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#\$\$@/V"GQ"WQV"H7+@V"WQV" I#131#4*N C4" #+6[V"WQV" Z" 5 6&&*7; -V" ` QV"\OLO!^Q"J3"&*7". \$-&9 1 IDJ#9!T"7'6V"+-
&*7"+,746,"E+,@,(7"&'6@7"&*7" 2 \$-&"-7'+\$; -("\$' 2 "\$(&'6((+=+34a"&3+#)! , +)2,)Q"

"

H7+@V"WQ" 8QV"X\$CV"YQV" I#131#4*NQV" Z" #+6[V"WQ"\OLO!^Q")7'-\$36,+&/"&'6+&-"63@" 2 6,7"B; ,37'6A+,+&/"&\$"
%\$ 2 27'%+6,"-7C; 6,"7C. , \$+&6&+\$3"B+%&+ 2 +-6&+\$3Q" &3+#+2\$4%5)6\$7+8"3% /% 9)2-\$4%:)\$4-6;%
<=\O^V". Q"!OL"9!]LQ"*&&&. -KRR@\$+Q\$'4R!LQ!LLOR%A 2 QO!MT"

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H7+@V"WQ" 8QV" I#131#4*NQV" 1 6+3V" 1 Q" 5 QV" Z" 1 '\$\$=V" bQ"\J3". '7--^Q"<\$E6'@"7B+@73%7@9A6-7@"*; 2 63"
&'6((+=+34". '7B73&+\$3Q"J3"XQ"YQ" Z">Q"DQ"\>@-Q^V">8"-4) (?): \$2(@88A%81%B7+()2,)C5\$.)(%
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E6+4\$()4G6+\$;%E)22.H47\$2+\$%

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OLO]^Q" Oll)3+2?%G8-)2-+,\$4H%-3\$11+, A)(%+2(+7+("\$4.%8G-+82.%28 I%JOEKL MN0%P2%)7\$4"\$-\$+82%
81%\$%Q483+(\$C@\$.). (%;H8"-6%-3\$11+, A+2?%. G), +\$4-H%, 8"3-F"d)637,") '7-73&6&+\$3eQ" 8 A-&'6%&"

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9:32% 6)*+,*>&# 6#'31*Q.'(#:%* - :#%'':% '* * * * * ***A3&:/*; <;P*
M\$+82\$4% : \$3@83;% 9 \$3H4\$2(%
I#131#4*Nc"\OLO]V" 5 6' %*^Q"Q8. -)3+2?%)#8+82%3)? "4\$+82%\$#82?%.)T%-3\$11+, A) (%H8"-60%&4+2+, \$4%

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M) I%034)\$2.;% 'P;%V!P%
Y'6*62V" ?QV" I#131#4*NQV" : \$.7[V"GQV"HS@'+4;7[V":Q" 5 QV" c 6&7' 2 63V">Q" 8 QV">@E6'@-V" bQ" 5 QV"Z"
_., 2 63V"GQ">Q"\OLOLV" 5 6' %*^Q" S+11)3)2,).%+2%. 8, +\$4%3)\$, +82. %@H%?)2()3%8I%7+, -+ # / %3), +G+)2-%
, 82,)G-+82. %2.)T"\$4%\$. \$"4-%138#%\$(+. , 48. "3)%3), +G+)2-L. %7+) I%d)\$-&7' ". '7-73&6&+\$3eF%
8 %7. &7@("\$' ". '7-73&6&+\$3"6&*&7" 833; 6, " 5 77&+34"\$("&*7"G\$;&*76-&7'3") - / %*\$,\$4+%6, "
8 --\$%+6&+\$3V" ` 7E" I ',763-V": 8V" _G8Q"\ 1 \$3(7'73%7"%63%7,7@@" ; 7"&\$" 1 I DJ#9!T^%

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5 /%'9 6&#:3"*D') : /+1+B)Z83 [* -+ :#%() * >+', %&%':%* ***** -7&#'B*;<;<*

M) I%034)\$2.;% 'P;%V!P%
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E.H, 68G\$-6H%7F%+ #G"4.+7+-H%d)\$-&7' ". '7-73&6&+\$3eF% 8 2 7'+%63") - / %*\$,\$4/9: 6E"G\$%+7&/"
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GK!"9"" .31*-(.2%'(*Y%'%3&: /'*-) 67+'#. 6* * * * ***** -7&#'B*;<G*

V2+7)3. +-H%81%!8"-6%Q483+(\$;%! -F%E)-)3. @ "3?;%Q' ;%V!P%
I#131#4*NQV" F'6,*6V" 5 QV" : \$.7[V"GQV"HS\$A+3-\$3">QV"Z"HS@'+4;7[V":Q" 5 Q"\OL!TV" 8 . '+, ^Q" R6H%(82[-%
7+, -+ #. %8I%\$@ ". +7)%3)4\$-+82.6+G. %X" .-%4)\$7) \ %V-+4+J+2?%-6)%+27). -#)2-%#8()4%-8%\$. .) .%LE*%
7+, -+ #. [% , 8##+ -#)2-%8%\$@ ".)3. "d)\$-&7' ". '7-73&6&+\$3eQ"G& ;@73&"H7-76'%*"G/ 2 . \$-+ ; 2 V"
_3+B7' -+& / "\$("G\$;&*X,\$'+@6V"G&Q") 7&7'-A; '4V"X: V" _G8Q%

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F'6,*6V" 5 QV" #+2 \$. \$; , \$-V" #QV"HS\$A+3-\$3V">QV" I#131#4*NQV" : \$.7[V"GQV"HS@'+4;7[V":Q" 5 Q"\OL!TV" 8 . '+, ^Q"
5\$3)%H8"3%6)\$3-%83%, 83A%+-% "G\%P2\$4HJ+2?%-6)%+ #G\$, -%8I%) #8-+82%. "GG3). +82%\$2(%\$#@+7\$4)2,)%
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1*7-,7'Q"S+?2+-H0%P%D8"32\$4%81%P2\$4H.+.%81%BTG48+-\$+82%\$2(%*+84)2,)V"^\!^Q"
*&&. -KRR@\$+Q\$'4R!LQO]MULR@+43+&/QOLO!QLUQL!QLO"

E IE FB K AL
>C&7'36,"7C.7'&"\$3"%*+,@"-7C"&'6((+%=+34("\$"3\$B7,"K6)%W+34%+2%-6)%PG638(+,+\$,%D\$,A)-"A/"
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H7+@V"WQ"8QV" _3+B7' -+&/"\$("G\$; &*X,\$'+@6")'+3%+.6,"J3B7-&+46&\$'^"Z" I#131#4*N04" _3+B7' -+&/"\$("G\$; &*
X,\$'+@6" 1\$9)'+3%+.6,"J3B7-&+46&\$'^\OLO]9OLON^Q"Q483+(\$%:"#\$2%K3\$11+,A+2?%*+,-+#+]\$+82%
!"37)HF" F'6@;6&7"G&;@73&"H7-76'%*"1\$.,6A\$'6&+\$3"8E6'@" _3+B7' -+&/"\$("G\$; &*X,\$'+@6)"G&Q"
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V2+7)3.-H%81%!8"-6%Q483+(\$JV!QN%E)(+\$-3+,%\$2(%L21),-+8".%S+.)\$.)%E38?3\$#%
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