

August 2024

**MELISSA M. SLOAN**

Professor, Sociology & Interdisciplinary Social Sciences  
University of South Florida  
8350 N. Tamiami Trail, SMC C263, Sarasota, FL 34243  
Email: melissasloan@usf.edu

EDUCATION

Degrees

2005 Ph.D., Sociology, Vanderbilt University, Nashville, TN  
2002 M.A., Sociology, Vanderbilt University, Nashville, TN  
2000 B.S., Psychology, Carnegie Mellon University, Pittsburgh, PA  
College Honors, Psychology Honors

Professional Development

2016-2017 University of South Florida System Professional Development in Higher Education  
Leadership Program, USF, Tampa, FL  
2016 & 2017 Florida State University System Institute for Academic Leadership Department  
Chairs Workshop, Howey-in-the-Hills, FL  
2015 Quality Matters, Applying the Quality Matters Rubric Certificate Program  
2014-2015 The Online Learning Consortium Certificate Program in Online Teaching

APPOINTMENTS

Administrative

2020-2023 Associate Chair of Interdisciplinary Social Sciences, University of South Florida  
2020-2023 Undergraduate Program Director, Interdisciplinary Social Sciences,  
Sarasota-Manatee Campus ---- - USF Saras  
2010-2016 Interdisciplinary Social Sciences Program Coord  
2007 Interim Director, Behavioral Sciences Program,  
Academic

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2024-current Professor of Sociology & Interdisciplinary Social Sciences, University of South  
Florida  
2014-2024

PD-19-118Y (role: co-PI, with Murat Haner, Laura Dugan, & Justin Pickett)

2022

The use of emotion-based education and counternarratives to bolster resistance to dis



1-16.

Hao, F., Huang, W., & Sloan, M. M. (2018). Environmental concern in the United States and China: The influence of measurement in national context. *Social Currents*, 5(5), 479-493.

Sloan, M. M. (2018). The work experiences questionnaire: Using mail survey research to collect data from a large sample of workers. *SAGE Research Methods Cases*. 10.4135/9781526430755

Sloan, M. M. (2017). Gender differences in commitment to state employment: The role of coworker relationships. *Public Personnel Management*, 46(2), 170-187.

Sloan, M. M. & Unnever, J. D. (2016). The status of race in public sector work: Implications for emotion management and job satisfaction. *Sociological Focus*, 49(4), 286-304.

Sloan, M. M., Grosholz, J. M., & Roberts, J. (2016). A gap analysis of the privatized system of care for families and children in three Florida counties, U.S.A. *The International Journal of Interdisciplinary Organizational Studies*, 11(4), 15-30.

Sloan, M. M. (2014) The consequences of emotional labor for public sector workers and the mitigating role of self-efficacy. *The American Review of Public Administration*, 44(3), 274-290.

Davis, C., Sloan, M. M., & Tang, C. (2014) Premenstrual distress among Caucasian, African-American and Chinese Women. *Women's Health Care*, 3(5), 1-6.

Sloan, M. M., Evenson Newhouse, R. J., & Thompson, A. B. (2013). Counting on coworkers: Race, social support, and emotional experiences on the job. *Social Psychology Quarterly*, 76(4), 343-372.

\*Featured in American Sociological Association press release and





Sloan, M. M., Thompson, A. B., & Newhouse, R. J. (2015). Interpersonal emotion management in the workplace: The gendered burden of emotionally supporting coworkers. Paper presented at the Annual Meeting of the Southern Sociological Society, New Orleans, LA.

Grosholz, J., Sloan, M. M. & Roberts, J. (2015). Gap analysis of the child welfare system in Sarasota, DeSoto, and Manatee Counties. Paper presented at the Duvall Family Studies Conference, Sarasota, FL.

Evenson Newhouse, R. J., Sloan, M. M., & Thompson, A. B. (2014). Stuck identities: Holding a salient identity while desiring change. Paper presented at the Annual Meeting of the Southern Sociological Society, Charlotte, NC.

Sloan, M. M., Evenson, R. J., & Thompson, A. B. (2012). Race, gender, and coworker support: The emotional consequences of the social isolation of black workers. Paper presented at the Annual Meeting of the American Sociological Association, Denver, CO.

Thompson, A. B., Evenson, R. J., & Sloan, M. M. (2011). History, memory, and social identity: Identity work of white southerners. Paper presented at the Annual Meeting of the Southern Sociological Society, Jacksonville, FL.

Sloan, M. M. (2010). Unfair treatment in the workplace and worker well-being: The stress-buffering effects of coworker support. Paper presented at the Annual Meeting of the American Sociological Association, Atlanta, GA.

Sloan, M. M. & Thompson, A. B. (2010). Power and the control of emotions in the workplace. Paper accepted for presentation at the Annual Meeting of the Southern Sociological Society, Atlanta, GA.

Sloan, M. M. (2008). Controlling anger and happiness at work: An examination of gender differences. Paper presented at the Annual Meeting of the American Sociological Association, Boston, MA.

Sloan, M. M. (2006). The 'real self' and inauthenticity: The importance of self-concept anchorage for emotional experiences in the workplace. Paper presented at the Annual Meeting of the American Sociological Association, Montréal, QC, Canada.

Sloan, M. M. (2006). The emotion management of men and women in the workplace: Implications for status conferral. Poster presented at the Social Structure and Emotion Conference, University of Georgia, Athens, GA.

Cornfield, D. B., Lee, S. S., Sloan, M. M., & Wang, H. (2005). Recent global trends in research themes in the sociology of work. Paper presented at the Annual Meeting of the American Sociological Association, Philadelphia, PA.

Sloan, M. M. (2004). The effects of occupational characteristics on the experience and expression of anger in the workplace. Paper presented at the Annual Meeting of the Southern Sociological Society, Atlanta, GA.

Sloan, M. M. (2003). Professional emotion management. Paper presented at the Annual Meeting of the American Sociological Association, Atlanta, GA.

Sloan, M. M. (2002). Emotion management in the workplace: Factors predicting distress. Paper presented at the Annual Meeting of the American Sociological Association, Chicago, IL.

Dodoo, F. N., Sloan, M. M., & Zulu, E. M. (2001). Space context, and hardship: Socializing children into sexual activity in Kenyan slums. Paper presented at the Annual Meeting of the American Sociological Association, Anaheim, CA.

#### OTHER ACADEMIC PAPER PRESENTATIONS

Thompson, A. B., & Sloan, M. M. (2010). Race as region, region as race: How black and white southerners understand their racial identities. Paper presented at the Lynchburg College Faculty Lecture Series, Lynchburg, VA.

Sloan, M. M. (2007). Gender differences in emotional experience and expression at work: An examination of happiness and anger. Paper presented at the Annual Conference of the New Jersey Chapters of the American Association of University Women, Jamesburg, NJ.

Sloan, M. M. (2000). Important processes in relationships: The development of a measure of relationship intimacy. Poster presented at the Meeting of the Minds Carnegie Mellon Undergraduate Research Symposium, Pittsburgh, PA.

Lepore, S., Bruno, M., Sloan, M. M., Kurtz, J., & Legowski, E. (1999). Expressive writing: A cw ( )-6 (A)h6RNJ.



*Time*. December 5, 2013. Study: Black workers are happier than whites, Press Interview: [healthland.time.com/2013/12/05/study-black-workers-are-happier-than-whites/](http://healthland.time.com/2013/12/05/study-black-workers-are-happier-than-whites/)

#### TEACHING EXPERIENCE

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- 2010-current Assistant to Full Professor, Sociology & Interdisciplinary Social Sciences, University of South Florida Sarasota-Manatee  
Courses: Introduction to the Social Sciences, Introduction to Sociology, Capstone Seminar in Interdisciplinary Social Sciences, Social Research Methods, Social Science Statistics, Applied Statistics for the Social Sciences, Honors Seminar, Honors Project, Honors Thesis, Sociology of Emotions, MA Social Research Methods
- 2005-2010 Assistant Professor, Department of Sociology, Drew University  
Courses: Research Methods in Behavioral Science, Introduction to Sociology, Senior Seminar in Behavioral Science: Emotions in Everyday Live, Sociology of Work, The Individual in Society (Social Psychology), Sociology of Mental Health and Illness
- 2005 Adjunct Instructor, Department of Sociology, Vanderbilt University  
Course: Introduction to Sociology
- 2004 Computer Lab Instructor and Teaching Assistant, University of Tennessee, Nashville  
Course: M.S.W. Research Methods and Statistics
- 2000-05 Teaching Assistant, Department of Sociology, Vanderbilt University  
Courses: Graduate Statistics I & II (Dr. Tony Brown), Research Methods (Dr. Karen Campbell), Criminology (Dr. George Becker), Population and Society (Dr. Francis Doodoo)
- 1998-00 Teaching Assistant, Department of Psychology, Carnegie Mellon University  
Courses: Introduction to Psychology (Dr. Kenneth Kotovsky), Abnormal Psychology (Dr. Beth Christiano), Personality Psychology (Dr. Michael Scheier)

#### DISSERTATION, THESIS, & EXAMINATION COMMITTEES

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##### Doctoral Committees:

Angelique Ceccon	Chair	2023-present
Sara Rocks	Advisor	2021-present
Viktoryia Sliaptsova	Advisor	2023-present
Kemiao Zhu	Advisor	2023
Shahd Alasaly	Member	2023-present

##### Master's Thesis Committees:

Madison Green	Member	2024-present
Nasya Jasper	Member	2024-present
Madison Veeneman	Member	2022-2023
April Smith	Member	2022-2023
Tomas Sanjuan	Member	2022-2023
Morgan Wilson	Member	2022-2024

Undergraduate Honors Thesis Committees:

Elizabeth Billings		Chair	2018-2019
Samantha Boddy		Member	2018-2019
Anya Pardy		Member	2018-2019
Sofia Paschero	Member		2018-2019

2020-

2016 Member, Policies and Procedures Task Force  
2015-2016 Chair, Faculty Search Committee, ISS and Sociology  
2015-2016 Member, Faculty Search Committee, ISS and Political Science  
2014-2015 College of Arts and Sciences Annual Review Committee  
2014-2015 College of Arts and Sciences Tenure and Promotion Review Committee  
2014-2015 Member Faculty Search Committee, Social Psychology  
2014-2015 Club Advisor, Students Together and Naturally Diverse (S.T.A.N.D)  
2014-2019 Duvall Family Studies Conference Committee  
2014-2015 SONA Oversight Committee  
2013-2013 Chair,