

**USF Board of Trustees
Strategic Initiatives Committee**

Tuesday, August 25, 2020
Time: 8:00 AM - 9:15 AM
Microsoft Teams Virtual Meeting

Trustees: Michael Carrere, Chair; Mike Griffin, Les Muma, Nancy Watkins, Jordan Zimmerman

A G E N D A

I.

USF Board of Trustees
Strategic Initiatives Committee
May 14, 2020
Time: 8:00 AM to 9:00 AM
Teams Meeting

I. Call to Order and Comments

Chair Carrere recalled the meeting to order at 8:50 a.m. He welcomed the committee members and other members of the Board of Trustees.

II. Request for Public Comment

There were no requests for public comment.

III. New Business Action Items

- a. Approval of February 18, 2020 Meeting Notes

Meeting notes were approved unanimously.

IV. New Business Information Items

- a. Confirmation of strategic aspirations and key performance indicators such as:
 - a. Preeminence
 - b. AAU eligibility
 - c. Financial performance
 - d. Fundraising and alumni support
 - e. Community service
- ii. Accountability planning for KPIs
- iii. Strategic Initiatives Committee Involvement in Strategic Renewal Deliberations

Chair Carrere began by noting the progress made on the Strategic Renewal Deliberations. He noted there was discussion in the roundtable in February and there was a long list of topics that needed to be addressed during the planning process. He also explained that the plan itself is not an annual plan, but rather should be reviewed on a regular basis to look at the targets and evaluate metrics. He noted there is a strong commitment to working with the Strategic Initiatives Committee during the planning process.

President Currall began his presentation by providing background information and the distinct need for short term planning in this unique crisis situation like USF is currently facing with COVID while continuing to focus on medium and long term planning. Day to day efforts are focused on academic continuity such as transition to remote learning and business continuity such as staff policies, however the leadership team will avoid the mistake of being exclusively focused on short term operations to the neglect of strategic operations.

President Currall explained the Strategic

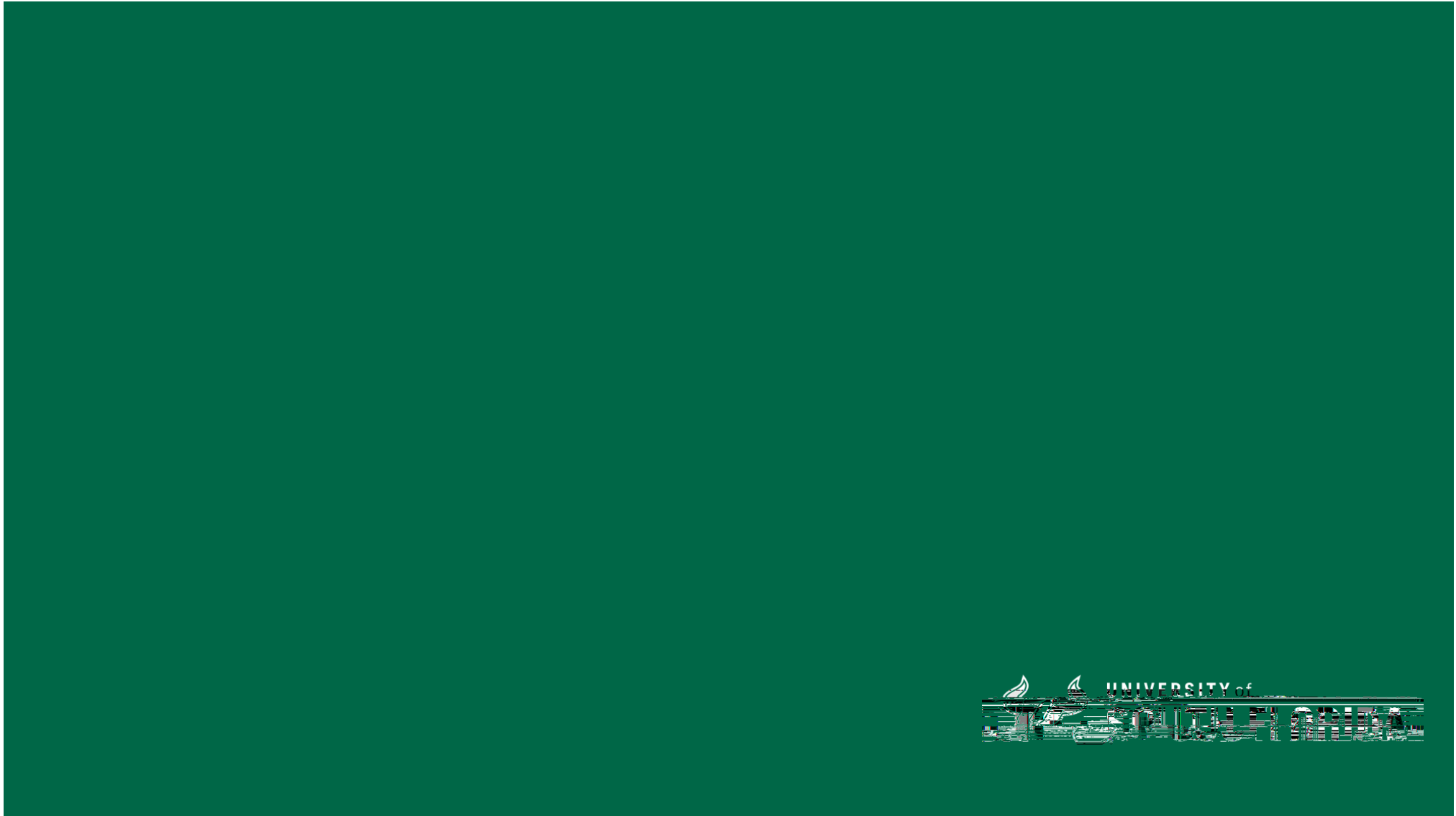
Currall and the USF team for their work thus far in the process and encourage USF to continually “play above our weight.”

Chair Zimmerman mentioned he would like to see how professors teach online at the Board meeting in June. Finally, there was a question regarding whether students prefer in-person or online classes.

Chair Carrere closed by noting he was looking forward to having a document that will help guide USF to achieving top 25 ranking.

Adjournment

The meeting was adjourned at 8:54 a.m.



Strategic Analysis of Higher Education Landscape and

Current Landscape:

- One USF consolidation

- Public health crisis

- Uncertainties around legislative actions/budgets

- Diversity and Inclusion

Strategic performance management of strategic aspirations and key performance indicators

- Performance-based funding

- Preeminence

- Top-25

- AAU eligibility



Resources and Staffing Support for Planning Process

Build on the collaborative success of the process used to establish the Principles of Community

Vice President/Chief of Staff

Executive Steering Committee

Coordinate engagement with USF Community across all three campuses and external stakeholders

Deliverables

Completed or in progress:

- Principles of Community

- Presidential listening tours

Next Steps:

- Various mechanisms of engagement

 - Virtual townhalls

 - Surveys

 - Focus groups with internal and external stakeholders



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‡Budget reduction process began in autumn 2019

‡Initial budget reductions during spring 2020:

- ‡12% reduction in Athletics budget

- ‡Halted all faculty and staff travel

‡August 19th: BoT approval of 8.5% reduction submitted to the BoG

‡September 2nd: Delivery of 10%, 12.5%, and 15% reduction scenarios

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