX'Yb[U[Ya Ybhk]h\ Vi g]bYgg`YUXYfg'UbX'h\Y'Vta a i b]mžh\Y'9bh'fYdfYbYi fg\]d'f'c[fUa `U'gc'gd'YVW]Z]W`mYa d\Ug]nYgYI dYf]Ybh]U`Y'Ufb]b[h\fci [\d]hW' Vta dYh]h]cbgžVi g]bYggj U i Uh]cb'd'Ub'gž'UbX'W'YUh]j Y'h\]b_]b["7]h]nYb'GVX'c'Uf'Vti fgYg'UfY]bWi XYX]b Vti fgYk cf_`h\Uh'Udd`]Yg'hc Vch`a]bcf'UbX'a U'cf'fYeI]fYa Ybhg"H\Y'dfc[fUa]g'ci h]bYX'Ug'ghi XYbhg`YUfb]b[h\Y'W'YUh]j Y bUhi fY'cZ]XYU#c'ddcfhi b]m]XYbh]Z]WWh]cb UbX'Yj U i Uh]cbžh\Y i b]ei Y'g_]`gbYVW'ggUf'm'hc Vi]X'Ub Ybh'fYdfYbYi f]U`Z]fa žUbX h\Y'UV]]]hm'hc]bhYfUW'hk]h\`cWU'Vta a i b]m'fYg'ci fW'g'UbX'a Ybh'c'fg": U`&\$%+gUk h\Y]a d'Ya YbhUh]cb'cZ'h\Y bYk Gi ghU]bUV'Y'9bh'fYdfYbYi fg\]d'W'f]h]Z]WWhY'dfc[fUa `k \]W'k Ug'XYj Y'cdYX'Ug'UfY'gdc'bgY'hc`cWU'UbX'bUh]cbU`]bhYfYgh]b gi ghU]bUV'Y'Vi g]bYgg'dfUW]V'g'fU'cb[k]h\Y'Y]b[U'ghfUhY[]Wd'f]c]f]hmZcfI G: GDŁ"

5gd'fYj]ci g'mfYZfYbW'Xž8'f"? Uf]b'6fUi bgVYf[Yf\Ug`YX [fUXi UhY'ghi XYbhgXi f]b[Gdf]b['6fYU`cb'U- XUmghi XmUVfcUX Vti fgY'cb'Gc'WU'9bh'fYdfYbYi fg\]d]b'9a Yf[]b['A Uf`Yhg`Ghi XYbhgk cf_]b[fci dg'hc'dfcj]XY'Vt'bg']h]b[gYfj]W'gZcf Vt'cdYfUh]j Yg

UbX'Vi g]bYggY'gh'Uh'UfY'ck bYX'UbX'cdYfUhY'X'Vm'cWU']bX][Ybci g'k ca Yb`-b h\Y'Vf]YZh]a Y'h\Y'm\Uj Y'hc]j]g]žghi XYbhg]b] Ygh[UhY'dU]b'dc]bhg'Zcf'h\Y'cf[Ub]nUh]cbgžXYj Y'cd Vta dfY\Ybg]j Y'fYVta a YbXUh]cbg'hc'a Y'hVi g]bYgg'cV'YVh]j YgžUbX VY[]b]a d'Ya Ybh]b[h\c'gY'fYVta a YbXUh]cbg"G]bW'Gdf]b['&\$% žh\]g'dfc[fUa `Ug\Y'dYX'&cf[Ub]nUh]cbg]b h\Y'GUb`> i Ub fY[]cb"

-b [YbYfU'žh\Y? H7C 6 k cf_gj Yfm'WcgY'mk]h\ h\Y'7]m'icZGh"DYhYfgVi f[žGh"DYhYfgVi f['7\Ua VYf'cZ7ca a YfW'žGh' DYhYfgVi f['9Vt'bc'a]W8Yj Y`cda Ybh'7'cf'dc'fUh]cbž-bbcj Uh]cb'8]ghf]Wž'UbX'8'ck'brck b'Duf'hYf'g\]d"9I Ua d'Yg]bWi XY

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa Ybh'cZ
HYUWx.]b[

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb Zcf'h\Y '5 Xj UbWVa Ybh'cZ HYUW\]b[

7 fYUhyX Vm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb'(#%) #&\$%- "

k YfY UV`Y hc dUfh]WdUhy]b1 G: g'GhUa dYXY'cZGYfj]W'ci hcZHUa dU'h]gmYUf'k]h\ d`Ubg'hc YI dUbX'cdYfUh]cbgUbX'cZYZf]b[g
hc'1 G: GD]b'Z hi fY mYUfg"

↳ UXX]h]cb'hc h\Y'cb[c]b[fUbX'dfYj]ci g'mW]hyXŁ: Ygh]j U'cZF YUX]b[žH\Y Gh"DYhyfgVi f['GWYbW': Ygh]j U'\Ug'bck VYYb`Y'X
Ubbi U`mg]bW' &\$%%UbX']g\cghYX Vml G: 'Gh"DYhyfgVi f[k]h\c'j Yf%\$\$`UbXg!cb'gWYbW' UWh]j]h]Yg'UbX'XYa cbghfUh]cbg'hc
a cfY'h\Ub %) ž\$\$\$dUfYbhg'UbX'W\]'XfYb"↳ &\$%+žh\Y'j c'i bhYf!Xf]j Yb'Yj Ybh\UX'UhyUa cZc'j Yf% \$j c'i bhYf'g'cZk \]W\-' \$
k YfY1 G: GD'ghi XYbhgžZUW 'mžcf'ghUZZ'

H\Y'1 G: GD: ccX'FYWŁj Yfm7`i V'k UgWYUhyX Xi f]b['h\Y &\$%*!%+ UWXYa]WmYUf'UbX']b'8 YWVa VYf'&\$%+ WŁcfX]bUhyX'U
WVa di g'k]XYYZc'f'hcZghi XYbhg'XcbUh]b[i bi gYX'a YU'd`Ub'Xc`Ufg'hc [c'hc'k UfXg'di fWUg]b['ZccX'Zcf'75G5 f7ca a i b]fm
5W]cb'G'hdg'5Vi gYŁU`cb[h]a Y1 G: GD'dUf'hbYf"H\Y'bYUf'm' '\$ž\$\$\$XcbUh]cb'k Ug'h\Y`Uf[Ygh]j b[`Y'ZcX'[]Z]b'75G5 g(\$
mYUf`\]ghcfm'

5 bi a VYf'cZghi XYbhcf[Ub]nUh]cbgZcW'g'cb'gYfj]W'cf]bWm XY'U'g[]b]Z]W]bhgYfj]W'WŁa dcbYbh Y["'6YhU'5`d\U'Dg]ž: `cVU'

F Y! 7 `UggjZ]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb `Zcf`h\Y `5Xj UbW\ a YbhcZ HYUW\]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb`(#%) #&\$%- "

7 UfbY[]Y: ci bXUh]cb`H\Y WUggjZ]WWh]cb`]gcZZfYFX`hc W\ a di gYgh\UhW\ bXYa cbghfUhy Yj]XYbW`cZV`UVcfUh]cb VYrk YYb]bgh]hi h]cbgcZ\[\ \YfYXi W]h]cb`UbX`h\Y]f`Uf[Yf V`a a i b]h]YgfcW\`zfY[]cbU`#ghUhyzbUh]cbU`Z[`cVU`Zcf`h\Y`a i hi U`m VYbYZ]W\U`WfYUh]cb`UbX`Yi W\Ub[Y`cZ`_bck`YX[Y`UbX`fYgci`fW\g]b`U`V`b`h`Yi`hc`Zd`Uf`h`b`Y`f`g`\`d`UbX`f`Y`W`d`f`c`W`m`D`Uf`h`b`Y`f`g`\`d`g`h`U`h`a`Y`h`h`Y`g`h`U`X`U`f`X`g`c`Z`V`a`a`i`b]mYb[U[Ya YbhUFY [fci bXYX]b`h\Y`ei`U`]h]Yg`c`Z`f`Y`W`d`f`c`W`m`za`i`hi`U`f`Y`g`d`Y`W`z`g`U`f`Y`X`Ui`h`c`f`]m`z`Ub`X`V`!`W`Y`U`h]cb`cZ[cU`g`Ub`X`ci`h`V`a`Y`g`

K Y`k`Y`f`Y`d`f`c`j`]`X`Y`X`m`c`i`f`Y`a`U`]`U`X`X`f`Y`g`g`V`m`h`Y`W`a`di`g`U`d`d`m`j`b[`Z`c`f`h`Y`7`c`a`a`i`b]m`9`b[U[Ya Ybh7`UggjZ]WWh]cb`H\Y 7`c`a`a`i`b]m`9`b[U[Ya YbhWUggjZ]WWh]cb`]gcZZfYFX`Vm`h`Y`7`UfbY[]Y: ci bXUh]cb`UbX`]g`Uj`U`]U`V`Y`h`c`U`V`V`Y`Y`[Y`g`U`b`X`i`b`j`Y`f`g`h]Y`g`]b`h`Y`1`b`]h`Y`X`G`h`U`h`Y`g`":`c`f`a`c`f`Y`]b`Z`c`f`a`U`h]cb`U`V`c`i`h`h`Y`W`U`g`g`j`Z]`W`H]`c`b`z`d`Y`U`g`Y`[`c`h`c`h`d`g`##`k`k`"V`f`c`k`b`"Y`X`i`#`g`k`Y`U`F`Y`f`#`W`U`f`b`Y`[]Y`"

K Y`k`ci`X`_`Y`h`c`U`g`_`m`c`i`h`c`U`g`g`]g`h`k`]h`h`h`g`W`U`g`g`j`Z]`W`H]`c`b`d`f`c`W`g`g`V`m`d`f`c`j`]X]b[`V`b`Z`X`Y`b`h]U`f`Y`g`d`c`b`g`Y`g`h`c`U`j`Y`f`m`V`]Y`Z`c`b`]b`Y`gi`f`j`Y`m`f`@`B`?`d`f`c`j`]`X`Y`X`E`"K`_\`]`Y`m`c`i`f`d`U`f`h]W`d`U`h]cb`]b`h`Y`g`i`f`j`Y`m`]g`Y`b`h]f`Y`m`j`c`i`b`h`U`f`n`z`m`c`i`f`]b`d`i`h`U`b`X`d`Y`f`g`d`Y`W`]j`Y`c`b`h`Y`U`W`]j`]m`U`f`Y`j`U`i`U`V`Y`]b`Y`j`U`i`U`h]b[`W`a`di`g`V`a`a`i`b]m`Y`b[U[Ya Ybh`6`Y`m`c`b`X`h`Y`Y`j`U`i`U`h]cb`c`Z`W`a`di`g`V`a`a`i`b]m`Y`b[U[Ya Ybh`z`h`Y`f`Y`g`d`c`b`g`Y`g`d`f`c`j`]`X`Y`X`V`m`V`a`a`i`b]m`d`U`f`h`b`Y`f`g`V`b`h`f`]V`i`h`Y`g`h`c`U`b`U`h]cb`U`i`b`X`Y`f`g`h`U`b`X]b[`c`Z`a`c`k`V`a`a`i`b]h]Y`g`U`b`X`W`a`di`g`Y`g`U`f`Y`V`c`U`V`c`f`U`h]b[`Z`c`f`h`Y`d`i`f`d`c`g`Y`c`Z`X`Y`d`Y`b]b[`h`Y`e`i`U`]m`U`b`X`]a`d`U`W`h`c`Z`g`i`W`d`U`f`h`b`Y`f`g`\`d`g`"

-b`c`f`X`Y`f`h`c`V`Y`U`V`Y`h`c`U`g`g`Y`g`U`b`X`]a`d`f`c`j`Y`d`U`f`h`b`Y`f`g`\`d`U`W`]j`]h]Y`g`z`]h]j`]a`d`c`f`h`U`b`h`c`d`f`c`j`]`X`Y`W`U`b`X`]X`f`Y`g`d`c`b`g`Y`g`h`c`h`Y`e`i`Y`g`h]c`b`g`" H\Y`f`Y`g`d`c`b`g`Y`g`m`c`i`d`f`c`j`]`X`Y`U`F`Y`V`b`Z`X`Y`b`h]U`U`b`X`k`]`b`c`h`V`Y`g`U`f`Y`X`V`m`G`k`Y`U`F`Y`7`Y`b`h`Y`f`U`g`h`Y`5`X`a`]b]g`h`f`U`h]j`Y`\`c`a`Y`c`Z`h`Y`7`UfbY[]Y`7`c`a`a`i`b]m`9`b[U[Ya Ybh7`UggjZ]WWh]cb`k`]h`h`Y`W`a`di`g`"

A`U`b`m`h`U`b`_`g`Z`c`f`m`c`i`f`f`Y`g`d`c`b`g`Y`"

G]b`W`f`Y`m`z`

Gi fj YmE i Ygh]cbg

H\Y`g`i`f`j`Y`m`k`]`b`W`i`X`Y`h`Y`Z]f`g`h`d`U`[`Y`c`Z`h`]g`Z`f`U`a`Y`k`c`f`_`k`]h`h`Y`X`Y`Z]b]h]cb`c`Z`V`a`a`i`b]m`Y`b[U[Ya Ybh`"

5`g`U`V`a`a`i`b]m`d`U`f`h`b`Y`f`z`h`c`k`\`U`h`Y`i`h`Y`b`h`X`c`m`c`i`U`[`f`Y`Y`c`f`X]g`U`[`f`Y`Y`k`]h`h`Y`Z`c`k`]b[`g`h`U`h`Y`a`Y`b`h`g`k`]h`f`Y`[`U`f`X`g`h`c`m`c`i`f`V`c`U`V`c`f`U`h]cb`k`]h`h`g]b`g`h]hi`h]cb`3`f`%1`G`h`f`c`b[`m`X]g`U`[`f`Y`Y`z`(`1`G`h`f`c`b[`m`U`[`f`Y`Y`L`

- %`7`c`a`a`i`b]m`d`U`f`h`b`Y`f`g`U`f`Y`f`Y`V`c`[`b]n`Y`X`V`m`h`Y`W`a`di`g`
- &`7`c`a`a`i`b]m`d`U`f`h`b`Y`f`g`U`f`Y`U`g`_`Y`X`U`V`c`i`h`h`Y`f`d`Y`f`W`d`h]c`b`g`c`Z`h`Y`]b`g`h]hi`h]cb`g`Y`b[U[Ya Ybhk`]h`U`b`X`]a`d`U`W`h`c`b`V`a`a`i`b]m`f`
- '`"A`m`V`a`a`i`b]m`j`c`]W`]g`\`Y`U`f`X`U`b`X`=`\`j`Y`U`g`Y`U`h`c`b`h`Y`h`U`V`Y`]b`]a`d`c`f`h`U`b`h`V`b`j`Y`f`g`U`h]c`b`g`h`U`h]a`d`U`W`h`a`m`V`a`a`i`b]m`f`(`"H\Y`Z`U`W`h`m`U`b`X`#`c`f`g`h`U`Z`h`U`h`c`i`f`V`a`a`i`b]m`d`U`f`h`b`Y`f`g`\`d`k`c`f`_`g`k`]h`h`U`_`Y`g`d`Y`W`Z]W`U`W`]c`b`g`h`c`Y`b`g`i`f`Y`a`i`hi`U`]m`U`b`X`f`Y`W`d`f`c`W`]m]b`d`U`f`h`b`Y`f`g`\`d`g`"
-)`"H\Y`W`a`di`g`V`c`Y`W`g`U`b`X`g`U`f`Y`g`Z`Y`X`V`U`W`_`U`b`X`U`g`g`Y`g`g`a`Y`b`h`Z]b`X]b[`g`f`Y`[`U`f`X]b[`d`U`f`h`b`Y`f`g`\`d`g`z`f`Y`W`d`f`c`W`]m`z`U`b`X`a`i`hi`U`V`Y`b`Y`Z]h`z`V`c`h`Z`f`c`a`V`a`a`i`b]m`d`U`f`h`b`Y`f`g`h`c`h`Y`]b`g`h]hi`h]cb`U`b`X`Z`f`c`a`h`Y`]b`g`h]hi`h]cb`h`c`h`Y`V`a`a`i`b]m`f`
- *`"H\Y`d`U`f`h`b`Y`f`g`\`d`k`]h`h`g]b`g`h]hi`h]cb`\`U`X`U`d`c`g]h]j`Y`]a`d`U`W`h`c`b`a`m`V`a`a`i`b]m`
- +`"8`Y`g`W`]V`Y`h`Y`U`W`]c`b`g`U`b`X`g`h`f`U`h]j`Y`g`i`g`Y`X`V`m`h`Y`W`a`di`g`h`c`Y`b`g`i`f`Y`a`i`hi`U`]m`U`b`X`f`Y`W`d`f`c`W`]m]b`d`U`f`h`b`Y`f`g`\`d`g`"
- ,`"D`Y`U`g`Y`d`f`c`j`]`X`Y`U`b`m`U`X`]h]cb`U`]b`Z`c`f`a`U`h]cb`h`U`h`m`c`i`h`]b`_`k`]`V`Y`]a`d`c`f`h`U`b`h`Z`c`f`i`b`X`Y`f`g`h`U`b`X]b[`\`c`k`h`Y`W`a`di`g`d`U`f`h`b`Y`f]b[`k`]h`h`m`c`i`\`U`g`Y`b`U`W`Y`X`f`Y`W`d`f`c`W`]m`za`i`hi`U`f`Y`g`d`Y`W`z`g`U`f`Y`X`Ui`h`c`f]m`z`U`b`X`V`!`W`Y`U`h]cb`cZ[cU`g`Ub`X`ci`h`V`a`Y`g`"

D`Y`U`g`Y`]b`X`]W`h`Y`k`\`Y`h`Y`f`m`c`i`V`b`g`Y`b`h`c`\`j`]b[`m`c`i`f`f`Y`g`d`c`b`g`Y`g`i`g`Y`X`Z`c`f`Y`Y`g`U`f`W`d`i`f`d`c`g`Y`g`V`m`h`Y`" + " c`W`]m`za`

F Y! 7 `Ugg]Z]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5 Xj UbWVa YbhicZ HYUW]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb` (#%) #&\$% - "

H\Y Vi hcb VY`ck "5 XX DUfHbYf" k]`dfca dh%(ei Ygh]cbgfY`UHXY`hc h\Y`dUfHbYfg\]d"D`YUgY bchY`h\UhUXX]b[Ubm
dUfHbYf gYa U]`k]`hf][[Yf h\Y`gi fj Ymhc`gYbX`]bghUbh`m`-Zmci` Xc`bchk`]g\`hc`gYbX`h\Y`gi`fj`Ymhc`h\Y`dUfHbYfg`Uh`h`]g]h]a`Yz`
mci`Wb`W`ccgY`hc`UXX`h\Y`f`Ya`U]`]bZcfa`Uh]cb`VYZcfY`mci`gi`Va`]h`h\Y`Z`"Udd`]WWh]cb"

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Dfc`YVW#7c`U`UVcfUh]cb H]hY	B Y][\Vcf\ccX`B`Yk`g`6i`fYUi
C f[Ub]nUh]cb`B`Ua`Y	5 Zf]WUb`5a`Yf]WUb`<`Yf]hU[`Y`HfU]`5`ggc`W]Uh]cb
Dc]bhicZ`7`cbhUW	;`k`YbXc`mb`F`YYgY
9a`U]`	;`k`Yb`F`YYgY4`[`a`U]`"Wta
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-bgh]hi`h]cbU`DUfHbYf	B Y][\Vcf\ccX`B`Yk`g`6i`fYUi
Di`fdcgY`c`Zh\]g Wt`UVcfUh]cb	H\Y`B`Y][\Vcf\ccX`B`Yk`g`6i`fYUi`fB`B`6t`#`5`Zf]WUb`5a`Yf]WUb`<`Yf]hU[`Y`HfU]`Wt`UVcfUh]cb`k`]"` YI`hYbX`h\Y`5`Zf]WUb`5a`Yf]WUb`<`Yf]hU[`Y`HfU]`hc`UfYUg`VYmcbX`h\Y`W`ffYb`h`k`c`k`U`_]b[`hfU]`g"
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B`i`a`VYf`c`Z`Z`U`W`h`m]bj`c`j`YX	%
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B`i`a`VYf`c`Z`gh`i`X`Y`bh`g]bj`c`j`YX	&)
;`f`Ub`h`Z`b`X`]b[`z`Z fY`Y`j`Ubh	B`c`
-a`d`U`W`h`c`b`h\Y]bgh]hi`h]cb	H\]g`Wt`UVcfUh]cb]g`U`a`Y`Ub`g`h`c`Z`]"`h\Y`a`]gg]cb`c`Z`h\Y`8`Y`d`U`f`h`a`Y`b`h`i`c`Z`>`c`i`f`b`U`]g`a`U`b`X`8`][`]hU` 7`c`a`a`i`b`]WWh]cb`h`c`Y`X`i`W`h`Y`"c`i`f`b`U`]g`h`g`U`b`X`d`f`c`Z`Y`g`g]cb`U`Wt`a`a`i`b`]WWh]c`f`g`k`c`W`b`f`Y`d`c`f`h`U`b`X`]b`h`Y`f`d`f`Y`h`b`Y`k`g`U`b`X`]b`Z`c`f`a`U`h]cb`k`]h`g`]"`z`f`Y`g`d`c`b`g]V"]m`z`U`b`X`g`c`W`U`Wt`b`g`W`c`i`g`b`Y`g`g`K`Y`g`h`f`Y`g`g`]b`b`c`j`U`h]j`Y`z`Wt`a`a`i`b]m`c`f]Y`b`h`Y`X`Wt`j`Y`f`U[`Y`c`Z`d`i`V`]W]Z`Y`z`g`Y`_]b[`c`i`h`b`Y`k`g`U`b`X`]g`g`i`Y`g`h`U`h`c`i`W` h\Y`]"`j`Y`g`c`Z`c`f`X`]b`U`f`m`W`h]n`Y`b`g`"K`Y`Y`a`V`f`U`W`h\Y`k`c`f`X`c`Z`X][`]hU`Wt`a`a`i`b]WWh]cb`z`k`Y`f`Y`Y`j`Y`f`m`c`b`Y`]g` V`c`h`U`Wt`b`g`i`a`Y`f`U`b`X`d`f`c`X`i`W`f`c`Z`Wt`b`h`\$`f`c`c`f`

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa Ybh'cZ
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7 fYUhyX Vm-bgh]hi h]cb'cb * #+ #&\$% " @Ugha cX]Z]YX'cb' (#%) #&\$%- "

Di fdcgY'cZh\jg Vt`UVcfUh]cb	H\Y Gh"DYhYfgVi f[GWYbWV: Yghj U`jgUb Ubbi U`fY[]cbU`W`YVfUH]cb k \YfY ZJa]YgUbX h\Y di V`]WVUb YI d`cfY h\Y k cbXYfgcZ\UbXgl'cb gWYbWVzhYVWbc`c[mZYb[]bYYf]b[zUfhzUbX'a Uh fGH95A E`H\Y Yj Ybh]g\Y`X`j bWt b1 bW]cb k]h`A Uf]bY: Yghzh\Y Ubbi U`cdYb`ci gY'cZh\Y: `cf]XU :]g\`UbX`K`]X`]ZY`7cbgYfj Uh]cb`7ca a]gg]cbfj:]g\`UbX`K`]X`]ZY`fYgYUfVW`-bgh]hi hY`H\Y: Yghj U`fYdfYgYbghU`Vt`UVcfUh]cb'cZi G: GDzgWYbWV`cf[Ub]nUh]cbg]bW X]b[h\Y: `cf]XU:]g\`UbX`K`]X`]ZY`7ca a]gg]cbzI "G": Yc`c[]W`Gi fj YmzB C 55:]g\`Yf]Ygz9W`YfX`7c`Y[YZi G: `7c`Y[YcZA Uf]bY GWYbWVzUbX h\Y Vt a a i b]hm]bW X]b[h\Y 7]fmcZGh"DYhYfgVi f[UbX`D]bY`Ug`7ci bhmGW`cc`g"
@Yb[h\`cZDUfthYfg\]d	+ mYUfg
Bi a VYf'cZUW`hm]bj`c`j YX	&&
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; fUbhZ bX]b[z]Z fY`Yj Ubh	B c
-a dUW`hcb h\Y]bgh]hi h]cb	H\Y: Yghj U`z\Y`X`cb h\Y I G: GD`Wla di gUbX`DcmbhYf`DUf`U`cb[h\Y`6UmVcfc k UhYfZfcbhZ]bj`c`j YgZUW`hmzghUZZUbX`ghi XYbhg]bW X]b[h\cgY`Zfca`WUggYg]b`9bj]fcb a YbhU`GWYbWVz 6]c`c[mZ: Yc`c[mUbX`6i g]bYggUbX`Zfca`h\Y`@j]b[; fYYb`@j]b[@YUfb]b[`7ca a i b]hm`H\Y : Yghj U`W`YVfUH`g`gWYbWV`zgWYbWV`YXi WWh]cb`UbX`h\Y`gWYbWV`cf[Ub]nUh]cbg]b`Gh"DYhYfgVi f["
-a dUW`hcb h\Y Vt a a i b]hm	H\Y Gh"DYhYfgVi f[GWYbWV: Yghj U`cZYZYX`c`j Yf`%\$`\$`UbXgl'cb gWYbWV`UW]j]h]YgUbX XYa cbghfUh]cbg`hc`a`cfY`h`Ub`%) z`\$`\$`dUfYbhgUbX`W`X`fYb`"GWYbWV]ghgUbX`YXi WWh]cfZfca`bYUf`m) \$`cf[Ub]nUh]cbg`dfcj]XYX`UW]j]h]Yg`"C`b`h\Y`Z]fghXUmcZh\Y`tk`c`XUmYj`Ybhza`]XX`Y`gW`cc``W`X`fYb`Zfca`D]bY`Ug`7ci bhmGW`cc`g`UhYbX`h\Y`Yj`Ybhk]h`h\Y`f`hYUW`Yf`g") \$`ghi`XYbhg`Zfca`D]bY`Ug`a`]XX`Y`UbX`\][`gW`cc`g`dUfh]W`dUhYX`]b`h\Y`>f`"GWYbWV]ghg`dfc[fUa`VmK`cf_]b[`k`]h`h\Y`gWYbWV]ghg UbX`h\Y`d]b[`ci`hUh`h\Y`YI`]\]V]hg`"H\Y: Yghj U`jgUb`YZZYW]j`Y`k`Umhc`dfcj]XYi`b]ei`Y`YUfb]b[cddcfhi`b]h]Yg`hc`ZJa]Ygza`U`_Y`]bX]j]Xi`U`ga`cfY`Uk`UfY`cZGH95A`]b`h\Y`f`XU]m`i`]j`YgUbX`YXi`WWhYg`UVci`hGH95A`W`fYf`g"

DUfthYf` , ,

Dfc`YVW`#7`c`UVcfUh]cb H]hY	D]bY`Ug`7ci bhmGW`cc`g
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Dc]bhcZ7`cbhUW`h	@cf]`A`Urk`Umz5`ggc`W]Uhy`Gi`dYf]bhYbXYbh
9a`Uj`	a`Urk`Um4`dWgV`cf[
D\cbY	+&+!) , , !* \$' '
-bgh]hi h]cbU`DUfthYf	I G: GD`7c`Y[YcZ9Xi WWh]cb
Di fdcgY'cZh\jg Vt`UVcfUh]cb	I G: GD`dUfthYfgk]h`h\Y`D]bY`Ug`7ci bhmGW`cc`g]b`U`bi`a`VYf'cZk`Umg`"H\Y`a`U`cf]fmcZ9Xi WWh]cb`a`U`cf`gVt`a`d`YhY`dfUW]WUzW]b]W]`YI`dYf]YbWV`gz`UbX`Z]bU`]bhYfbg\]dg]b`D]bY`Ug`7ci bhmGW`cc`g`" H\Y`7c`Y[YcZ9Xi WWh]cb`U`gc`Ya`d`cmg`U`7ca`a`i`b]hm@]U]gcb`dfcZygg]cbU`YXi`WWh]cf`hc`XYj`Y`cd`ci`hYUW`YZZcfhg]g`ddcf]b[`ghi`XYbhgi`WVgg`Uh]g]l`ghfi`[]b[`gW`cc`g`"H\Y`gY`YZZcfhg`Zc`W`g`c`]gh]W`YXi`WWh]cb`Zcf`Y`Ya`YbhUfmghi`XYbhg`"H\Y`dfc[fUa`k`cf`_gk]h`cj`Yf) \$`\$`c`W`V`X`]XfYb`UbX`ZJa]Yg`YUW`mYUf`UbX`]bj`c`j`YgI G: GD`ghi`XYbhg]b`U`cZ]hgYZZcfhg"
@Yb[h\`cZDUfthYfg\]d	&\$Z`mYUfg

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa Ybh'cZ
HYUWx.]b[

F Y! 7 `Ugg]Z]W]h]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ HYUWX]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]ZYX`cb` (#%) #&\$%- "

D\cbY	+&+!, &\$!\$%\$Z\$YI h"&&%
-bgh]hi h]cbU`DUfhbYf	I G: GD`7c`Y[Y`cZ9Xi W]h]cb
Di fdcgY`cZ`h\]g Vt`UVcfU]h]cb	H\Y `7c`Y[Y`cZ9Xi W]h]cb Ya VYXgVt`a a i b]hmUbX V]j]W]b[U[Ya Ybhk]h\]b h\Y A i `h]W `hi fU` @]hYfUW]hi bXYf[fUXi UhY Vt`i fgY`"K]h\]b h\]g]Vt`i fgY`ZYUWX`gYa YghYf h\Y`dfY!gYfj]W] hYUWX`Yfg]hYf Y` hc h\Y: `cf]XU`<c`c`W]i ghA i gYi a `UbX`k`cf`_k]h\`h\Y]fHYUWX]b[Hfi b_g]dfc[fUa "H\Y HYUWX]b[Hfi b_g]UFY`dUfhcZU`ghU]h`k]XY`]b]h]U]j Y`hc`YXi W]h]Y`Ya`YbhUfmUbX`a]XX`Y`gV]cc``ghi XYbhg]cb \]ghcf]W]U`UW]t`i bhg]cZ[YbcV]XY`UbX`Ub`]bW]YUgY`]b`^i a Ub]hUf]Ub`YZZcfhg" H\Y HYUWX]b[Hfi b_g] XYg] [bYX`VmH\Y: `cf]XU`<c`c`W]i ghA i gYi a ži gY`h\Y`W`ff]W`^i a `hc`hYUWX`h\Y`Yggcbg]cZ`h\Y <c`c`W]i gh" H\Y gY`^Uf[Y`hYUWX]b[`hfi b_g]Uj Uj`UV`Y`Z`FY`cZ`V]Uf[YzUFY`XYg] [bYX`hc`UW]t`a a cXU]h` h\Y`bY`YX`g]cZ`cbY`WUgg]cf`UhY`Ua`cZ`hY`UWX`Yfg" H\Y`a`UhYf]U`g`Uj`Y`VY`Yb`W]fY`Z`^`mig`Y`V]W]Y`X`hc`a`U`_`Y`gi`fY`h`Y`m]UfY`Uddfcdf]UhY`Zcf`ghi`XYbhg]UhYUWX` [fUXY`^Yj`Y`^" H\Y`ghi`XYbhgi`gY`h\Y`hYUWX]b[`hfi b_g] hc`X]g]W`gg`^ck`hc`Yb[U[Y`dfY!gYfj]W] hYUWX`Yfg]b`XYj`Y`cd]b[`W]h]W]U`bX`V]j]W]U`mYb[U[]b[`Yggcbg]b`^]hYfUW]hi`Hk`c` [fUXi`UhY`Vt`i`fgY`g`Uj`Y`U`gc`dUfhbYfYX`k`]h\`h\Y`A`i`gYi`a`ž8]ZZYfYbh]UhYX`F`YUX]b[`bghfi`W]h]cb`UbX`@]hYfU]h`fY`Zcf`U`8]j`YfgY`Gc`V]Y`hm`^i`g]b[`h\Y`^`cf]Z]W]UW]t`i`bhg]cZ`h\Y` <c`c`W]i`ghZ`h\Y`ghi`XYbhgi`gY`U`Y`Ufb]b[`a`cXY`h\`Uh`U`ck`g`Zcf`X]g]W`gg]cb`ž`^`cbcf`ž`UbX`cddcf`hi`b]h]Yg`Zcf`Y`UXY`fg`^]d`k`]h\]b`h\Y`WUgg]fcca`"
@Yb[h\`cZDUfhbYfg\]d	%)`mYUfg
Bi a VYf`cZ`ZUW`^hm]bj`c`j`YX	(
Bi a VYf`cZ`ghUZZ]bj`c`j`YX	!!
Bi a VYf`cZ`ghi`XYbhg]bj`c`j`YX	,`\$`ghi`XYbhg]g]bW`&\$%`*
;`fUb]h]bX]b[ž]Z fY`Yj`Ubh	B`c
-a`dUW]h]cb`h\Y]bgh]hi`h]cb	H\`fci` [\`h\Y`dUfhbYfg\]d`k`]h\`h\Y`A`i`gYi`a`žI`G: GD`dfY`dUfY`ghY`UWX`Yfg]b`hfU]b]b[`hc`VY`dfY`dUfY`X`hc`hYUWX`ch\`Yf`hYUWX`Yfg]hc`Z`^Z`^: `cf]XU`g`<c`c`W]i`gh`9Xi`W]h]cb`A`UbX`UhY`"H\Y`<c`c`W]i`gh`9Xi`W]h]cb`A`UbX`UhY`fYei`]fY`g`U`^`gV]cc`^X]ghf]V]h]g]hc`]b`Vt`f`d`c`f`UhY`^`Yggcbg]c`b`h\Y`<c`c`W]i`gh`Ug`d`Uf`h`c`Z`di`V`]W]g]W]cc`^]bghfi`W]h]cb`" H\Y: `cf]XU`<c`c`W]i`gh`A`i`gYi`a`žU`gY`fj]W]`dfc]j]XYf`Vt`bhfUW]Y`X`VmH\Y` : `cf]XU`8`Y`dUf`ha`Y`bhc`Z`9Xi`W]h]cb`ž`U`g`W]Y`UhY`X`mb`Ua`]W]hYfU]h`fY!`V`U`gY`X`^`Yggcbg]U`Vci`h`h\Y` <c`c`W]i`gh`ž` [YbcV]XY`ž`UbX`W]UfUW]Yf`YXi`W]h]cb`"
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H\Y` Gh"DYhYfgVi f[. 5 `7]hmcZK f]hYfg `bc`cb[YfYI]ghg"< ck Yj YfZUbYk) \$%fW` `cf[Ub]nUh]cbz? YYd`Gh"DYhY`@]h\Ug Ya Yf[YX]b]hg`d`UW`"1 G: GD`ZUW`hmU`i`h`c`fg`UbX`ghi XYbhgdUfh]VdUHy]b`h\Y]f`Yj YbhgUbX`UVh]j]h]YgZy["`zDfcZYggcf`F`Um 5fgYbUi`h`fYW`bhmgdc`_Y`UVci`h\]gV]c[fUd\mcZ5fh\i`f`5g\Y"

H\Y`Y`cZci`f`&\$%\$`7ca`a`i`b]mDUf`hb`Yfg\]dg`UfY`gh`" [c]b[`ghfcb["H\Y`dUf`hb`Yfg\]d`k`]h`DUgV`!<`Yfb`Ub`Xc`GhU`hY`7c`"Y[Y fZcfa`Yf`m7ca`a`i`b]m7c`"Y[Y`Eg]h`" `ci`gYgUj`]VfU`bhi`bXYf[fUXi`UhY`6UWXY`cf`gXY[fYY]b`9Xi`WWh]cb`B`ck`Z`ck`Yj`Yf`zh`hY`W`ff]W`"i`a` \UgVYYb`Yb\UbW`X`hc`W`Y`UhY`h\Y`6UWXY`cf`g`cZG`W`Y`bW`]b`9Xi`WWh]cb`h`Uh]gi`b]ei`Y]b`h\Y`ghU`hY`cZ: `cf[XU`"H\Y`dfc[fUa`fYgi`hg]b`Xi`U`W`fh]Z]WWh]cb`UbX`Xi`U`YbX`c`fg`Ya`Ybhg]b`h\Y`Zc`ck`]b[`UfYUg: `cf[XU?`!*`-bghfi`W]cbU`7Yfh]Z]WWh]cbz : `cf[XU?`!`%&9i`W`dh]cbU`Ghi`XYbh`7Yfh]Z]WWh]cbz9b[`]g\`Zcf`GdYU`_Yf`cZC`h\Yf`@Ub[i`U[Yg`9bX`c`fg`Ya`YbhZ`UbX`F`YUX]b[9bX`c`fg`Ya`Ybh"

H\Y: `cf[XU`<`i`a`Ub]h]Yg`7ci`bW`]UbX`H\Y`Ghi`X]c`4`*`&\$`UfY`gh`"j`U`i`YX`W`a`a`i`b]mDUf`hb`Yfg`"H\Y`<`i`a`Ub]h]Yg`7ci`bW`]gh`" a`U`_YgI : G`Gh"DYhYfgVi`f[]hg`a`Y`Z`Ub`X`h\Y`Zcfa`Yf1`G: GD`8`Y`Ub`c`Z`h\Y`7c`"Y[Y`c`f`5`fhg`UbX`G`W`Y`b`W`g]g`U`a`Ya`VYf`c`Z`h\Y]f`6c`UfX`"H\Y`Ghi`X]c`4`*`&\$`]ggh`"Uj`]VfU`bhi`a`Y`Zc`f`h\Y]j`gi`U`UbX`d`Yf`Zcfa`]b[`Uf`hg]b`Gh"DYhYfgVi`f["H\Y`[fUXi`Uh]b[WUgg]b I`G: GD`g;`fUd\]W5`fhg`dfc[fUa`dfcXi`W`U`d`cdi`Uf`Yi`\]V]h`c`Z`h\Y]f`gYb]c`f`dfc`Y`W`g

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-b`UXX]h]cb`zh`h\Y`XYW]g]cb`hc`W`Y`UhY`Z`"!h]a`Y`dc`g]h]cbg]b`Y`UW`c`Z`h\Y`h`fY`Y`W`e`"Y[Y`g`hc`XYj`Y`cd`za`U]bhU]b`UbX`UggYgg`W`e`a`a`i`b]mDUf`hb`Yfg\]dg\Ug]a`dfcj`YX`dUf`hb`Yfg\]d`dfU`W]W`g`"H\Y`?`UhY`H]YXYa`Ubb`7c`"Y[Y`c`Z6i`g]b`Ygg`UbX`h\Y`7c`"Y[Y`c`Z`5`fhg`UbX`G`W`Y`b`W`g`bck` \Uj`Y`Z`"!h]a`Y`]bhYf`bg\]d`W`c`f`X]b`Uhc`fgk` \c`k`c`f`_`k`]h`ZUW`h`m`z`W`e`a`a`i`b]mDUf`hb`Yfg`UbX`ghi`XYbhg`hc`XYj`Y`cd`UbX`ZUW`]hU`hY`W`Y`X]h`VY`Uf]b[`]bhYf`bg\]dg`Zc`f`g`hi`XYbhg`"H\Y`W`e`"Y[Y`g`UfY`bck`VY`hYf`UV`Y`hc`UggYgg`ghi`XYbh`Y`Ufb]b[`ci`h`W`e`a`Yg`Z`ca`]bhYf`bg\]dg`Z`Ug`k`Y`"Ug`hc`a`cb]h`c`f`UbX`gi`dd`c`f`h]bhYf`b`#`Ya`d`c`m`Y`f`fY`Uh]cbg\]dg`"H\]g`ghUZZ]b[`Ug`U`gc`gYfj`YX`hc`V`f`c`UXY`b`h\Y`bi`a`VYf`UbX`g`W`e`d`Y`c`Z]bhYf`bg\]dg]b]W`h\Y`fY]g`bck`U`W`b`h`U`"c`WWh]cb`k` \Y`fY`Ya`d`c`m`Y`f`g`W`b`g`Y`_`[i`]X`UbW`"

F Y! 7 `UggjZ]WWh]cb. H\Y `7 UfbY[]Y: ci bXUh]cb Zcf`h\Y `5Xj UbWVa YbhcZ HYUWk]b[

7 fYUhyX Vm-bgh]hi h]cb`cb`* #+ #&\$% " @Ugha cX]Z]YX`cb`(#%) #&\$%- "

H\Y `7 c`Y[Y`cZ9Xi WWh]cb gXYW]g]cb hc WYUhy`U`Z `!h]a Y`dcg]h]cb Zcf`U`7 ca a i b]mi@U]gcb`Ug`UX`Ug][b]Z]WWh]a dUW`icb XYyDYb]b[h\Y Wc`Y[Y`g]bhYfUW]cb k]h`cW`gW`cc`g`UbX`h\Y]f`ghi`XYbhg`H\]g`7 ca a i b]mi@U]gcb`Ug`Vi]`hUX]j YfgY[fci`d`cZghi`XYbhj`c`i`bhYfYfg`k`c`UfY`YU[Yf`hc`Yb[U[Y`k]h`dUf`hb`Yf`gW`cc`g`hi`XYbhg`ci`hg]XY`h\Y`WUggf`cca "H\Y`gY`hY`UW`Yfg]!b[hfU]b]b[`fYWc`[b]nY`h\Y`mUfY[U]b]b[j`U`i`UV`Y`YI`dYf]YbW`YUfb]b[`UV`ci`h`h\Y`W`U`Yb[Y`g`h\Y]f`ghi`XYbhg`ZUW`Ugk`Y`Ug`ghfUhy[]Y`g`hc`XYyDYb]b]ghi`XYbhg`g`_`g`g`c`W]U`m`z`d`m`g]W]`m`z`UbX`]bhfUdYfgcbU`m`f

&")

< ck`UfY`dUf`hb`Yfg`d]dg`UggYggYXzk`U`h`U`j`Y`m`ci`U`Y`Uf`b`Y`X`Z`f`ca`m`ci`f`U`gg`Y`g`ga`Y`b`h`g`g]b`W`m`ci`f`U`gh`W`U`gg]Z]WWh]cb`z`UbX`\`ck`]g`UggYgga`Y`b`h`X`U`h`U`g`\`Uf`Y`X`3

9j`Y`fm`g`Ya`Y`gh`Y`f`h\Y`7`7`9`gi`fj`Y`mg`ci`f`Wc`a`a`i`b]m`id`Uf`hb`Y`fg`f`h\Y`-`d`Uf`hb`Y`fg]b`Wi`XYX`]b`h\Y`7`7`9`g`7`ca`a`i`b]m`d`Uf`hb`Y`f`Ub`X`G`Y`f`j`W`@`U`f`b]b[`D`U`W`Va`Y`b`h`8`]f`Y`W`c`f`m`z`]b`U`X`j`Ub`W`c`Z`h\Y`7`j`]W`9`b[U[Ya`Y`bh: U]f`f`hc`U`Y`U`f`b`a`c`f`Y`U`V`ci`h]b`h`Y`f`b`Ub`X`j`c`i`bh`Y`Y`f`b`Y`Y`X`g`z`W`f`Y`b`h`d`f`c`Y`W`g`z`Y`h`W`z`Ub`X`U[U]b`U`Z`h`Y`f`h\Y: U]f`f`hc`U`Y`U`f`b`a`c`f`Y`U`V`ci`h`\`ck`a`U`b`m`g`h`i`XY`b`h`g`g][b`Y`X`i`d`z`\`ck`a`U`b`m`l`G: GD`U`f`Y`b`c`k`k`c`f`_]b[`U`h`h\Y`U[Y`b`W`h`z`Y`h`W`z`

H\Y`7`7`9`U`g`c`\`c`g`h`Y`j`Y`b`h`g`Z`c`f`Wc`a`a`i`b]m`id`Uf`hb`Y`fg`k`\`Y`b`h\Y`m`U`f`Y`c`b`W`a`d`i`g`Z`c`f`h\Y`7`j`]W`9`b[U[Ya`Y`bh: U]f`f`Y`["z`b`Y`h`k`c`f`_]b[`Y`j`Y`b`h`g`k`]h`Z`U`W`h`m`h`c`]b`g`d]f`Y`Z`h`i`f`Y`Wc`U`V`c`f`U`h]c`b`z`d`f`Y`g`Y`b`h`U`h]c`b`g`V`m`7`U`f`Y`Y`f`G`Y`f`j`]W`g`c`b`\`ck`h`c`[`Y`h]b`h`Y`f`b`g`\]d`c`d`d`c`f`h`i`b]h]Y`g`d`c`g`h`Y`X`]b`<`U`b`X`g`U`_`Y`z`Y`h`W`z`Ub`X`7`7`9`g`h`U`Z`c`V`h`U]b`Z`Y`X`V`U`W`_`Z`f`ca`Wc`a`a`i`b]m`id`Uf`hb`Y`fg`k`\`Y`b`a`Y`Y`h]b[`k`]h`h\Y`a`c`b`W`a`d`i`g`"

-b`U`X`X]h]c`b`z]b`&`\$`%`+`h\Y`7`7`9`U`i`b`W`Y`X`U`a`c`f`Y`Wc`a`d`f`Y`\`Y`b`g]j`Y`gi`fj`Y`m`c`Z`I`G: GD`Wc`a`a`i`b]m`id`Uf`hb`Y`fg]b`h`f`ci`[`\`U`Wc`U`V`c`f`U`h]c`b`k`]h`h\Y`G`h`i`XY`b`h`5`Z`U]f`g`8`]f`Y`W`c`f`c`Z`5`g`g`Y`g`ga`Y`b`h`H\Y`gi`fj`Y`m`k`Y`b`h`c`U`U`f[Yf[fci`d`c`Z`Wc`a`a`i`b]m`id`Uf`hb`Y`fg`f`V`m`Ya`U]`E`-b`U`X`X]h]c`b`h`c`h`c`g`Y`]b`ci`f`D`U`W`Va`Y`b`h`8`]f`Y`W`c`f`m`z`k`Y`g`Y`b`h`h\Y`gi`fj`Y`m`h`c`U`d`Uf`hb`Y`fg]X`Y`b`h]Z]Y`X`]b`h\Y`Wc`a`d`f`Y`\`Y`b`g]j`Y`W]j`]W`b[U[Ya`Y`bh`gi`fj`Y`mg`Y`b`h`c`Z`U`W`h`m`U`g`k`Y`U`g`h`c`U`X`X]h]c`b`U`d`Uf`hb`Y`fg]X`Y`b`h]Z]Y`X`i`f]b[`h\Y`7`7`9`g`7`j`]W`9`b[U[Ya`Y`bh`-b]j`Y`b`h`c`f`m`f`U`b`X`f`Y`j`Y`k`c`Z`Wc`i`f`g`Y`g`m`U`V]`U`b`X`U`gg][`b`a`Y`b`h`g`E`"

H\Y`7`7`9`g`h`U`Z`d`f`Y`d`U`f`Y`f`Y`d`c`f`h`g`U`b`X`V`f]Y`Z]b[`a`U`h`Y`f]U`g`Z`c`f`h\Y`7`7`9`7`c`Y`[Y`@]U]g`c`b`g`U`b`X`Z`c`f`i`b]j`Y`f`g]m`U`X`a`]b]g`h`f`U`h`c`f`g`z`]b`W`i`X]b[`h\Y`F`Y[]c`b`U`7`\`U`b`W`c`f`"H\Y`X`U`h`U`f`Y`X]g`W`g`g`Y`X`i`f]b[`a`c`b`h`\`m`a`Y`Y`h]b[`g`k`]h`h\Y`j`]W`7`\`U`b`W`c`f`Z`c`f`5`W`X`Y`a`]W`5`Z`U]f`g`"

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D`f`c`j`]X`Y`U`g`i`a`a`U`f`m`b`U`f`f`U`h]j`Y`X`Y`g`W]V]b[`c`j`Y`f`U`W`X`U`b[Y`g`h`U`h`U`j`Y`h`U`Y`b`d`U`W`f`Y`U`h`Y`X`h`c`i`h`f`Y`U`W`U`b`X`d`Uf`hb`Y`fg`\]d`g`c`b`W`a`d`i`g`g]b`W`h\Y`U`gh`W`U`gg]Z]WWh]cb`-b`m`ci`f`b`U`f`f`U`h]j`Y`z`U`X`X`f`Y`g`g`h\Y`h`f`U`Y`W`c`f`m`c`Z`c`i`h`f`Y`U`W`U`b`X`d`Uf`hb`Y`fg`\]d`g`c`b`m`ci`f`W`a`d`i`g`y`k`\`Y`f`Y`\`U`j`Y`m`ci`V`Y`Y`b`z`k`\`Y`f`Y`U`f`Y`m`ci`b`c`k`z`k`\`Y`f`Y`U`f`Y`m`ci`g`h`f`U`h`Y[]W]`m`d`U`b`b]b[`c`b`[`c]b[`3`D`f`c`j`]X`Y`f`Y`j`U`b`h`]b`_`g`"

G]b`W`h\Y`U`gh`W`U`gg]Z]WWh]cb`z`c`i`f`c`i`h`f`Y`U`W`U`b`X`d`Uf`hb`Y`fg`\]d`g`\`U`j`Y`]b`W`Y`U`g`Y`X`]b`b`i`a`V`Y`f`U`b`X`\`U`j`Y`[`f`c`k`b`X`Y`Y`d`Y`f`"a`d`c`f`h`U`b`h`m`z`h\Y`]b`g`h]h`i`h]c`b`\`U`g`g`Y`h`h\Y`Z`c`i`b`X`U`h]c`b`Z`c`f`U`h`f`U`Y`W`c`f`m`c`Z[`f`c`k`h`V`m]b`W`c`f`d`c`f`U`h]b[`h\Y`j`U`i`Y`g`c`Z`Wc`a`a`i`b]m`Y`b[U[Ya`Y`bh]b`]h`g`a`]g`g]c`b`U`b`X`]b`]h`g`W`f`f]W`i`a`"G`d`Y`W`Z]W]`m`z`I`G: GD`j`]g]c`b`&`\$`&`\$`b`c`h`Y`g`h`U`h`h\Y`g`h`f`U`h`Y[]W]d`U`b`]b`W`i`X`Y`X`h\Y`j`]g]c`b`Z`c`f`I`G: `G`h`D`Y`h`Y`f`g`i`f[`Z`U`W`h`m`U`b`X`U`X`a`]b]g`h`f`U`h`c`f`g`h`c`k`c`f`_`g`l`c`i`X`Y`f`!`h`c`l`g`l`c`i`X`Y`f`k`]h`g`h`i`XY`b`h`g`U`b`X`Wc`a`a`i`b]m`id`Uf`hb`Y`fg`h`c`Vi`]X`U`V`Y`h`Y`f`k`c`f`X`"H\Y`i`b]j`Y`f`g]m`U`g`c`U`f`h]W`U`h`Y`g`h\Y`7`ca`a`]h`a`Y`b`h`c`7`ca`a`i`b]m`i`U`g`U`7`c`f`Y`j`U`i`Y`I`G: `G`h`D`Y`h`Y`f`g`i`f[`Wc`b`b`Y`W`g`"

F Y! 7 `Ugg]Z]WWh]cb. H\Y '7 UfbY[]Y: ci bXUh]cb 'Zcf'h\Y '5 Xj UbWYa YbhcZ
HYUW\]b[

7fYUhyXVm-bgh]hi h]cb'cb '* #+ #&\$% " @Ugh'a cX]Z]YX'cb' (#%) #&\$% - "

