

!"#\$%&'

!"#\$%

!

&\$'")*%+#,'*-%./010%

233"4,%566',77\$*6%./8*,9:;<,'% % % % =8;,%566',77\$*6%./8*,9:;<,'%!
 "#\$%&'(#)!*+!,-. /0!1!2% (. /3!4'50.#6!! ! ! ! 7899! : ! ;).<'6! =>#!!
 ,*//#<#!*+! ?#-%>.*&%/!1!,*((5).'3!4@.#)@#6!! ! ! ! A% (\$%B!2C!DDEFF!! ! !!
 FDDGF! ?&5@#! ?H! " * I)6! ? />0HB! J K ,!79FG!! ! ! ! !! ,#/L!MNGOP!NE8Q8E89!
 A% (\$%B!2C!DDEF7QDNGR!!
 A#/H!MNFD!8R0QG8EES!! ! ! ! >?6\$#,6%T! J %&@-!7G70!!
 #Q (%./!%00BL!! J 4AUVWVXY42HU " Y!!!!

!!! ZQK [\U!/%]L!-'\$6^I I I H56+H#05^@]@6^@+6^%@%0# (. @6^& (-@^.-*\$#0/%]^.)0# H%6\$!

@1>A5BC29!

! V*6I#//!\%&`!,%)@#&Iz)6'. '5'#B! ?5++%/ *B!W a!
 ! !!!!! *6'Q " *%*%&!/2#// * I6- .\$.!)!K#%/ '-!\63@-*/<3!MF8ND!Q!F8N9P!
 ! 4'%#!Y).>#&6.'3!*+!W# I ! a * & ` ! % ! ?5++%/ *!
 ! !!!!! \ -H " HB! , *5)6#/.)<!\63@-*/<3!M=H \ H=H!% @�.'#OPB!2#]&5%&3!F8NOH!
 ! ?&***`/3)! , *//#<#!*+!' -#! , .'3!Y).>#&6.'3!*+!W# I ! a * & ` !
 ! ! ?H=HB! \63@-*/<3!MK*) * & 6PS! (.) * & ! b & # # ` ! , /%66.@6S!45 ((%! , 5 (!C%50#B!c5)#!F8RR!

.D2E@++C295F%G. @DC@9A@%

%

>*H,'7"#)%83%+8:#/E(8'"6\$%

,*//#<#!*+! ?#-%>.*&%/!%)0! ,*((5).'3!4@.#)@#6!"#\$%&'(#)!*+!,-. /0!%)0!2% (. /3!4'50.#6B!
 ".>.6.*)B!V#-#] /.'%'.*)%)0! J #)'% !K#%/ '-! , *5)6#/.)<!!
 d! \&*+ #66* & !M7GFDQ\$#) 'P!!

c*.)!=\$\$*.)' (#)'^=++./%#6!!

d! " # \$ % & ' (#) ! * + ! \ 63@-*/<3!M7GFDQ\$#) 'P!!
 d! " # \$ % & ' (#) ! * + ! \ #0.%'&.@6!M7GFO!'*!\$#) 'P!!
 d! \#0.%'&.@!US.0# (.*/<3! , #)'#&B! , *//#<#!*+! \5] /.'% !K#%/ '-!M7GFDQF^7GF9P!!
 d!K#H!C##! J * + . ' ' ! , %) @ # & ! , #)'#& ! 1 !V#6#%&@-!Z)6'. '5'#!M7GFDQ\$#) 'P!

!

!"I"\$%A8 ; ; 8*J,\$(#/%)>*H,'7"#)%

"#\$%&'(#)!*+!\63@-*/<3B!"*%*%&!\&*<&% (!.)! , *5)6#/.)<!\63@-*/<3!M= \ =!% @ & #0.'#OP!
 d! \&*+ #66* & !M7GGFQ7GFDP!!
 d! ".&#@' * & ! * + ! A & % .) .) < ! M7GGFQ7GGES!7GFFQ7GFDP!d! , *Q" .&#@' * & ! M7GGN!7GFFP!
 d! =++./%#! \&*+ #66* & !M7GFD!'*!7GF8P!

c*.)!=\$\$*.)' (#)'^=++./%#6!!

e , Y! J #0. @%/! , #)'#&!!

d! " # \$ % & ' (#) ! * + ! \ #0.%'&.@6!M7GG7Q7GFDP!!
 d! " # \$ % & ' (#) ! * + ! 4 * @ . % / ! 1 ! ? # - % > . * & % / ! K # % / ' - ! M N ^ F F Q N ^ 7 G F D P ! !
 d! J %66#3! , %) @ # & ! , #)'#& ! M7GGQ7GFDP!M J # ([# & ! %) 0 ! J #)' * & P!
 d! e , Y!Z)6'. '5'#!+* & ! : * (#) f6!K#%/ '-!M7GFFQ7GFDP!M J # ([# & ! %) 0 ! J #)' * & P!
 d " .&#@' * & B!2% (. /3!45\$\$* & ! ! 1 !V#6#%&@-! , #)'#&B!M^GDQ!N^7GFDP!

%

!"#\$%&'

!

AFC9CA5FBD5C9C9N

! , CZWZ , =C!=22ZCZ=AU!QQ!V*6I#//!\%&`!,%)@#&!Z)6!. '5'#!QQ!?5++%/*B!W a S!!

! ! 65\$#&>.6#0!]3! J .@-%#/#j#>*)B!\-H "H!!MN^ND!Q!N^N9P!

! \V= , AZ, Y J ^WUYV [\4 a , K [C [b a!QQ! , -./O&#)g6!K*6\$. '%/!*+!?5++%/*B!W a S!!

! ! 65\$#&>.6#0!]3! J %&`!4@-%@'#&B!\-H "H!!ME^ND!Q!7^NOP!

! ZWAUVW4KZ\!QQ!

H!M\ZL!b&%3PH!V7FK " FGEFN7!MGN^7G7FQG9^7G70^W , UPH!
p0GGBEN8!MV*/#L!@*QZ^ J #)'*&B!9 q !#++*&'PH!

M J \ZL! ?5&*B! , %&6*)!1!4'#&)P!= a =! , * ((.'##B!tG8DDEOR77GDB!KH!C##!
J *++.'! , %)@#&! , #)'#&! 1!V#6#%&@-!Z)6'. '5'#B!MF^7G7FQN^7G77PH!pFOBF9GH!MV*/#L! J \ZS!.)!`.)O!#++*&'PH!

M J \ZL! , &* I O#&B!4'#&)!1!\%]%''. -P!= a =! , * ((.'##B!KH!C##! J *++.'! , %)@#&! , #)'#&! 1!V#6#%&@-!
Z)6'. '5'#B!MF^7G7FQN^7G77PH!p9BFGGH!MV*/#L! J \ZS!.)!`.)O!#++*&'PH!

M J \ZL!\%]]'%'-.!1!4'#&)P!= a =! , * ((.'##B!KH!C##! J *++.'! , %)@#&! , #)'#&! 1!V#6#%&@-!
Z)6'. '5'#B!MFF^7G7GQFG^7G7FS!W , U!N^7G77PH!pF9BGGGH!MV*/#L! J \ZS!.)!`.)O!#++*&'PH!

M J \ZL!4'#&)B!V#0 I.)#!1! ; -.(%)P!= a =! , * ((.'##B!KH!C##! J *++.'! , %)@#&! , #)'#&! 1!V#6#%&@-!
Z)6'. '5'#B!MN^7GF8QR^7G7G^W , U!*!F7^7G77PH!pFOBGGGH!MV*/#L! J \ZB!.)!`.)O!#++*&'PH!

!M\ZL! ?/#@` P!

Y).>#&6.'3!*+(!)-2.248.501!

!"#\$%&'

!"#\$%&

!"#\$%&'

u : **06B!cHB!A&%\$\$B!4HB! 1 !+#, '*B! J H!M7GFOPH! []#6.'3!%)O!#'-).@!%)O!&%@.%/!O.>#&6.'3H!Z)!VH!=H!VH!b5&5)<!
MUOHPB! B!M\$\$H!779Q79FPH!4%)'?!?%&]%%&%B!
, =L!\&%#<#&!\5]/.6-#&6H!
uA&%\$\$B!4HB!4/*6`3B!CHB!C% (%))%B!cHB!C#.]%@-B!bHB!"5&&#'#B! J HB! 1 !+#, '*B! J H!M7GF7PH!*6'&%5 (%'.@!
<&* I '-!%)O!'-#!@%)@#&!\#_ \$#&.#)@#H!Z)!WH!CH!K.@`6! 1 !VH!UH! : %&&#)!MUO6HPB! !
M\$\$H!FDFQFOEPH!K%5\$\$%5<#B!W aL!W*>%!4@.#)@#!\5]/.6-#&6H!!
uu ; #//3B!WHB!b * I B!VHB!+#, '*B! J HB! 1 ! J % 11#*B!4H!M7GFGPH! : #.<-'Q&#/#'#O!6'.<(%'.1%'.*)L!U++#@'6!*)!'-#!
i5%/.'3!*+!/.+#!*+!*]#6#!%O*/#6@#)'6H!Z)!eH!VH!\&##03! 1 !VH!VH! : %'6*)!MUO6HPB!

!"#\$%&?'

e%)!4/3@`B! J HB! 1 !+#, '*B! J H!MF88FPH! , *)+/.@'!*/5'.*)!)!#05@%'.*)%/!6#'')<6L!=66#66.)<!'-#!. (\$%@'!*+!
\$##&! (#0.%'.*)!\$&*<&% (6H!Z)! ; H!bH!" 5++3B!ch! : H!b&*6@-! 1 !\H!eH! [/@1%`!MU06HPB!

!M\$H!79RQ7ROPH!W# I ! a * & ` B! W a L!

b5./+*&0!\BH!!

+#, '*B! J HB! 1 ! J 5&).*B!" H!MF8N8PH!4'&% '#<.#6!+*!&! (#0.%'.)<! I .' - !%0*/#6@#)'6H!Z)!AH!2H! , -&.6'.%)!MU0HPB!

!M ".6\$5'#!*/5'.*)!\$%\$#&6!6#&.#6B!)*H!EHB!\$H!EGQENPH! : %6-.)<)*B!" ,L!= ? =!
4'%)0.)<! , * ((.'##!*)!" .6\$5#!V#6*/5'.*)H!!

V##OB!"HVHB![6-&.)#B! ?B!\&&' , HB!2&.0<#)B![B!U/6')#&B!, HB!:./6*)B!CHB!4*/.(%)B!KHB!C##B! J HB! J @C##*OB!
KHB!4-%-B! ?HB!"*)>%)B! ; HB!\%]]%'-.B!4HB!A5&)#3B! J HB! ?.)'.#B! [HB!K#%/3B!, HB!W.#0##B! J HB!4-% I B!
\HB!b %//.<%)B!=HB!C# '6*) b HB!+#, '*B! J HB!n5.)B!b HB! 1!"%>.#6B!4H!M7GFRPH!4.)`!*&!, */%]*&% #L!
K* I!' -#Z ((#&6.>#! J *0# !K%6!K#/\$#0!=00B!A3\$.@%/!= a=! ?%&&.#&6!%'!%4.)<#Z)6'. '5'.*)!
%)O! ; # '\$!' -#! =0*/#6@#)'!%)O! a *5)<!=05/'!\&* <&% (! =+/*% 'H!

B!EB!9GDQ9FFH!" [ZL!FGHFGN8^h%3%*H7GFRHGG9FS!\ J Z " L!7N9DRNFNH!!

uC%V*6%B! ; HB!+#, '*B! J HB! ?/#@`B!cHB!C3)B!, HB!K506*)B!cHB!V##OB!" HB!n5.)B!b H!\ HB! 1!"*)>%)B! ; H!M7GFRPH!
=0*/#6@#)'!%)O!3*5)<!%O5/'!M= a =P!@%)@#&!\$%'#)'6L!\#&@#\$'.*)6!*+!@%&#!*)!)O!*+!'&#%' (#)'H!
H!" [ZL!FGHFGN8^h%3%*H7GFRHGGF7H!

\ J Z " L!7N9DRNFNS!\ J , 9R7RE7RH!

T2*6'#&B!VHB! ?&*5 I #&B!=HB!".//*)B!VHB!?'6`*B! J HB!b *00#&B! ; HB! 1!+#, '*B! J H!M7GFRPH!x, %)@#&! I %6!%16\$##0!
]5 (\$!)! (3!\$%'-'!*)#)/.<-'#) (#)'Ho!!=!i5%/.%'>#!)%/36.6!*+!6.'5%'.*)%!/!\$%.<!#_#\$&.#)@#6!
% (*)<!3*5)<!%O5/'!65&>.*&6!*+!@%)@#&H! DRRQD87!

O* H* <^FGHFGNG^GRDORDD7H7GFRHF7879R9H!\ J Z " L!7NDD789F!

+#, '*B! J HB! ?%@-%&B!UHB! =@`#& (%)B!UHB!V%)@*5&B!" HB! ?*)#B! [HB! : #.)'&%5]B! J H!M7GFRPH! : #.<-'!
'&%h#@'*&.#6!*+!Z6&%#/.!\$#0.%'&.@!@%)@#&!65&>.*&6H! B! B!9NNQ
98R0*!L!FGHFG8D^h#\$63^h6 I FG7S!\ J Z " L!7NFDGD89H!!

uuC30#@`#&B!cH=HB!4. (\$6*)B! ; HB! ; I.'* I6`B! J HB!b * I B!VH : HB!+#, '*B! J HB! ?5/.`B! ; HB! 1! J %11#*B!4H!UH!
M7GFRPH!U>%/5%'.*)!*+!\$%&#)'!+##0.)<!\$&%@'.@#6!.)!%!&%@.%//3!0.>#&6#B!'&#%' (#)'Q6##`.)<!@-./O!
*]#6.'3!6% (\$/#H! H! B!7E9Q7NFH!0*.^+5/^FGHFGNG^G7RD8EF9H7GFEHFFEDON8S!
\ J Z " L!7E8FR880H!

uu J %11#*B!4H!UHB!C30#@`#&B!cHB!K%&)#3B! J HB!\%/ (]#&<B!=H!=HB! ; #//3B!WH!VHB y +#, '*B! J H!M7GFEPH!
"#>#/*\$ (#)'!%)O!\$&#/. (.)%&3!#++#@'.>#)#66!*+!%)!.)*>#'.>#!'&#%' (#)'!+*&!].<#!#%'<!.!)!
&%@.%//3!0.>#&6#!0*/#6@#)'!<.&/6H! B!77B!F88Q7G9H!\ J Z " L!7ON9ONGNS!
\ J , 08ND7G9H!

?&5 (/#3B!cHB!, %.)B!=HB!+#, '*B! J HB! 1!C*5.6B!cH!M7GFEPH!b#6%'*)%!/ I #.<-'!<%.)!%)O!]&#%6'+##0.)<!
5'@ (#6!.)!<&*5\$!\$&#)'%!/!@%&#H! 99RQ9E7H 0*.L!
FGHFFFF^h (I -HF7ONOH!\ J Z " L!7R07NRN8H!

uC#.]%@-B!b HB!+#, '*-!&OB!=<5%3*Q=&#/.6B!=HB! J %@.%6B! J HB! 1!V%]*<*B! ?H!M7GFEPH! J #)'%/-#%/-'!%)O!
-#%/-'!&#%'#0!i5%/. '3!*+!./+#!% (*)< (5/'.\$/#!6@/#&*6.6!@%&#<.>#&6!.)! J #_.@*H
B!FNB!F8Q7EH!0*.LFGHR770^F9DRQ7GRDH7GFOQG8OH!\ J Z " L!7E8FR880H!

uu ? &* I.)<B! J HB! ?#%)B! J HB! 1! : .@`-% (B!UHB!+#, '*B! J HB! 1!U>%)6B!VH!M7GF9PH!, %&0.* (#%]*%/.@!%)O!
+.)#66!. (\$&*># (#)'6!.)!*]#6#!<.&/6! I -*!#.'-#&!<%.)#0!*&!/*6! I #.<-'!O5&.)<!'&#%' (#)'H!
FEEMEPP!FDEOQ

!"#\$%&*%

+#, '*B! J HB! ; %&&%`#&B! ; HB! J @Z) '*6-B! ?HB! J *&.'1#)B!4HB! 1! [/#_%B! J H!M7GGEPH! \ &# (%'5&.'3!6'#&#*'3\$.)<!%)O!
(*'-#&6g!.)'#&%@'.*)6! I.'-'-#.&!\$&# (%'5&#!%)O!+5//Q'#& (!.)+%)'6!05&.)<!' -#!+.&6!3#%&H

MEPB!98RQEGRH!!O*.LFGHFG8D^h\$#\$63^h6hG9FH! \ J Z " L!FEGR80F8H!

+#, '*B! J HB! J %11#*B!4H!UHB! \ *&'#&B!cHB!b#&`#B! , HB! ?&3%)B! " HB! 1 !C%>#&B!cH!M7GGEPH!4#/+Q#6'## (B!#%6.)<!%)O!
i5%/.'3!*+!/.+#!!=+&.@%)! = (#&.@%)!%O*/#6@#)'!<.&/6!\$%&'.@.\$%'.)<!.)!%!+% (./3Q] %6#O!\$#O.%'&.@!
>#& I #.<-'.!)'#&>#)'.)H MDPB!7FRQ77NH!!

O*.LFGHFGGR^6FGNNGQGGEQ8G78QOH!!

!

u J @Z) '*6-B! ?H!cHB!+#, '*B! J HB! 1 !2#&<56*)B! ; H!4H!M7GGOPH! [\$'. (.6 (B!@*\$.)<B!%)O!\$63@ - */*<.@%/!O.6'BL!

J %'#&)%/!&#%@'.*)6!*!WZ, Y!- *6\$. '%/.1%'.*)H

MFPB!98QREH!!

O*.LFGHF7GR^6F9D7ENNN@ - @DDGFzOH!!

u j %`Q \ /%#@#B!cHB! 1 !+#, '*B! J H!M7GGOPH!K#%/'-!]#/.#+!+@'*&6!%)O!0.6\$*6.'.*)%/*'\$'. (.6 (!%6!\$&#O.@'*&6!*+!4A " !

%)O!KZe!\$&#>#)'>#!]#-%>.*&H

M9PB!778Q

!"#\$%&, %

+#, '*B! J HB! 1 !K./O#]&%)O'B! ; H!=H!MF8NOPH! \&# (% '5&.'3!6'#&#*'3\$#L!U++#@'6!*+!/ %]#/.)<!*)!%05/'6!\$#&@#\$'.*)6!
*+!.)+%)'6H

!"#S% '&%

;%)O./B!cHB!b &%3B!KHB!c. (#)#1B!, HB!\%)<B!AHB!4-%++#&Q

!"#\$%('

H!\%\$#&!\$#)'#0!'*!' -#! (##'.)<6!*+' -#!4*#@.#'3!*+!\#0.%'&.@!

\63@-*/<3B!W#I! [&/#%)6B!C=H!

4'#&)B! J HB! ?/#@`B!cHB! "%>./%B!UHB!C3))B! , HB!K%/#B!bB!U I.)<B!CHB! 1! J %11#*B!4H!M7GFNB!=\$&./PH!

!!Z)!

;H! "#>.)#!M@-%.&PH!A-#! ".>#&6#!Z (\$%@!'*+!\ -36.@%/!=@'.>.'3!*!)! , -./O!K#%/'-H!\%\$#&!\$#)'#0!'*!

'-#! (##'.)<6!*+' -#!4*#@.#'3!*+!\#0.%'&.@!\63@-*/<3B! [&/%)0*B!2CH%

n5.))!b \B!4'#&)! J B! ?* I (%)Q , 5&@.! J B! " *)*>%)! ; B!2#)#@-!=B!U/6')#&! , B!e%0%\$%&% (\$./!4AB! 1 !V##O! " VH!

M7GFRB!c5/3PH!

H!Z)>.'#0! [&%/!

\#)'%'.*)!%'!-#!R9 ! =))5%/!Z)'#&)%'.*)%/! , *5)@./!*+!\63@-*/<.6'6B!W aB!W aH!

4'#&)B! J HB!C#6@%)*B! , HB!C*\$#1! , %6'./!*B!KHB!C3))B! , HB! 1 ! ?/#@`B!cH!M7GFRB!=\$&./PH!

!"#\$%&'()*

!"#\$%&'()*

! Z)>.#0!='#)0###!U_#0#5'>#145 ((.'!#+14@-*/%&6!*!)U05@%'.*)!)0!A&%.)<!)!K#%/'-!\63@-*/%<3!
MD^7GGRP!
! J#([#&B!4'##&.)<!, * ((.'###!, *5)@./!+*!&! , /.)@%!/K#%/'-!\63@-*/%<3!" .&#@'*&6!MD^7GGRQF7^GRP!
! !J#([#&B! J .0Q : .)'#&!\$/%))<!)@* ((.'###!M7GG8Q7GFGPH!
.-%.&B! []#6.'3!4\$#@.%/!Z)'#!'b&*5\$!M4ZbP!4*#@.#'3!*+!\#0.%'&.@!\63@-*/%<3!M4 \ \B!" .>H!90S!7GFDQ7GF9PS!
\%6'!, -%.&!M7GF9Q7GFRPB!V#>.# I #&!+*+!6'50#)'!%]6'&%@'6!'*!0#)'+3!6'50#)'!% I %&O!M7G7GPH!
! !, *Q, -%.&B!V#6#%&&-!45]Q, * ((.'###! []#6.'3!4\$#@.%/!Z)'#!'b&*5\$!M4ZbP!M" .>H!90S!7GFFQ7GFDP!
J#([#&B!V#>.# I !@* ((.'###!4 \ \!A&%>#/= I %&O!7GFRH!
J#([#&B!V#>.# I !@* ((.'###!M" .>!90P!4*#@.#'3!*+!\#0.%'&.@!\63@-*/%<3!U5<#)#! : %/^#&!% I %&O!M7GFDQF9PH!!
V#>.# I #&B!4'50#)'! " .>!90! = \ =! *6' #&! = I %&O!M7GFES!7GFRPH!
=66*%.'#! J#([#&B! ?#-%>.*&%/!4@.#)@#!, * ((.'###!, -./O&#)f6! []@*/%<3!b&*5\$!M, [bP!M7GGR!T!7GFRP!
! J#([#&B!%O!" .>H!FR!V#&\$#)'%'.>#B! = \ =!Z)'#&0.>.6.*%)/!K#%/'-!, %&#!, * ((.'###!M7GGFQ7GG8P!
! ,-%.&B!" .>.6.*!)DN!MK#%/'-!\63@-*/%<3!U05@%'.*)!)0!A&%.)<!), * ((.'###!MN^7GFG!T!N^7GFFPH!
! ! , *Q, -%.&B!MN^7GFFQN^7GF7PS! J#([#&B!M7GGDQ7GFGPH!
J#([#&B! = \ =! " .>!DN!MK#%/'-!\63@-*/%<3! J#)'*&.)<!A%6`!2*%&@#M7GFFP!
J#([#&B! = \ =! " .>!DN!\&*%<&% (!, * ((.'###!+*!&! = \ =!7GFFH!!!
J#([#&B! " .>!DN! J#([#&B!-\$!, * ((.'###!MF88DQF88EP! !
! ".>.6.*!)FR!M, *5)6#/.<!\63@-*/%<3! J#)'*&B! = \ =! \5] / .@!Z)'#!' " .&#@'*&% #B!
! ! , * ((.'###!*!) , -./O&#)B! a *5'-!%)0!2% (./#6!M/88EQ7GG7PS!!
! ! C.%6*)!M/88Nq7GGGP!
! ".>.6.*!)FR!Z)'#&)%'.*)/!C.%6*)!'*!Z6&%#!M/889Q7GG7P!
! J#([#&B! " .>.6.*!)FR!\&*%<&% (!, * ((.'###!M/880Q/88RP!
! !J#([#&B! " .>.6.*!)FR!=0QK*%!, * ((.'###!*!)4\$#@.%/!Z)'#!'b&*5\$!M!MF88FQF880P!
! ! ,-%.&B!MF887QF88DP!
! !, -%.&B!, * ((.'###!*!) " .>.6.*!)FR!4#@'.*)6!M/888Q7GGFP!
! !J#([#&B! " .>.6.*!)FR!A%6`!b&*5\$!*)!4#@'.*)6!%)0!*/.@.#6!M7GGGQ7GGFP!
! !J#([#&B! " .>.6.*!)FR!, *5)6#/.<!\K#%/'-!\63@-*/%<3!4#@'.*)!MF880Q\$#)'P!
! !, -%.&QU/#@'B!MF88EQF88NPS! ,-%.&B!MF88Nq7GGGPB!\%6'!, -%.&B!M7GGGQ7GP!!
! !4#). *&! = 0>.6*%3!, * ((.'###!M7GF7!T!\$#)'P!
! ! C.%6*)B!4*#@.#'3!*+!\#0.%'&.@!\63@-*/%<3!MF880Q/88NPB!" .>!DN!, * ((.'###!*!) : * (#)!M/888Q7GGEP!
! ! ! \&*%<&% (!, -%.&!M/88EQ/88NP!
! !J#([#&B! " .>.6.*!)FR!K#%/'-!\63@-*/%<3!Z)'#!'b&*5\$!M!MF88NRQF880P!
! ! ! , *Q@-%.&B!MF88NNQF88GPs! ,-%.&B!MF88GQF88DP!
! ! ! UO.'*&B! " .>.6.*!)FR!K#%/'-!\63@-*/%<3!Z)'#!'b&*5\$!W# I 6/#'##&!MF88NRQF88DP!
! !J#([#&B! " .>.6.*!)FR!4\$#@.%/!Z)'#!'b&*5\$!*)!, -./O&#)!%)0!=0*#6@#)'6!MF88FQ7GG7P!
! ! ! , *Q@-%.&B!MF88FQ/88NP!
! ! ! C.%6*)B! : *%&`.)<!\b&*5\$!*)!\#%@#%!0!U05@%'.*)B!" .>.6.*!)!+!\#%@#!\63@-*/%<3^ON!MF88EQ7GG9P!
! !J#([#&B! " .>.6.*!)FR!4\$#@.%/!Z)'#!'b&*5\$!.)!Z)'#&)%'.*)%!/! = ++%.&6!M7GG9!T!7GGNP!
! J#([#&

!"#\$%&',(

\&.)@.\$%/[&<%].1#&B! [)#Q0%3! J 5/'.0.6@.\$/.)%&3! , *)+##&#)@#L!xU++#@'.>#!2% (./3!2*@56#0!Z)'#&>#)'.*)6L! , -&*) .@!
%)0!=@5'#!Z//)#66#6o!W*-># (]#&!F7B!7GGOS!-#/0!'!e , Y!%)0!'!#)0#0!]3!*>#&!FGG!-#%/-'!@%&#!\$&*>.0#&6B!
6'50#)'6!%)0!\$%&#)'6H!!!!
\&.)@.\$%/[&<%].1#&B! [)#Q0%3! J 5/'.0.6@.\$/.)%&3! , *)+##&#)@#L!xe , Y!\&# (%'5&.'3!Z)'.%'.>#L!\&* (*'.)<!

!"#\$% 'F%

: #)03! : %&OB!\ -H " HB! " #\$\$\$&' (#)!*+!\#0.%&. @6B!Y).>#&6.'3!*+! =&`%)6%6!+*&! J #0.@%/!4@.#)@#6H!M\&* (*'.*)!*!
25//!\$&*+ #66* &! I.'-!#)5&#S!, /.)@.%)QU05@% '*&! \%' - I %3B!c5/3!7GFDPH!
4%]%! J %6- *B!\ -H " HB! " .>.6.*)!*+!U\$.0# (.*/<3B! " #\$\$\$&' (#)!*+!2% (./3! J #0.@.)#!%)0!*\$5/%' .*)!K#%/ '-B!
e.&<.)%! , * ((*) I #%/ '-!Y).>#&6.'3!M\$&* (*'.*)!*!25//!\$&*+ #66* &! I.'-!#)5&#S!4#\$' # (]#&!7GF9PH!
, %&*/3)!/#>#&6QC)0.6B!\ -H " HB! " #\$\$\$&' (#)!*+!\#0.%&. @6B! , %6#! : #6' #&)!V#6#&>#!Y).>#&6.'3!4@- **/!*+!
J #0.@.)#!M\$&* (*'.*)!*!25//!\&*+ #66* &B! [@'*]#&!7GF9PH!
J %&' -%! ; 5]. ^ B!VWHB!\ -H " H! " #>#&#%5_!\&*+ #66* &!%)O! " .&#@ '*&!*+!' -#! " #\$\$\$&' (#)!*+!W5&6.)<B!A# (\$/#!
Y).>#&6.'3!M' #)5&#!*)!- .&#B!c5/3!7GFEPH!!
, -&.6'.)#! , - .i5.'*QC. (]#&6B!\ -H " H! " #\$\$\$&' (#)!*+!\63@- */<3!%)O!W#5&*6@.#)@#B! ?%3/*&!Y).>#&6.'3!M' #)5&#!
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c% (#6! ; /*6`3B!\ -H " H

!"#\$% ' ?

WZK!4'503!4#@'.*)! J # (]#&

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A&\$\$B!4H!\ *6'Q0*@\ *%&!/+#//\ * I B! " # \$ % & ' (#) ! * + ! , - . / 0 ! 2 % (. / 3 ! 4 ' 5 0 . # 6 B ! Y 4 2 H ! M N ^ 7 G F 9 ! T ! D ^ 7 G F E P S !

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, * ' ' # & B ! U H ! M \ Z S ! = \$ & . / ! 7 G F D Q 7 G F 9 P H ! U _ % (.) < ! ' - # ! + # % 6 .] . / . ' 3 ! * + ! 0 . 6 6 # (.) % ' .) < ! W [Y V Z 4 K v ! .) ' * ! % !
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? # %) B ! J H ! M \ Z S ! 7 G G N Q 7 G F G P H ! = ! (* ' . > % ' . *) % ! .) ' # & > . # I .) < ! .) ' # & > #) ' . *) ! + * & ! \$ # 0 . % ' & . @ ! * > # & I # . < - ' H ! !
= \$ \$ / . @ % ' . *) ! + 5) 0 # 0 !] 3 ! ' - # ! = (# & . @ %) ! , %) @ # & ! 4 * @ . # ' 3 B ! F F 9 N D D ! T ! \ 2 ! M & # 6 5] (. 6 6 . *) ! * + ! , \ \ ? Q F F 9 G 9 P S !
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!
1"77, '#\$#"8*%D,7,\$'4/7:??8'#% ; , *#8'7/"?%
4*%@!C*1%) *B!4H!M7G77Q7G70PH!

M \ Z L ! 4 ' # &) P H ! D V G F , = 7 0 G D F 8 Q G D 4 F B ! M V * / # L ! \ Z ! 6 #) . * & ! (#) ' * & ! * + ! 0 . > # & 6 . ' 3 !
6 5 \$ \$ / # (#) ' B ! @ * Q @ - % . & ! * + ! 0 . 6 6 # & ' % ' . *) P !
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9 V G F K " G E E 7 F E Q G 7 S ! 2 5) 0 # 0 H ! M V * / # L ! @ * Q J #) ' * & ! *) ! < & %) ' S ! @ - % . & ! * + ! 0 . 6 6 # & ' % ' . *) ! \$ & * h # @ ' P H !

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1"77, '#\$#"8*%A8 ; ; ; ##, , 7L!
Y).>#&6.'3!+14*5'-!2/*&0%L!!

4*%@!C*1%) * " # \$ % & ' (#) ! * + ! 4 @ - * * ! \ 6 3 @ - * * < 3 B = ! (. _ # 0 ! (# ' - * 0 6 ! % \$ \$ & * % @ - ! * ! # > % / 5 % ' .) < ! ' - # ! V * / # ! * + !
.) 0 . > . 0 5 % / ! 0 . + + # & #) @ # 6 L Z (\$ % @ ! *) ! + & 5 . ! %) 0 ! > # < # %] / # ! .) ' % ` # ! * 5 ' @ * (# 6 ! .) W [Y V Z 4 K Q A v ! \$ % & #) ' 6 ! * + !
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C 3) B ! , H ! A - # ! V # / # ' . *) 6 - . \$! ? # ' I # #) ! K # % / ' - ! C . ' # & % @ 3 B ! " # \$ % & # 6 6 . *) B ! =) _ . # ' 3 B ! %) 0 ! \ * 6 ' & % 5 (% ' . @ ! 4 ' & # 6 6 !
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\ * & ' # & B ! c H ! A # % 6 .) < ! %) 0 ! + % (. / 3 ! #) > . & *) (#) ' ! & # / % # ! * ! - # ! 6 # / + Q # 6 ' # # (! * + ! *] # 6 # ! = + & . @ %) ! = (# & . @ %) !
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; &%@#)B!=H! " *#6! J .)0+5/)#66! J *0#&% '#! -#!V#/#'.*)6-.\$!]# ' I##)!K#%/'-!%)O [@5\$%' .*)%/
4%'.6+%@'.*)B!4%'.6+%@'.*)! I .'-!C.+#B!%)O!\#&@#\$'.*)6!*+!\%'.#)! , %&#€!=!4'503!*+! []@*/*<.6'6!.)!'-#!
Y).'#O!4'% '#6!%)O!Z&#/%)O#H!M , * (\$/#'#0!=\$&./!7GG8PB! J # (]#&H!
A&%@#B!4H!A-#!K#&.'%]./.'3!*+!\5&<.)<!%)O!\5&<.)<! ".6*#0#&!.)!A I *!*\$5/%'.*)! ?%6#O!4% (\$/#6!*+!
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! ! ! \$#@#>#0!@*)'&*/!%)0!#++#@'.>#)#66!*+!@*\$.<!6'&% '#<.#6H!M, * (\$/#'#0!c5)#!F88DPB!, -%.&H!
" *]#B! ; H!! \�.@ '*&6!*+!*//#<#!6'50#)'6;!KZeQ&#/%'#0!6#_5%/!]#-%>.*&!
! ! I.'-.)!'-#!+&% (#I *&'!*+!'!-#!K#%/'-! ?#/.#+! J *0#/#!M, * (\$/#'#0!=5<56'!F88DPB! J# (]#&H!
W*& (%)B!4H!! ['\$'. (.6 (B!6#/+0#++.@%@3B!%)O!\$&#>#)'.>#!-#%/'-!]#-%>.*&L!! : * (#)g6!.)#)'.*)6!'*\$#&+*& (!
?4UH!M, * (\$/#'#0!=\$&./!F889PB!, -%.&H!
J #/0&5 (B!=H!!U_#\$#@'%)@3!@*+)& (%'.*)!\$&*@#66#6!%)O!'-#.&!&#/%'.*)6-.\$.! *!!]*03!. (%<#0.6*&0#&H!!!
! ! M, * (\$/#'#0! J %3B!/88RPB!, -%.&H!
j %`Q\/%@#B!cH!!K#%/'-!]#/.#+! (*0#/%!)O!'%'@- (#)'!'-#*&3L!\�.@ '*&6!*+!%0*/#6@#)'!6#_5%/!]#-%>.*&H!
M, * (\$/#'#0!c%)5%&3B!/888PB!, -%.&H!
J @, %))B! J H!!2.#/O!)O#\$\$)O#)@#!%)O!\$%.)!/*@56!*+!@*)'&*/!%6!`#3!\$�.@ '*&6!*+!@*\$.<!!
! ! %)O!Oh56' (#)'!)!@-&*)!.@\$%.)!\$%'.#)'6H!M, * (\$/#'#0! J %&@-!7GGGPB!, -%.&H!
K%&>#3B!, H!! , *\$.<!I.'-!6'B!.)! (#O.@%/!6@- **/L!!A-#!&#/%'.*)6-.\$.!]# I##)!@*<).'>#!%\$\$&%.6%/6!.)!)*>#/#!>6H!
+% (./.%&!6.'5%'.*)6H!M, * (\$/#'#0!\$&*\$*6%#B! "#@# (]#&!/88E^I.'-0&# I !+&* (! \ - " B! "#@HB!/888PB!, -%.&H!

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! ! ,*Q@-%.&B!+%@5/'3!6#%&@-!+*&!\$&*<&% (!0.&#@'*&!MFG^FO!T!7^7GF9PH!!
! ! J#(]#&B! , = , VU\^ , V , !=@�.'*.)!4#/+Q4'503!V#\$*&'! : *&`<&*5\$!MN^FO!T!F7^F9P!
! ! J#(]#&B! J .0Q

! ! \ 4 a , !EGNL!!V#6#%&@-!4# (.)%&!%)O!\&%@'.@5 (!.)!, *5)6#/.<!\63@-*/<3!M7GG7P!

% 56H"7, ; , *#%\$*6%B,\$4/"*IVD,7,\$'4/#+:?, 'H"7"8*L!

! ! =0>.6# (#)'!*+!FE!O*'*&%!/6'50#)'6!MN^GF!T!R^7GFOP!

! ! 45\$#&>.6.*)!*+!7E!O*'*&%!/6'50#)'6!MN^GF!T!F7^7GFDP!

! ! 45\$#&>.6.*)!*+!D7!5)O#&<&%O!.)O#\$#)O#)'!6'503!#%&@-!%66.6'%)'!1!7!-*)*&6!6'50#)'!MFF^G7QF7^7GFDP!

>*H,'7"#)P%

J # (]#&B!\ V J 4!M&#>. # I !*+!\$&*'*@*/6P! J %66#3! , %) @#&! , *)'&*!/%)O!\&#>#)'.*)!45]@* ((.'##!!

! M7GGRT7GFDP!

J # (]#&B! J %66#3! , %) @#&! , *)'&*!/%)O!\&#>#)'.*)!L! , %) @#&!45&>.*&6-.\$!45]@* ((.'##!M ['@!7GGR!T!

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V#>. # I #&B! J %66#3! , %) @#&! , *)'&*!/%)O!\&#>#)'.*)! \./.*!'b&%)'6^= (#&.@%)! , %) @#&!4*#@.#'3!M7GFF!T!

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J # (]#&B!)O!V#>. # I #&!25/]&.<- 'V#>. # I !\%)#B!#>. # I #O!25/]&.<- '\$&*\$*6%/6!*+! I *!%\$\$/.)%'6!

M7GF7!Q!7GFDP!

J # (]#&B!2%@5/'3!4#)% #!M7GGN!T!7GFFPH!='/#&)% '#B!Y).>#&6.'3! , *5)@./!M7GG8Q7GFGP!

J # (]#&B! J .6@*)O5@'!=\$\$#%/?*%&O!M7GFGPH!

, **&O.)% '*&B!U/.1%]#'-! =H!2&.#6!6@-*/%&6-.\$!% I %&OH!M7GFG!T

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! ! ,-%.&B!=0 (.66.*)6! , * ((.'###!+*!4@-**/! , *5)6#/.)<!\&* <&% (!M/888Q7GGGPH!
! ! ,-%.&B!=@%0# (.@!4'%)0%&06! , * ((.'##!M/88RQ/88NPH!
! ! J# (]#&B!A#)5&#%!)O!\&* (*'.*)!V#>.# I!*+! ?3/% I6!=0! -*@! , * ((.'##!M/888Q7GGGPH!
! ! J# (]#&B!45]Q , * ((.'##!QQ!c*.')'\&* <&% (!I.'-\! \5] /.@!K#%/' - !M/88EQ!\$#)'PH!
! ! ,**&0.)%'&^45\$#&>.6* &B!Y)0#&<&%05%'#!=@%0# (.@!4` ./6! ?5./0.)<! , *5&6#6^U , \ a!F7G!M/88RP!
! ! ,-%.&B! , 5/'5&%/' " .>#&6.'3! : ##`! , * ((.'##!M/889Q/88EPH!
! ! J# (]#&B!Z)'#&)%'.*)%!/45]Q , * ((.'##!QQ! ; 5 I %.'!%)O!Z6&#%#/.!\$&*h#@'6!M/88OQ/88EPH!
! ! ,**&0.)%'&B!=\ =! , 5&&.@5/5 (!A%6` !b&*5\$!M/88EP!
! ! 2.#/O!4.'#! , **&0.)%'&M\ &%@'.@5 (!%)O!Z)'#&)6- .\$PB! J %6'#&6! \&* <&% (!MF887QF88OPH!
! ! ,-%.&B! " *@'*&%/!=0 (.66.*)6! , * ((.'##B!MF887S!F889S!/88RPS! J# (]#&B!M/8NNQ/88FS!/88DS!/88EPH!
! !